

Leadership S Links



December 2025

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@TNSOPREZ25

Message from the President

Happy 90th! As TNSO honors our past (nearly a century of DKG), we're also celebrating our future with excitement. Planning is already underway for our 2026 Convention, and we encourage you and your chapter members to mark your calendars now.

This milestone year will bring the return of beloved traditions, fresh opportunities to learn about the work of our committees, expanded professional development offerings, and plenty of fun as we celebrate 90 years of Delta Kappa Gamma leadership in Tennessee. Join us as we reflect, grow, and shape the future—together.



Follow the *Leadership Links* to our <u>website</u>.

The Link Loop (Click on Links for more information)

(You must sign in to DKG.org before you can access International links.)

- December 1 <u>Amendment Proposals</u> for Bylaws and Rules due
- ➤ December 15 Chapter Yearbooks are due (2025-2026 Template)
- ➤ December 15 Deadline to fill out the Chapter Support Survey
- December 17 Golden Gatherings @ 6 pm CST/7 pm EST (Linda McCrary hosts Zooms for our retired members: Christmas)
- December 31 Deadline to apply for <u>Vision Foundation Grants</u>. There are a total of 16 grants available: Seminar, Professional Development, Classroom Projects, and Personal Growth.
- Creative Arts Retreat Interest Survey Let the Arts & Personal Growth Committee know what your interests are as they plan the retreat which will take place in September in Rogersville.

Invite your state officers and area directors to your chapter meetings!

Subscribe to my <u>President's</u> <u>Calendar</u> for my schedule and other DKG dates.

Tennessee State Organization The Delta Kappa Gamma Society International

Leadership & Links

Timely Tidbits

- TNSO Directory. To receive an electronic copy of the 2025 TNSO Directory, please fill out this form.
- Please confirm that DKG International has your correct email address. They will be sending chapters information for our 100th celebration and need correct information.
- Share Your DKG Story: What's Your DKG Story and Legacy?
- <u>Membership Spotlight</u> **Spotlight members** in your chapter who have made an impact in your chapter, community, and DKG.
- Please check the <u>Communications</u> tab on the website for your chapter contact.
- The <u>rubrics for state officer applications</u> are on the website. If you have a strong leader in your chapter, please encourage her to take the next step and submit an application. Contact Beverly Smith, Nominations Chair for more information.
- Download a checklist for <u>Maycie Award</u>, <u>Order of the Rose</u>, or <u>Rosebud Award</u>.
 Submission forms may be found on our website.
- Our Centennial Challenge has begun! TNSO needs to have 1804 members on our roster in 2029. State challenge: Each chapter should try to add 2 members to their current number by 2029 to become a Centennial Chapter Organization. Recruit Reinstate Retain
- Would any members of our state organization like to portray one of our Founders at the 2029 International Convention? Email me (thotal.com) if you are interested.
- International Bylaws Revision there will be open discussions on the revised documents before 2026 International Convention. The revisions will be shared with you as they are made available.
- Podcasts are coming soon to DKG International:
 - 1. Educated Women Unfiltered Powered by DKG (open for all social interests members & nonmembers)
 - 2. The DKG Dialogues Girl Scouts and the DKG Partnerships. This is more beneficial for members of DKG.
- Dates have been set for Chapter Officer Training:
 Feb. 28 Middle TN; March 14 East TN; March 28 West TN Cost: \$15
 President, Vice-President/EEC, Membership Chair, Treasurer, Communications (News/Web) More details to come.
- New! TNSO Virtual Arts Gallery The Arts & Personal Growth Committee would like to spotlight the creativity of our TNSO members. We are starting with a photography category. <u>Submit</u> your photos for consideration. The gallery will have its first showing in March 2026.



Noteworthy News

Vacancy

TNSO is seeking applications for a new webmaster. If you have advanced computing skills and/or have experience with running websites, please consider applying for our state webmaster position. The deadline to apply is Dec. 15. We hope to fill the position by Jan. 1.

Form to apply: TNSO Related Personnel Application (Webmaster)

International Executive Board Vote - The International Board has submitted four actions for consideration and a vote. As I am representing the Tennessee State Organization, I want to share the items with our membership and allow you to review them and send in your recommendation for the TN vote. Please review and share your preference on this <u>form</u>.

Items for Consideration:

Action 1: Consideration of the Inclusivity Statement

The Inclusivity Statement was approved in 2019 by the Administrative Board. Based on legal counsel, for the statement to become policy, it must be approved by the Executive Board. The current Administrative Board is forwarding this statement for consideration and vote.

A candidate for membership must identify as a woman and is or has been employed as a professional educator.

Action 2: Consideration of International Honorary Membership

The Membership and Expansion Committee recommends honorary membership for Kristin Chenoweth. The Administrative Board recommends approval.

Action 3: Consideration of the Travel Reimbursement Policy

The Administrative Board recommends approval of the updated Travel Reimbursement Policy.

Action 4: Consideration of the DKG Member Complaint Policy and Form

Based on advice from legal counsel, the Administrative Board recommends approval of the DKG Member Complaint Policy and Form.

Liability Insurance - Officers at the state and chapter level should have Directors and Officers liability insurance. If you don't, you could be held personally responsible. It's fairly inexpensive. You may contact Dr. Dianne Anderson for help.

Intellectual Property (Using official DKG Logo)

- You can use items with the DKG logo to fundraise.
- You can not distort the logo.
- You CANNOT use the DKG logo to SELL any merchandise for personal gain.
- The DKG logo is copyrighted.

(This is stated in GAPP under Guidelines. A chapter or state may not add this to their governing documents. It can be referenced as guidelines.)

Tennessee State Organization The Delta Kappa Gamma Society International



To access links on the DKG International page, you must log in with your ID. All Applications and Submission Forms on DKG International are here.

- <u>Centennial Celebration Campaign Fund</u> The committee invites members to contribute \$19.29 to support a grand gala event commemorating our 100th year at the 2029 International Conference in Austin, TX.
- <u>Impact Spotlight</u> The EEC is accepting submissions of impactful chapter or state-level projects to showcase 100 ways DKG supports educators. Submit a project <u>here</u>.
- <u>Membership Spotlight</u> recognizes and celebrates members who make a meaningful impact in the chapter, state organization, or on the international level. Submit <u>here</u>.
- <u>Membership Resources: The Member Toolkit</u> get the most updated, comprehensive information on being a member, celebrating membership, and recruiting new members.
- December 2 Giving Tuesday Donate to <u>DKGIEF</u>. Funds in need: Golden Gift Fund, the Cornetet Professional Development Award, and the Educational Projects Award.
- December 2 <u>Inside International</u> @ 5:30pm CT (Bylaws Revision)
- December 3 <u>US Forum NLS & You</u> @ 6:30 CT
- December 20: Deadline to submit your interest in one of the new <u>Visionary Networks</u>.
- December 22-January 4 International Headquarters Closed



Please share this newsletter with your chapters.

Help fund our Granite Jubilee celebration with a chapter donation of \$19.35, the year Xi State was formed! Venmo Dr. Dianne Anderson (@dianne-anderson) or mail her a check: 497 Como St., McKenzie, TN 38201. You will receive extra Maycie points for this donation. Deadline: March 31, 2026

Pre-order your commemorative pin here or scan below.

Pre-order your convention t-shirt <u>here</u>. Proceeds will help fund the Early Career Educators Workshop.

Both the pins and shirts will be available for pick-up at convention registration.



Follow us on <u>Facebook</u> and <u>@TNSOcial</u> on Instagram

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