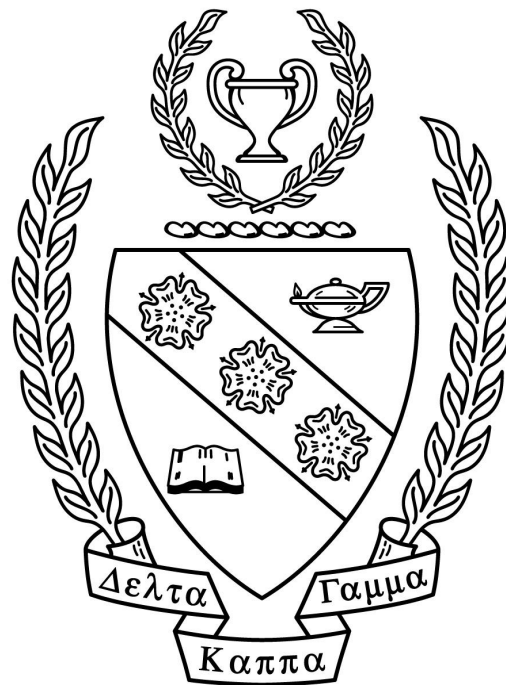


# XI STATE HISTORY

## VOLUME II



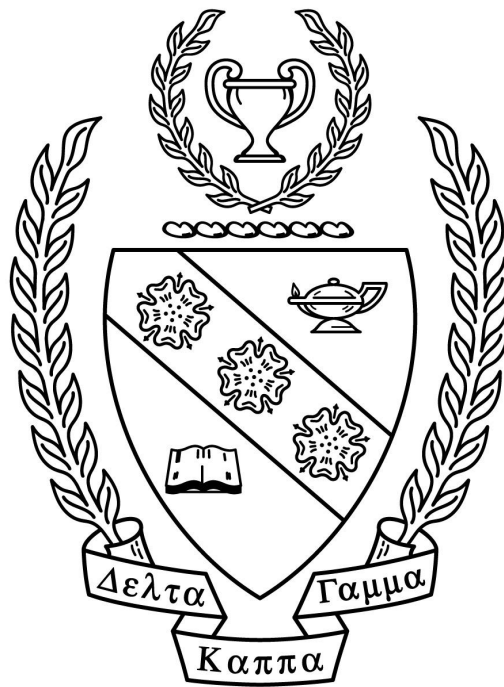
XI STATE HISTORIANS  
AUDREY MAE DOAK, MARTHA MARSHALL

1994

## TABLE OF CONTENTS

Introduction	3
National Founders	8
History Highlights of Xi State	12
Xi State Founders	27
Xi State Presidents	35
Xi State Presidents' Reports – 1978	57
Xi State Scholarships, Seminars, Special Awards, Honors	144
Appendix	187

# INTRODUCTION



# XI STATE HISTORY

## VOLUME II

### MISSION STATEMENT

**THE DELTA KAPPA GAMMA SOCIETY INTERNATIONAL  
PROMOTES PROFESSIONAL AND PERSONAL GROWTH OF  
WOMEN EDUCATORS AND EXCELLENCE IN EDUCATION.**

### INTRODUCTION

Xi State History, Vol. II is the continuation of Frontiers: A History of Xi State, a detailed account by Pearl Cross written in 1978.

In Volume II co-historians Audrey Doak and Martha Marshall have developed the state history since the publication of Frontiers. Included in this volume are biographical briefs of International founders, state founders and state presidents. An in-depth account of the work of Xi State since 1978 including the biennium reports of the past presidents has been the main priority.

Much information was obtained from Xi State News; however, we are especially indebted to our past presidents and to many members who willingly gave their time and expertise to make this history successful.

Co-Historians  
Audrey Mae Doak - Martha Marshall

Xi State President  
Linda McCrary

## **PURPOSES of DELTA KAPPA GAMMA**

An early reason for the founding of the Delta Kappa Gamma Society was to assure equal treatment for women educators, to promote legislation strengthening education and to encourage the personal growth of members through the awarding of scholarships. These concerns have been articulated and expanded into the seven purposes of the Delta Kappa Gamma Society International:

- I. To unite women educators of the world in a genuine spiritual fellowship.
- II. To honor women who have given or who evidence a potential for distinctive service in any field of education.
- III. To advance the professional interest and position of women in education.
- IV. To initiate, endorse, and support desirable legislation and other suitable endeavors in the interest of education and women educators.
- V. To endow scholarships to aid outstanding women educators in pursuing graduate study and to grant fellowships to women educators from other countries.
- VI. To stimulate the personal and professional growth of members and to encourage their participation in appropriate programs of action.
- VII. To inform the members of current economic, social, political and educational issues so that they may participate effectively in a world society.

Xi State, Tennessee, is proud to be a part of the worldwide network of women educators comprising Delta Kappa Gamma Society International.

### **THE DELTA KAPPA GAMMA SOCIETY INTERNATIONAL PROJECTS (SUPPORTED BY XI STATE)**

LEADERSHIP/MANAGEMENT SEMINAR in Austin, Texas, held annually for 30 selected members, awarded from the Golden Gift Fund established by members to celebrate Delta Kappa Gamma's 50th birthday.

SPECIAL STUDY STIPENDS awarded from the Golden Gift Fund

REPRESENTATIVE-AT-INTERNATIONAL - MEETING STIPENDS awarded from the Golden Gift Fund

EDUCATOR'S AWARD presented annually to a woman author or to joint authors whose book influences educational directions

INTERNATIONAL SPEAKERS FUND for the exchange of speakers between countries

TRAVEL AND STUDY OPPORTUNITIES as announced each year

WORLD FELLOWSHIPS given annually to non-members from other countries

SCHOLARSHIPS awarded annually to members

EMERGENCY FUND to provide assistance to members experiencing losses from disasters like floods, earthquakes, and tornadoes

INTERNATIONAL CONVENTIONS with all member states participating, scheduled alternate (even-numbered) years

SOUTHEAST REGIONAL CONFERENCE for eleven states including Tennessee and Great Britain, scheduled for alternate (odd-numbered) years

ACHIEVEMENT AWARD won twice by Tennesseans

DELTA KAPPA GAMMA NEWS published for members of all states seven times a year

BULLETIN published quarterly for members and subscribing libraries

### **THE DELTA KAPPA GAMMA EDUCATIONAL FOUNDATION (SUPPORTED BY XI STATE)**

**ESTABLISHED:** by vote of the 1964 International Convention and a Society endowment of \$100,000

**GOVERNANCE:** by a Board of Trustees, all Society members, one currently from Tennessee

**GOAL:** to provide standards of excellence in education

#### **PROJECTS:**

SEMINAR IN PURPOSEFUL LIVING held prior to the International Convention

PROJECT NORTH AMERICA incorporating

PHASE I, which provides a teacher, graduate scholarships for Navajo students, and undergraduate aid for Navajo students at the Navajo Community College in Arizona

PHASE II, completed in 1985, which provided library assistance for the Miccosukee Tribe in Florida

PHASE III, which funds career counseling for the Yankton Sioux Tribe at Dakota Plains Institute of Learning in Marty, South Dakota

TEFT (The Educational Foundation Thrust), a project (its slogan: "80 for the 80's") to provide funds for the Educational Foundation from contributions (deductible on federal income tax)

## **XI STATE ARCHIVES**

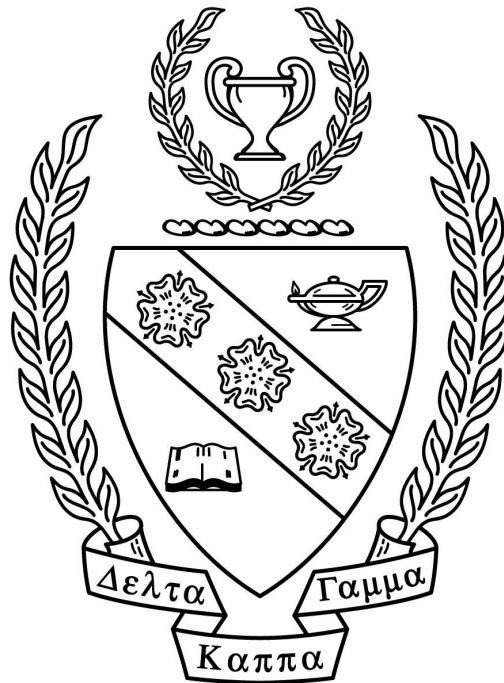
As of December 1997 records, photographs, manuscripts and other valuable memorabilia have been located in a new setting. For many years these Xi State treasures were housed in cabinets within the Tennessee Education Association Building in Nashville. Because space was limited Xi State Executive Board felt that the Society would be better served if the materials were maintained at the University of the South, Sewanee, where the state conventions have been held for more than thirty years.

The University agreed to the Society's proposal, another example of the cooperation between our Society and the University.

Xi State will provide an inventory list, carry renter's insurance on the materials, and pay a nominal fee. The university will provide a secure place with a moderate temperature and dry environment. Committee members and officers will have access to the Archives during the convention.

# NATIONAL FOUNDERS

## Biographical Briefs





## **NATIONAL FOUNDERS**

Individually and collectively the impact of the Founders was felt at local, state and national levels. Today our challenge is to impact current economic, social, political and educational issues through individual, chapter, state organization and international efforts.

Chapter programs must lead the efforts to stimulate vital actions. - Dr. Isabel Wheeler

### **DR. ANNIE WEBB BLANTON**

Annie Webb Blanton became the first woman president of the Texas State Teachers Association and later the first woman elected to public office in Texas. As State Superintendent of Public Instruction (1918-1922), Dr. Blanton was instrumental in passing the Better Schools Amendment to the Texas Constitution; establishing a free textbook policy; and increasing public school teachers' salaries by an average of 54 percent.

Dr. Blanton's dream, her drive, her genius for organizing brought Delta Kappa Gamma into being and launched the Society on its long growth. Dignified in appearance, small and feminine, she possessed a warmth and mobility which endeared her to her students and her peers.

### **MAMIE SUE BASTIAN**

Mamie Sue Bastian worked hard and successfully to establish a teacher retirement system in Texas. Her legislative skill prompted her to spend her time persuading committees to approve educational bills and promoting their passage.

This fun loving founder, Mamie Sue Bastian, always expressed her views in her own unique way. Dr. Blanton counted upon Mamie Sue's warm outgoing personality, her sense of humor, and her ability to make friends, to help organize chapters, to develop a spirit of friendship and cooperation in the Society, and to inspire loyalty to its purposes.

### **RUBY COLE**

Ruby Cole worked for better schools and for teacher welfare through committee efforts of the Texas State Teachers Association, the legislative committees of Delta Kappa Gamma and of elementary principals.

She organized the Beta Chapter in her home city, San Antonio, less than two months after the Society was organized. She was thorough in everything she did and gave dedicated service to committee work in the Society. She was interested in history and spent much time in preserving such shrines as the Alamo, the area missions, the establishment of parks, the purchase of historic landmarks, the financing of education and a public library.

### **MABEL GRIZZARD**

Mabel Grizzard, named "Waxahachie's First Lady of the Year" in 1953, worked tirelessly for youth projects and for civic improvement.

Miss Grizzard was known for her community work as well as her excellence as an educator. Her former students remember her as an outstanding teacher who was understanding and helpful.

### **ANNA HISS**

Anna Hiss served as chairman of the Society's Committee on Equal Opportunities for Women Teachers. She organized the State Association of the Athletic Federation of College Women and the State Association of Physical Education for College Women. She led in developing the Inter-American and International Relations Programs for Health, Physical Education and Recreation. In 1949 she co-chaired the International Congress of Physical Education for Girls and Women in Copenhagen, Denmark.

Tall, graceful, charming, cultured and friendly were adjectives describing Dr. Hiss from her former students. According to her students, she entertained often and graciously, and might have made a career of music, poetry, or drama. She danced beautifully, loved to perform and had a special ability for working with others. Dr. Hiss served as head of the Physical Education Department at the University of Texas.

### **RAY KING**

Ray King served on Society Legislation and Equal Opportunities for Women Teachers Committees. She served on the Administrative and Executive Boards of the National Society and attended the conventions always with great poise and composure properly dressed and impeccably groomed. She was a teacher of history and active in the educational, cultural and social life of her community. Ray King served as the first treasurer of the Delta Kappa Gamma Society and survived the other eleven founders.

### **SUE KING**

Sue King was one of three women instrumental in promoting a woman delegate, Dr. Blanton, to be elected president of the Texas State Teachers Association. Death robbed Sue King of her plans to write illustrated children's books.

An excellent scholar and good leader, Sue King brought history alive for many students. Miss King died less than a year after the organization of the Society.

### **DR. HELEN KOCH**

Helen Koch, after leaving the University of Texas to become a celebrated researcher, professor of child psychology and director of the University of Chicago Nursery School, was twice an exchange professor at the Johann Goethe University at Frankfurt. While there she gave lectures in Germany and traveled extensively throughout Europe. Her dream was of an international Society.

During her career, Dr. Koch approached each study in depth, going beyond effect to determine cause. She saw Delta Kappa Gamma as an organization whose future capabilities could dissipate any condition which might seriously threaten the welfare of children and could advance the cause of education and constructive international relations.

### **RUBY TERRILL LOMAX**

Ruby Terrill Lomax, with a diploma from North Texas State College, graduated from the University of Texas in 1908 with the highest academic average achieved up to that time. Her influence was felt as a Latin teacher at Dallas High School for nine years, Dean of Women and professor of classical languages both at East Texas State Teachers College and the University of Texas. With her marriage to Professor John Lomax in 1934, she shared his interest in folklore and accompanied him as he did research for the Library of Congress. Her interest shifted to her home and to the support of her husband's career.

### **DR. CORA MARTIN**

Cora Martin produced a series of five Real Life Readers based on meaningful content for children. Dr. Martin was professor of elementary education at the University of Texas, a position she had previously held at North Texas Normal College. She was a delegate to the Mid-Century White House Conference for Children and Youth as well as a charter member of the United States Committee of the World Organization for Early Childhood Education.

A fashionable lady, Dr. Cora Martin was known as a charming and attractive educator. She attended many national conventions, adding color and wit to any group. She loved to entertain in her home frequently giving a singing recital, a poetry reading or a dramatic presentation. Her work in the Delta Kappa Gamma Society never waned.

### **LALLA M. ODOM**

Lalla M. Odom helped break barriers of discrimination against married teachers when she refused to accept a position in the Austin schools, after a year of successful teaching. Because of her refusal to accept discrimination, the policy was overturned. Legislation was for her a major concern.

Mrs. Odom was one of the early advocates of women's rights. Throughout her life she continued to support the policies of the Delta Kappa Gamma, striving to strengthen the Society whenever possible.

### **LELA LEE WILLIAMS**

Lela Lee Williams, an elementary school director of auditorium activities, compiled the widely read Auditorium Activities, Volume 1. She served as the first president of the Dallas Grade Teachers Association and became an organizer and first president of the Texas Grade Teachers Association. She was the first classroom teacher and second woman to serve as president of the Texas State Teachers Association. Her rallying the women teachers of Dallas to march resulted in higher salaries.

Miss Williams welcomed differences of opinion, honored each person's viewpoint, and took time to analyze an opponent's remarks. She constantly searched for new techniques and innovations to improve teaching skills. Lela Lee Williams was truly dedicated to implementing the purposes of Delta Kappa Gamma.

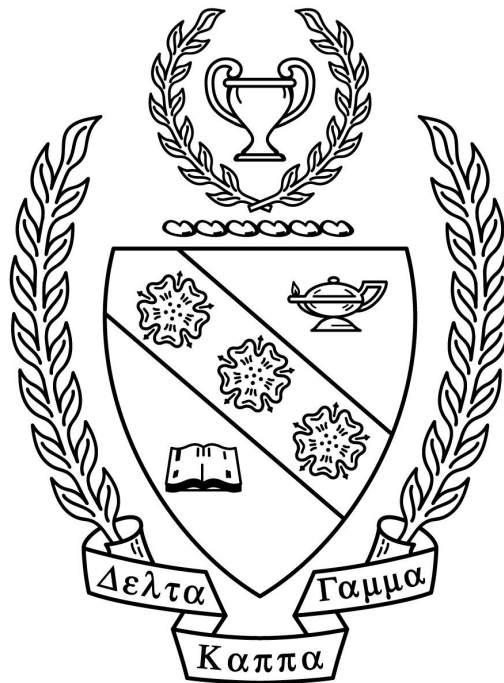
### SOURCES OF INFORMATION

Wheeler, Dr. Isabel, Progress Through Programs, Founders Create Educational History, Delta Kappa Gamma Society International, March 1992.

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**HISTORY HIGHLIGHTS**  
**Of**  
**XI STATE**  
**DELTA KAPPA GAMMA SOCIETY INTERNATIONAL**



## **XI STATE PROJECTS**

LEADERSHIP MANAGEMENT SEMINAR held annually for 30 members at Wartrace, Tenn.

SPECIAL INTEREST WEEKEND TRIPS planned for members by the Personal Growth and Services Committee

LEGISLATIVE SEMINAR held annually on the first Saturday in March, Legislative Plaza, Nashville

APPRECIATION LUNCHEON HONORING STATE LEGISLATORS hosted annually in Nashville

LEADERSHIP DEVELOPMENT CONFERENCE, sponsored each fall: FOR THE EXECUTIVE BOARD in even-numbered years; FOR THE STATE COMMITTEE PLANNING during odd-numbered years

SCHOLARSHIPS awarded annually to Xi State members

ACHIEVEMENT AWARD presented annually to a Xi State member

ELIZABETH WHORLEY BRADLEY PROFESSIONAL GROWTH AWARD presented annually to a Xi State member

AREA WORKSHOPS held for members every two years in nine districts

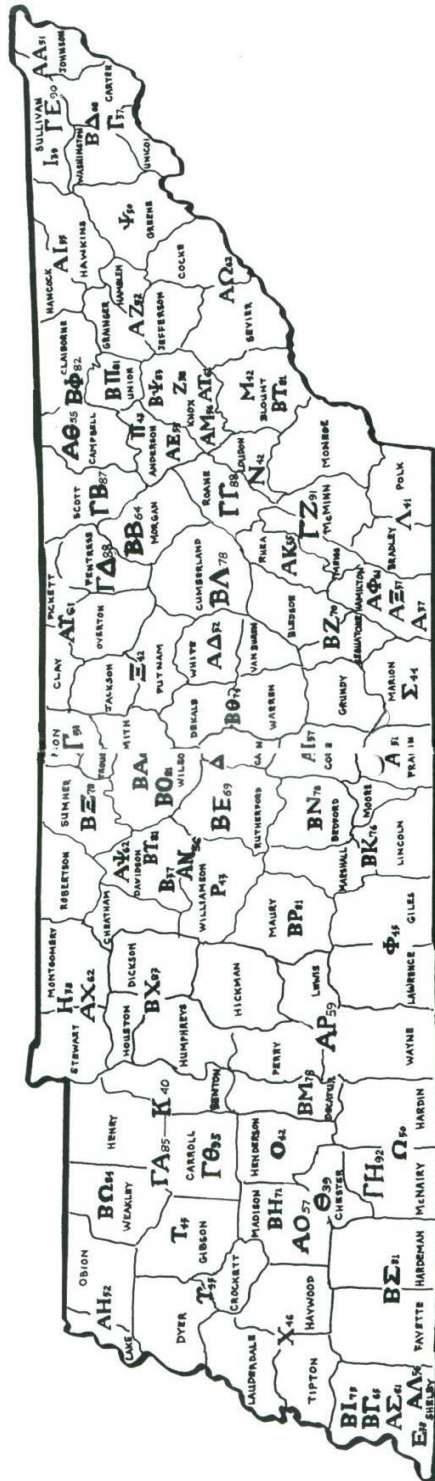
CHILDREN'S INTERNATIONAL EDUCATION CENTERS in Nashville, Clarksville, Murfreesboro, Martin and Memphis supported by Xi State and its members

HIGH SCHOOL ESSAY CONTEST sponsored annually for Tennessee high school students

ARTS AND CRAFTS EXHIBIT held annually at the Xi State Convention

XI STATE CONVENTION held annually at the University of the South, Sewanee

XI STATE NEWS published four times each year



# Xi State

*Geographic Location of Chapters and Year Organized*

1935 - 1995

By Margaret Cook, Alpha Gamma Chapter  
 Drawing covered two pages in original printing of history.  
 Refer to end of this section for chapter names and dates of organization.

## HISTORY HIGHLIGHTS OF XI STATE

Xi State (Tennessee) was admitted into the Delta Kappa Gamma Society on November 30, 1935. It was the fourteenth state to be organized into the national society. The state organization was developed by Dr. Annie Webb Blanton, the society's founder, who spent long hours planning, developing handwritten correspondence and traveling great distances to supervise each detail.

The historic meeting took place in the luxurious Hermitage Hotel in Nashville. Here Dr. Blanton met with sixteen well-known educators, Ada Earnest, Mary Frizell, Mary Hall, Julia Harris, Evangeline Hartsook, Julia Hodgson, Helen Lucy Shane, Julia Green, Mary MacKinlay, Elizabeth Oehmig, Nell Parkinson, Elizabeth Randall, Amanda Russel, E. May Saunders, Maycie K. Southall, and Ina Yoakley. These educators were from Chattanooga, Johnson City, Memphis and Nashville. Because one more educator was present than was allowed under the regulations for charter members, one name, that of Tommie Reynolds, was drawn from group with the understanding that this person would not be considered a state charter member, but instead would be initiated the first member-at-large of Xi State.

In preparation for the organization of Xi State, Dr. Blanton sent handwritten letters to possible charter members describing their duties and responsibilities. "A founder of Delta Kappa Gamma takes her place for life. She must have had at least five years of experience; she should be a woman well known in the state in her line of work, a teacher of fine character, good personality, and good social qualities. We like to have about half college teachers and half public school teachers, and women of different lines of work, residing in different parts of the state."

Despite Miss Blanton's growing leadership in the field of education she was concerned about the possibility of missing her classes to do the work of the society. It is for this reason that she scheduled her trip to Nashville for the Thanksgiving holidays so as to give herself enough time to complete the long railroad trip home in time for her Monday classes.

She filed an expense account of \$9.96 for the initiation and luncheon which included tips to waiters \$3.00, 17 bows of ribbon at \$.08 totaling \$1.36, Roses \$2.00, etc. Additional expenses for this day included 19 luncheons at \$1.50 totaling \$28.50. Fees and dues collected from each member were \$10.00 including initiation fee, \$3.00 dues, and \$1.00 scholarship fees. (The cost of the luncheon was included in initiation fee).

The State Charter of Incorporation 65143 was recorded December 19, 1935.

### Officers for 1935-1938

President	Dr. Maycie Southall
First Vice President	Mary Morrow Frizell
Second Vice President	Mary MacKinlay
Treasurer	Julia Green
Corresponding Secretary	Mary Hall
Recording Secretary	Elizabeth Oehmig
Parliamentarian	Ada Hornsby Earnest

**Dr. Maycie Southall**, president 1935-1938, set as her major goal the task of recruiting new members and organizing chapters throughout the state. Six chapters were organized during her biennium: Alpha (Chattanooga), Beta (Nashville), Gamma (Johnson City), Delta (Murfreesboro), Epsilon (Memphis), Zeta (Knoxville).

State conventions were held at the Hermitage Hotel on the Saturday following the TEA convention in 1936 and 1937. In 1938 Dr. Southall became the President of the National

Society. In 1939 Tennessee was joint hostess with North Carolina for the National Convention. The Convention met in Asheville with Dr. Southall, presiding.

**Tommie Reynolds** was elected the second Xi State president 1938-1940. Her chief goal was to inspire the officers and members to live up to the Society's purposes which they had promised to fulfill.

In view of recent criticism of public education, members were urged to survey the educational system in order to help the students to master the basic skills: Reading, Writing and Arithmetic.

Her challenge to the Society was to adjust to the many obvious changes in our environment without losing faith in the basic qualities such as truth, honesty, personal rights and responsibilities.

**Dr. Mildred A. Dawson** is the only president to serve two bienniums - 1940-1944. She warned the society to remember the purposes and not to turn the society into a social club. In 1941 Xi State Convention was small because of the rationing of food, travel and the other dire effects of World War II. The officers voted not to hold a convention in 1943 but to have a brief convention at Monteagle in 1944.

**Miss Flora Rawls** was president 1944-1946. During this time crucial problems of education were the results of the lack of money, especially for elementary textbooks. Significant changes were noted during this biennium: the role of women, schools and society integration, decline of the value system, and the need to think of teaching as a profession.

**Miss Mary Katheryn Tanner** served as president 1946-1948. The National Convention in Milwaukee voted to change to even years and the regionals to odd years and make the regional a three day affair.

**Miss Eula L. Jarnagen** was elected president for the 1948-1950 biennium but became very ill and practically blind so Miss Mary Hall assumed most of the duties. Dr. Margaret Stroth, the first person outside the state, was invited to speak at the 1949 convention. In 1950 the University of the South was the site for the convention where members were expected to pay \$10.00 for the stay from Friday afternoon through Sunday morning. Miss Hall's goal was to spread the Society throughout the state (this was accomplished in 1979). Scholarships were awarded. In 1950 there were 892 members of whom 830 were active.

**Miss Louise Oakley** served as president 1950-1951. Goals were set to get the state financial records in better shape and to improve the communications between the Chapter and State. She began a newsletter which evolved into Xi State News. She visited all the chapters in West Tennessee and by the third biennium each chapter would be visited by the president. Five new chapters were organized, making the state membership 954. Oakley maintained that all chapter members should become more involved in the work of the society and assume leadership in all educational endeavors.

**Mrs. Helen Zuccarello** was president 1951-1953. There were many crucial educational problems. The Society concerns included increase of educational funds, increased increment for salaries, college funds for service men, tenure laws, free textbook adoptions, and the teacher certification law. Xi State goals were to publish a newspaper and to distribute the publication of a state directory. In September 1951, the first copy of Xi State News was published with Margaret Butler as editor. In 1952 the first directory was published. A five year plan to award a \$1,000 scholarship each year to a Tennessee Delta Kappa Gamma member to



study toward a doctorate degree was enacted. At the 1953 Xi State Convention, Mrs. Anita Jones directed the first Xi State Chorus. Membership - 1130.

**Mrs. Alyce Morton** became president 1953-1955. The Society voted to actively support the TEA legislative program. A state-wide project was to buy UNESCO coupons for fellowships for Korean students to study abroad. She advised members to work for the advancement of the society; to keep in mind the seven purposes when planning projects; to divide chapters with memberships over 65; to invite new members; to have multi-chapter meetings and to meet with other organizations. Membership 1292 - Active 1260.

**Miss Lottie McCall** was president 1955-1957. Crucial educational problems faced the nation: acute shortage of qualified teachers, increase of enrollment caused crowding in the lower grades, GI students were crowding the colleges, and a limited number of women administrators. Society goals included a selective recruitment of qualified teachers, the status of women, scholarships and expansion.

Delta Kappa Gamma went International. The Education Foundation was established as was the Seminar in Purposeful Living. Scholarships on all levels were granted. Work was begun to help the Indians of the Southwest and in Florida. The first Seminar on Purposeful Living was organized by Lottie McCall and Flora Rawls and held at the Queen Elizabeth Hotel in Montreal in 1966. Miss McCall served as International First Vice President. (In 1972 Xi State established the Lottie McCall Scholarship. Mrs. Virginia Wingo was the first recipient.) Also Miss McCall served as installing officer when the Delta Kappa Gamma organized the chapter in Guatemala. Membership 1394 - Active 1324.

**Miss Elizabeth Voss** served as president 1957-1959. Educational efforts were made to provide space for libraries and to correlate music and art with the language arts programs. Elizabeth Voss was the first Xi State Expansion Chairman. Membership 1647 – active 1523.

**Miss Ival Aslinger** was president for the 1959-1961 biennium. Problems in education included integration, building intercultural understanding, overcrowding of schools and classes, and women's rights.

Xi State goals included division of larger chapters, distribution of Light from Many Candles, and the promotion of Future Teacher Clubs sponsored by the Delta Kappa Gamma.

1960 - \$1,300.00 was paid for editing the Light from Many Candles, a publication summarizing the lives and educational contribution of Tennessee Women Teachers, and \$5,400.00 was paid for the printing.

Aslinger accepted the first volume of Our Heritage at the International Convention in Miami.

The first state treasurer was employed in 1960. Many changes took place in the world at that time: drug abuse, establishment of private schools, corruption in government, need for fundamental and basic skills, few teacher vacancies, and pornographic literature. (1960 at Sewanee members were assigned to Gailor Hall, a men's dormitory).

At the International Convention in Miami, thirty-three Tennesseans served as hostesses for a group of delegates from the Northern states. Xi State was commended for an outstanding array of posters, the number of yearbooks and an excellent scrapbook on display. Membership 1867 - active 1756.

**Mrs. Nora Smith (Barker)** served as president 1961-1963. Educational problems were concerned with early childhood education, kindergarten and the increase of teachers' salaries.

President Smith met with the Governor to promote legislation. As a result of Delta Kappa Gamma work, the Governor's Commission on the Status of Women was formed. She met with Eleanor Roosevelt on International Relations.

International Convention was held in Philadelphia.  
Regional meeting met in Gatlinburg.  
In 1963 there was no Xi State meeting.  
Membership 2073 - active 1963.

**Mrs. Ruth McDonald** became president 1963-1965.

Regional workshops were developed.

Lottie McCall was elected International First Vice President. Beta Beta Chapter was formed in Morgan and Scott Counties. At this time every territory in Tennessee was represented in Delta Kappa Gamma Society.

Emphasis was placed on personal and professional growth.

In 1965 an honor roll was established for Chapter Treasurers.

The Leadership Development Conference of Chapter Presidents was held in Nashville, September 26-27, 1964.

Membership - 2200 - active 2100.

**Miss Gertrude Michael** was elected for the 1965-1967 biennium.

Dorothy Morton was elected Treasurer.

\$400.00 was sent to Beulah Thomas for the Normal School in Peru.

In 1966 hats and gloves were requirements for the birthday luncheon and the memorial service at Sewanee.

The Necrology service was held on Saturday instead of Sunday at the All Saints Chapel.

Membership 2470 - active 2415.

**Mrs. Eleanor Osteen** was chosen for the 1967-1969 term.

Emphasis was placed on the Junior Community College, state Vocational Schools and free public Kindergartens.

In 1968 thirty-three Tennesseans attended the International Convention.

The Xi State Charter was framed and placed in the TEA building by Mrs. Elizabeth Huffman, Xi State Research Committee Chairman.

Membership 2583 - active 2463.

**Mrs. Margaret Hopper** was installed as president for the 1969-1971 biennium.

International set the Expansion Program to countries outside the United States.

The emphasis was to increase World Fellowship Gifts.

Twenty-six Xi State members attended the International Convention in Portland, Oregon.

The Kindergarten Bill passed through the Tennessee State Legislature.

The first Xi State Achievement Awards were bestowed upon Mary Hall and Dr. Maycie Southall.

Membership 2755 - active 2614.

**Mary Jo Husk** presided over Xi State from 1971-1973.

Educational concerns included nursery schools, kindergarten, exceptional children and adult education.

1972 workshop was held for new chapter officers. Also, two-hundred dollars should be paid for each officer to attend the International Convention in Houston. Five dollars will be given to each new initiate who attended Xi State Convention.

Three hundred dollars (\$300) was sent to the North American Project in honor of Alyse Morton.

The first Leadership Development Conference was held at Henry Horton State Park in 1972 and second workshop in 1973.

Sixty-four members, representing twenty-five chapters, attended the International in 1972.

In 1973 Xi State extended an invitation that the Regional Convention be held in Memphis in 1981.

Three hundred dollars (\$300) was sent to the Navaho Indian Project.  
Honorary Membership was extended to Mrs. Wilma Dykeman Stokely.  
Membership 3015 - active 2680.

**Dr. Ruth Knowlton** was initiated as president for the 1973-1975 term.

Xi State voted to pay the expenses of the Founders to the state convention.

Lottie McCall Scholarship of \$500 was adopted.

In 1975 the Xi State Special Project Committee suggested that Xi State sponsor a chapter in Guatemala City.

A memorial of one hundred dollars (\$100) was given to the University of the South in memory of Mr. Art Crockett for his assistance to the Xi State Conventions.

Membership 3249 - active 3068.

**Mrs. Souci Hall** was president 1975-1977.

1975 was proclaimed as International Woman's Year.

1976 - Tennessee Bicentennial

1977 - Golden Anniversary of Delta Kappa Gamma

In 1976 Xi State voted at Sewanee to place a plaque in the TEA Building in honor of Ann Robertson Cockrill, the first woman teacher in Tennessee.

Guidelines for the State Achievement Award were established.

Xi State sent \$2235.54 to the earthquake victims in Guatemala.

The installation of a Delta Kappa Gamma Chapter was held in Guatemala with several Tennesseans attending.

Membership 3440 - active 3235.

**Dr. Margaret Sherer** served as president from 1977-1979.

The Leadership Conference was held October 22, 1977.

The Maycie K. Southall Scholarship was established.

The ceremony for the Anne Robertson Cockrill plaque was held.

A literary project was planned.

In 1978 the number of regular scholarships was reduced from 10 to 5 with a stipend of \$500 cash.

Lottie McCall Scholarship was extended from \$500 to \$750.

The Mary Hall Scholarship was established for \$1,000 in 1979.

One hundred percent of the Xi State Membership contributed to the Golden Gift Fund.

President Sherer commissioned Pearl Cross to write the history of Xi State.

In 1979 the Evangeline Hartsook Scholarship was established for \$750.

The State voted for red enamel badges in the shape of the state with the gold Greek letters, Delta Kappa Gamma at the cost of \$2.

The Achievement Award was bestowed on Margaret Hopper.

**Dorothy Morton** was installed as president in 1979 and served till 1981.

The combined four regional meetings were held in Dallas, Texas in 1979 to celebrate the Golden Anniversary. 105 Tennesseans attended.

State Achievement Award was given to Eleanor Osteen.

Dr. Willene Paxton participated in the first Leadership/Management Seminar in Austin.

The International Meeting in 1980 was held in Detroit with 55 Tennesseans attending.

In 1979 the first Xi State Legislative Seminar was held under the direction of Evelyn Hyde and the Professional Affairs Committee.

Xi State members became politically involved to make Kindergarten mandatory.

International committee members:

Mary Jo Husk - Nominations

Dr. Ruth Knowlton - Expansion

Eleanor Osteen - Personnel

Dr. Margaret Sherer - Golden Gift Fund

In 1981 there were 66 chapters in Xi State.

**Mrs. Elizabeth Whorley (Bradley)** became president in 1981-1983.

1981 Achievement Award was received by Mary Jo Husk.

July 22-25, 1981 - Southeast Regional was held in Memphis with 350 Xi State members present. Xi State people wore white skirts with purple iris appliqué.

Leadership Development Workshop was held at Henry Horton State Park, October 16.

1982.

At Xi State meeting Dr. Louise Brown presented and autographed her biography Maycie Katherine Southall: Her Life and Contributions to Education.

1982 Achievement Award was presented to Dr. Margaret Sherer.

The first Xi State Management Seminar was held at the Walking Horse Hotel at Wartrace. April 15-16, 1983. There were 36 members present under the direction of Dr. Willene Paxton.

Four new chapters were installed in this biennium.

The Children's International Education Center (CIEC) was organized in Nashville in 1981.

Xi State manned a booth at the World's Fair in Knoxville. The Tennessee Iris Note Paper was sold.

Xi State members serving at the International level included:

Dr. Margaret Sherer - 2nd Vice President

Elizabeth Whorley - Leadership Development

Eleanor Osteen - Personnel

Donna Cotner - Personal Growth and Services

Dr. Willene Paxton - Research

Lois Jones - Golden Gift

The International Convention was held in Atlanta.

The above summaries of the biennium reports were condensed from Frontiers: A History of Xi State by Mrs. Pearl Cross.

Detailed accounts of the bienniums written by the presidents beginning in 1978 and continuing to the present are located elsewhere in this book.

## **SOURCES OF INFORMATION**

Cross, Pearl. Frontiers: A History of Xi State, 1979.

Rogers, Lucille. Light From Many Candles, McQuiddy Printing Company, Nashville, Tennessee, 1960.

Xi State Archives, TEA Building, Nashville, Tennessee.

Xi State News, Editor Doris Hendrix.

# The Delta Kappa Gamma Society International

## Xi State Chapter Histories

Chapter Histories are filed according to the date of organization using the Greek alphabet.

Chapter Name	Date/Sponsor	Location	Page
Alpha	March 22, 1937 Ms. Mary MacKinlay	Chattanooga	1
Beta	March 23, 1937 Ms. Nelle Parkinson	Nashville	2
Gamma	April 30, 1937 Mrs. Ada Earnest, Ms. Evangeline Hartsook, Ms. Ina Yoakley	Johnson City	3
Delta	January 15, 1938 Ms. Mary Frizzell, Ms. E. Mai Saunders	Murfreesboro	4
Epsilon	January 29, 1938 Ms. Tommie Reynolds	Colliersville	5
Zeta	March 19, 1938 Ms. Evangeline Hartsook	Knoxville	6
Eta	October 27, 1938 Ms. Julia Hodson, Ms. Nelle Parkinson	Murfreesboro	7
Theta	April 1, 1939 Ms. Tommie Reynolds	Henderson	8
Iota	May 25, 1939 Mrs. Ada Earnest	Kingsport	9
Kappa	May 18, 1940 Ms. Tommie Reynolds	Huntington	10
Lambda	April 19, 1941 Ms. Mary MacKinlay	Charleston	11
Mu	June 6, 1942 Dr. Mildred Dawson	Maryville	12
Nu	June 6, 1942 Dr. Mildred Dawson	Lenoir City	13

Chapter Name	Date/Sponsor	Location	Page
Xi	June 13, 1942 Ms. Mary Hall, Ms. Tommie Reynolds, Ms. Perry Williamson	Monterey	14
Omicron	September 12, 1942 Ms. Louise Oakley	Lexington	15
Pi	June 5, 1943 Dr. Mildred Dawson	Clinton	16
Rho	October 23, 1943 Dr. Mildred Dawson	Franklin	17
Sigma	December 2, 1944 Ms. Mary MacKinlay	South Pittsburg	18
Tau	January 30, 1945 Ms. Flora Rawls, Ms. Louise Oakley	Gibson County	19
Upsilon	January 31, 1945 Ms. Flora Rawls, Ms. Louise Oakley	Dyersburg	20
Phi	August 18, 1948 Ms. Mary Hall, Ms. Tommy Reynolds, Ms. Perry Williamson	Lawrence	21
Chi	March 7, 1946 Ms. Louise Oakley	Covington	22
Psi	May 20, 1950 Ms. Evangeline Hartsook	Greeneville	23
Omega	November 18, 1950 Ms. Louise Oakley	Savannah	24
<b><u>ALPHA LIST</u></b> Alpha Alpha	May 5, 1951 Ms. Evangeline Hartsook	Bristol	25
Alpha Beta	May 12, 1951 Ms. Mary Hall, Ms. Tommie Reynolds	Franklin	26

Chapter Name	Date/Sponsor	Location	Page
Alpha Gamma	May 19, 1951 Ms. Mary Hall	Lafayette	27
Alpha Delta	May 17, 1952 Ms. Mary Hall	Sparta	28
Alpha Epsilon	February 4, 1953 Ms. Helen Zuccarello	Oak Ridge	29
Alpha Zeta	March 17, 1952 Ms. Evangeline Hartsook	Morristown	30
Alpha Eta	May 10, 1952 Ms. Louise Oakley	Union City	31
Alpha Theta	March 16, 1955 Ms. Alyse Morton	Claiborne Co.	32
Alpha Iota	April 30, 1955 Ms. Evangeline Hartsook	Rogersville	33
Alpha Kappa	April 30, 1955 Ms. Alyse Morton	Evensville	34
Alpha Lambda	January 28, 1956 Epsilon Chapter	Memphis	35
Alpha Mu	April 23, 1956 Ms. Alyse Morton	Knoxville	36
Alpha Nu	April 23, 1956 Beta Chapter	Knoxville	37
Alpha Xi	January 12, 1957 Ms. Elizabeth Voss	Chattanooga	38
Alpha Omicron	September 7, 1957 Ms. Louise Oakley	Jackson	39
Alpha Pi	December 7, 1957 Ms. Elizabeth Voss	Manchester	40
Alpha Rho	May 16, 1959 Ms. Elizabeth Voss	Waynesboro	41
Alpha Sigma	February 11, 1961 Alpha, Epsilon Chapters	Bartlett	42

Chapter Name	Date/Sponsor	Location	Page
Alpha Tau	April 23, 1961 Zeta, Alpha Mu Chapters	Knoxville	43
Alpha Upsilon	November 12, 1961 Ms. Nora Smith, Xi Chapter	Celina	44
Alpha Phi	November 18, 1961 Alpha, Alpha Xi Chapters	Antioch	45
Alpha Chi	April 5, 1962 Ms. Elizabeth Voss	Clarksville	46
Alpha Psi	April 28, 1962 Ms. Elizabeth Voss	Nashville	47
Alpha Omega	January 5, 1962 Mu Chapter	Pigeon Forge	48
<b><u>BETA LIST</u></b>			
Beta Alpha	May 16, 1964 (Dissolved)		49
Beta Beta	October 24, 1964 Ms. Ruth McDonald	Sunbright	50
Beta Gamma	October 30, 1965 Epsilon, Alpha Lambda, Alpha Sigma Chapters	Memphis	51
Beta Delta	April 11, 1968 Ms. Elizabeth Voss	Johnson City	52
Beta Epsilon	April 5, 1969 Ms. Elizabeth Voss, Ms. Eleanor Osteen	Murfreesboro	53
Beta Zeta	April 26, 1970 Ms. Margaret Hopper, Ms. Gertrude Michaels, Ms. Elizabeth Voss	Dunlap	54
Beta Eta	October 9, 1971 Ms. Louise Oakley	Jackson	55
Beta Theta	May 19, 1974 Ms. Mary Hall, Ms. Marie Hunter	McMinnville	56
Beta Iota	February 21, 1975 Dr. Ruth Knowlton, Ms. Marjorie Sloan	Memphis	57

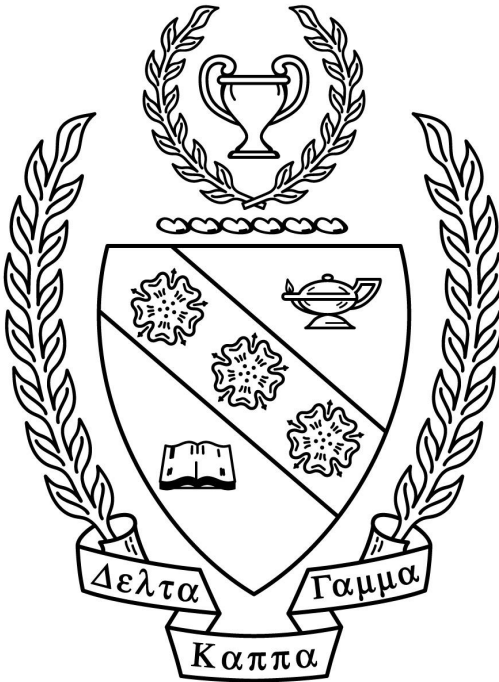


Chapter Name	Date/Sponsor	Location	Page
Beta Kappa	April 24, 1976 Ms. Mary Hall, Ms. Souci Hall	Fayetteville	58
Beta Lambda	April 22, 1978 Ms. Mary Jo Husk	Crossville	59
Beta Mu	May 6, 1978 Ms. Mary Jo Husk	Parsons	60
Beta Nu	August 21, 1978 Ms. Souci Hall	Shelbyville	61
Beta Xi	August 29, 1978 Ms. Souci Hall	Gallatin	62
Beta Pi	April 24, 1979 Ms. Souci Hall, Ms. Mary Jo Husk	Jefferson County	63
Beta Rho	May 16, 1979 Ms. Souci Hall, Ms. Mary Jo Husk	Columbia	64
Beta Sigma	June 17, 1981	Whitesville	65
Beta Tau	September 12, 1981 Ms. Margaret Hopper, Ms. Mary Jo Husk	Maryville	66
Beta Upsilon	November 14, 1981 Ms. Margaret Hopper	Nashville	67
Beta Phi	March 19, 1982 Ms. Margaret Hopper, Ms. Margaret Balint	Jacksboro	68
Beta Chi	April 9, 1983 Ms. Margaret Hopper	Waverly	69
Beta Psi	April 25, 1983 Ms. Vivian Rockwood	Knoxville	70
Beta Omega	April 19, 1984 Dr. Isabel Wheeler, Mrs. Patsy Pope, Ms. Souci Hall	Dresden	71

Chapter Name	Date/Sponsor	Location	Page
Beta Omicron	April 14, 1979 (Dissolved)		72
<b><u>GAMMA LIST</u></b>			
Gamma Alpha	November 14, 1985 Ms. Patsy Pope	Paris	73
Gamma Beta	June 8, 1987 Beta, Beta Chapter	Oneida	74
Gamma Gamma	May 16, 1988 Ms. Vera Henegar	Kingston	75
Gamma Delta	June 4, 1988 Ms. Vera Henegar	Livingston	76
Gamma Epsilon	April 5, 1990 Ms. Audrey Mae Doak, Alpha Alpha Chapter	Sullivan County	77
Gamma Zeta	September 12, 1992	McNairy County	78
Gamma Eta	September 1992 Ms. Molly Hamblin	Selmer	79
Gamma Theta	February 9, 1995 Ms. Mildred Welch	McKenzie County	80
Gamma Iota	June 4, 1999 Ms. Anne Medearis. Ms. Mona Justice	Sevier County	81

# XI STATE FOUNDERS

## Biographical Briefs



## Xi State Founders

When Dr. Annie Webb Blanton organized Xi State on November 30, 1935, she brought together a group of sixteen highly professional women educators who represented the finest examples of teachers in Tennessee. Names of the founders appear in alphabetical order in compliance with the Society's regulations.

### **Ada Hornsby Earnest**

State founder Ada H. Earnest was born in 1884 at Peakland, Tennessee. Her ancestors were pioneers of Tennessee with vast land holdings near Watts Bar. Horseback riding and boating on the Tennessee River were hobbies of her younger years. She began her education in a one room school graduating in 1901 from Oak Grove, the first high school in Meigs County. In 1905 she graduated from Centenary College in Cleveland.

Her first teaching assignment, she earned \$25.00 monthly. Soon she came to East Tennessee State College to study domestic science. Upon completion of her studies, she was offered an assistantship and later a full position in the college.

In 1921 she married Arthur Taylor Earnest, a professional singer.

She earned her Bachelor of Science and Master of Arts degrees from Columbia University. In 1935 she attained the rank of professor of home economics. During this period, she taught all courses for home economics offered at the college.

Mrs. Earnest was the first parliamentarian of Xi State and in 1937 she was elected president of Gamma Chapter which she helped to organize. In 1939 she organized Iota Chapter. Her name was honored in the newly constructed Delta Kappa Gamma building in Austin. She retired in 1955 after 43 years of professional service, the last faculty member who had personal knowledge of East Tennessee State from its opening. A Scholarship fund was set up in her honor by former Home Economics students.

"I never waste time looking backward," Mrs. Earnest often said, "I spend all my time looking forward."

### **Mary Morrow Frizell**

Mary Morrow was born February 27, 1892 in Bell Buckle, Tennessee. She came from a prominent family who traced their ancestry to the early settlers of Virginia. During her childhood she developed a desire for reading and an urge for learning.

She attended the Nashville Bible School (David Lipscomb College) and Middle Tennessee State Teachers College. In 1918 she took a position as first grade teacher at Avondale School, Chattanooga. She earned the Bachelor of Science degree in 1926 and Master of Arts in 1927 from Peabody College.

She taught in the Teachers College at Murfreesboro where she held a number of positions before resigning to teach at David Lipscomb. She developed her collection of rocks and minerals inherited from her mother into a large collection which she presented to the college.

Mary Morrow was Xi State's first vice president and with Miss E. May Saunders organized the Delta Chapter in Murfreesboro, the fourth in the state (January 15, 1938). Throughout her life she worked toward raising the standards of education in Tennessee.

"My development was directed by the hands and hearts of artists, my Christian parents."

### **Julia Green**

Julia Green was born in 1873 in the Maxwell House Hotel, Nashville, Tennessee. She was born into a gracious, cultured southern family whose property was called "Liberty Hall". As a child she was taught by private tutors with emphasis on music, poetry, and elocution. Service to others was the key-note in her home.

Julia Green began her career as a primary teacher at Shwab School, Davidson County, 1896. A few years later she became a supervisor, a position in which she was highly effective, but which required great ingenuity. During these years she traveled by bus and train, and livery horse and buggy from Nashville to Memphis to carry out her duties. Later she bought a Ford, one of the first automobiles in Davidson County. She was the supervisor of schools in Tennessee. "I have cranked my flivver in every corner of Davidson County", she remembered. Although she never received a college degree she continued her studies at Peabody College, Columbia University and the University of Tennessee.

She was one of the first three members of the National Education Association, was active in forming the Primary Council, and assisted with the Association of Childhood Education. The Julia Green Elementary School in Davidson County was a memorial to her educational efforts.

### **Mary Hall**

As a young woman Miss Mary Hall's major goal was to become a doctor as her father was before her. She received her early education in Kettrell, a one room school. Upon completing her work in 1913, she entered Ward Belmont College in Nashville, later transferring to the Normal School in Murfreesboro.

She became interested in forming the Red Cross and serving her community in many capacities during World War I. While this was highly satisfying, her father patiently discouraged her from becoming a doctor. The school board offered her \$50.00 monthly to teach in a one room school. She found her work interesting and decided to get a teaching certificate. Miss Hall served in various positions but decided she was best qualified to teach primary grades. Attending summer school at Peabody College, she received the Bachelor of Science degree in 1928 and the Masters of Arts in 1931. She accepted a position in the Training School of Middle Tennessee State College and in 1936 was appointed elementary supervisor for Middle Tennessee. She continued in this position until 1949. During World War II she worked with the State Department to develop an Extended School program for children of working mothers. In her later years she returned to Middle Tennessee State as associate professor of Education. An impressive building honoring Mary Hall is located on the campus.

While serving as president of Xi State (1948-1950) she was instrumental in developing the state convention at the University of the South at Sewanee. She developed several chapters and wrote the history of Xi State, Trail of Memories.

Mary Hall rendered distinguished service as a teacher for more than fifty years in spite of her oft repeated statement, "I will not teach."

Before her death, her biographer wrote of her: "Someone has said, 'If an individual's work and life have been characterized by continuing growth, the latter years of professional service can be invaluable.' Dedicated to her work, Mary Hall has not only accepted the responsibility to grow continuously herself, but she has assumed leadership in helping others to grow. Her professional service to the teachers and schools of Tennessee has been and continues to be invaluable."

"When I was a little girl, Daddy taught me that every cloud has a silver lining."

### **Julia M. Harris**

Born in 1890 in Russellville, Alabama into a prominent family, Julia Harris received her earliest education from tutors and governesses before attending the Normal School in Florence, Alabama at age fourteen. She began her teaching career in 1910 in second grade at South Hampton Elementary School at Birmingham with a salary of fifty dollars a month. Here she became associated with the Allen sisters, founders of Margaret Allen School for Girls.

Miss Harris attended the summer sessions of 1914 at Columbia University, but later accepted a scholarship offered her at Peabody College where she earned the Bachelor of Science degree in 1920. In 1925 she took a position at Peabody College. Houghton Mifflin

Company asked her to participate in the writing of a series of readers for elementary children, Child Development. She was co-author of Supervision and Teaching of Reading by Harris, Donovan and Alexander.

On her retirement from Peabody in 1947, she returned to Russellville.

Miss Harris expressed her feeling for teaching in the following quotation, "In teaching the elementary child lies the opportunity to set the pattern for a life of usefulness."

### **Evangeline Hartsook**

Evangeline Hartsook, "A person of great courage and determination", was the youngest of the Xi State founders and the only classroom teacher in the group of sixteen women who attended the organizational luncheon with Dr. Blanton in 1935.

Miss Hartsook was born in Honaker, Virginia where she first attended school. From her earliest years, she recalled that she wanted to teach history. She graduated from Science Hill High School in Johnson City and from Vanderbilt with the Bachelor of Arts degree in 1923. She accepted a teaching appointment at Science Hill in 1923. After a brief interlude in Wichita Falls, Texas, she returned to Science Hill where she continued until 1946 when she joined the faculty of East Tennessee State College. She received the Masters degree from Columbia University in 1935 and studied at several universities for summer sessions.

Miss Hartsook served as president and treasurer of Gamma Chapter and held membership in numerous civic and professional organizations. She was instrumental in organizing several east Tennessee chapters.

### **Julia Hodgson**

Julia Hodgson was born in Clarksville, Tennessee, on June 23, 1891. She received her early education in the Clarksville schools and began her teaching career at Mount Pleasant, Tennessee before World War I. During the war she was trained in telegraphy and was qualified as a vacations relief office manager for Western Union. She received the Bachelor of Science degree from Peabody College in 1924, and a Master of Arts in 1925. She accepted a position in the education department at Peabody while she continued her studies and was awarded the Doctor of Philosophy degree in 1939.

During the twenty-six years of teaching Miss Hodgson rendered valuable service to the college and her many students.

Dr. Hodgson developed numerous contributions to textbooks in the field of geography and arithmetic. She helped to revise parts of Compton's Encyclopedia.

Her outstanding characteristics were "personal integrity, patience, and friendliness."

### **Mary Hetherington MacKinlay**

Mary MacKinlay was born in Newcastle upon-Tyne in Northeast England in 1871. As a child of nine, she came to America with her parents who settled in Morgan County, Tennessee, a part of the group who developed the Rugby experiment.

Upon her arrival in America, Mary attended public schools until her graduation in 1887. She attended Dayton Masonic College for two years and began teaching at Mountain View in 1889. For seven years she taught in the elementary area schools. She decided to concentrate on the first grade where she taught for sixteen years before her appointment as supervisor of primary grades. She taught in-service for the University of Chattanooga during this time and for nine summer sessions in Tennessee State institutes.

Serving as second vice-president of Delta Kappa Gamma during its first biennium she organized Alpha Chapter on March 22, 1937, the first Tennessee Chapter, and later organized Lambda and Sigma chapters. She researched pioneer women in Tennessee.

Miss MacKinlay commented. "I have enjoyed the inspiring fellowship with my fellow workers, and withal, I have had loads of fun."

### **Elizabeth Oehmig**

Elizabeth Oehmig was born in Winchester, Tennessee in 1869. Her education was acquired at Winchester Normal College. Because the college was not accredited, Miss Oehmig was not accepted for official college entrance, but spent her time taking courses which would prepare her for better classroom work. After an introduction to teaching, she was selected as a regular teacher in the Nashville School system in 1905. She was serving as principal of Primary Hall when she received an appointment as primary supervisor in 1924, a position she held until 1933. She continued to serve as supervisor and acting principal of Park Avenue School until her retirement in 1939. Miss Oehmig introduced manuscript writing into the Nashville schools and used tables and chairs, rather than stationary desks for younger children. She was able to establish nursery schools in three of Nashville's elementary schools.

Elizabeth Oehmig was a charter member of the Association for Childhood Education. She served as recording secretary for the first term of Delta Kappa Gamma in Tennessee and performed faithfully as a member of Beta Chapter. Miss Oehmig "spent her years in building of future citizens."

### **Nell Parkinson**

Nell Parkinson, a professor of Elementary Education at Peabody College in Nashville, was recognized for her work when she was invited to become a founder of Xi State on November 30, 1935 at the Hermitage Hotel. It was on March 23, 1937, Miss Nell Parkinson led in the organization of Beta Chapter.

Her leadership was demonstrated by her range of interests, her intellectual acumen and creativity. She commanded respect in Nashville's professional and business circles and was a gracious hostess to visitors from other colleges seeking to observe in the famed Peabody College's Demonstration School. "Even as a child I dreamed of being a teacher," she said, "When I became a teacher at age twenty, I found teaching, an invitation to love."

Her influence radiated in the education classes as students profited from their observation in her second grade. Many students sought ways to be assigned to this grade for student teaching experiences.

However, in time, she resigned membership in Beta chapter, choosing to spend her professional life in traveling, teaching second graders (her love) and working with education majors. Beta members often invited her as guest to special events.

On February 17, 1994, at the age of 98, Miss Parkinson died of pneumonia. A memorial service was held at Woodmont Independent Presbyterian Church on Sunday, March 13, 1994.

### **Elizabeth Chase Randall**

Elizabeth Randall, a pioneer in the field of home economics education was born in Nashville in 1877. She received her early education in Madison, New Jersey before moving to Toledo, Ohio where she attended Manual Training High School. She attended Columbia University at Chataqua, New York and Peabody College.

Her first teaching assignment was a "domestic science" teacher in Toledo. At age twenty-three she accepted a position in the Nashville school system to introduce home economics. A center for home economics was set up in a downtown commercial building where the girls took weekly trips to study. Within eleven years Miss Randall had made home economics a part of the regular curriculum and she was the supervisor. She worked untiringly to improve instruction. After forty-five years, Miss Randall retired in 1944.

In 1952 the Nashville schools, while celebrating the centennial, compiled a Centennial Cook Book dedicated to her memory.

"Bad habits grow without cultivation," she said, "Whereas a good one requires tillage."

### **Miss Tommie Reynolds**

Miss Tommie Reynolds attended the organizational meeting of Xi State. When it was learned that the group exceeded the number of founders possible under the regulations, there was a draw to see who would be accepted as Xi State Founders. Miss Tommie's name was drawn and she was immediately selected as Xi State's first member-at-large.

Miss Tommie Reynolds worked in her efficient manner to promote the growth of Delta Kappa Gamma and was one of the most interested members. She was the first president of the Delta chapter and was made state president following Dr. Maycie Southall. For two years Miss Tommie taught in rural schools of Rutherford County before accepting a position as instructor in physical education and mathematics at Middle Tennessee State Normal College in 1911. After forty-six years of teaching at the Murfreesboro school now known as Middle Tennessee State University, she retired in 1957.

Miss Tommie holds the honor of being the first state member to be initiated in Xi state. Aside from her other work in behalf of the Delta Kappa Gamma Society, she organized Epsilon Chapter in Memphis, Theta Chapter in Chester and Madison counties, and Kappa Chapter in Benton, Carroll, and Henry counties.

Dr. Annie Webb Blanton said of Miss Tommie, "These conventions have given other than Tennessee members a chance to know Miss Tommie personally. . . We have liked her friendly, unaffected manner; we have valued her sound judgment and good common sense; we have admired and appreciated her willingness to make sacrifices to advance Delta Kappa Gamma interests; and we have loved her in her genuine consideration of others and her willingness to contribute to their happiness."

### **Amanda Bibb Russell**

Amanda Bibb Russell was born at Bellemere, Limestone County, Alabama on September 13, 1876, a descendant of Governor Bibb, the first governor of Alabama. She attended a rural school near her home and graduated from high school at Decatur, Alabama. She received her diploma from Alabama Normal School in 1895 and the Bachelor and Master of Pedagogy degrees at New York State Normal College at Albany. In 1910 she received the Bachelor of Arts degree at the University of Chattanooga and the Masters of Arts at Columbia in 1914.

Miss Bibb began her teaching career in a rural Tennessee school in 1892. After a number of positions in Tennessee and Alabama, Miss Bibb took a position in Akron where she met and married Lawrence M. Russell. The young couple soon took up housekeeping in Chattanooga. Mrs. Russell took a job in the elementary schools of Hamilton County and was later transferred to Central High School, Chattanooga as the "head" of the English department. In 1920 she was appointed intermediate supervisor of the city schools, a position which she held until her death on January 18, 1937. In addition to her regular work, Mrs. Russell taught in the V.T. summer program at the University of the South, and in teacher training programs at the University of Chattanooga. During her years as supervisor she assisted hundreds of teachers as they worked to improve their professional skills and develop a stronger curriculum.

She was a member of numerous civic and professional groups including the association of University Women and the National League of American Pen Women. She was an exciting public speaker, deriving her topics from vast experiences in professional, religious, and travel-related encounters.

### **E. May Saunders**

One of the founders of Xi State Delta Kappa Gamma, E. May Saunders was the co-organizer of Delta Chapter. She was born in Columbus County, Kentucky in 1884.

May attended grade school and high school at Columbus, after which she studied at Forest Park University, St. Louis, Missouri. In 1928 she received the Bachelor of Science



degree from the Normal School at Murfreesboro. A year later she was awarded the Masters degree from Columbia University.

In 1910 she accepted a position as public school music teacher at Middle Tennessee State College, a position which she held for almost fifty years.

From 1922-1925 Miss Saunders served as chairman of the music section of Middle Tennessee Educational Association. In 1938-1939 she was first vice president of the Southern Conference for Music Education. She was active in many organizations dealing with music. Miss Saunders retired in the late 50's, but continued her contributions to music education.

E. May Saunders inspired hundreds of students to enjoy and pass on their love for music to their students.

### **Dr. Helen Lacy Shane**

"Education is one of the most important things in life," according to Helen Shane.

Dr. Helen Lacy Shane was born on September 9, 1901 in Elizabethton, Tennessee. After graduating from Elizabethton High School in 1917, she attended Peabody College where she received the Bachelor of Science degree in 1922, the Masters in 1928, and the Ph.D. in 1934. Her majors were modern foreign languages and English. Her dissertation topic was French Lyric Poetry in English and American Translations.

Dr. Shane's first teaching experiences were in Copperhill High School where she taught two years and at East Tennessee Teachers College for three years. She began her career at Peabody Demonstration School in 1925 and taught there for forty years.

In 1942 Helen Lacy married Dr. Milton L. Shane, also a professor at Peabody. They had been almost constant companions for several years before their marriage. Those who knew them well spoke of their love and devotion, which continued to the end of their lives. They died within a week of each other in 1966.

An article in the May-June 1966 of the Peabody Reflector describes Mrs. Shane as a master teacher, one of those "rare and dedicated persons admired by her peers, beloved by her students, desperately needed by mankind."

Mrs. Shane went about her business of being a superb teacher quietly. Though she was soft-spoken, she commanded discipline and so her students learned well. They often won state and national honors in French and Spanish competitions.

Mrs. Shane was also a devoted wife, faithful friend, and cherished colleague. The article from the Peabody Reflector mentions her "rare sense of humor tinged with wit and a quizzical smile which bespoke an inquiring mind." And most importantly, Mrs. Shane had a love of and faith in God. It is certainly fitting that Mrs. Shane be honored as one of the Xi State Founders.

The biography of Dr. Helen L. Shane was submitted by Margaret Hopper.

### **Maycie Katherine Southall**

"We need to know the past to understand the present and prepare for the future."

Dr. Southall, a founder and the first president of Xi State, was elected the fourth president of the National Society of Delta Kappa Gamma and was the only Tennessean to hold that post.

She was born in Columbia, Tennessee in 1895 and gained her early training at the Athenaeum and Columbian Institute. She visited her sister in Georgia and was persuaded to accept her first teaching assignment. Within a year the enrollment increased from twelve to sixty-five.

At the end of the year she entered Middle Tennessee Normal School finishing three quarters before returning to her teaching. After her second year she again entered the Normal School and gained her two year diploma. She accepted the position as principal of a three teacher school in Maury County. She received the Bachelor, the Masters and Doctor's degrees from Peabody College. With her concern for relating the importance of school and community, Maycie Southall spent hours planting trees, developing lunchrooms, providing health and

nutrition. She served as supervisor in rural North Carolina and was promoted to state supervisor.

In 1929 Dr. Southall accepted the position of professor of elementary education at Peabody College, a position she held until her retirement. She was a member of numerous professional and civic organizations.

Dr. Southall received the first Xi State Achievement Award and the National Achievement Award. She served the Delta Kappa Gamma in many capacities on the National, State and chapter levels. An impressive book, Maycie Katherine Southall, Her Life and Contributions to Education, by Dorothy Louise Brown was published in 1981.

### **Ina Yoakley**

Ina Yoakley was a devoted teacher and one of the state founders of Delta Kappa Gamma. She “always attacked any task she confronted with zest.” Born near Fordtown in Sullivan County, Tennessee, she was descended from several of the pioneer families of East Tennessee, Virginia, and North Carolina. Her early training was in the Washington County schools. In 1895 she received the Bachelor of Science degree from Milligan College and the second one from Columbia University in 1910. In 1912 she was awarded the Master of Arts from Columbia and studied for a doctorate 1912-13. She had completed course requirements for her Ph. D. at Clark University at the time of her death.

Miss Yoakley taught at Science Hill High School in Johnson City and in the New York schools while studying there. In 1912 she joined the faculty of East Tennessee State Normal School as professor of science. She taught physics and geology, but later served as chairman of the geography department. She taught for thirty-three years, serving as dean of women from 1916 to 1940.

Miss Yoakley was a writer and a knowledgeable traveler and an accomplished pianist. She was keenly interested in the people and all things around her, offering support when needed.

### **SOURCES OF INFORMATION**

Lucille Rogers, Light From Many Candles, McQuiddy Printing Company, Nashville, 1960.

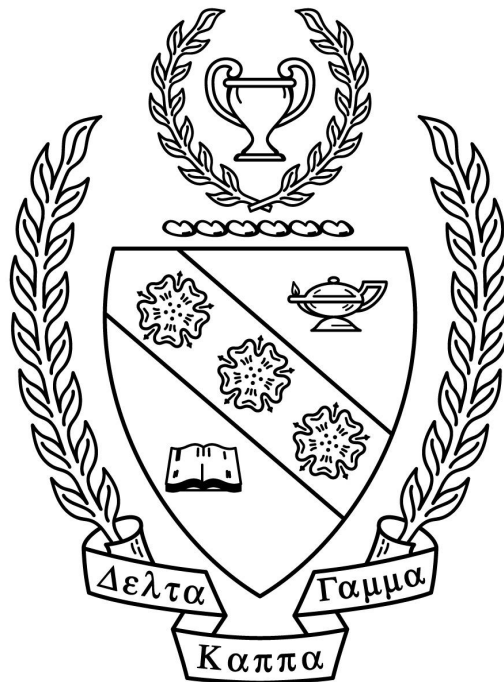
Patsy Pope, Pearl Cross, et. al., Achievement Highlights Our Golden Anniversary.

### **XI STATE NEWS.**

The Xi State Historians are indebted to many Delta Kappa Gamma members who have contributed biographical information.

# XI STATE PRESIDENTS

## Biographical Briefs



## XI STATE PAST PRESIDENTS

* Dr. Maycie Southall	1935 - 1938
* Miss Tommie Reynolds	1938 - 1940
* Dr. Mildred Dawson	1940 - 1944
* Miss Flora Rawls	1944 - 1946
* Miss Mary Katheryn Tanner	1947 - 1948
* Miss Eula Jarnagin	1948 -
* Miss Mary Hall	1948 - 1950
* Miss Louise Oakley	1950 - 1951
* Mrs. Helen Zuccarello	1951 - 1953
* Mrs. Alyse Morton	1953 - 1955
* Miss Lottie McCall	1955 - 1957
* Miss Elizabeth Voss	1957 - 1959
* Miss Ival Aslinger	1959 - 1961
* Mrs. Nora Smith Barker	1961 - 1963
* Mrs. Ruth McDonald	1963 - 1965
* Miss Gertrude Michael	1965 - 1967
* Mrs. Eleanor Osteen	1967 - 1969
* Mrs. Margaret Hopper	1969 - 1971
* Miss Mary Jo Husk	1971 - 1973
* Dr. Ruth Knowlton	1973 - 1975
* Mrs. Souci Hall	1975 - 1977
* Dr. Margaret Sherer	1977 - 1979
Mrs. Dorothy Morton	1979 - 1981
Mrs. Elizabeth Whorley Bradley	1981 - 1983
Mrs. Patsy Pope	1983 - 1985
Dr. Isabel Wheeler	1985 - 1987
Mrs. Lois Jones	1987 - 1989
Dr. Willene Paxton	1989 - 1991
Mrs. Janice Sorsby	1991 - 1993
Mrs. Linda McCrary	1993 - 1995
Mrs. Jensi Souders	1995 - 1997
Mrs. Anne Medearis	1997 - 1999
Miss Doris Hendrix	1999 - 2001
Mrs. Vera Joe Henegar	2001 - 2003
Mrs. Becky Sadowski	2003 - 2005
Mrs. Elaine Warwick	2005 - 2007

\* Deceased

## XI STATE PRESIDENTS

Xi State Presidents have served Tennessee well, sharing their talents and expertise willingly. The Xi State Historians are indebted to many members who have contributed biographical Delta Kappa Gamma information through the Xi State News.

### **Dr. Maycie Southall (1935-1938)**

See Xi State Founders.

### **Tommie Reynolds (1938-1940)**

From the time when Delta Kappa Gamma was first discussed in Tennessee, Tommie Reynolds was interested in promoting the Society. She became the first president of the Delta Chapter when it was organized at Murfreesboro. When Dr. Southall stepped down as Xi State's first president, Tommie Reynolds accepted the responsibility of state president.

Miss Tommie was born in Rutherford County in 1887 and attended area schools. After attending several colleges, she received the Bachelor of Arts degree from the University of Nashville in 1911 and the Master of Arts degree from Peabody College in 1923.

In 1911 she accepted a position as instructor of physical education and mathematics at Middle Tennessee State Normal School, 1911, where she continued her teaching career for forty-six years.

She was the first member initiated into Xi State. She organized Epsilon Chapter, 1938 (Memphis), Theta (Chester and Madison Counties), 1939, and Kappa Chapter, 1940.

She traveled extensively in Europe and America and conducted tours throughout this country. She was a member of a number of professional groups where she was highly respected.

### **Mildred Agnes Dawson (1940-1944)**

Dr. Mildred Agnes Dawson was born June 4, 1897 and died December 15, 1988. She graduated with the Bachelor of Arts degree from Iowa State Teachers College in 1922, with the Master of Arts degree from the University of Chicago in 1928, and received the doctorate from New York University in 1936. All but four years of her teaching career were at various state universities. In Tennessee, she was Professor of Education at the University of Tennessee, Knoxville.

She was a prolific author of educational materials. Her elementary school English textbooks will continue to serve as a memorial to her scholarly achievements. Her textbook series was English for Everyday Use Grades 3-6, which revolutionized the teaching of English in elementary schools. Her text has been periodically revised and continues to be the leading English series in the nation.

Dr. Dawson gained national recognition through her research and publications and through the offices she held in the National Conference on Research in English, the National Society for the Study of Education, and the International Reading Association. In 1965, she retired from the California State University at Sacramento to devote her time to the International Reading Association of which she was the International president. She traveled widely and was an IRA consultant in this country, Europe, Australia, New Zealand, and Japan.

Known for the unpublished financial assistance she gave to worthy students when they were in need, she assisted many students in Tennessee who were Delta Kappa Gamma members.

It was never beneath Dr. Dawson's dignity to teach a class in a small, rural school to demonstrate some method or technique for the teacher. She was a great help to the

supervisors and teachers of Tennessee, as well as in Pennsylvania, Wyoming, Georgia, New York, and North Carolina.

Excerpts from biography by Louise Oakley

### **Flora Hayes Rawls (1944-1945)**

Flora Hayes Rawls, 1978 Xi State Achievement Award recipient and retired Dean of Women for Memphis State University, died in Memphis, July 16, at the age of eighty-eight.

Miss Rawls spent forty years of her fifty-year career in education at Memphis State, where she was Dean of Women from 1947 to 1970.

Born and reared in Cerulean, Kentucky, she received her bachelor's and master's degrees from Vanderbilt University. She taught at several high schools in Kentucky from 1920 to 1929. In 1930, Miss Rawls joined the faculty of the West Tennessee State Teachers College Training School, which later became Memphis State University. She was named principal of the Training School in 1938 and became Dean of Women in 1947.

During much of that time, Miss Rawls was the only high ranking woman in the administration at MSU. In a 1978 interview, she said that she did not consider herself a feminist, but knew it was important that women participate at high levels in the administration "because the women students' point of view needs to be heard at administrative levels."

Her long career in education won her numerous honors. In 1975, MSU named her educator of the year. She received a special citation for outstanding service by the National Association of Women's Deans and Counselors.

Upon receiving the Xi State Achievement Award, Miss Rawls gave her views on her chosen profession: "In my mind teaching is not merely a life work, a profession, an occupation, a struggle - it is a passion. I love to teach," she said.

A six-story women's dorm on the Memphis State campus bears her name. A newspaper poll in 1969 named her among the ten women from the Mid-South who had contributed most to the area during the 1960's. In 1963, she was chairman of the Governor's Committee on the Status of Women under Frank Clement.

Miss Rawls was a member of Epsilon chapter where she served as President, 1970-72. Other Delta Kappa Gamma activities included member of the National Committee on Personal Growth and Services; coordinator of the Seminar on Purposeful Living; member of the Steering Committee for Beta Gamma chapter in Memphis; speaker at many chapter meetings, luncheons, state conventions, and workshops; and, chairman of the Golden Gift Fund Committee. She was one of the women educators in Light From Many Candles.

Excerpts from biography by Pat Cavender

### **Mary Katheryn Tanner (1946-1948)**

Mary Katheryn Tanner, fifth president of Xi State, was born in Morgantown, Kentucky in 1890. Her mother was a talented artist and both parents were accomplished musicians.

Mary Katheryn received her formal education in public schools. When she was twelve, her father who was serving his second term as Circuit Clerk of Butler County, swore her in as Deputy temporarily. She became the first female deputy and the youngest deputy. In 1904 the family moved to Rockwood where Mary Katheryn graduated from high school with honors in 1908. She attended Martha Washington College, Abingdon, Virginia where she majored in foreign languages. In 1911 she received the Bachelor of Arts degree. After teaching in public schools for sixteen years, she accepted a position at Austin Peay Normal School where she taught for twenty-eight years.

Miss Tanner joined the Delta Kappa Gamma Society in 1937 and was one of the charter members of Eta Chapter. She served as President 1943-1946 before resigning to become Xi State President 1946-48. She contributed her talents to various professional and cultural groups and traveled extensively in the United States, Canada, and Mexico.

### **Eula Lea Jarnagin (1948)**

Eula Lea Jarnagin was born in Gatesville, Texas in 1877, the granddaughter of a United States senator on her paternal side and granddaughter of historian Dr. J. G. M. Ramsey on her maternal side.

With the death of her father, her mother moved to Rogersville, Tennessee where Eula continued her schooling until she left her home at age seventeen to prepare for a teaching career. In 1894 she accepted a teaching position in Hamilton County. She was popular with pupils, colleagues and parents. In 1898 she was transferred to City High, Chattanooga. She received the Bachelor of Arts degree in 1917 after studying at the University of Chicago, Cornell and the University of Besanson in southern France. She continued her formal education at the University of Mexico.

In 1906 she, along with her cousin Ellen McCallie, and Miss Tommie Duffey, founded the Girls' Preparatory School in Chattanooga. The school was highly successful and profitable. Miss Jarnagin continued to head the school after the death of the co-founders.

She was a member of Alpha, the first chapter organized in Xi State.

Due to Miss Jarnagin's illness, Miss Mary Hall assumed many of the presidential duties of Miss Jarnagin's Xi State presidency.

### **Mary Hall (1948-1950)**

See Xi State Founders.

### **Mary Louise Oakley (1950-1951)**

Mary Louise Oakley was born in Law, Tennessee in 1909, the oldest of five children. She was educated in the public schools of Lexington, graduating in 1927. She took the State Teacher's examination, earned a four year teaching certificate and took a position at Sardis Junior High School before moving to Antioch in 1931-1935.

When her school closed in 1935 for lack of funds, Miss Oakley went to work at the office of the Tennessee Emergency Relief Association. In the meantime she had completed three years college at Union University. In September 1935 she became supervisor of Henderson County and completed the Bachelor of Arts degree at Union in 1936.

For seven years she served as supervisor, struggling through the county in her Model A Ford, a role model for those teachers working with her. She inspired them to organize professional study groups, Parent-Teachers Associations and to develop the Association of Childhood Education. In 1941 Miss Oakley became a teacher of English at Memphis State College. In 1947 she became Supervisor of City Schools in Union City and taught summer school at Union University.

In 1932 she accepted a position with the Birmingham Paper Company as a Consultant in Education and later became supervisor of Madison County Schools.

Miss Oakley was initiated into the Delta Kappa Gamma Society in 1937, and organized six chapters. She was recipient of the State Scholarship in 1945 which enabled her to go to Peabody for her master's degree.

In 1976 she, along with Ival Aslinger, was awarded the Xi State Achievement Award.

### **Helen Morris Zuccarello (1951-1953)**

Helen Morris Zuccarello was born in 1901 near Pulaski, on property which had been in her family for five generations. She was educated in Giles County Schools and Athens (Alabama) College Academy before attending Bowling Green Commercial College with a major in business administration. She studied violin and voice. She taught commercial studies in several schools before her marriage in 1935 to Earl Collins Zuccarello.

During World War II she served as Principal at Giles High School.

Mrs. Zuccarello was elected the first president of Phi Chapter in 1945 and became Xi State President in 1951.

She initiated the One-Thousand-Dollar Scholarship program in Tennessee, a project later adopted by the National organization. Xi State News was developed during her term. She has served on the scholarship committee for four years and on the National Committee on membership 1954-1956. In 1977 Xi State awarded Helen Zuccarello the Achievement Award.

Helen Morris Zuccarello died August 4, 1996.

### **Alyse Hallene Morton (1953-1955)**

Alyse Hallene Morton was born at Fountain City, (Inskip) Tennessee in 1912. Her parents were both pioneer teachers. She attended six public schools before her graduation and received the Bachelor's Degree the following year. After graduation she did postgraduate work at Columbia University.

Miss Morton began her teaching career in Brownlow Elementary School in Knoxville before accepting a position in West View Elementary. In 1937 she took a job in Knoxville Christenberry Junior High School.

Miss Morton served as president of Xi State, held various leadership positions in Zeta Chapter, was appointed State Program Chairman, served as Assistant Editor of Xi State News, chaired the International Constitution Committee and was member-at-large of the International Administration Board. She organized several Delta Kappa Gamma chapters: Alpha Theta, Alpha Kappa, Alpha Mu. With Lottie McCall she was awarded the second Xi State Achievement Award in 1975. "Quick of wit, vivacious and charming, she possesses integrity." Alyse Morton held various leadership positions in civic and religious groups as well as professional organizations.

### **Lottie Kelley McCall (1955-1957)**

Lottie McCall was known throughout the state for her distinguished work in teaching English and speech. Born in 1903 in Arlington, Tennessee she graduated from Rosemark High School in 1918. She studied for two years at West Tennessee Normal School before beginning her career in Cuba Elementary School in Shelby County. She earned the Bachelor degree in 1927 and the Masters of Arts in 1952.

In 1922 she married Walter John McCall. In the fall of the same year she accepted a position at Messick High School where she served as teacher in many capacities and in 1953 was appointed Assistant Principal, a position she held until her retirement. She was totally involved with the national Forensic League. For her master's thesis she wrote a Grammar Workbook, Correlated with American Literature and contributed articles for several professional magazines.

Aside from serving as Xi State President, Mrs. McCall served as Epsilon president, State Parliamentarian, Xi State Scholarship Chairman, member of the International Credentials Committee and the International Personnel Committee, and held leadership positions in other professional groups. She was listed in Who's Who in American Women and Who's Who in American Education.

### **Elizabeth Voss (1957-1959)**

Elizabeth Voss was born in Columbia, Tennessee in 1895 where she lived all her life. She was educated in the Columbia public schools. The weeks following her graduation she was elected to teach in one of the elementary schools until 1926 when she transferred to Riverside. She attended college during the summer and received the Master of Arts degree from Peabody College. A charter member of Rho Chapter organized in 1943, she served as President and Treasurer of her chapter. She held chairmanship of several Xi State committees, legislation, scholarship, nominations and expansion, before her election as Xi State President. She was instrumental in organizing Alpha Xi, Alpha Pi and Alpha Rho.



Elizabeth Voss rendered outstanding service in other professional and cultural organizations, including mid-state and State President of the Association of Childhood Education, and as District Chairman of the Tennessee Federation of Women's Clubs. She was a life member of the National Educational Association, served in the National Advisory Council of the Department of Classroom Teachers, and was a participant in the 1960 White House Conference on Children and Youth.

#### **Ival Dare Woodring Aslinger (1959-1961)**

Ival Aslinger was born in 1905 at Sugar Grove, North Carolina and moved with her family in 1914 to Sullivan County, Tennessee.

She attended Cedar Grove School in Bluff City and graduated from Washington College High School with honors in 1924. In 1927 she received the Bachelor of Arts degree from Carson-Newman College and later attended the University of Tennessee.

In 1927 she began her career by teaching mathematics at Edison High School, followed by various assignments. In 1935 she married Elmer Noel Aslinger of the Knoxville City Schools and because of the ruling that married women were not permitted to teach, she resigned her position in 1935. She operated a grocery store until 1942.

When her husband entered military service in World War II, she accompanied him in his service assignments, working as Mathematician in the Ballistic Research Laboratory at Aberdeen, Maryland. After the war she accepted a position as Instructor of Mathematics at the University of Tennessee, and two years later she was employed at Bearden High School.

In addition to Xi State President, she served in many assignments in the Delta Kappa Gamma Society, including Chairman of State Membership Committee, member of State Expansion Committee and member of the International Membership Committee. In 1976 she was awarded the Xi State Achievement Award, along with Louise Oakley.

#### **Dr. Nora Smith Barker (1961-1963)**

Dr. Nora Smith Barker was a popular teacher as well as a supervisor of instruction. She taught for approximately forty-five years and tutored in her home for twenty-five years. At retirement, it was estimated that she had taught over 2,000 children.

Her teaching experience included schools in Henderson County, the City of Jackson, Old Hickory Academy and Union University. She did much of the planning and organizing of the instructional program for the Old Hickory academy and had previously established the first elementary school library in Jackson City schools.

She later became an educational instructor at Union University and was responsible for placing student-teachers. This institution established the Outstanding Teacher Award in her honor, called the Nora Smith Barker Award.

She held the bachelor's degree from Union University, the master's degree from Memphis State University and an honorary Doctor of Humanities degree from Union University.

Dr. Barker, a charter member of Theta Chapter, served as recording secretary, first vice president, and president. As chapter president in 1952-1954, she arranged for exchange of ideas, music and flowers between Theta Chapter and chapters in Canada and Hawaii. Seventy-five filled Christmas stockings were sent to an orphanage in Korea.

She served Xi State as first Vice President, President, and Convention Chairman. She attended international conventions in Philadelphia, Houston, and Seattle; Southeast Regional Conventions in Gatlinburg, Memphis, Asheville, Charleston, and Norfolk.

Dr. Barker was a member of the American Association of University Women, the Business and Professional Women, a life member of the National Education Association, and was active in the Retired Teachers Association and the Retired Person's Association.

Excerpts from biography - Imogene D. Harvey

### **Ruth McDonald (1963-1965)**

A supervisor in Davidson County Schools, Nashville, Mississippi, Ruth McDonald served as Xi State President during a trying period in the educational field.

Miss McDonald served effectively on the committee on pioneer women teachers which resulted in the publication of the book, Light From Many Candles by Lucille Rogers.

As Xi State President, one of her chief goals was the initiating of area workshops. The need for public Kindergartens was studied and endorsed by the Society. The Xi State Convention attended by 319 members met in Chattanooga in 1964. The Honor Roll for Xi State Treasurers was developed.

Ruth McDonald organized Beta Beta Chapter for Morgan and Scott counties, in this way expanding Delta Kappa Gamma into every territory in Tennessee.

### **Gertrude Michael (1965-1967)**

A member of Sigma Chapter since 1949, Miss Gertrude Michael was Xi State President 1965-1967. Upon moving from South Pittsburg to Murfreesboro, Tennessee, she transferred membership to Delta Chapter in 1987.

She was the daughter of Jacob Michael, who came to South Pittsburg in the 1880's to begin his mercantile career. In 1889, he married Bertha Levy of Cincinnati. Since about 1893, the residence at 418 Holly Avenue in South Pittsburg was the Michael home. Gertrude was born in this house and lived there until she was left alone.

All three of the Michael daughters attended the city schools and then the Cadek School of Music in Chattanooga where Gertrude majored in expression.

She attended from 1921 to 1923 the Teachers College in Cincinnati, Ohio, after which she opened a private speech studio in Chattanooga, teaching there until 1936. From 1927 until 1929, she also taught at Notre Dame in Chattanooga. During these years, she received a teacher's certificate from the American Academy of Dramatic Arts in New York and attended summer school at Western Illinois, Evanston, and Peabody College in Nashville. Gertrude moved to Tampa, Florida in 1936 where she taught at the Academy of Holy Names, operated a private speech studio, and was dramatic director of YMHA until 1938. Returning to South Pittsburg to be with her family in 1940, she operated a private kindergarten until accepting a position in the South Pittsburg Elementary School in 1947 where she taught for fifteen years. She attended summer school in 1952 at the University of Chattanooga and the University of Colorado, Boulder. From 1962 until 1967, she had private speech classes in South Pittsburg and taught for one year at the Bridgeport, Alabama elementary school. She was very accomplished at directing plays and presenting programs for various organizations.

Initiated into membership of Sigma Chapter in 1949, she served as chapter president from 1958-1960, after having served in other offices and on numerous committees. In 1965 Miss Gertrude was elected Xi State President. She was especially happy when recalling friendships made through the many years she served Sigma as chairman of registration for Xi State conventions.

Active in many civic and professional organizations, while in Chattanooga she was a member of the Kosmos Woman's Club, serving as the club's dramatic director for a number of years. Her membership in the Business and Professional Women's Club extended from 1938 until 1980. During residency in Tampa, she was a member of the Friday Morning Musicale. At home in South Pittsburg, she was for 48 years a member of the Woman's Club and for seven years a hospital Gray Lady and Girl Scout leader. The Association of Childhood Education of Marion County elected her president in 1956. She was a life member of the Tennessee Education Association and National Education Association.

Excerpts from Xi State News

### **Eleanor "Sis" Osteen (1967-1969)**

"To live in the hearts we leave behind is not to die." This quotation from Thomas Campbell was found by her daughters in Eleanor Osteen's billfold shortly after her death. Was ever a quotation more appropriate? Surely the memory of Eleanor will be in the hearts of members of Delta Kappa Gamma, not only in Xi State, but throughout the entire Society where she served at the international level for ten years. Eleanor Osteen was the embodiment of all the qualities that Delta Kappa Gamma stands for. Her knowledge of all the phases of the work of the Society and her dedication to its ideals were surpassed only by her charm, her sense of humor, and her generosity in sharing her expertise with others. In 1980, she was awarded the Xi State Achievement Award, the highest honor the state bestows upon a member.

Immediately upon her induction as a charter member of Alpha Sigma Chapter in 1960, she assumed a role of leadership, serving her chapter in the capacity of second vice president, president, parliamentarian, and chairman of many committees. As chairman of the Memphis Coordinating Council, she was instrumental in the organization of Beta Iota Chapter. Her leadership was felt at the state level where she served as state president 1967-1969. She also served the state twice as workshop coordinator, three times as parliamentarian, and for a number of years was a member of the scholarship committee. Her membership on the Rules Committee during the formulation of the *Xi State Bylaws* and the "Policies and Procedures" was invaluable. A stickler for details and adherence to the intents and purposes of the International Constitution, she made the work of the committees function smoothly and efficiently.

At the international level she served on the Leadership Development Committee, the Personnel Committee, and the Membership Committee, which she chaired in 1981-1983. She appeared on the program at international conventions in New York, Portland, and Houston, and was in charge of the beautifully arranged necrology service at the Chicago convention.

On a number of occasions, she was in charge of Tennessee breakfasts or luncheons at regional conferences or international conventions, where she presided with charm and grace. Her participation in many activities at the state and international levels made her recognized throughout all levels of the Society. Her influence will be felt for many years to come.

Her expertise in her profession was well known. As a result, many schools seeking Southern Association accreditation requested her service on their evaluation team, and she served on at least eight such teams.

Her wide range of interests included active participation in many other areas of life. She was generous with her time and talent, playing the piano each week for the entertainment of patients at the Collierville Care Inn and transporting "Meals on Wheels" to shut-ins. A member of the Contemporary Club, she was active in the Tennessee Federation of Women's Clubs, serving as Ninth District President.

Excerpts from Xi State News

### **Margaret L. Hopper (1969-1971)**

Margaret Hopper has held membership in Delta Kappa Gamma Society International since 1944 and is a member of Beta Chapter. Her achievements in Delta Kappa Gamma Society International are as follows:

1. Chapter (offices held and committee assignments)  
Vice President, President (2 terms), Treasurer (3 terms)  
Served on every committee
2. State (offices held and committee assignments)  
Corresponding Secretary (1963-1965), President (1968-1970), Executive Board (1968-1970), Kindergarten committee (1968-1970), Bicentennial Committee (1970-1972), Nominations Chairman (1977-1979), President of Children's International Education Center (CIEC), Xi State's Pilot Project (1982-1983)
3. International (offices held and committee assignments)

Southeast Regional Director (1972-1974)  
Administrative Board (1972-1974)

Contributions: Representative of Society and Workshop participant at state conventions in eight different states.

Honors: Recipient of Beta Chapter DISTINCTIVE SERVICE TO EDUCATION AWARD-1983.  
Recipient of DELTA KAPPA GAMMA STATE ACHIEVEMENT AWARD-1979.  
Recipient of DISTINCTIVE SERVICE TO EDUCATION AWARD from Delta Kappa Gamma International - 1983.

Contributions to Education other than Delta Kappa Gamma Society International include:

1. David Lipscomb College: Teacher (1944-1981), Principal of David Lipscomb Elementary School (1946-1984), Member of Executive Council of David Lipscomb College (1946-1979), a member of the faculty of the Department of Education for twenty-seven years, retired as Associate Professor of Education, Supervisor of Instruction at David Lipscomb High School (1957-1961)
2. President, Vice President, Secretary of Middle Tennessee Association for Student Teaching; President, Tennessee Association for Student Teaching; President, Middle Tennessee Council of IRA (International Reading Association); Chairman of Visiting Committees for Accreditation in Southern Association for eight schools.
3. Member of Curriculum Committee for Bible School Literature for Gospel Advocate Co.; Teacher in Area Workshops for Bible Schools in seven southern states; Workshop Teacher for Bible School Teacher Training at Alabama Christian College, Harding College, Abilene Christian University, Pepperdine University, David Lipscomb College.
4. Honors received other than Delta Kappa Gamma Society: Phi Beta Kappa member; member of Nashville Chamber of Commerce; Listed in Personalities of the South; Recipient of certificate as Outstanding Leader in American Education - 1976.

### **Mary Jo Husk (1971-1973)**

The education and teaching experience of Miss Mary Jo Husk reflect her Interest in places and people. Her Bachelor of Arts Degree was earned at Maryville College while her Master of Arts Degree was received from the University of Tennessee at Knoxville. She completed graduate studies at George Peabody College, Virginia Union University, as well as the University of North Carolina. She was elected to membership in Pi Lambda Theta and Phi Delta Kappa and is listed in Who's Who of American Women as well as in Southern Biographies.

Miss Husk taught in Mississippi, Kentucky, Tennessee, and in the Air Force Dependent Schools in Tachikawa, Japan (1955-1957); Etain, France (1957-1958); Wiesbaden, Germany (1958-1960). She also taught workshops for teachers at Lincoln Memorial University and Eastern Kentucky University. She was a Knox County General Supervisor from 1962 until her retirement.

While Miss Husk was a member of several professional organizations, she was most active in the International Reading Association and the Association for Childhood Education International. In IRA she served the Knoxville Area Council as secretary, treasurer, vice president, and president. She served the Tennessee IRA as corresponding secretary. In ACEI, she served as vice president for the local branch, as chairman of Association for Children Education for the East Tennessee Education Association and state chairman of International Affairs.

Her contributions to The Delta Kappa Gamma Society have been enormous since her initiation March 28, 1946. She served as chairman of many committees of Mu chapter as well as recording secretary (1947-1949) and president (1952-1954). She was a charter member of Beta Tau chapter and served as president (1984-1986). At the state level she served as chairman of the Membership Committee (1961-1963), first vice president (1965-1967), chairman of the Program committee (1965-1967), member of the Nominations Committee (1967-1969), president (1971-1973), Chairman of World Fellowship (1975-1977), and co-chairman of the Expansion Committee (1977-1981). She was the recipient of the Xi State Achievement Award in 1981.

At the international level of the Society, Miss Husk served on the Personal Growth and Services Committee (1962-1964), chairman of the World Fellowship Committee (1970-1972), Nominations Committee (1979-1982), and participated in the organization of Alpha chapter in Guatemala in 1975.

Her attendance at Southeast Regional Conferences and International Conventions has been most impressive. Since 1961, she attended fourteen regional conferences in the Southeast and two in the Northwest Region. Since 1952, she attended thirteen international conventions.

Miss Husk also attended the Society's first Seminar in Purposeful Living in Canada held at the Queen Elizabeth Hotel in Montreal, Quebec, 1966.

Mary Jo Husk, our eighteenth state president, died August 30, 1988.

Excerpts from Xi State News

### **Dr. Ruth Knowlton (1973-1975)**

Dr. Ruth Knowlton became a member of Delta Kappa Gamma in 1955. With her initiation into the Society, she immediately became involved in its activities and worked diligently giving of her time and her talents.

At the chapter level she served on every committee and was chairman of most committees. She was a charter member of Alpha Lambda. Within the Memphis area Knowlton helped to establish the Coordinating Council so that all city chapters could share in Society responsibilities and activities.

At the state level, her responsibilities were numerous as she served as committee member or committee chairman of most of Xi State's committees. In 1973-1975 she served as Xi State president, and it was during her biennium that Tennessee was able to assist in the chartering of Alpha chapter in Guatemala. She led the Tennessee delegation to the initiation.

At the international level, Knowlton served two terms on the Expansion Committee and also a term on the Travel Committee. She worked many hours in translating documents to and from the Guatemala chapter for the Society. She has written for The Bulletin.

Her teaching experience includes teaching at the high school and university level. She served as supervisor for the Memphis City Schools and has been actively involved for NDEA in the West Tennessee area. She was the first teacher of literacy for WKNO-TV in Memphis and was one of the first two supervisors to visit and work with the Memphis City Schools in Guatemala City's School to School Program.

Knowlton also served as missionary teacher at Colegio International. She prepared the "Glossary and Pronunciation Key" for each of the Life-In Series covering the nine countries.

Excerpts from biography by Frances Parker

### **Souci Hoover Hall (1975-1977)**

Souci Hoover Hall, daughter of Dr. John Lotspeich and Sallie Shelton Hoover of Beech Grove, Tennessee (Coffee County), attended both public and private elementary and high schools. A graduate of Middle Tennessee College in 1931 with a Bachelor of Science degree, she received the Master of Arts degree from Peabody College in 1944, and attended New York

University one summer. She worked two summers in the U.S. Office of Education, Washington, D.C., writing annotation of various courses of study throughout the state.

Mrs. Hall taught in Coffee County, Manchester, Tullahoma, Richard City Independent School District and Hamilton County for 41 years, twenty years in classroom teaching and twenty-one years as Supervisor of Instruction. A member of Delta Kappa Gamma since 1937, she was charter member of Delta Chapter 1938 and Alpha Pi in 1957-1977, Second Vice-President, Expansion Chairman, and assisted in organizing the Guatemala Delta Kappa Gamma chapter in 1975.

Souci Hall is a former member and/or participant in civic, literary, community and church related organizations. She is a member of the Retired Teachers Association and has served on national, state and local levels. She holds life membership in N.E.A. and Middle Tennessee Retired Supervisors.

With the exception of Antarctica, Mrs. Hall has traveled throughout the world.

### **Dorothy Morton (1979-1981)**

A native of Moscow, Tennessee, Dorothy Rich Morton has spent her entire life in that area. She is married to Jack Morton and has two children. She was educated in the Moscow schools and Mississippi Synodical College and Holly Springs College. She received the Bachelor of Science degree in 1949, and the Master of Arts degree in 1953.

Mrs. Morton began her teaching career as fourth grade teacher in the Moscow Schools in 1943 and served as Principal 1946-1969. She became Director of Instruction of Fayette County Schools and retired in 1977. In 1960 she was selected as "Teacher of the Year" for Fayette County and the Seventh District. An Honorary Life member of the National Congress of Parents and Teachers, she is listed in Who's Who in American Education.

In 1983 she was awarded the Xi State Achievement Award

Her service to Delta Kappa Gamma includes:

- Chapter President (1958-1960)
- State Scholarship Committee (1962-1965)
- State Second Vice President and Convention chairman (1965-1967)
- State Treasurer (1967-1979)
- State President (1979-1981)
- State Parliamentarian (1981-1983); (1985-1987)
- International Constitution Committee (1972-1974)
- International Board of Trustees of Educational Foundation (1984-1990)
- Ad Hoc Committee to Study Future Needs of International Headquarters Building (1990-1992) (Chairman 1992-199\_)

She is the author of many professional and historical publications including:

- "Fayette's First Fifty Years" (1951)
- History of Education in Fayette County (1963)
- Nineteenth Century Homes of Fayette County (1974)
- Cemetery Records of Fayette County, Tennessee (1974)
- Moscow "Queen City of Wolf River Valley" (a brief history) (1975)
- History of Fayette County (Tennessee County History Series) MSU Press (1989)

### **Dr. Margaret Sherer (1981-1983)**

Maryvillian Dr. Margaret Sherer received the gold medallion and chain, symbol of the International Achievement Award of Delta Kappa Gamma Society International, at the International Convention in Baltimore, Maryland. Dr. Sherer, a member of Beta Tau chapter, received the award in recognition of her international service to the Society. Offices she has held at this level include second vice president, (1982-1984), Southeast Regional Director,

(1986-1988), and member of the Administrative Board, (1982-1984) and (1986-1988).

International committees on which she has served include Scholarship Committee, Golden Gift Fund Committee, Handbook Revision Committee, and Expansion Committee. In addition, she was chairman of the committee planning the workshop for the Eunah Temple Holden Leadership Fund and the committee to rewrite the regional director's guide.

A fund-raising project, "Flight '87", was initiated by Dr. Sherer to aid in defraying expenses of Society members in Great Britain attending the 1987 regional conference in Richmond, Virginia. Remaining funds were used for a seminar held in Bath, England, in April of 1988. Dr. Sherer was keynote speaker for this event.

Other state conventions which Dr. Sherer has addressed or at which she has conducted workshops include Puerto Rico, Indiana, Wisconsin, Kentucky, Arkansas, Michigan, Rhode Island, Mississippi, Louisiana, Alabama, Texas, Ohio, Florida, Idaho, New Hampshire and the Netherlands.

In 1975, Dr. Sherer participated in the orientation and installation of Alpha chapter in Guatemala.

Dr. Sherer is married to Blount County Commissioner Ned T. Sherer. The Sherers have a daughter, Gaye Carole Guintier, and two grandsons, Joseph Daniel Martin and John Thomas Martin.

Excerpts from biography by Mary Jo Husk

### **Elizabeth Whorley Bradley (1983-1985)**

"Liz" Bradley is a charter member of Beta Epsilon chapter. She has served as chapter president and has at one time served on all chapter committees and has been chairman of most. She planned creative programs that involved all chapter members. Her greatest contribution was her ability to inspire and motivate members to be the best chapter member possible. She encouraged involvement in the Society beyond the chapter level.

Bradley has been Xi State President, First Vice President, Second Vice President, Leadership Development Committee Chairman, Personal Growth and Service Committee member, and Area Workshop Coordinator. "Liz" visited every chapter during her term as president. While a member in Tennessee, she attended every Xi State convention except one since becoming a member. Her most outstanding contribution has been her commitment to always represent Xi State to the best of her ability.

At the International level Bradley served as a member and then as chairman of the Leadership Development Committee. She attended the Leadership Development Seminar at Baylor in Texas, and conducted leadership workshops across the United States. She attended Southeast Region Conferences and International Conventions.

A teacher of first grade for many years, she received many honors and recognitions as a classroom teacher. Mrs. Bradley served as principal of the M.T.S.U. Campus School and under her leadership the school became more involved in the community, thus being more visible and receiving recognition as an instructional model in the area. She taught elementary methods courses at M.T.S.U., and conducted workshops in curriculum, motivation, TIM, and evaluation. A scholarship has been given in her name in elementary education at M.T.S.U.

Although Bradley received many honors and much recognition, she always diverted attention away from herself and toward her co-workers and the campus school. She has been very active in the community, serving in every capacity from Sunday School teacher to elder of the Mt. Tabor Cumberland Presbyterian Church, a member of the Charity Circle of Murfreesboro, and delegate to the National Democratic Convention.

During the business portion of the Xi State Convention, Mrs. Harry Bradley presented Xi State a check for \$5,000.00 in grateful appreciation for the many leadership opportunities in Xi State and Delta Kappa Gamma. She requested that gift be seed money to the Xi State Golden Gift Award.

Excerpts from biography by Margaret Bumpus, Liz Bennett and members of Beta Epsilon Chapter

### **Patricia Johnson Pope (1983-1985)**

Patsy Pope, a member of the Delta Kappa Gamma Society International, has served her chapter as president, first vice president, and a member of all committees. Formerly a member of Sigma, she, along with sixteen other members, formed Beta Zeta in 1970. Her contributions include providing guidelines for the creation of Chapter Policies and Procedures, spotlighting members for their contribution to Delta Kappa Gamma and education, and convincing school board members to give professional leave to teachers attending Delta Kappa Gamma functions.

A high school mathematics and business education teacher, she has also served as assistant principal.

At the state level, she has served on or chaired the Membership, Rules, Expansion, and Forum Committees. As parliamentarian she compiled the first edition of *Xi State's Policies and Procedures*. Patsy Pope has attended Legislative Seminars and Xi State Conventions. She has served Xi State as second vice president, Coordinator of Area Workshops, and from 1983 to 1985 was Xi State President.

While serving as Xi State Membership Chairman, she planned two necrology services and developed a sympathy card to be sent to members experiencing a death in the family. As Xi State President she helped plan for Xi State's Golden Anniversary in 1985. The Theme was "Golden Memories Launch a Golden Future."

She has conducted various workshops at Xi State Conventions and area workshops. A member of the Forum Committee she has spoken on Drug Awareness and the Career Ladder at various chapter meetings.

On the International and Regional level, Patsy presented workshops on the following topics: Parliamentary Procedure, Tennessee Career Ladder, Professional Affairs, new program manual (Leadership for Education in the 21st Century).

Her many honors include:

- Freedom Foundation Valley Forge Teachers Medal
- Distinguished Service Award from the Governor's Committee on Employment for the Handicapped
- Outstanding Elementary Teacher of America
- Life Membership in P.T.A. for outstanding contributions to the organization
- Sequatchie County Teacher of the Year
- American Business Women's Associate of the Year
- Liz Worley Bradley Professional Growth Award
- Sequatchie County Middle School Yearbook dedicated in her honor 1974
- Xi State Achievement Award 1992

Patsy Pope holds membership in numerous professional organizations including the American Business Women's Association and Tennessee Association for Supervision and Curriculum Development.

In 1994 Mrs. Pope was elected from the Southeast Region to the International Finance Committee (1994-1998).

### **Dr. Isabel Wheeler (1985-1987)**

Dr. Isabel Wheeler, a former Xi State president, began her professional career at the International Headquarters on September 1, 1990. Prior to her appointment, Dr. Wheeler served on the U.S. Forum, the International Constitution and Communications Committee, and attended the International Leadership Management Seminar at the University of Illinois in 1984. She developed the 1991-1994 Program manual, "Leadership in Education in the Twenty-First Century."

In Xi State, she was 1981-1983 first vice president and program chairman and was chairman of the Research, Expansion and Communication Committees. In Kappa Chapter,



where she was initiated in 1973, she served as president, first and second vice presidents and chairman of the Communications, Research and Expansion Committees.

At Bethel College, McKenzie, she was English Professor and chairman of the Humanities Department, taught a wide variety of courses, served on numerous faculty committees, sponsored the campus newspaper and several campus groups. She was "Bethel College Teacher of the Year" in 1980 and in 1988 and received Service Appreciation Certificates from governors Alexander and McWherter.

Dr. Wheeler received the Lottie McCall Scholarship from Xi State and is listed in Who's Who in the South and Southwest, Who's Who in American Education, Who's Who Among Students in Colleges and Universities and the World's Who's Who of Women in Education.

For distinguished service to Xi State Dr. Isabel Wheeler was given "The Order of The Iris" Award in 1990.

Excerpts from Xi State News

### **Mrs. Lois Jones (1987-1989)**

Mrs. Lois Jones served as Xi State Corresponding Secretary from 1983 to 1985, member of the Golden Anniversary Project Committee, Chairman of the Ad Hoc Committee to Implement Printing and Sale of Iris Note Paper, member of the Professional Affairs Committee, Chairman of the Dr. Maycie K. Southall Scholarship Committee, member of the Ann Robertson Crockrill Ad Hoc Committee, Chairman of the Leadership Development Committee and president of Xi State. At International level she was a member of the Golden Gift Fund Committee, Assistant Director of the Leadership Management Seminar at the University of Illinois, Timekeeper for business sessions of the International Executive Board and the International Convention in Las Vegas. In her chapter, she has served as president, first vice-president, second vice-president, parliamentarian and recording secretary.

She attended the Seminar in Purposeful Living in 1982 and three Xi State Leadership Management Seminars for Personal and Professional Development 1984-1986. She has attended several Legislative Seminars.

Mrs. Jones is involved in numerous professional, community, civic and religious activities. She is a charter member of the local CIEC Committee and has served as its president. She has served on the Mayor's Advisory Committee on Refugee and Immigration Affairs, United Nations Association, CIEC representative to Nashville Chamber of Commerce, Tennessee Botanical Gardens and Art Center, WPLN (Local Public Radio Station), Friends of the Public Library, International Music Fraternity for Women (Belmont College), Young Women's Christian Association 1978-1984, Director of Third Grade Sunday School Department (First Baptist Church, Nashville), and Demonstration Director of Third Grade Sunday School, Ridgecrest Baptist Conference Center, Ridgecrest, N.C. She has served as a member of seven Visiting Evaluation Teams for Southern Association of Colleges and Schools, and served as president of Adelia Acklen Woman's Club, Belmont College.

Mrs. Jones has long been associated with David Lipscomb College. She is interested in environmental projects and is an avid supporter of the arts.

Since her presidency she has continued to serve on the state executive board and on the traveling teams for area meetings. The C.I.E.C. is one of her major interests.

Excerpts from Xi State News

### **Dr. Willene Paxton (1989-1991)**

Dr. Paxton has a long history of service to the Society having served her chapter, Xi State, and International in numerous capacities. Xi State activities began when she presented the birthday luncheon address while she was a chapter president. From that event forward, she has been active on the state level beginning with serving on the Xi State Membership Committee. She was Xi State Recording Secretary, 1977-1979; first vice president 1979-1981; Leadership Development Chairman, 1981-1983; chairman of the Nominations Committee,

1983-1985; chairman of the Self Study Committee to Launch a Golden Future, 1985-1987; chairman of the Ad Hoc Committee to study the feasibility of an Executive Secretary 1987-1989; and Xi State President 1989-1991. She served on the steering committee to plan the Memphis Southeast Regional Conference.

Xi State honored her with the Achievement Award in 1987.

Dr. Paxton attended the first Leadership Management Seminar presented by International through the Golden Gift Fund at Baylor University in 1980, being the first Xi State member to attend. She presented ideas to the next Xi State convention and initiated Xi State's own Leadership Management Seminar for Personal and Professional Development at the Walking Horse Inn in Wartrace in the spring of 1983, after presenting at North Carolina's leadership seminar the year before.

She has made numerous presentations at international conventions and regional conferences, speaking at the ones in Las Vegas and Detroit, Memphis, Biloxi, Richmond, and recent conventions.

From 1982-84 she served on the International Research Committee. She learned Spanish phrases in order to assist Xi State in installing Alpha chapter in Guatemala in 1976.

Dr. Paxton has been equally active in professional, community, and church activities. She has been president and vice president of the Tennessee Association of Women Deans, Administrators, and Counselors; chairman of the Guidance Division of the East Tennessee Education Association; Directorate Member, newsletter editor and media chairman of Commission XV of the American College Personnel Association; chairman and vice chairman of the Board of Directors and Director of Training of a tri-county twenty-four hour crisis telephone counseling group (Contact Teleministries); president two times and corresponding secretary of her General Federated Woman's Club; president of the Johnson City Branch of the American Association of University Women. Church activities include secretary of the Administrative Board, adult coordinator, and member of the Council on Ministries and circle leader.

She received the bachelor's degree at Birmingham-Southern College, the master's degree from Michigan State University and the doctorate at Indiana University. Honors include scholarships, fellowships, and graduate assistantships at each one of these institutions.

Dr. Paxton was employed as a dormitory director at Texas Technological University; first as assistant and later as associate dean of students at the State University of New York, Fredonia, assistant dean of women at the University of New Mexico before becoming Dean of Women at East Tennessee State University. She initiated the counseling Center there and directed it after 1978 until her retirement. She is a National Board Certified Counselor. Her biography and a list of achievements are found in the following: Who's Who of American Women, Who's Who in the South and Southwest, Who's Who in the Midwest, Who's Who in American Education, Outstanding Young Women of America, Two-Thousand Women of Achievement, The World's Who's Who of Women, Dictionary of International Biography, Who's Who in Community Service.

For distinguished service to Xi State Dr. Willene Paxton was given "The Order of The Iris" Award in 1991.

### **Janice Sorsby (1991-1993)**

Mrs. Janice Sorsby, a member of Alpha Lambda Chapter, Memphis has served Xi State as recording secretary and as president.

She has served her chapter as president, recording secretary, treasurer, leadership chairman, finance chairman, on numerous committees and has represented her chapter on the Memphis Coordinating Council. Her chapter responsibilities have included planning, presenting, and participating in the coordinating council workshops and Area X workshops.

She accompanied her chapter president to the Southeast Regional Conference in Charlotte, North Carolina. At the Southeast Regional Conference in Little Rock, she was a

recorder for an international committee workshop. She attended the International Convention in New Orleans and served as a vote counter.

In 1985 she was a participant at the Xi State Leadership Management Seminar at Wartrace. During the 1987-1989 biennium, she was co-chairman of the Xi State Leadership Committee. Her responsibilities included planning and presenting at the Xi State Leadership Training Workshop at Henry Horton and Wartrace. She gave a presentation on Leadership at both of these meetings again in 1990.

Sorsby was a recipient of a 1990 Golden Gift Award and attended the Leadership Management Seminar at the University of Texas, Austin. She was also winner of the TEFT quilt in 1987 which she considers an honor. She related the making of the TEFT quilt with the way Delta Kappa Gamma members in Tennessee work together to accomplish great things when she spoke to the initiation luncheon of the five Memphis chapters in 1987 and to the participants in the Leadership/Management Seminar in Austin.

An active member of her church Mrs. Sorsby served on the board of the Mothers' Day Out program. She has served as assistant principal at Gardenview Elementary School in Memphis and as principal. She is involved in numerous professional organizations.

For distinguished service to Xi State Janice Sorsby was given "The Order of The Iris" Award in 1993.

Excerpts from Xi State News

### **Linda McCrary (1993-1995)**

Spotlighted at Xi State Convention in 1989, Linda McCrary's (Alpha Gamma) service to the Society includes work on all levels. She has served her chapter as president, recording secretary and corresponding secretary. She has chaired and served on numerous committees during her years of active membership in the Society.

Her service to Xi State includes serving on and/or chairing Legislation, Leadership Development, Professional Affairs, Mandatory Kindergarten (Ad Hoc), Achievement Award, the Liz Whorley Bradley Professional Growth Award, and Program Committees. She served as Xi State First Vice President 1985-1987.

Linda McCrary co-chaired the Special Services subcommittee of the Steering Committee for the 1994 International Convention.

McCrary has attended all Xi State Conventions since 1979, all Southern Regional Conferences since 1981, all International Conventions since 1982, and has, on numerous occasions at every level, presented workshops on various topics of interests to the membership.

Since 1988, Linda has been a member of the Middle Tennessee Area Workshop Traveling Team, making presentations on the Society's Program of Work. Prior to those appointments, she had presented at various Area Workshops throughout Xi State.

Her efforts in behalf of legislation for education have been tireless. She has attended all Legislative Seminars, Breakfasts, and Luncheons hosted by Xi State and on several occasions, she either presided or presented.

She attended the first Xi State Leadership/Management Seminar and the Advanced Seminar in 1991. A recipient of the Golden Gift Award, McCrary attended the Leadership/Management Seminar sponsored by the International Golden Gift Committee in 1987 at the University of Texas.

McCrary served on the International Educator's Award Committee from 1986 until 1988. She has, since 1990 represented the Southeast Region on the U.S. Forum Steering Committee. In 1994 she was elected Chairman of the U.S. Forum. She attended Seminars in Purposeful Living hosted by the Educational Foundation of the Delta Kappa Gamma Society International in 1986 and 1992.

Linda holds membership and is actively involved in numerous professional and civic organizations. Most recently appointed to the Steering Committee of Leadership Macon, Chairman of the PACE and Legislation Committee of the Macon County Education Associates

and, in 1992, attended the Political Academy sponsored by the Tennessee Education Association. She is president of the Macon County Unit of the American Cancer Society.

McCrary's credentials include a Master's Degree from Middle Tennessee State University following three summers as a National Science Foundation recipient. A fourth summer of NSF work was completed at Thiel College in Greenville, PA. She has completed more than thirty semester hours of course work beyond the Master's level.

McCrary, employed by the Macon County Board of Education since 1963, is currently the Library Media Specialist at Macon County High School in Lafayette. A state educator for three years, she helped to develop the Career Ladder evaluation system for library media specialists.

Linda and husband George, are the proud parents of one daughter, Hansi, a graduate of Transylvania University.

Excerpts from Xi State News

### **Jensi Souders (1995-1997)**

Jensi Souders, a member of Alpha Phi chapter in Chattanooga, is nominated for Xi State President for 1995-1997. Souders was inducted into the Society in 1975 and is the daughter of Dorothy Peck, Alpha Xi Chapter charter member.

Souders has served her chapter as second and first vice president and president, as chairman and member of numerous committees, and as newsletter editor. At the state level, Souders is currently corresponding secretary, and has served as area workshop coordinator, recording secretary, first vice president, Leadership Development Committee chairman and member of the Expansion Committee. The Leadership Development Committee, under her leadership, conducted the first Advanced Leadership Management Seminar prior to the 1990 state convention.

She served on the Steering Committee for the 1994 International Convention, in charge of Program Support Services. She was a member of the 1992-1994 International Research Committee. She currently serves as chairman of the International Research Committee and as a member of the International Program Committee.

Having attended every state convention since 1975, Souders has been responsible for many convention programs, including the angel skit "Yesterday Meets Tomorrow," "To the Top of the Mountain," "The Toy Shop" and "My Homeland Tennessee." She coordinated the programs for the Presidents' Banquets at both the 1987 and 1989 Southeast Regional Conferences, the musical tribute for the 1991 Southeast Regional Conference U.S. Forum, and the invitation to the 1994 International Convention which approximately 90 Tennessee members issued at the 1992 International Convention in Louisville.

Souders is an Instructional Specialist in the Curriculum and Instruction Department of the Catoosa County, Georgia, School System outside Chattanooga. Prior to her present position, she was a high school English teacher and a high school library media specialist. She was county Teacher of the Year in 1978, and selected as high school star teacher twice. She is a member of the Association for Supervision and Curriculum Development, the Georgia Association of Curriculum and Instructional Supervision, the Professional Association of Georgia Educators, the Georgia Association of Educational Leaders, The Georgia Library Media Association, the Georgia Association for Instructional Technology, The Chattanooga Area Library Association, and the Catoosa Educational Leaders Association.

She serves on the Board of Directors of the Catoosa County Chamber of Commerce as vice president for community development; the Chamber awarded her the Outstanding Chamber Member Award for 1994. She is a board member of the Catoosa Citizens for Literacy.

A graduate of Middle Tennessee State University with bachelor's and master's degrees in English and history, Souders is currently completing an Ed.D. in Administration and Supervision from the University of Tennessee at Knoxville. She received the 1992 M. Margaret

Stroh International Scholarship and the 1993 Dr. Maycie K. Southall State Scholarship. She also received the 1992 Billie Cannon Dumont Scholarship from UTK.

Jensi and her husband Jim, a band director, are members of Brainerd United Methodist Church, where they sing in the choir. They live in Ooltewah, a northeastern suburb of Chattanooga, with their two cats.

Xi State News, April 1995

### **Anne Medearis (1997-1999)**

The Nominations committee recommends Anne Medearis for Xi State President for the 1997-1999 biennium. Anne was inducted into the society in 1983, serving Omicron chapter, Xi State, and International in numerous capacities. Her Xi State activities began in 1987 when she served as a member of the Xi State Personal Growth and Services Committee and attended the 1987 Leadership Management Seminar for Personal and Professional Growth at Wartrace. In 1990, as Omicron chapter president, she presided at the Area VIII workshop. From that event forward, Anne has been active at all levels of the society attending the Advanced Leadership Seminar in 1991 at Sewanee; 1991-1993 Xi State Corresponding Secretary; 1991 Southeast Regional Conference in Florida; 1992 recipient of the Golden Gift Award attending the Leadership Management Seminar at the University of Texas; 1992 International Convention in Kentucky; hosting the Tennessee Breakfast 1992-1993; 1993 Southeast regional conference in Alabama; 1993-1995 Xi State Second Vice President; 1994 International Convention in Nashville; 1995 Southeast Regional Conference in South Carolina; 1995 Alpha State Convention as the guest of the incoming state president, Sandy Whitney; 1995-1997 Xi State First Vice President; 1996 Seminar in Purposeful Living in Dearborn, Michigan; 1996 International Convention in Ohio; 1996 Xi State traveling team for area workshops. She is currently serving as Xi State First Vice President, Program Chairman, and on the International Research Committee for the 1996-1998 biennium. She prepared a film, "Designing Technology-Rich Learning Environments That Work", which was presented as part of the Program of Work Workshop for the regional conference in Georgia in 1997.

As a University of Tennessee graduate, Anne has served as president of the Henderson County Alumni Chapter. Her educational credentials include a Master's Degree plus sixty semester hours beyond the Master's level. As a Career Ladder III resource reading teacher at Paul G. Caywood School, she serves as Partners in Education Coordinator, Discipline Committee Secretary, conducts the Volunteer Training Program as well as the Caywood Substitute Training Workshop. In 1990, Anne developed an academic award program ACE Card, for students in grades 4-8 that is sponsored by 23 businesses in the community.

Anne is a member of the Daughters of the American Revolution and is a board member of HOPE (Helping Our People Effectively). As a member of the First United Methodist Church, Anne has served her church as a Sunday School teacher, Vacation Bible School Director, Council on Ministries Chairman, as an Administrative Board member, missionary team member, and is a member of the Emmaus community.

Anne is the daughter of Leroy Holmes and the late Evelyn Holmes of Lexington. She is married to Walter "Chip" Medearis, superintendent of Paul G. Caywood School. Their oldest son, Brent, graduated from the University of Tennessee in Knoxville and is an electrical engineer with Lithonia Lighting in Georgia. Their youngest son, Matt, has just completed his first year at Yale University. He is a member of the Yale Percussion Marching Band, the Conservative Party and has been elected treasurer of the Yale Political Union. He is studying ethics, politics, and economics. Anne and Matt will serve on a missionary team this summer with their church.

Anne was elected in 1997 for a two year term as president of Xi State.

### **Doris Ann Hendrix (1999-2001)**

The Nominating Committee recommends Doris Ann Hendrix for Xi State President for the 1999-2001 biennium. Doris Ann Hendrix, mathematics teacher at Tennessee Preparatory School, is a 24-year member of the Society. She has served Beta Chapter as corresponding secretary and president, and as chairman and/or member of many chapter committees.

At the state level, Hendrix is currently serving as State Area Workshop Coordinator. Her previous state service includes serving as member and chairman of the Awards Committee and as state newsletter editor for 14 years.

During the 1989-91 International biennium, Hendrix served as a member of the International Communications Committee. She was a member of the 1994 International Convention Steering Committee and a 1989 graduate of the International Leadership Management Seminar.

Hendrix has been faithful in attendance at state, regional, and international meetings: she has attended every state convention since 1978, every regional since 1981, every international but one since 1980, every Seminar in Purposeful Living since 1988, every state legislative seminar and symposium since 1982, all but one state Leadership Management Seminar, and 55 area workshops since 1978. She is an oft-invited speaker at numerous chapter functions.

With bachelor's and master's degrees from Vanderbilt and Tennessee State University, and coursework beyond the master's from Peabody College, Hendrix has been employed in education for 33 years. She is a member of numerous professional and fraternal organizations, and has served as President of the Middle Tennessee Mathematics Teachers, the Tennessee section of the American Camping Association, the Nashville #2 Order of the White Shrine of Jerusalem, the Tennessee Urban Education Association, the Metropolitan Nashville Education Association, and the Metropolitan Nashville Council of the parent Teacher Association.

Among her honors are Xi State's Legislative award (1995) and Achievement Award (1991), Metro Nashville 9-12 Teacher of the Year (1992-93), state (1980) and international (1981) Delta Kappa Gamma scholarship recipient, and TEA Distinguished Classroom teacher Award (1973). Hendrix is a communicant of St. Andrew's Episcopal Church in Nashville, and a life member of both the Girl Scouts and the Order of Amaranth. She is an experienced camp director and math tutor.

XI State News, February 1999

### **Vera Jo Henegar (2001-2003)**

As the nominations committee met to develop the XI-STATE slate of officers for 2001-2003--they developed a criteria for the incoming president. She must show extensive and ongoing involvement at chapter and state levels. She must have a record of participation at chapter and state levels and in regional and international meetings including committee experience. She must have excellent people skills and extensive speaking experience. Her professional credentials must be above reproach.

To find such a candidate would not be difficult. Immediately the name of Vera Jo Henegar was presented and accepted.

Vera Jo Henegar is a member of Pi Chapter from Clinton, Tennessee where she has worked diligently on the chapter level for thirty years. A retired high school librarian with a master's degree in Library Science she has served as Xi State second Vice-President (1985-1987), Recording Secretary (1983-1985), Xi State Awards Committee Chairman, Registrar for the 2001 Southeast Regional Conference in Chattanooga and as a member of the International World Fellowships Committee. She was state chairman of the Leadership Development, Research, Membership and Expansion committees after serving as a member of these committees.

She graduated from the Society's International Leadership Management Seminar in 1994. She has attended seven international conventions and ten regional conferences. She has lectured to numerous chapters across Xi State and has taken leadership roles in countless Leadership Seminars and area workshops.

On the chapter level she has twice served as Pi Chapter President, Corresponding Secretary, Nominations Committee member and six terms as the Parliamentarian.

She served four consecutive years as Area II Director.

Vera Jo is known for her energy, generosity and hospitality among Xi-Staters. She frequently offers her home to those who require a resting place before continuing their bus trip to a distant place. She directs her chapter in professional and leadership activities which has made Pi Chapter one of the outstanding chapters in the state. Her contributions played an important role in the planning of the National Convention held at Opryland.

The Leadership Conference held at the beginning of her presidential term was a carefully planned and beautifully organized weekend aimed to enhance her two year term. There were numerous questions to which she responded with thoughtful expertise. Her executive board was selected to include responsible, active members who joined her in her goals to strengthen and update the Xi State organization. Her answer to problems which might arise is . . . . Participation.

In preparation for the Xi State Convention of 2002 President Henegar appointed a corps of outstanding knowledgeable professionals which include: Dr. Gwen Arnold (Beta Epsilon) as first vice president, Elaine Warwick (Rho) as second vice president, Dr. Dovie Kimmins (Beta) as Recording Secretary, and Nancy Leach as Corresponding secretary.

### **Becky Sadowski (2003-2005)**

Becky Sadowski, Alpha Lambda Chapter (Memphis/Shelby County, Area IX) serves Xi State as president for the 2003-05 biennium. Sadowski is the School of Education Head for Lambuth College in Jackson. She previously was employed by the Memphis City Schools as CLUE (Talented and Gifted Program) Supervisor and, before that, as a 15 year CLUE teacher. She holds a Master's +45 from the University of Memphis.

Sadowski served Xi State as the 2001-03 Chairman of the Leadership Development Committee. She was state First Vice President and Program Chairman in 1999-2001, Corresponding Secretary in 1997-99, and Area IX Director in 1995-97. She is a graduate of Xi State's Leadership Management Seminar and Advanced Leadership Seminar, as well as, the 1999 International Leadership Management Seminar.

Visible at every state convention but one since her initiation in 1990, Sadowski has been a frequent program presenter at state, regional, and International Society meetings. She served as a microphone monitor at the 1994 International Convention and as chairman of the microphone monitors in 2002 in Little Rock. She served on the 2001 Southeast Regional Conference Steering Committee.

With 32 years in education to her credit, Sadowski has served as president of the Tennessee Association for the Gifted (TAG) and was presented that organization's Jo Patterson Award in 1996.

Married, with two grown children, Becky Sadowski brings experience and a continuing eagerness and commitment to serve Xi State and the Society.

(Information taken from Xi State News, February 2003.)

### **Elaine Warwick (2005-2007)**

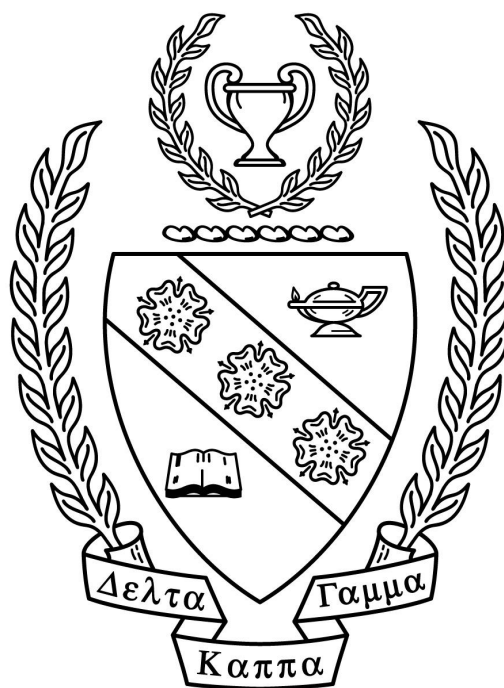
The nominations committee selected Elaine Warwick in 2005 to become the president of XI State. Elaine is a native of Williamson County. She retired in May 2004 from Westwood Elementary School after 35 years teaching the second grade. Currently she is serving as a supervisor for Early Childhood student teachers at MTSU.

Elaine has been a member of Delta Kappa Gamma for 30 years and has served the Rho chapter as president, vice-president, secretary, treasurer, and on numerous committees. On the State Level Elaine served as XI State first vice-president and program chair 2003 - 2005; second vice-president in charge of the state convention 2001 - 2003; served on the nominations committee, the personal growth and services committee and the professional affairs committee. She has attended many state, regional and international conventions. June-July 2004 found her participating in the Golden Gift Fund International Leadership Management Seminar at the University of Texas in Austin.

Elaine has been married to husband, Rick, for 37 years. He is a local historian, author and researcher. Some personal interests include writing prose and especially poetry, growing African violets, traveling and antiquing.



# XI STATE PRESIDENTS' REPORTS 1978-



## XI STATE HISTORY 1981-1983

Officers for the 1981-1983 biennium were:

President	Elizabeth Whorley, Beta Epsilon
First Vice President	Isabel Wheeler, Kappa
Second Vice President	Elizabeth Majors, Alpha Beta
Recording Secretary	Vera Henegar, Pi
Corresponding Secretary	Mora Purnell, Beta Alpha
Treasurer	Lois Sawyer, Alpha Tau
Parliamentarian	Dorothy Morton, Omega/Beta Sigma
Editor, <u>Xi State News</u>	Doris Hendrix, Beta

The 1981 Xi State Convention was held June 11-13 at the University of the South, Sewanee, with over three hundred members attending. The convention theme was "Travelin' on to a Bright Secure Future". Mrs. Janice Shelby, Omicron, Asst. Commissioner of Education for Curriculum and Instruction, gave the keynote address. Mildred Bingham, Southeast Regional Director, gave the address at the Presidents' Banquet. Miss Bingham also led the discussion of constitutional changes during the Second General Session. Workshops for Chapter Presidents and Chapter Treasurers were held on Friday afternoon. Other workshops offered such topics as: Future Roles for Women, Leadership Management, Membership Organization, Parliamentary Procedures, and Zest for Retirement.

Scholarships awarded in 1981 went to: (Regular) Helen Costa of Beta, Jane Greene of Zeta, Marjorie Land of Eta, and Mary Ann Shaw of Chi; (Evangeline Hartsook) Katharine Lasater, Zeta; (Lottye McCall) Janice Dacus of Beta Iota; (Mary Hall) Shirley Ann Holt Hale, Alpha Epsilon; (Maycie K. Southall) Peggy Killough Smith, Theta; (Special) Diana D. Carroll, Alpha Zeta; (Dr. Maycie K. Southall International) Doris Hendrix, Beta.

The 1981 Achievement Award was presented to Mary Jo Husk of Mu Chapter.

The 1981 Southeast Regional Conference was held July 22-25 at the Rivermont-Holiday Inn in Memphis, Tennessee. Three hundred fifty Xi State members attended, all clearly identified by their iris appliquéd white skirts. Xi State hosted the conference with Eleanor Osteen, Alpha Sigma, as the General Chairman and June Wilcox, Beta Gamma, as the chairman of Registration. Over 900 Members were registered. Paulette Whitworth, an honorary member and a senior vice-president of the First American Bank in Nashville, gave the keynote address. Alpha Chi Chapter, under the direction of Anne Lokey, furnished the silk irises which decorated the tables. An arrangement of the irises was later presented to Gov. Lamar Alexander and was placed in the Governor's Mansion.

The Leadership Development Workshop at Henry Horton State Park, Oct. 16-17, dealt with leadership ideas for committee chairmen. Dr. Willene Paxton, Gamma, was chairman for the Leadership Development Committee.

The Legislative Seminar in March, 1982, had 102 members in attendance. The theme was "Lights on Legislation". Linda McCrary, Alpha Gamma, chairman of the Professional Affairs Committee, was in charge. Representative Sharon Bell presented an overview of legislation for education presently in progress. Dr. William Payne, Executive Director of Tennessee Comprehensive Education Study, reviewed the work of the Task Force.

The 1982 Xi State Convention was held June 10-12 at the University of the South, Sewanee. The theme was "A Mountain Top Experience". Dr. Kathryn Vacha, Delta Kappa Gamma International Editor, gave the keynote address. Of special interest at Sewanee in 1982 was the autograph session with Dr. Louise Brown, Beta Theta, whose book, Maycie Katherine Southall: Her Life and Contributions to Education, was published earlier in the year.

1982 scholarships were awarded to: (Regular) Mary Ann Clark, Alpha Omega, and Rita King, Beta Epsilon; (Lottie McCall) Helen Smith, Psi; (Evangeline Hartsook) Shirley Delozier, Alpha Omega; (Mary Hall) Margie Carico, Beta Tau; (Maycie K. Southall) Carolyn Cox, Alpha Theta; (Special) Lucindia Chance, Tau; (A. Margaret Boyd International) Sue Dear, Beta Gamma.

The 1982 Achievement Award was presented to Dr. Margaret Sherer of Mu Chapter.

The 1982 International Convention was held August 1-8 at the Peachtree Plaza Hotel in Atlanta, Georgia. Approximately 2800 members from 13 countries attended. Tennessee was cited as the state outside of Georgia having the third largest attendance. The Tennessee Breakfast was chaired by Mary Jo Husk, Mu. The theme of the convention was taken from Emerson's "The American Scholar": "This time, like all times, is a very good one, if we but knew what to do with it." The keynote address was made by Dr. Betty L. Siegel, president of Kennesaw College, Marietta, Ga. International President Sarah Tobolowsky led the business sessions in which the members dealt with the 98 proposed amendments to the constitution.

The Leadership Development Conference for New Chapter Presidents was held October 8-9 at Henry Horton State Park. Dr. Willene Paxton, Gamma, was in charge.

Area Workshops were held throughout the Fall of 1982 under the direction of the state coordinator, Geraldine Dement, Beta Epsilon. Available data revealed the following:

<u>AREA</u>	<u>TIME/PLACE</u>	<u>DIRECTOR</u>	<u>ATTENDANCE</u>
I	N. 6 Kingsport	Margaret Fletcher, Iota	133
II	O. 16 Knoxville	Daterine Kasater, Zeta	
III	Kingston	Pearl Williams, Nu	75
IV		Barbara Northcut, Alpha Phi	
V	S. 11 Cookeville	Joyce Ramsey, Alpha Upsilon	60
VI	A. 21 Gallatin	Margaret Cook, Alpha Gamma	121
VII	A.28 Lawrenceburg	Florine Hendrix, Phi	106
VIII		Rebecca Nielson, Alpha Eta	
IX		Charlotte Turner, Alpha Omicron	
X	S. 18 Somerville	Carline Vandergrift, Beta Sigma	60

On March 5, 1983, some 200 members attended the fifth Legislative Seminar offered by Delta Kappa Gamma. Linda McCrary and the Professional Affairs Committee organized the seminar which had as its theme "Legislation for Education: A Teamwork Approach". Robert McElrath, state Commissioner of Education, spoke on "Directions of Education". Senator John Rucker spoke on "Current Legislation". Members had many questions for both speakers about the governor's "master teacher program". May Alice Ridley, State Board of Education, discussed the board's stand on junior high interscholastic sports and Health as a secondary school subject. During the luncheon which followed the program Louise LeQuire, designer of the iris note paper, was initiated as an honorary member of Xi State.

The first Xi State Leadership Management Seminar was held at the Walking Horse Hotel in Wartrace on April 15-16, 1983. Thirty members attended. Topics on various aspects of leadership were presented by Dr. Judy Carlson, Mrs. Eleanor Osteen, Mrs. Liz Whorley, and Dr. Willene Paxton. Dr. Paxton, Chairman of the Leadership Development Committee, was responsible for organizing this first seminar.

The Expansion Committee, under the direction of Chairman Margaret Hopper, Beta, saw the formation of four new chapters during the 1981-1983 biennium. On June 27, 1981, Beta Sigma Chapter was installed. Beta Sigma was formed by a geographical division of Omega. Dorothy Morton served as the organizing officer. On September 12, 1981, Beta Tau Chapter was formed from an expansion of Mu. Mary Jo Husk served as the organizing officer. Beta Upsilon was chartered on November 14, 1981, with Margaret Hopper as the organizing officer.

On March 19, 1982, Beta Phi was chartered as an expansion of the Alpha Theta Chapter. Margaret Balint was the organizing officer.

During the 1981-1983 biennium Xi State interested itself in promoting the Children's International Education Center, Inc. CIEC, a non-profit organization dedicated to enriching the lives of children, was formally organized in the fall of 1981. Future plans of the organization include the formation of 17 centers serving all the children of Tennessee.

Also during this biennium Xi State participated in the World's Fair held in Knoxville. A booth at the Fair was secured in order to offer the iris note paper for sale. Lois Jones was in charge of this project.

Six members of Xi State were elected or appointed to International positions for the 1982-1984 biennium. Dr. Margaret Sherer, Mu, was elected to the position of Second Vice-President. Other Xi State members who were selected to serve on International committees were: Elizabeth Whorley (Beta Epsilon) Leadership Development; Eleanor Osteen (Alpha Sigma) Personnel; Donna Cotner (Alpha Omicron) Personal Growth and Services; Dr. Willene Paxton (Gamma) Research; Lois Jones (Beta) Golden Gift Fund.

The Nominations committee met during the Workshop at Henry Horton State Park on October 8-9 and announced the slate of officers for the 1983-1985 biennium. Nominations were: President - Patsy Pope (Beta Zeta); First Vice President - Donna Cotner (Alpha Omicron); Second Vice President - Barbara Hinson (Alpha Rho); Recording Secretary - Pearl Cross (Beta Beta); Corresponding Secretary - Lois Jones (Beta). The Nominations Committee acted under the chairmanship of Evelyn Hyde.

## XI STATE HISTORY 1983-1985

Officers for the 1983-1985 biennium were:

President	Patsy Pope, Zeta
First Vice President	Donna Cotner, Alpha Omicron
Second Vice President	Barbara Hinson, Alpha Rho
Recording Secretary	Pearl Cross, Beta Beta
Corresponding Secretary	Lois Jones, Beta
Treasurer	Rebecca Davis, Beta Epsilon
Parliamentarian	Margaret Sherer, Beta Tau
Editor, <u>Xi State News</u>	Doris Hendrix, Beta

The 1983 Xi State Convention was held June 9-11 at the University of the South, Sewanee. "Teamwork for Positive Images of Education" was the convention theme. The Keynote Address was given by Coach John Majors, Head Football Coach of the University of Tennessee. Mrs. Jean Ricks, Southeast Regional Director, gave the address at the President's Banquet and also spoke at the Second General Session. Workshops offered such topics as: Creative Drama, Assessing Ourselves – Personal and Professional Grooming, Parliamentary Procedure, Retirement - Discovering a Different Lifestyle, What Every Good Delta Kappa Gamma Member Should Know, and Computers in the Classroom.

Scholarships awarded in 1983 went to:

Regular Scholarships:	Karen Elaine Conner	Alpha Chi
	Colleen Flowers	Chi
	Carol Adkins Miles	Upsilon
	Betty Martin Rollings	Gamma
The Evangeline Hartsook Scholarship:	Marilyn Burgess	Alpha Psi
The Lottie McCall Scholarship:	Betty Berry	Alpha Tau
The Mary Hall Scholarship:	Phyllis Davidson	Xi
The Maycie K. Southall Scholarship:	Marilene Kay Awalt	Rho

The 1983 Achievement Award was presented to Mrs. Dorothy Morton, Beta Sigma.

The bylaws of Xi State were approved July 7, 1983, by the International Constitution Committee. The Rules Committee, Dorothy Morton, Chairman, worked to bring Xi State Policies and Procedures up to date and in compliance with the new state bylaws and the new International Constitution. Copies of these Xi State Policies and Procedures were distributed at the 1984 State Convention.

The 1983 Southeast Regional Conference was held July 20-23, at the Mississippi Gulf Coast Coliseum and Convention Center, Biloxi, Mississippi. There were 732 registered. Fifty-eight Xi State members including all state officers attended. The theme of the convention was "Education for a Changing World; More with Less." Jean Ricks, Southeast Regional Director presided. At the First General Session the Keynote Address "A Nation at Risk" was given by Mrs. Margaret Marston from Virginia. Dr. Gloria Little, International President, gave the address, "Things I Learned after I Thought I Knew It All" at the President's Banquet. Many Xi State members participated as speakers, discussion leaders, recorders, organist, soloist, and chorus members.

The 1983 Xi State Leadership Development Conference for Planning was held September 23-24, at Henry Horton State Park with Patsy Pope, Xi State President, presiding. The theme was "Footprints - Follow the Old, Make the New." Xi State Committee members met with their respective chairman as they developed objectives for the biennium.

The Legislative Seminar, held at the Legislative Plaza on March 3, was attended by members representing sixty-three chapters of Xi State. In attendance, it was the largest seminar to date. Gaye Carol Martin presented a lovely meditation. The speakers were Jennie Carter, Assistant to the Commissioner of Education; Dr. Jo Leta Reynolds, Executive Director of the State Board of Education; Rep. Stephen Cobb, a sponsor of the Comprehensive Education Reform Act of 1984 and Dr. William Payne, Director of the Tennessee Education Study Task Force.

The first Legislative Breakfast, held at the Hermitage Hotel on April 10, honored the members of the 93rd General Assembly for their consideration of educational issues and gave us an opportunity to introduce ourselves as members of a strong viable lobbying group, very much interested in mandatory Kindergarten and the Children's International Education Center. The ideas and concerns of Xi State were voiced most capably by Dr. Isabel Wheeler, Mrs. Erline Patrick, Mrs. Mel Wilson and Mrs. Elizabeth Sellick, President of C.I.E.C.

The Second Xi State Leadership Management Seminar for Personal and Professional Development was conducted on April 27-28, 1984, at Wartrace. Thirty-five Xi State members from across the state were awarded stipends to advance leadership skills. The workshop leaders were Xi State members discussing such topics as motivation, conflict, competition, evaluation and communication.

Beta Omega Chapter, sponsored by Alpha Eta chapter, was installed on April 19, 1984, by Xi State President Patsy Pope, former Xi State President Souci Hall, and Xi State Expansion Chairman Isabel Wheeler.

The Forty Ninth Xi State Convention of Delta Kappa Gamma Society International was held June 14-16, 1984, at the University of the South, Sewanee, Tennessee. The theme was "Expanding Horizons - Footprints for the Future." Mr. Joe L. Morris, Supervisor of Instruction for Robertson County School System, gave the keynote address. International President, Dr. Gloria Little, gave the address, "A Special Invitation" at the President's Banquet.

The 1984 Achievement Award was presented to Mary Aylene Bryan.

The 1984 Scholarships were awarded to:

Regular Scholarships:	Vilda Ann Hall Sandra Parks Kay Pope
Mary Hall Scholarship:	Barbara Dayhuff
Evangeline Hartsook Scholarship:	Betty M. Young

At the Birthday Brunch on Saturday, June 16, Alpha Gamma presented "Pathways for All To See", a musical chronology of The Delta Kappa Gamma Society International written by Margaret Cook, Mel Wilson, Carolyn O'Neal and Betty Yancey.

An Ad-Hoc Committee was appointed to plan for the Golden Anniversary. Our birthday will be November 30, 1985. Margaret Sherer, Chairman, and members of the Golden Anniversary Committee very ably and lovingly planned the memorable occasion. Each chapter planned to celebrate all year, climaxing with "Golden Memories Launch a Golden Future" at the 1985 Xi State convention. To commemorate this event, a book was compiled by Pearl Cross. Each person attending the 1985 Xi State convention will receive this commemorative book.

Isabel Wheeler, Xi State Expansion Chairman, was selected as a participant in the Leadership/Management Seminar at the University of Illinois. Isabel has used her expertise to

assist in Leadership workshops in Tennessee. Lois Jones served as Assistant Director of the Leadership/Management Seminar.

Four members of Xi State appointed to serve on International Committees for the 1984-86 biennium were: Mrs. Dorothy R. Morton, The Education Foundation Board of Trustee, Dr. Isabel Wheeler, Constitution Committee, Dr. Margaret Sherer, Expansion and Mrs. Elizabeth Whorley, Leadership Development.

Ten Excellent Area Workshops under the direction of Jensi Souders, State Workshop Coordinator, were held during August and September, 1984. The theme of the workshops was "A Vision of Tomorrow - Today." Directors devoted many hours to plan enjoyable and informative workshops.

Thirty-six Xi State members attended and participated in the 1984 International Convention in Las Vegas, Nevada, July 29 - August 4.

The Leadership Development Conference for the Executive Board met at Henry Horton State Park, September 28-29.

The Legislative Luncheon was held February 12, with seventy members of the Legislature attending. Lois Jones spoke to them concerning CIEC and mandatory kindergarten was discussed by Donna Cotner. Linda McCrary, chairman of the Legislative Committee, presided.

On March 2, 1985, the Legislative Seminar was held at the Legislative Plaza in Nashville. Ned Ray McWhertor, Speaker of the house of Representatives and Gilmon Jenkins, past President of NAESP were featured speakers. A proclamation honoring Dr. Maycie K. Southall was presented by Troy Lynn representing Mayor Richard Fulton. Dr. Isabel Wheeler presented some "Delta Kappa Gamma Thoughts." Linda McCrary presided.

The Nominations Committee met in Nashville and announced the slate of officers for the 1985- 1987 biennium. Nominations were: President - Dr. Isabel Wheeler (Kappa); First Vice President – Linda McCrary (Alpha Gamma); Second Vice President - Vera H. Henegar (Pi); Recording Secretary – Virginia (Jensi) Souders (Alpha Phi); Corresponding Secretary - Dr. Peggy Smith (Theta). The Nominations Committee acted under the chairmanship of Willene Paxton.

The Leadership Development Seminar of Xi State was held April 26-27 at the Walking Horse Hotel, Wartrace, Tennessee. The seminar was coordinated by Elizabeth Whorley, chairman of the Leadership Development Committee and Patsy Pope, Xi State President.

## XI STATE HISTORY 1985-1987

Officers for the 1985-1987 biennium were:

President	Dr. Isabel Wheeler, Kappa
First Vice President	Mrs. Linda McCrary, Alpha Gamma
Second Vice President	Mrs. Vera Jo Henegar, Pi
Recording Secretary	Mrs. Jensi Souders, Alpha Phi
Corresponding Secretary	Dr. Peggy Smith, Theta
Treasurer	Miss Barbara Hinson, Alpha Rho
Parliamentarian	Mrs. Dorothy Morton, Beta Sigma
Editor, <u>Xi State News</u>	Miss Doris Hendrix, Beta

The 1985 Xi State Convention, commemorating the fiftieth anniversary of Xi State, was held June 13-15 at the University of the South, Sewanee, with 495 members registered. "Golden Memories Launch a Golden Future" was the theme. Banners made by each chapter were hung in the auditorium, in Convocation Hall with chapter displays, or in Bishop's Common for display with the Arts and Crafts Exhibit, Heirlooms of the Future.

Mrs. Phoebe Emmons, past International president, was keynote speaker and International representative.

Friday afternoon, June 14, brought "An Afternoon with CIEC," planned by Margaret Hopper, Xi State CIEC chairman, and the four Nashville chapters. The event featured active participation from chapter members across the state. The program featured various international cultures through presentations, exhibits, international foods, and native dress.

The Friday dinner program consisted of original works celebrating the Golden Anniversary of Xi State written and read by Martha Marshall (Alpha Alpha), Vyda Mae Thompson (Alpha Gamma), Jewell Powers (author, Alpha Theta, read by Dixie Hausser, Alpha Theta), Hazel Yoakum (Alpha Theta), and Grace Patton (Beta Zeta). The celebration adjourned to Guerry Hall, where a processional of Xi State founders, 125 chapter charter members and golden members (member still active after celebrating 80th birthdays), chapter chairmen of Golden Anniversary Committees, and past state presidents preceded the audio-visual drama presentation "Golden Memories," written by Anna Belle Darden, Alpha Chi, and directed by Anna Belle Darden and Margaret Fletcher, Iota. The drama, correlating national history with Xi State history (1935-1985), featured in Act I members of Iota, Gamma, Alpha Alpha, Alpha Iota and Beta Delta chapters, while Act II featured members of Eta, Alpha Chi and Beta Chi chapters.

Pearl Cross distributed to members Achievements Highlight Our Golden Anniversary, the book which she prepared to commemorate the Golden Anniversary. She presented hard bound copies to Xi State founders Miss Mary Hall and Dr. Maycie K. Southall as well as to Miss Mary Florence Betts, 93, Eta, the oldest active member in attendance.

Certificates of Achievement were presented to Golden Members and to Dr. Margaret Sherer for exemplary leadership in chairing the Ad Hoc Committee To Plan the Golden Anniversary Celebration.

Following the Saturday morning Necrology Service, the Breakfast in Gailor Hall featured original writings by chapter members. Dr. Margaret Sherer presented plaques as follows:

1. For outstanding contributions to the Golden Anniversary Celebration: Mel Wilson and Teresa Green, Alpha Gamma chapter; Betty Jackson, Beta Beta chapter; and Mary Starnes and Ann Jackson, Alpha Phi chapter.



2. For most outstanding leadership to Marian Cassady, chapter chairman, and Betty Yancey, chapter president of Alpha Gamma chapter.
3. For outstanding commitment to Xi State to Lois Jones, Beta chapter, and Pearl Cross, Beta Beta chapter.

President Patsy Pope was given a special tribute by her chapter, Beta Zeta, and was presented a gift from Xi State by Liz Whorley. Commemorative keepsakes, pins designed by Marilyn Ivey, Alpha Tau, were distributed to those attending the Golden Anniversary celebration.

In Guerry Hall the installation of officers for the 1985-87 biennium was conducted by Dr. Willene Paxton and Nominations Committee members. Songs and original compositions commemorating Xi State's Golden Anniversary were interspersed throughout the morning's program. "Launch a Golden Future," a drama prepared by Isabel Wheeler, Kappa, and June Wilcox, Beta Gamma, was presented. Participants were members of Epsilon, Kappa, Omicron, Alpha Sigma, Beta Gamma, and Beta Iota chapters.

The 1985 scholarships were awarded as follows:

Regular Scholarships:	Jane Steiner Burke (Mu) Patricia Gilham Groves (Zeta) Martha Etrula Lowe (Alpha Omega)
Evangeline Hartsook Scholarship:	Vera Jo Henegar, Pi
Lottie McCall Scholarship	Marilyn K. DeLong, Alpha Phi
Maycie K. Southall Scholarship	Glenda Carole Roach, Alpha Zeta
Mary Hall Scholarship	Mary Rose Mangrum Stracener, Beta Epsilon
Special Scholarship	Diane Sadler Robbins, Alpha Upsilon.

The 1985 Achievement Award was presented to Pearl Cross, Beta Beta chapter.

The 1985 Southeast Regional Conference was held in Charlotte, N.C., on July 31 - August 3 at the Adam's Mark Hotel. More than fifty from Xi State were on hand to enjoy the hospitality extended by Liz (Whorley) and Harry Bradley at a pre-convention reception and to honor them at the Tennessee breakfast chaired by Dot Morton. Southeast Regional Director Mauvis Johnson presided over the conference at which many Tennesseans participated as workshop presenters, discussion leaders, recorders, or musicians.

The 1985 Xi State Leadership Development Conference for Committee Planning was held on September 27-28 at Henry Horton State Park with Lois Jones, Leadership Development chairman, and Maxine Williams, co-chairman, presiding. The biennium theme, "Launch a Golden Future," was the conference theme. Dr. Elizabeth Ralston, superintendent of Hardin County schools, president of Omega chapter, and recipient, as a high school senior, of Omega's Recruitment Grant, gave the keynote address. State committees established biennium objectives.

The third annual Legislative Breakfast was held on Tuesday, Feb. 4, 8 a.m., at the Hermitage Hotel, Nashville. Mrs. Betty Cannon (chairman) and the Legislation Committee hosted 49 legislators, with 62 Xi State members also attending. Mrs. Lois Jones and Dr. Helen Brown made effective presentations on behalf of CIEC and of required kindergarten attendance. Dr. Margaret Sherer discussed the work of Delta Kappa Gamma, Dr. Isabel Wheeler presented greetings from Xi State, and Dr. Willodene Scott gave the invocation. Xi State Legislation Chairman Betty Cannon presided.

"Legislative Knowledge: Thrust to the Future" was the theme of the Legislative Seminar held on Saturday, March 1, Legislative Plaza, Nashville. After registration and refreshments, Xi State Legislation Committee Chairman Betty Cannon welcome the 145 Xi State members attending. Sara Sherrill gave the Thought for the Day. "Views from the House of Representatives" was given by Representative Maria Peroulas, while Senator Anna Belle Clement O'Brien gave "Views from the Senate." Dr. Brent Poulton, Executive Secretary, State

Board of Education, presented "State Board Views." Following the Seminar, a Xi State Executive Board meeting was held. Xi State President Isabel Wheeler presided at the business meeting during which Colonel (U.S. Air Force) Barbara Darden Francis was elected a Xi State Honorary Member, with initiation planned for the Xi State Convention.

The fourth Xi State Leadership Development Seminar, held April 18 and 19 at the Walking Horse Hotel, Wartrace, had 45 participants--31 members selected by the Leadership Development Committee, presenters, officers, and committee members. Dr. Brenda Dew, Professor of Human Development and Counseling, Peabody College of Vanderbilt University, spoke on "Mentoring." Other presenters included Dr. Willene Paxton, "Leadership Styles," Leadership Development Chairman Lois Jones, "Networking," Co-chairman Maxine Williams, "Leadership Perspective," Dr. Isabel Wheeler, "Group Decision Making," Dr. Margaret Sherer, "A Look Back" and "A Look Forward," and "Challenges" by Mrs. Dorothy Morton and Mrs. Margaret Hopper. Leadership Development Committee Members Linda McCrary, Vera Henegar, and Blanche Deadrick, assisted by Mrs. Nancy Barnett and Mrs. Frances Parker, helped to plan and coordinate the seminar. Besides information, the event featured food, fashions, and Tennessee walking horses.

Homecoming '86 was celebrated at the Xi State Convention, University of the South, Sewanee, June 12-14. A Friday noon picnic complete with red-checked tablecloths, fried chicken, and potato salad marked the occasion. "Endow Generations with the Unique Heritage through Homecoming '86" was the theme selected by Convention Chairman Vera Henegar, the Program Committee chaired by Linda McCrary, and the Homecoming '86 Committee chaired by Dr. Margaret Sherer. Dr. Theresa Feчек, International Program Coordinator and Acting Executive Director, was the International Representative, bringing greetings from International and giving the address at the Friday night Presidents' Banquet. Colonel Barbara Darden Francis, U.S. Air Force, gave the keynote address and was initiated as an honorary Xi State member. The Xi State Membership Committee, chaired by Mary Ruth Pittenger, Beta Epsilon, conducted the initiation. A Friday afternoon Forum, "Endow Generations with a Unique Heritage, Specifically Considering The Status of Women in Politics, Economics, Technology, and Education," was moderated by Dr. Sherer with Betty Cannon, Barbara Francis, and Donna Cotner the participants.

New committees reporting to Xi State Convention included the High School Essay Contest Committee, chaired by Ruth Dunning, and the International Anthems Committee, chaired by Eloise Litz. The Xi State Convention voted to extend an invitation in Indianapolis for an International Convention to be held in Nashville at Opryland Hotel. Xi State World Fellowship Chairman Geraldine Dement introduced Rita Hendrani, World Fellowship recipient and graduate student at Vanderbilt University, to the convention.

The 1986 Achievement Award was presented to Liz Whorley Bradley, Beta Epsilon, whose attendance at the Homecoming '86 celebration made the event a true homecoming from Texas. At the convention Liz presented Xi State with a check for \$5000 for a Professional Growth Award, subsequently named the Liz Whorley Bradley Professional Growth Award.

The Golden Anniversary Award was presented to Marian B. Mariner (Pi chapter), who will attend the International Federation of Home Economics Council meeting in Graz, Austria.

The 1986 Scholarships were awarded as follows:

Regular Scholarships

Lottie McCall Scholarship  
Evangeline Hartsook Scholarship  
Mary Hall Scholarship  
Maycie K. Southall Scholarship  
Special Scholarship

Marcia Hughes (Beta)  
Margaret Ann Moore (Delta)  
Jeanette Schlaeger (Lambda)  
Alice Cravens (Tau)  
Sue Beebe (Beta Zeta)  
Carolyn Gregg (Psi)  
Imogene Brown (Alpha Psi)  
Fay Bowen (Upsilon)

Louise Stephenson (Beta Omega), chairman, Communications Committee, compiled new Xi State Directories distributed to all Xi State Convention attendees. The convention voted to support the Flight '87 Project initiated by Dr. Margaret Sherer, with the Personal Growth and Services Committee chaired by Betty Ball heading this project to help bring members from Great Britain to the Southeast Regional Conference in Richmond, Va., July 29 - Aug. 1. Xi State voted \$100 to the second Children's International Education Center, established in the Clarksville-Montgomery County Public Library, with Mrs. Anna Belle Darden the founding president. The Chattanooga Chapters, directed by Jensi Souders and Eloise Litz and featuring Barbara Northcutt and her children, Brad and Jessica, presented the convention finale with a spectacular Tennessee Homecoming '86 production.

The International Convention, held in Indianapolis, Indiana, on Aug. 5-10, 1986, had as its theme "A New Perspective." International President Jesse Sim presided. Indiana Night saw the presentation of a banner to each state. Dr. Margaret Sherer was installed as Southeast Regional Director at the Founders and Presidents Banquet. Thirty-six Tennesseans gathered for picture-taking. Mrs. Dorothy Morton chaired the Tennessee breakfast highlighting Homecoming '86. Isabel Wheeler presented the Saturday morning perspective and issued Xi State's invitation to host the 1994 International Convention. On July 30 - Aug. 1, preceding the Indiana convention, Mrs. Dorothy Morton (Beta Sigma) co-chaired the Seminar in Purposeful Living held in Lancaster, Pa.

Elected International positions were held by Mrs. Dorothy Morton, Trustee, The Educational Foundation, and Dr. Margaret Sherer, Southeast Regional Director. Tennesseans named to International committees by 1986-1988 International President Barbara Baker included Lois Jones (Beta), chairman, Golden Gift Fund Committee, and director of the Leadership Management Seminars held in Austin, Texas; Linda McCrary (Alpha Gamma) Educator's Award Committee; Patsy Pope (Beta Zeta), Professional Affairs Committee; and Isabel Wheeler (Kappa) Communications Committee. Linda McCrary was selected to attend the Leadership/Management Seminar in Austin, Texas.

The Leadership Conference for the Executive Board met at Henry Horton State Park, Chapel Hill, Tenn., September 26-27, 1986. Chapter presidents attended sessions to hone leadership skills, learn of Xi State Committee projects, and to confront "Problems, Promises, Prospects", the Conference theme.

Mae Elizabeth Grooms (Kappa), Xi State Area Workshop Coordinator, and the ten area workshop directors (Martha Marshall, Etta Mae Westbrook, Jane Mueller, Francine Buchanan, Hilda Meyers, Billie Brundage, Jane West, Eula Coalston, Margie Alexander, Edith Taylor, and Mary Hitchcock) used the "Launch a Golden Future" theme to allow diversity of emphases ranging from Area VII's panel on the new Saturn plant to Area VI's emphasis on wider horizons through travel. Information, inspiration and fellowship characterized each workshop.

The Legislative Luncheon on Feb. 4, 1987, marked the fourth annual legislative event at the Hermitage Hotel in Nashville and, with well over one hundred attending, the largest turnout ever. Mrs. Betty Cannon, chairman, and the Legislation Committee chose "Views of Legislation Affecting Education" as the theme for the Legislative Seminar on March 7, 1987, at the Legislative Plaza, Nashville. Over one hundred members attended the Seminar at which Davidson County Councilman and State Representative Gary Odom gave "View from a Local Level", Dr. Arlis Roaden, Executive Director, Higher Education Commission, gave "View of Higher Education," Representative Paul Starnes presented "View of the House Education Committee", and Mr. Estel Mills, Assistant Commissioner of Education, gave "View from the Department of Education."

The fifth Leadership/Management Seminar at the Walking Horse Hotel, Wartrace, Tenn., was held on April 24-25, 1987, with 38 participants. Nancy Barnett and Francis Parker helped with registration and arrangements (as they have since the seminar began). Lois Jones, Maxine Williams and the Leadership Development Committee planned a program featuring

“Personality Types” presented by Dr. Willene Paxton; “Power Stages” given by First Vice-President Linda McCrary; “Grooming through Communication” by Isabel Wheeler; “Vocations and Challenges” by officers and committee members; and a Tennessee walking horse demonstration by inn-owner George Wright.

Mrs. Anne Elizabeth Lokey (Beta), chairman of the International Convention Committee, participated in arrangements with Opryland Hotel (with Theresa Fecheck, Acting International Executive Director, and Barbara Baker, International President, signing contracts) to assure Opryland Hotel as the site of the 1994 International Convention.

Dr. Willene Paxton (Gamma) chaired the Self-Inventory to Launch a Golden Future which resulted in a study of Xi State similar to the study of International conducted by Dr. Yvonne Weber on the occasion of International's Golden Anniversary. Questionnaires distributed to chapters provided the opportunity for chapters to note strengths and weaknesses just as the compilation of results undertaken by Rita King (Beta Epsilon) helped provide Xi State with its profile. Task Forces for New Members (chaired by Barbara Northcut, Alpha Phi) and for Retired Members (chaired by Martha Shanklin, Beta Omega) helped focus particular attention on contributions, projects, and needs assessments of these Society members. At the conclusion of the project, Dr. Paxton compiled a research report of findings to stimulate Xi State projects and programs.

During the biennium two new chapters were installed: Gamma Alpha, sponsored by Kappa chapter, and Gamma Beta, sponsored by Beta Beta chapter. Patsy Pope (Beta Zeta), Xi State Expansion Committee chairman, officiated.

## XI STATE HISTORY 1987-1989

Officers for the 1987-1989 biennium were:

President	Lois Jones, Beta
First Vice President	Jensi Souders, Alpha Phi
Second Vice President	Maxine Williams, Alpha Xi
Recording Secretary	Betty Ball, Alpha Alpha
Corresponding Secretary	Mary Aylene Bryan, Beta Upsilon
Treasurer	Barbara Henson, Alpha Rho
Parliamentarian	Donna Cotner, Alpha Omicron
Editor, <u>Xi State News</u>	Doris Hendrix, Beta

The 1987 Xi State Convention was held June 11-13 at the University of the South, Sewanee, with approximately 400 members registered. "From Self-Inventory to International Involvement" was the theme. Jane L. Posten, International Editor, was the keynote speaker and the International representative. Dr. Margaret Sherer, Beta Tau, Southeast Regional Director, brought greetings and presented the challenge at the installation of Xi State officers.

The 1987 scholarships were awarded as follows:

Regular Scholarship	Sally Brown, Psi
Mary Hall Scholarship	Grace Steele, Beta Zeta
Maycie Katherine Southall Scholarship	Elizabeth Martin, Omicron
Evangeline Hartsook Scholarship	Sandra Pierce, Beta Delta
Special Scholarship	Carolyn Stewart, Tau

The 1987 Achievement Award was presented to Dr. Willene Paxton, Gamma.

Eleanor Castles Osteen, Alpha Sigma, who served as Xi State president during the 1967-1969 biennium, was among those whose memory was honored at the necrology service.

Lois Jones, Beta, and Linda McCrary, Alpha Gamma, participated in the Leadership/Management Seminar in Austin, Texas, June 28 - July 10, 1987. Lois Jones, International Golden Gift Fund Committee Chairman, coordinated the seminar activities.

The Southeast Regional Conference held at the Marriott Hotel, Richmond, Virginia, July 29 - August 1, 1987, was attended by more than 750 members including many Tennesseans. The theme of regional conferences was ". . . Promises to Keep" and the sub-theme of Southeast Region was "Commitment: Kaleidoscope of Action." Dr. Margaret Sherer, Beta Tau, Southeast Regional Director, designed an impressive logo to set the conference in motion. Xi State members shared their talents and abilities as presenter, recorder, hostess, presider, performer, forum participant, preparer of an exhibit, director of ceremonies, and/or committee worker. "Look to the Rainbow," an extravaganza coordinated by Jensi Souders, Alpha Phi, was a conference highlight which featured segments produced by state organizations.

At a review of music and dance around the world, Xi State members in costume, provided an Australian production, "Waltzing Matilda".

Tennesseans who served on International committees for the 1986-1988 biennium were Patsy Pope, Beta Zeta - Professional Affairs; Dr. Isabel Wheeler, Kappa - Communications; Linda McCrary, Alpha Gamma - Educator's Award; Lois Jones, Beta - Golden Gift Fund chairman; and Dorothy Morton, Beta Sigma - Board of Trustees (1984-1990).

"Inherit, Entrust, Endow: Charting the Future with Positive, Directed Action" was the theme chosen for the 1987-1989 biennium. The Xi State Leadership Conference met at Henry

Horton State Park, Chapel Hill, September 25-26, 1987, with Linda McCrary, Alpha Gamma, Leadership Development chairman, and Janice Sorsby, Alpha Lambda, co-chairman presiding.

The Legislative Luncheon was held at the Hermitage Hotel, Nashville, on February 23, 1988. Evelyn Hyde Bennett, Beta, Legislation chairman, was in charge of the affair. Eighty-one representatives of the Ninety-fifth Tennessee General Assembly were present. Lower pupil/teacher ratios, elementary guidance counselors, appointed school superintendents, and mandatory kindergartens were among topics of discussion.

The Legislative Seminar was held at the Legislative Plaza, Nashville, on March 5, 1988.

A focus of leadership styles, assertiveness, communication, and power marked the sixth annual Leadership/Management Seminar at Wartrace, April 22-23, 1988. Thirty-five participants were selected to attend the event planned by the Leadership Development Committee.

Two new chapters were installed: Gamma Gamma, Roane County area, May 16, 1988, and Gamma Delta, Fentress County area, June 4, 1988. Vera Jo Henegar, Pi, Xi State Expansion Committee Chairman officiated.

Dr. Margaret Sherer served as International representative to state conventions in New Hampshire, the Netherlands, and Idaho.

The Xi State Convention was held at the University of the South, Sewanee, June 16-18, 1988, with emphasis on the biennial theme. Approximately 363 members attended. The first pre-convention leadership seminar and the orientation tea for new initiates and other first-time convention attendees were memorable introductory events.

Spotlighting outstanding members was another new tradition launched at the convention. Honorees were Vivian Shields, Phi; Linda McCrary, Alpha Gamma; Katherine Ragan, Alpha Phi; Becky Davis, Beta Epsilon; Annette Gregory, Alpha Beta; Dr. Alicia Tilley, Beta Gamma; Thelma Seavers, Tau (posthumously); and Marjorie Sloan, Beta Rho.

Outstanding features included speeches by Rheta Grimsley Johnson who was initiated as Xi State honorary member at the first general session and Beatrice O'Brien, International Administrative Board member-at-large (1984-1988).

Additional highlights were the recognitions given to Dr. Ruth Knowlton, Alpha Lambda, Xi State Achievement Award winner, and Patsy Pope, Beta Zeta, Liz Whorley Bradley Professional Growth Award recipient.

Scholarship recipients for 1988 were as follows:

Eleanor Osteen Scholarship  
Mary Hall Scholarship  
Maycie Southall Scholarship  
Regular Scholarships

Special Scholarship  
Evangeline Hartsook Scholarship  
Lottie McCall Scholarship

Aleeta Christian, Alpha Chi  
Trixie Clark, Psi  
Judith Collins, Alpha Lambda  
Penny Ferguson, Mu,  
Judith Turner, Omega  
Rhetta Massey, Alpha Sigma  
Grace Pack, Beta Alpha  
Mildred Welch, Alpha Iota

Barbara Hinson, Alpha Rho, and Jensi Souders, Alpha Phi, were selected as two of thirty participants to attend the 1988 Leadership/Management Seminar in Austin, Texas, June 25 - July 8. Lois Jones, Beta, directed the seminar financed by the Golden Gift Fund.

Approximately fifty Xi State members joined more than 2100 participants from twelve of the Society's thirteen member nations in Baltimore, Maryland, July 18-24, 1988, to attend the International Convention. Activities centered around the theme, "Creations of the Mind: Time and Space." International president Dr. Barbara Baker presented the 1988 International Achievement Award to Dr. Margaret Sherer, Beta Tau, 1986-1988 Southeast regional director.

During the meeting of the United States Forum, Southeast members elected Dr. Isabel Wheeler, Kappa, as their representative on the forum committee. Newly elected International

President Marjorie Allen appointed Dr. Margaret Sherer to the Expansion Committee and Doris Hendrix, Beta, to the Communications Committee. Dorothy Morton, Beta Sigma, continued to serve as trustee of the Educational Foundation (1984-1990).

A number of Tennesseans enjoyed the pre-convention Leadership/Management Seminar on July 19 in Baltimore and/or the Seminar in Purposeful Living held in Williamsburg, Virginia, July 14-16, 1988.

During the fall of 1988 ten area workshops were held across the state under the direction of Area Workshop Coordinator Marilyn Ivey, Alpha Tau. Area workshop directors were I Mildred Welch and Dorothy Wolfe, Alpha Iota; II Ann Payne, Alpha Tau; III Dr. Janet Barnard, Alpha Theta; IV Margaret Lewis, Sigma; V Helen Fox and Elizabeth Wiggins, Xi; VI Imogene Brown, Alpha Psi; VII Geraldine Dement, Beta Epsilon; VIII Mickey Jones and Patricia Jones, Upsilon; IX Carolyn Davis and Dee Dee Rives, Theta; X Nancy Harris, Alpha Lambda. Total attendance at area workshops increased 19% over the 1986 attendance.

Xi State Leadership Development Conference for the Executive Board was held at Henry Horton State Park, September 23-24, 1988. Co-chairmen of the Leadership Development Committee Linda McCrary, Alpha Gamma, and Janice Sorsby, Alpha Lambda, presided.

October 29, 1988, Delta and Beta Epsilon chapters signed a charter to establish Xi State's third Children's International Education Center in the Children's Discovery House in Murfreesboro.

Xi State lost three past presidents during 1988: Flora Hayes Rawles, Epsilon, July 16, 1988, 1944-1946; Mary Jo Husk, Beta Tau, August 30, 1988, 1971-1973; and Dr. Mildred Agnes Dawson, December 15, 1988, 1940-1944.

The Legislative Seminar was held at the Legislative Plaza, Nashville, March 4, 1989, under the direction of Evelyn Hyde Bennett, chairman of the Legislation Committee. State Representative Beth Haltemen, Belmont College political science professor and member of the State Education Committee, challenged members to care enough to become involved in the political process.

The Legislative Luncheon was held at the Hermitage Hotel, Nashville, March 15, 1989.

Approximately thirty Tennesseans attended the Great Britain State Convention, Elliott College, University of Kent, Canterbury, March 27-31, 1989. Dr. Margaret Sherer and Xi State Personal Growth and Services Committee chairman Barbara Northcut, Alpha Phi, personalized plans for persons participating in this historical trip.

A Children's International Education Center was begun at the Weldon Public Library in Martin in April 1989.

Xi State Leadership/Management Seminar for Personal and Professional Growth was held at the Walking Horse Hotel, Wartrace, on April 21-22, 1989.

Report by Margaret Cook.

Lois Jones expresses her appreciation to Anna Elizabeth Lokey. Through the leadership of state chairman of the International Fund Committee, Xi State surpassed the goal of contributing an equivalent of \$1.00 per member to the International Speakers Fund. This fund, commemorating the Delta Kappa Gamma Society going beyond the borders of the U.S.A. into Canada, facilitates the exchange of the Society Speakers between member countries.

## XI STATE HISTORY 1989-1991

Officers for the 1989-1991 biennium were:

President	Dr. Willene Paxton (Gamma)
First Vice President	Mrs. Pearl Williams (Nu)
Second Vice President	Miss Nancy Harris (Alpha Lambda)
Recording Secretary	Mrs. Janice Sorsby (Alpha Lambda)
Corresponding Secretary	Miss Betty Ball (Alpha Alpha)
Treasurer	Miss Barbara Hinson (Alpha Rho)
Parliamentarian	Mrs. Lois Jones (Beta)
Editor, <u>Xi State News</u>	Miss Doris Hendrix (Beta)

They chose "Becoming More Involved in a Quest for Excellence through Personal and Professional Growth" as the theme for the biennium.

Sixty-four members including all officers attended the Southeast Regional Conference in Little Rock, Arkansas, on July 12-15, 1989. What's more, Dot Morton (Beta Sigma), Pat Morrow (Beta), Nancy Harris (Alpha Lambda), Linda McCrary (Alpha Gamma) each made one, Dr. Isabel Wheeler (Kappa) made two, and Doris Hendrix (Beta) made three presentations. Marilyn Ivey (Alpha Tau), Barbara Hinson (Alpha Rho), Pattie Bland (Epsilon), Betty Drummond (Beta Iota), Lois Jones (Beta), Margaret Cook (Alpha Gamma), and Janice Sorsby (Alpha Lambda) served as Hostesses or Recorders. Patsy Pope (Beta Zeta), Vera Henegar (Pi), and Dr. Margaret Sherer (Beta Tau) were scheduled for presentations but circumstances did not permit their attendance. The talk of the conference was the skit, "Tomorrow Meets Yesterday," presented at the Presidents' Banquet under the direction of Jensi Souders and accompanied by Ernestine Eldridge. The following members of Alpha Xi and Alpha Phi assumed the roles of founders in angelic garb as they discussed happenings regarding Delta Kappa Gamma when they were on earth: Connie Fanning, Julie Hughes, Susie Jackson, Eloise Litz, Linda Knowles, Mary Mahoney, Sharon McMahan, Barbara Northcut, Dot Peck, Maxine Williams, Frances Wilson, and Pat Varnell.

Dr. Willene Paxton, Xi State President, attended an extensive training period for all Southeast State Presidents. Mary Aylene Bryan (Beta Upsilon) arranged the Tennessee Breakfast and presented each participant with a small flannel jewelry case for her pin.

The Spring, 1989, Delta Kappa Gamma Bulletin commemorating sixty years of achievement in the Society contained three articles by members of Xi State. Dr. Louise Brown wrote "A Rose among (Her) Roses" to honor Dr. Maycie K. Southall as the (Inter) national president with seniority in regard both to age and date of service as president. Her biennium was from 1938 to 1940. Dr. Isabel Wheeler (Kappa) summarized the years from 1979 to 1989 as "The Dynamic Decade" for the society from its fiftieth anniversary to the sixtieth. Dorothy Morton (Beta Sigma) reviewed the accomplishments of the Educational Foundation from its inception in 1964 to its Silver Anniversary in 1989.

One hundred forty-nine members were appointed to Xi State Committees or special assignments, in most cases with at least one member from each chapter on one committee or another, and with representation from each of the grand divisions of the state on each committee.

The Leadership Development Conference for Planning was held on September 22-23, 1989, at Henry Horton State Park with arrangements made by Jensi Souders (Alpha Phi) and Gay Henegar (Beta Tau), co-chairman of the Leadership Development Committee. The biennium theme was the theme for the conference. State committees set objectives and made



plans for the biennium after Barbara Northcut (Alpha Phi), Personal Growth and Services Chairman, spoke on "Working Together Effectively."

The Legislative Luncheon, held January 31, 1989, at Nashville's Hermitage Hotel, found 53 members and 67 legislators in attendance. Members had a chance to visit with legislators representing their districts and to discuss educational and other issues. Carolyn Williams brought her kindergarten class to charm us all and to encourage the legislators to vote for mandatory kindergarten as they sang, "We'll Do Anything for You." Sherry Morgan, Macon County kindergarten teacher, presented two students who told about what kindergarten meant to them.

Margaret Cook (Alpha Gamma), Susan Holloway (Mu), Narvia Davis Hargood (Alpha Iota), Betty Yancy (Alpha Gamma), Helen Sims Shaw (Alpha Psi), and Rosalene Coleman (Phi) contributed to the International Songbook VI.

Dr. Judy C. Nixon (Alpha Phi), contributed a manuscript, "The National Teachers Examination as an Evaluation Tool," and three members: Virginia Vaughan (Beta Omega), Dr. Mary Jane Ragsdale Griffin (Alpha Tau), and Margaret York Roach (Mu), contributed poems to the December issue of the Delta Kappa Gamma Bulletin.

The Xi State Legislation Committee planned and implemented the Xi State Legislative Seminar at the Legislative Plaza in Nashville on March 3, 1990, under the direction of Linda McCrary, Chairman. Frances Prince, Assistant Commissioner of Education, Career Ladder Division, discussed the Career Ladder Program. Prince was followed by Representative Paul Starnes, a member of the House Education Committee. The third speaker was Senator Ray Albright, Chairman of the Senate Education Committee. Each speaker presented issues regarding education in Tennessee and ways the legislature plans to address them.

The seventy-seventh chapter, Gamma Epsilon, was installed in Sullivan County on April 5, 1990, under the leadership of Audrey Doak (Alpha Alpha), Chairman of the Expansion Committee.

The seventh and eighth annual Leadership Management Seminars for Personal and Professional Growth were held at the Walking Horse Hotel, in Wartrace, on April 20 and 21, 1990, with 31 members in attendance and on April 19 and 20, 1991, with 32 members present. At each conference, members of the committee presented the following program: Jensi Souders (Alpha Phi), Co-Chairman: "Power: Define It, Recognize It, Use It;" Kay Waddell (Alpha Lambda): "How to Manage Stress and Time;" Gay Henegar (Beta Tau), Co-Chairman: "Leadership Behavior Analysis;" Delane Holland (Beta Kappa): "Problem Solving;" Pat Essary (Beta Epsilon): "Written Communication Skills;" Jensi Souders and Barbara Northcut (Alpha Phi), Chairman of Personal Growth and Services: "Thinking on Your Feet;" Dr. Willene Paxton (Gamma), Xi State President: "Personal and Professional Leadership."

Dr. Margaret Sherer (Beta Tau), Doris Hendrix (Mu), and Dorothy Morton (Beta Sigma), served International from 1988-1990 on the Expansion and Communications Committees and on the Board of Directors of the Educational Foundation, respectively.

The Xi State Convention commemorating the fifty-fifth year of the state organization took place at the University of the South, Sewanee, from June 14 to 16, 1990, with 357 in attendance, one of the largest groups in recent memory. Pearl Williams (Nu), First Vice President, arranged an outstanding program with many past state presidents presenting meditations and a number of members being placed in the spotlight. Nancy Harris (Alpha Lambda), Second Vice President, took care of arrangements by thinking of all the details that make the difference between a good and a great convention. Carol Lynn Yellin, Memphis author and historian, gave the keynote address, "Generations Past - Generations to Come," telling about outstanding women in Tennessee's past and the contributions they have made to women of today.

At the business session, the members decided: 1.) to move the Leadership Development Conferences from Henry Horton Park to a motel in Murfreesboro or Nashville. 2.) to conduct nine Area Workshops on the second weekend in August in even-numbered years

with traveling teams presenting special training to: a) Chapter Presidents, b) Program of Work Committees, c) Finance Committees and Treasurers, and d) Membership and Nominations Committees. There will be three Area Workshops in each of the Grand Divisions of Tennessee. Each Area will plan other activities of interest to the general membership. Chapters will rotate responsibilities alphabetically. 3.) The Personal Growth and Services Committee will charter a bus to take members to the International Convention in New Orleans and to subsequent conferences. 4.) The Children's International Education Center Committee was allocated additional funds to provide \$200 for the committee, \$200 for the Nashville CIEC and \$100 each to the centers in Clarksville, Murfreesboro, Martin, and Memphis. Each chapter is encouraged to appoint a CIEC contact person and to make a donation to the CIEC Center of its choice. 5.) The High School Essay Contest Committee received an additional seventy-five dollars per annum so that consideration may be given to adding a fourth-place winner. 6.) The Forum Committee made the following recommendations which were approved by the members:

- a. The members of the U.S. Forum believe that guidelines are needed for day-care and preschool programs.
- b. The members of the U.S. Forum believe that an increase of teacher involvement in decision making regarding such topics as teacher training, national certification standards, curriculum, and educational policies is necessary.
- c. The members of the U.S. Forum believe that students need special programs to assist them in dealing with problems caused by: lack of self-esteem, substance abuse, conflict and violence, lack of values and work ethics, academic failure, dysfunctional families and abuse.

7.) June 13 to 15, 1991, was set as the date for the 1991 Xi State Convention.

A highlight of the convention, and of our State's history, took place when Dr. Maycie K. Southall (Beta), Xi State Founder and our only (Inter)national President, presented the bracelet, originally given to Dr. Annie Webb Blanton as the First Achievement Award, to Dr. Willene Paxton, Xi State President, for transmittal to the Society at the International Convention in New Orleans. The bracelet had been given to Dr. Southall at Dr. Blanton's death. Although Dr. Southall offered it to International at that time, she was told to keep it for a later presentation. Members were moved that Dr. Southall made the effort, at ninety-five years of age, to come to the Xi State Convention to make the presentation at the President's Banquet.

Chapter presidents were presented to the assembly at the Third General Session.

Dr. Haroldine Miller awarded the following scholarships:

Special Scholarship	Sharon Chaney (Beta)
Dr. Maycie K. Southall Scholarship	Nancy Maddox (Beta Kappa)
Miss Mary Hall Scholarship	Nancy Duggin (Delta)
Evangeline Hartsook Scholarship	Martha Glover (Omega)
Lottie McCall Scholarship,	Kathleen Puckett (Zeta)
Eleanor Osteen Scholarship	Sammie Amos (Nu)
Regular Scholarships	Vera Ferrar (Omicron)
	Laurie Holland (Alpha Lambda).

JoAn Trentham Nicholls, (Alpha Omega), winner of an International Scholarship, was introduced.

Pat Morrow, (Beta), won the Elizabeth Whorley Bradley Professional growth Award. She will use the money for part of her expenses to attend a Story Telling conference in Australia.

Mary Rose McCormick (Alpha Lambda) received the Legislative Award.

Pi Chapter had the highest percentage of both convention and first-time attendees.

Martha Marshall (Alpha Alpha) received the Achievement Award.

Dr. Isabel Wheeler (Kappa), Xi State President, 1985-87, and newly chosen Program Services Administrator for International Headquarters was pronounced a member of the Order of the Iris and presented a painting of an iris.

Dr. Ruby Matthews, International First Vice President, was the speaker of the evening. Vera Henegar (Pi), Chairman, and the Membership Committee arranged the Necrology Service at All Saints' Chapel to honor those members who died during the year.

Alice Chandler, President, and the Alpha Lambda chapter paid tribute to the Founders at the Birthday Brunch to close the 1990 State Convention.

Dr. Paxton (Gamma), Xi State President, visited 26 different chapters during the first year of the biennium. At most of these, she spoke about the society and educational issues.

Janice Sorsby (Alpha Lambda), Xi State Recording Secretary, was chosen to attend the International Leadership Management Seminar in Austin, Texas, in July, 1990.

Five members: Nancy Harris (Alpha Lambda), Xi State First Vice President; Doris Hendrix (Beta), Xi State Editor; Lois Jones (Beta), Xi State Parliamentarian; Dorothy Morton (Beta Sigma), member of the Board of Directors of the International Education Foundation; and Dr. Willene Paxton (Gamma), Xi State President, attended the Seminar in Purposeful Living held in Natchez, Mississippi. Dorothy Morton helped to plan the Seminar and presented several reports.

Sixty-two members attended the International Convention in New Orleans, July 31 to August 4, 1990. Thirty-nine of these made the trip by chartered bus, a first time arrangement for Xi State, under the capable leadership of Barbara Northcut (Alpha Phi), chairman of the Personal Growth and Services Committee.

Dr. Annette Gregory, Educational Consultant and Vice Principal, Franklin County School District, and Gail Reeder, teacher at Farrar Elementary School, Tullahoma, presented a workshop, "Let's Teach All the Children with One Activity by Teaching the Curriculum to Both Sides of the Brain." Doris Hendrix (Beta), our own Editor and International Communications Committee member, presented a workshop, "Check Us Out!", for State Editors. Dorothy Morton (Beta Sigma) took part in the Educational Fair for the Educational Foundation. Dr. Margaret Sherer (Beta Tau) served as a member of the Expansion Committee.

Dr. Willene Paxton, Xi State President, presented Dr. Blanton's bracelet at the Birthday Luncheon for Dr. Southall. The bracelet was framed in a shadow box, lined in black, and slanted so that the etching of roses on the side, as well as the engraved inscription to Dr. Blanton on the inside of the bracelet, could both be seen. The history of the bracelet, its presentation to Dr. Blanton and later to Dr. Southall, her services to Tennessee and the International Society, as well as a quotation from Dr. Southall, were inscribed in calligraphy on the shadow box so that everyone will know the story of this treasure to our society. It will be hung at International Headquarters among other items of memorabilia.

Betty Ball (Alpha Alpha), Corresponding Secretary, planned the Tennessee Breakfast, invited the dignitaries, chose the menu, made the decorations and presided with grace and charm. She also made beautiful iris cut-outs and placed them on a lavender mat ready for framing, for each person in attendance.

Pat Morrow (Beta) and Leigh Workman (Beta), Co-Chairmen of the Ad Hoc Committee to Plan the 1994 International Convention, obtained materials to publicize the event with Leigh drawing an iris on lavender bookmarks which gave the dates of the convention. Tennessee members passed out the materials while Dr. Paxton invited the assembly to Opryland Hotel, on July 26-30, 1994.

The next weekend, August 10 and 11, 1990, the Area Workshops took place. Marilyn Ivey (Alpha Tau), Coordinator and her nine Workshop Directors: Dr. Pat Bonner (Beta Delta), Patricia McKelvey (Beta Pi), Barbara Mauldin (Alpha Kappa), Sarah Thurman (Alpha Delta), Edwin Ann Usrey (Beta Alpha), Martha Wolf (Beta Kappa), Jeannie Buchanon (Alpha Eta), Christine Rogers (Omicron), and Judith Martin (Alpha Sigma) arranged the Area Workshops. The three traveling teams each attended three different workshops, one Friday evening, another

Saturday morning, and still another Saturday afternoon. Presidents, Program Chairmen, Treasurers and Finance Chairmen, and Membership and Nominations Chairmen each received extensive packets giving essential information. These materials were prepared by the Traveling Teams: Dr. Willene Paxton (Gamma), Lois Jones (Beta), and Dr. Isabel Wheeler (Kappa), for the Presidents; Pearl Williams (Nu), Linda McCrary (Alpha Gamma), Jensi Souders (Alpha Phi), for Program; Barbara Hinson (Alpha Rho), Becky Davis (Beta Epsilon), and Dorothy Morton (Beta Sigma), for Finance; and Vera Henegar (Pi), Helen Costa (Beta), and Carline Vandergriff (Beta Sigma), for Nominations and Membership; for the East, Middle and West Grand Divisions of Tennessee, respectively. The printing and collating of material was done by Betty Ball (Alpha Alpha), our capable Corresponding Secretary.

Dr. Janet Shelver, International President 1990-1992, appointed Patsy Pope (Beta Zeta), as Chairman of the Professional Affairs Committee, and Barbara Hinson (Alpha Rho), to the Insurance Committee. Dorothy Morton (Beta Sigma) continued her position on the Board of Directors for the Educational Foundation.

Because literacy was unanimously chosen as the International Project at the New Orleans Convention, Merlene Carlisle, Southeast Regional Director, requested that each state appoint leaders for the project. Peggy Wright (Alpha Xi) and Sara Sherrell (Alpha Delta) assumed these duties in the Fall, 1990.

Mrs. Ruth Shallenberger Meschke's article, "Retirement: A New Career," was printed in the Summer, 1990, Delta Kappa Gamma Bulletin.

The Xi State Leadership Development Conference for the Executive Board met September 21 and 22, 1990, at the Best Western Wayside Inn, Murfreesboro, with arrangements made by Jensi Souders (Alpha Phi) and Gay Henegar (Beta Tau), Co-Chairmen, Leadership Development Committee, with chapter presidents, Xi State Officers and Committee Chairmen in attendance. A panel of past Xi State Presidents: Margaret Hopper (Beta), Dot Morton (Beta Sigma), Patsy Pope (Beta Zeta), and Lois Jones (Beta), answered questions from the floor. Committee Chairmen informed the chapter presidents of their duties, responsibilities, and plans for the biennium. Dot Morton (Beta Sigma) let a discussion on Parliamentary Procedure. The Executive Board empowered the Steering Committee for the 1994 International Convention to name committee chairmen for that event.

The Legislative Luncheon was held at the Hermitage Hotel, Nashville, on January 30, 1991. All members of the legislature were invited. The cover of the program was designed by a student in Rosalene Coleman's (Phi) class, and the musical program was presented by children from Robbie Mathis' kindergarten class. Robbie is the daughter of Annette Cothron (Alpha Gamma).

Linda McCrary (Alpha Gamma), Chairman of the Legislation Committee, arranged for the Legislative Seminar to be held on March 2, 1991, in the Senate Hearing Room of the Legislative Plaza using Governor McWherter's theme, "For the Kids." Speakers were Mary Rose McCormick (Alpha Lambda), a member of the Memphis City Council; Robert Rochelle, Speaker Pro-Tempore of the Senate and Eugene Davidson, Chairman of the House Education Committee.

Pat Essary (Beta Epsilon) member of the Leadership Development Committee and Nancy Harris (Alpha Lambda), Second Vice President were selected to attend the International Leaders Management Seminar in July, 1991.

The first Advanced Leadership Management Seminar for Personal and Professional Growth was held at the Sewanee Inn, June 12 and 13, 1991. The first forty-five applicants who had previously attended a regular annual seminar were chosen. Officers and International Guests also attended. Jensi Souders (Alpha Phi) and Barbara Hinson (Alpha Rho) presented sessions on Advanced Communication Skills. Each participant made a short presentation on videotape using the skills developed at the seminar. Lois Jones (Beta) spoke on "Techniques of Interviewing," and Linda McCrary (Alpha Gamma) on "Conflict Management."

The Xi State Convention met at the University of the South, June 13-15, 1991, with the theme, "The Top of the Mountain." Two-hundred seventy-six members attended. It was reported at the Executive Board that Dr. Louise Brown had donated \$96.00 in royalties from the biography of Dr. Southall to her Endowment Fund. Each committee made a report at the Executive Board meeting.

Beta Pi chapter had the largest percentage of members attending the Area Workshops. Beta Delta had the highest attendance. Area VI improved in percentage more than any other area.

The keynote speaker was Senora Margot de Resendez, International Speaker from Mexico, who spoke on the topic, "People Power." Xi State was one of two state organizations chosen to receive such a speaker under the auspices of the International Speakers Fund, the other being Sweden.

The following decisions were made at the business session: 1) Upon recommendation of the Finance Committee, annual dues were raised from \$7.00 to \$10.00 for active members and from \$2.50 to \$3.00 for reserves. 2) Both active and reserve members are to contribute \$1.00 annually on specified dates for four years to meet some of the expenses of the 1994 International Convention. 3) Funds were allocated to print a Xi State Directory. 4) Approval was given for Advanced Leadership Management Seminars to be conducted in odd-numbered years for selected graduates of the annual seminars. 5) The slate of officers and Nominations Committee members, nominated by the Nominations Committee, were elected, and the recommendation that the chairmen of that committee be selected from past members of the committee was approved. 6) The Professional Affairs Committee's recommendation that each chapter contact legislators in their district to support funding for the governor's education program was approved. 7) The Professional Growth Award Committee's recommendation that the chairman of that committee not chair another committee was passed. 8) The Communications Committee was empowered to publish a Xi State Directory to include, in alphabetical order, the name, address, and phone number of all Xi State members, and chapter lists, in alphabetical order. The directory is to include a listing of the city or town and county of residence for each member, as well as the name of her chapter. 9) The Scholarship Committee's recommendation of an increase in the stipends of the following scholarships was approved:

Dr. Maycie K. Southall	\$3,000
Miss Mary Hall	\$2,250
Evangeline Hartsook	\$1,250
Lottie McCall	\$1,250
Eleanor Osteen	\$1,250
Regular (1)	\$1,000
Regular (2)	\$1,000

10) The recommendation of the Children's International Education Center Committee that Xi State contribute \$200 for each center, as well as \$200 for the committee, was also approved.

At the request of Governor McWherter's staff, time was allotted for Curt Johnson, of the Tennessee Department of Revenue, to explain the tax reform plan and to answer questions.

The idea of presenting most awards at an Awards Luncheon, rather than at the Presidents' Banquet, was initiated. Dr. Isabel Wheeler, International Program Services Administrator, was the speaker. Vickie Barker (Alpha Zeta), Communications Committee Chairman, presented awards to deserving chapters. Linda McCrary (Alpha Gamma) presented Legislative Awards, and Pearl Williams (Nu), First Vice President, presented Yearbook Awards. Vera Henegar (Pi), Membership Chairman, recognized Alpha Lambda chapter for having the largest number and the most first-time attendees at the convention. Beta Zeta received the award for the highest percentage of attendees. Beulah Gillespie (Alpha Kappa) presented the Elizabeth Whorley Bradley Professional Growth Award to Judy Williams (Beta Nu).

Dr. Haroldine Miller (Beta), Chairman of the Scholarship Committee, presented scholarships to the following members: Special Scholarship, Victoria Barker (Alpha Zeta); Dr. Maycie K. Southall, Elizabeth Littlefield (Omega); Miss Mary Hall, Judy Duke (Omicron); Evangeline Hartsook, Jimmie Faye Trotter (Alpha Omega); Lottie McCall, Patricia Essary (Beta Upsilon); Eleanor Osteen, Linda D. Wolfe (Alpha Omega); Regular, Mary Frances Wadley (Alpha Omicron) and Barbara Henson (Alpha Alpha).

A number of Interest Workshops followed the luncheon.

The Presidents' Banquet was hosted by Gamma Chapter. Carline Vandergrift (Beta Sigma), Chairman of the Nominations Committee, installed the following Xi State officers: President, Janice Sorsby (Alpha Lambda); First Vice President, Jean Black (Nu); Second Vice President, Marilyn Ivey (Alpha Tau); Recording Secretary, Dr. Patricia Bonner (Beta Delta); Corresponding Secretary, Anne Medearis (Omicron).

Margaret Hopper (Beta), Chairman, presented the Achievement Award to Doris Hendrix (Beta), Editor of the Xi State News. Dr. Willene Paxton presented a special Achievement Award to Dr. Isabel Wheeler, former Xi State President and current International Program Services Administrator. Dr. Barbara Beal, International Second Vice President, was the banquet speaker.

Following the annual Necrology Service in All Saints' Chapel, Nu chapter hosted the Birthday Brunch, honoring the founders, with Jane Pickel (Nu Chapter President) making the presentation. Dr. Rita King (Beta Epsilon) paid tribute to Miss Mary Hall, State Founder, Past State President and Achievement Award winner, who died this year. Dr. Willene Paxton outgoing Xi State President, provided the group with remembrances of the closing biennium, and Janice Sorsby, incoming Xi State President, challenged the members to a new beginning for the 1991-93 biennium.

During the biennium, Dr. Paxton visited 52 different chapters and made additional contacts with 31 chapters at the Area Workshops.

Nancy Harris (Alpha Lambda), Xi State Second Vice President, and Pat Essary (Beta Epsilon), member of the Leadership Development Committee, were chosen to attend the International Leadership Management Seminar for two weeks in July, 1991.

Dr. June Gorski (Zeta), Dr. Judy Arnold (Alpha Tau), and Vera Henegar (Pi) had articles published in the June issue of The Delta Kappa Gamma Bulletin.

## XI STATE HISTORY 1991-1993

The following officers for the 1991-93 biennium were elected and installed at the Xi State Convention at The University of the South, Sewanee, Tennessee, June 13-15, 1991:

President	Mrs. Janice Sorsby (Alpha Lambda)
First Vice-President	Mrs. Jean Black (Nu)
Second Vice-President	Mrs. Marilyn Ivey (Alpha Tau)
Recording Secretary	Dr. Pat Bonner (Beta Delta)
Corresponding Secretary	Mrs. Anne Medearis (Omicron)

President Sorsby appointed Ms. Barbara Hinson (Alpha Rho) Treasurer, Dr. Willene Paxton (Gamma) Parliamentarian, and Ms. Doris Hendrix (Beta) Editor of the Xi State News.

These Xi State officers are outstanding women educators who are dedicated to the purposes of The Delta Kappa Gamma Society International. Under their leadership many outstanding events occurred during the 1991-93 biennium.

Forty-nine Xi State members attended the Southeast Regional Conference in Orlando, Florida, July 10-13, 1991. Many of our Xi State members were called into service to assist with the conference.

Linda McCrary (Alpha Gamma), Patsy Pope (Beta Zeta), Barbara Hinson (Alpha Rho), Peggy Wright (Alpha Xi), Sara Sherrell (Alpha Delta), Pat Morrow (Beta) and Jensi Souders (Alpha Phi) presented workshops. Doris Hendrix (Beta) introduced the guests at the First General Session.

Linda McCrary (Alpha Gamma) invited members to the U.S. Forum. Committee reports were given by Barbara Hinson (Alpha Rho) and Dorothy Morton (Beta Sigma). Betty Ball (Alpha Alpha), Pat Morrow (Beta), Anne Elizabeth Lokey (Beta), Joyce Brackett (Alpha Psi), Willene Paxton (Gamma), and Barbara Hinson (Alpha Rho) served as facilitators and/or recorders. Dr. Willene Paxton (Gamma), Immediate Xi State Past President, issued an invitation to attend the 1994 International Convention in Nashville at the Opryland Hotel.

Betty Ball (Alpha Alpha) arranged the Tennessee Breakfast and made the beautiful jewelry bags which were given as favors to all the guests. Nancy Harris (Alpha Lambda) cross stitched a picture of irises which was presented to Willene Paxton (Gamma) in appreciation of the hard work and dedication she gave to Xi State during her tenure as Xi State President.

The Xi State officers met at the conference and selected "Fostering the Gifts of Love" as the theme for the biennium. This theme is reflective of the Mission Statement of The Delta Kappa Gamma Society International. Whatever we do to promote professional and personal growth in women educators is a gift of love.

The Legislative Luncheon was held on January 29, 1992, at the Hermitage Hotel in Nashville. The Legislative Seminar met March 7, 1992, at the Legislative Plaza in Nashville. Both events gave Xi State members the opportunity to meet with state senators and representatives to discuss educational issues.

Three members had articles published in the 1991 Summer issue of The Delta Kappa Gamma Bulletin. Dr. June Gorski (Zeta), Dr. Judy Arnold (Alpha Tau), and Mrs. Vera Henegar (Pi) wrote articles which dealt with women's health issues.

Xi State officers, committee chairmen and committee members attended the Leadership Conference for Planning, September 20-21, 1991, in Nashville. Goals and objectives were set for the new biennium. Plans were formulated for accomplishing these goals. These committee members were an impressive group of enthusiastic and dedicated women with exciting plans for Xi State.

The Steering Committee for the 1994 International Convention, under the chairmanship of Pat Morrow, was busy during this biennium making plans and preparations for the

convention. All Xi State members should be prepared to assist in this tremendous undertaking. With all Xi State members working together nothing is impossible. Together we will make the 1992 International Convention an outstanding event for all Delta Kappa Gamma members.

Dr. Maycie K. Southall, a Xi State founder and our first state president, died on February 22, 1992, at the age of 96. Her dedication and leadership in this Society were an inspiration to all who knew her. Dr. Southall was the national president of The Delta Kappa Gamma Society in 1938-1940.

An ad hoc committee to study the feasibility of reprinting the iris notepaper and having it available at the 1994 International Convention was appointed. Lois Jones (Beta) agreed to be the chairman of the Iris Notepaper Committee.

The highlight of 1992 was the Xi State Convention which was held at the University of the South on June 12-13, 1992. Mrs. Merlene Carlisle, Southeast Regional Director, was the International Representative. Virginia McCoy, an attorney in the Legal Department of the Tennessee Education Association, was the keynote speaker.

Our Music Representative, Dr. Annette Gregory (Alpha Beta) wrote several songs especially for the convention which expressed the theme of this biennium, "Fostering the Gifts of Love". Annette put the songs and music on tape which she made available to chapters at cost. This tape, "Fostering the Gifts of Love," is dedicated to Dr. Maycie K. Southall.

Patsy Pope (Beta Zeta), a past Xi State President, received the Xi State Achievement Award. Deborah Perkins (Beta Omega) was the recipient of the Elizabeth Whorley Bradley Award.

Several Xi State members have received honors and awards this year. Jensi Souders (Alpha Phi), received the \$5,000 M. Margaret Stroh International Scholarship to complete her doctoral studies.

The following members received scholarships at the 1992 Xi State Convention:

Judith Turner (Omega) - Special Scholarship - \$1,000.  
Martha Glover (Omega) - Maycie K. Southall Scholarship - \$3,000  
Patricia Ashcraft (Epsilon) - Mary Hall Scholarship - \$3,000.  
Teresa Cooksey (Alpha Lambda) - Evangeline Hartsook Scholarship - \$1,250.  
Mary Wantland (Beta Rho) - Lottye McCall Scholarship - \$1,250.  
Julie Hughes (Alpha Xi) - Eleanor Osteen Scholarship - \$1,250.  
Margaret Stowe (Omicron) - Regular Scholarship - \$1,000.  
Patsy Davis (Alpha Alpha) - Regular Scholarship - \$1,000.

Marilyn Ivey (Alpha Tau), Anne Medearis (Omicron), and Pat Morrow (Beta) received the Golden Gift Award to attend the Leadership Management Seminar at the University of Texas in Austin. Along with twenty-seven other members of the Society, they received two weeks of intensive leadership training.

Martha Moore Gill (Beta Psi) wrote a poem, "Goodbye to My Eighth Graders," which was published in the Spring, 1992, issue of The Delta Kappa Gamma Bulletin. The Summer 1992 issue of the Bulletin has two articles written by Tennessee members. "Caring Enough to Do" by Cynthia Ripp (Phi) addresses the problem of teen parents dropping out of school because of the lack of adequate and affordable child care. "Holloway High: The Little School With a Helping Hand" by Billie O. Smith (Delta) describes a high school in Rutherford County designed to reduce the number of high school failures and eventual dropouts.

Nine Xi State members attended the Seminar in Purposeful Living in Lexington, Kentucky, prior to the 1992 International Convention. This seminar is sponsored by The Delta Kappa Gamma Foundation and provides members with opportunities for examining educational concerns and the responsibilities of women educators. Tennesseans attending were Lois Jones (Beta), Janice Sorsby (Alpha Lambda), Nancy Harris (Alpha Lambda), Willene Paxton (Gamma), Linda McCrary (Alpha Gamma), Mary Jane Thompson (Beta), Margaret Sherer (Beta



Tau), Doris Hendrix (Beta), and Dr. Isabel Wheeler (International Program Services Administrator).

Eighty-eight Xi State members attended the 1992 International Convention in Louisville, Kentucky, on July 21-25, 1992. Zeta Chapter in the Knoxville area had the largest representation with seven members attending.

Dr. Willene Paxton (Gamma) served as chairman of the rules Committee for the convention. Anne Medearis (Omicron) arranged the Tennessee Breakfast which was held on July 25, 1992.

At the convention, the membership voted to raise the International dues effective immediately. The active dues were raised from \$10.00 to \$14.00, and the reserve dues were raised from \$3.00 to \$6.00. The dues increase was necessary because of the increase in postage and printing costs. This increase will allow the Society to maintain services to the membership at the same level as presently provided.

Xi State was presented with the International Speakers Fund Tenth Anniversary Award for one hundred percent participation in the International Speakers Fund. In 1982, a voluntary \$1.00 (one time) donation to the International Speakers Fund was requested to achieve a fund with \$160,000 as its principal. The interest from this International Speakers Fund would provide the travel expenses for Delta Kappa Gamma members to speak in another member country. Xi State benefited from the International Speakers Fund when Senora Margot Salinas de Resendez of Nuevo Leon, Mexico, spoke at the 1991 Xi State Convention.

In a musical revue, Xi State members extended an invitation to the 1994 International Convention in Nashville. Jensi Souders (Alpha Phi) wrote and directed this delightful musical presentation. The response to the invitation was overwhelming and many of the convention attendees indicated they were making plans to attend.

Dr. Ruby Matthews, International President, appointed five Xi State members to serve on international committees during the coming biennium. Dot Morton (Beta Sigma) is Chairman of the Ad Hoc Committee to Study Future Needs for the International Headquarters Building. Barbara Hinson (Alpha Rho) is Chairman of the Insurance Committee. Dr. Willene Paxton (Gamma) is a member of the Constitution Committee, and Jensi Souders (Alpha Phi) is a member of the Research Committee. Linda McCrary (Alpha Lambda) was elected for the second time to serve as Southeast Regional Representative to the U.S. Forum.

The Xi State Area Workshops were very successful. Mildred Welch (Alpha Iota), Coordinator of the Area Workshops, our nine Area Workshop Directors and the three traveling teams worked together to reach Xi State members across the state to provide opportunities for personal and professional growth. Mildred attended one workshop in each of the three areas.

A new chapter, Gamma Eta, was formed in McNairy County, and is being sponsored by Omega Chapter. The installation took place in Selmer on September 12, 1992. Liz Redmon is president of Gamma Eta which has twenty-five members.

Chapter presidents met with Xi State officers and committee chairmen in Nashville on September 18-19, 1992, at the Leadership Conference for the Executive Board. Chapter presidents were given information about their responsibilities and the obligations and responsibilities of chapters at the state and international levels. During the conference, the Executive Board voted to contribute \$200 to each of the state organizations of Florida, Louisiana, and Hawaii to assist them in rebuilding following damage for recent hurricanes.

Miss Gertrude Michael died on September 21, 1992. Miss Michael was President of Xi State in 1965-67. She was a member of Sigma Chapter for many years before moving her membership to Delta Chapter in 1982.

The Legislative luncheon was held on February 24, 1993, and brought Delta Kappa Gamma members and members of the state legislature together to discuss the Basic Education Program. Funding for this program is a concern of all Tennesseans, and we had an opportunity to express our concerns and make our voices heard. This luncheon was moved from January to February because the state legislatures gave themselves a two-week break to attend the

Presidential Inauguration. Senator Albert Gore from Tennessee was being sworn in as Vice-President of the United States.

The Legislative Seminar was held at the Legislative Plaza in Nashville, on March 6, 1993. Xi State members were provided with another opportunity to hear from legislators about education in Tennessee. Representative William Purcell, House Majority Leader, was the speaker. Eleanor Williams (Alpha Kappa) is chairman of the Legislative Committee.

The Leadership Development Seminar was conducted at the Parish Patch Farm and Inn in Normandy, Tennessee, on April 16-17, 1993, with forty-four participants. The Leadership Development Committee, chaired by Pat Essary (Beta Epsilon), had to change the location because the Walking Horse Hotel, Wartrace, Tennessee, was sold at public auction in March making the hotel unavailable for the April seminar. The Parish Patch gained immediate and unanimous approval from participants who enjoyed the beautiful countryside and the comfortable accommodations.

The 1993 Xi State Convention was held at The University of the South, Sewanee, Tennessee, on June 10-12, 1993. The convention keynote speaker was Wendy Long, M.D., M.P.H, who spoke about health care in Tennessee. Jo Nell Lowry, Southeast Regional Director, was the International Visitor.

The following members received scholarships at the 1993 Xi State Convention:

Mary Lou Kanipe (Beta Psi) - Special Scholarship - \$1,000.  
Virginia (Jensi) Souders (Alpha Phi) - Maycie K. Southall Scholarship - \$3,000.  
Debra Fesmire (Omicron) - Mary Hall Scholarship - \$3,000.  
Elizabeth Holland (Delta) - Evangeline Hartsook Scholarship - \$1,250.  
Sheila Duncan (Delta) - Lottye McCall Scholarship - \$1,250.  
Carolyn Stark (Upsilon) - Eleanor Osteen Scholarship - \$1,250.  
Martha Millsaps (Delta) - Regular Scholarship - \$1,000.

The Xi State Achievement Award was presented to Lois Jones (Beta), a Past Xi State President.

The Elizabeth Whorley Bradley Professional Growth Award was presented to Gail Thomas Cross (Gamma Epsilon). This award will allow Gail to complete training in environmental studies at the Maritime Forest and National Seashore at Pine Knoll Shores, North Carolina.

The Communications Committee published a Xi State Directory listing members alphabetically and by chapters. Pearl Williams (Nu), Chairman of the Communications Committee, and the committee members worked many hours completing this directory.

The boundaries were changed from Areas VIII and IX to allow counties which are closer together to be in the same area. Area IX will now consist of Fayette, Hardeman, Haywood, Lauderdale, Shelby and Tipton Counties. Area VIII will encompass Chester, Decatur, Hardin, Henderson, and Madison Counties.

The Xi State Literacy Committee, chaired by Ann Suddeath (Alpha Chi), prepared a brochure, "The Value of Reading Aloud and Sharing Books with a Child," which was distributed to chapter presidents. The brochure is to be copied and given to new mothers to encourage them to begin reading to their children at an early age.

During this biennium, the Xi State Rules Committee revised the Xi State Bylaws and Policies and Procedures to bring them in line with changes made to the International Constitution and Standing Rules. These changes were made at the 1990 International Convention in New Orleans, Louisiana. Sara Emerson (Beta Sigma) is chairman of the Xi State Rules Committee.

The 1993 Xi State Convention brought a wonderful close to the 1991-93 biennium. During this biennium, the Xi State Officers, Xi State Committee Chairmen, Xi State Committee Members, and Xi State Members have demonstrated that they are a dedicated team of women

who are committed to Xi State and to Delta Kappa Gamma. They have been the reason that Xi State has progressed and operated effectively and efficiently during this biennium. Through teamwork and commitment, Delta Kappa Gamma in Tennessee will continue to grow and encourage the development of outstanding women educators.

## **XI STATE HISTORY 1993-1995**

### **ACKNOWLEDGMENTS**

I am indeed grateful to the membership of Xi State for giving me the opportunity to serve as president during the 1993-1995 biennium. It was a time when Xi State showed tremendous vitality, strength, poise, and grace.

For their guidance, patience, expertise, and dedication to accuracy in this endeavor, I am immensely appreciative to Martha Marshall, Audrey Doak, Doris Hendrix, Marilyn Ivey, Pat Morrow and Faye Fitzpatrick, friend and colleague at Macon County High School.

I remain proud of and grateful to Alpha Gamma Chapter for its support and encouragement.

Thank you for permitting me to share these truly remarkable experiences. Thank you for believing that together we could make a difference!

Linda C. McCrary

### **CHALLENGE**

The 1993-1995 biennium had its official beginning on July 1, 1993 but as is traditional, the installation of the 1993-1995 officers occurred at the Xi State Convention in June, 1993, at The University of the South, Sewanee, TN. The incoming Xi State President was asked to challenge those in attendance at the closing Birthday Brunch. The Challenge was as follows:

“The time has come, the walrus said, to talk of many things: of shoes-and ships- and sealing wax--of cabbages--and kings--and why the sea is boiling hot--and whether pigs have wings.”  
So wrote Lewis Carroll.

The time has come to talk of many things, and while we may not be interested in Carroll’s topics, it is time for us to shift our focus to the future. What will the future hold for Xi State? How can we accomplish the goals of improving education and providing for the advancement of women educators?

Charles Kettering wrote in *Profiles of America* that where there is an open mind, there will always be a frontier. Saint Exupery encouraged interaction as follows: “One man may hit the mark, another blunder; but heed not these distinctions. Only from the alliance of the one, working with and through the other, are great things born.”

The upcoming biennium offers immense possibilities for growth through interaction. Xi State has invited all members of The Delta Kappa Gamma Society International to come to Tennessee in 1994. This invitation makes it necessary that we involve and extend ourselves in our Program of Work. Xi State members want this to be the greatest convention ever! Enthusiastic involvement of every Xi State member will assure it this position.

As we prepare for the '94 Convention, we must not lose sight of the business of Xi State, the recognizing of outstanding members, the awarding of scholarships and awards to deserving recipients, the continuing push for improved educational programs for all Tennessee students K-G, the supporting of research activities to create improved concerns as expressed in our Forum session, and the encouraging of members who want to make either lateral or vertical moves within their careers.

The new biennium challenges us to become contortionists. While keeping our backs to the wall and our ears to the ground, our shoulders to the wheel and our noses to the ever present grindstone, we'll also need to keep a level head with both feet firmly planted on the ground, but not so firmly that we can't lift our heads to the clouds to search for the ever elusive silver lining.

I urge, this morning, that we return to our chapters and our communities with renewed enthusiasm and rejuvenated spirits gleaned from this mountaintop experience to encourage the active participation of everyone. Edward Everett Hale wrote for the Lend-a-Hand Society: "I am only one; but still I am one. I cannot do everything; but still I can do something; and because I cannot do everything, I will not refuse to do the something that I can do."

Let us, in thought and deed, actively promote professional and personal growth of women educators and excellence in education as we accept the challenge to fully participate as educators in the creation of an interactive future for our world of learning.

"Effort is truly the architect of success."

May God bless and keep you until we meet again.

Linda C. McCrary

## SONG

Members of Alpha Gamma Chapter serenaded the new Xi State President with an original song, *Linda*, and presented her with a lovely red porcelain rose on an engraved base.

## THEME AND LOGO

The theme for the 1993-1995 biennium, "Building on Tradition with Visionary Interactions", was illustrated with triple overlapping circles of Personal Growth, Professional Growth, and Excellence in Education.

## LEADERSHIP

Officers (elected) of the biennium were:

President	Linda C. McCrary, Alpha Gamma
First Vice President	Marilyn Ivey, Alpha Tau
Second Vice President	Anne Medearis, Omicron
Recording Secretary	Martha Wolf, Beta Kappa
Corresponding Secretary	Jensi Souders, Alpha Phi

Dr. Patricia Bonner, Beta Delta, was selected by the Executive Board as Treasurer. Doris Hendrix, Beta, served Xi State as its *Xi State News* Editor. Dr. Margaret Sherer, Beta Tau, and Margaret Hopper, Beta, served as consultants to officers and committees. Dorothy Morton, Beta Sigma, served as Parliamentarian.

**Committees** of the biennium were composed of the following:

### **SOCIETY BUSINESS**

#### **Expansion**

Mildred Welch, Chm., Alpha Iota; Judy Turner, Gamma Eta; Helen Costa, Beta; Eleanor Williams, Alpha Kappa; Molly Hamblen, Consultant, Beta Zeta

#### **Finance**

Kay Waddell, Chm., Alpha Lambda; Judy Eldridge, Beta Lambda; Dr. Louise Brown, Beta Theta; Charlotte Turner, Alpha Omicron; Judy Cofield, Alpha Tau; Dr. Patricia Bonner, Beta Delta

#### **Leadership Development**

Barbara Hinson, Chm., Alpha Rho; Rebecca Davis, Beta Epsilon; Mary Ruth Pittenger, Beta Epsilon; Judy Collins, Alpha Lambda; Vera Henegar, Pi; Pat Essary, Consultant, Beta Epsilon

**Membership**

Mimi Mefford, Chm., Alpha Nu; Frances Pinckley, Phi; Anna Jean Cabbage, Alpha Zeta; Diane Vernon, Beta Mu; Karen Reagor, Epsilon; Patricia Butler, Epsilon; Margaret Akard, Consultant, Alpha Alpha

**Nominations (Elected)**

Betty Ball, Chm., Alpha Alpha; Eloise Litz, Alpha Xi; Dr. June Gorski, Zeta; Betty Only, Alpha Sigma; Linda Davis, Alpha Chi; Alice Chandler, Alpha Lambda; Linda Fesmire, Alpha Rho

**Rules**

Edna Clemons, Chm., Beta Zeta; Dr. Margie Carico, Beta Tau; Wanda Peterson, Xi; Janice Sorsby, Ex-officio, Alpha Lambda; Dorothy Morton, Consultant, Beta Sigma

**PROGRAM OF WORK****Program**

Marilyn Ivey, Chm., Alpha Tau; Pat Essary, Beta Epsilon; Margaret Bingham, Theta; Judy Beasley, Delta; Ernestine Eldridge, Alpha Xi; Mel W. Perdue, Alpha Gamma

**Personal Growth and Services**

Pat Essary, Chm., Beta Epsilon; Dr. Annette Gregory, Alpha Beta; Georgia Ann Boles, Alpha Gamma; Nancy Harris, Alpha Lambda; Dot Peck, Consultant, Alpha Xi

**Music**

Ernestine Eldridge, Alpha Xi; Mel W. Perdue, Alpha Gamma

**Professional Affairs**

Margaret Bingham, Chm., Theta; Marilyn Massengale, Beta Nu; Pat Satterfield, Alpha Tau; Elaine McIntosh, Alpha Omega; Ann Anderson, Omicron

**Research**

Dr. Sharon Chaney, Chm., Beta; Rita Hackler, Pi; Earline Patrick, Beta Kappa; Gloria Logan, Beta Chi; Pearl Williams, Nu

**Legislation**

Judy Beasley, Chm., Delta; Miriam Bowman, Gamma Gamma; Marjorie Casteel, Omega; Rebecca Burnette, Gamma Zeta; Sammie Finley, Beta Zeta; Wanda Copley, Consultant, Alpha Upsilon

**EDUCATIONAL SERVICES****Communications**

Robin Goddard, Chm., Mu; Elaine Alexander, Beta Epsilon; Judy Duke, Omicron; Mary Ann Clark, Alpha Omega; Doris Hendrix, Beta; Becky Sadowski, Alpha Lambda; Dr. Teresa Anderson, Xi; Victoria Barker, Alpha Zeta

**Scholarship**

Dr. Sue Dear, Chm., Beta Gamma; Linda Dreaden, Rho; Gail Cross, Gamma Epsilon; Nancy Farmer, Kappa; Jean Wills, Chi; Jensi Souders, Consultant, Alpha Phi

**World Fellowship**

Pat Cavender, Chm., Epsilon; Rosalene Coleman, Phi; Joyce Robertson, Alpha Omega; Donna Allison, Alpha Eta; Beulah Gillespie, Alpha Kappa

**Awards**

Lois Jones, Chm., Beta; Dr. Willene Paxton, Gamma; Dr. Ruth Knowlton, Alpha Lambda; Doris Hendrix, Beta

**Area Workshops Coordinator**

Wanda Powell, Beta Omega

**Area Workshops Directors**

Area I, Linda Fontaine, Iota; Area II, Mary Ann Kenik, Beta Phi; Area III, Sharon McMahan, Alpha Phi; Area IV, Lynda Luna, Beta Theta; Area V, Pam Bucy, Beta Upsilon; Area VI, Joyce Cranford, Beta Rho; Area VII, Angela Bunn, Gamma Alpha; Area VIII, Katherine Wardlow, Alpha Omicron; Area IX, Kathleen Elbrecht, Beta Iota

**Area Workshops Traveling Teams****East Tennessee**

Dr. Willene Paxton, Presidents; Marilyn Ivey, Program; Betty Ball, Nominations and Membership; Dr. Patricia Bonner, Treasurers and Finance

**Middle Tennessee**

Lois Jones, Presidents; Jensi Souders, Program; Carolyn Tilley, Nominations and Membership; Barbara Hinson, Treasurers and Finance

**West Tennessee**

Linda McCrary, Presidents; Patsy Pope, Program; Margaret Cook, Nominations and Membership; Dorothy Morton and Kay Waddell, Treasurers and Finance

**Preservation of Historic Papers**

Dr. Haroldine Miller, Chm., Beta; Mary Lee Ivey, Alpha Tau; Nila Sherrill, Beta Upsilon; Valeria Weatherley, Beta Sigma; Anne Elizabeth Lokey, Consultant, Beta

**Children's International Education Center**

Dr. Gwen Arnold, Chm., Alpha Nu; Nelle Wheat, Beta Gamma; Billie Brundage, Alpha Chi; Rebecca Nielsen, Beta Omega; Martha McCluen, Zeta; Janice Dorris, Beta Xi

**High School Essay Contest**

Maxine Williams, Chm., Alpha Xi; Judith Delaney, Nu; Carolyn Thomas, Xi; Grace Steele, Beta Zeta; Linda Hearn, Beta Omega

**Arts and Crafts**

Julia Householder, Chm., Alpha Omega; Joan Pockrus, Alpha Phi; Connie Silvey, Zeta; Virginia Davis, Alpha Pi; Jennie Partin, Beta Zeta



### **Xi State Forum**

Mary Hitchcock, Chm., Omega; Carolyn Whitaker, Alpha Gamma; Elaine Alexander, Alpha Tau; Ann Payne, Alpha Tau; Dr. Rita King, Beta Epsilon; Patsy Pope, Consultant, Beta Zeta

### **Literacy**

Martha Brown, Chm., Alpha Rho (deceased); Mary Wantland, Chm., Beta Rho; Carolyn Sims, Beta Zeta; Sara Sherrill, Consultant, Alpha Delta

### **AD HOC COMMITTEES**

#### **Special Events**

Mary Elizabeth Bell, Chm., Beta Omega; Doris Conder, Beta Iota; Pat Hamilton, Pi; Thelma Cooper, Nu; Shirley De Lozier, Alpha Omega; Lois Jones, Consultant, Beta

#### **Xi State Historians**

Audrey M. Doak, Alpha Alpha; Martha Marshall, Alpha Alpha

#### **Committee to Plan for Xi State Future**

Margaret Cook, Chm., Alpha Gamma; Dr. June Gorski, Zeta; Evelyn Hyde Bennett, Beta; Dr. Alicia Tilley, Beta Gamma; Patsy Pope, Beta Zeta

#### **Xi State Identification Pins**

Helena White, Alpha Epsilon; Margaret Bumpus, Kappa

#### **1994 International Convention Steering Committee**

Pat Morrow, Chm., Beta; Linda McCrary, Alpha Gamma; Marilyn Ivey, Alpha Tau; Doris Hendrix, Beta; Jensi Souders, Alpha Phi; Pam Bucy, Beta Upsilon; Pat Essary, Beta Epsilon; Barbara Hinson, Consultant, Alpha Rho

## **1993 SOUTHEAST REGIONAL CONFERENCE - MOBILE, AL Jo Nell Lowry, Southeast Regional Director, 1992-1994**

Seventy-eight Xi State members attended and participated in the 1993 Southeastern Regional Conference. Many arrived in Mobile on a bus they had shared from Tennessee to Mobile. Linda McCrary, Marilyn Ivey, Dr. Patricia Bonner, Mimi Mefford, and Doris Hendrix represented Xi State in preconference seminars for presidents, program chairs, treasurers, membership and editors. Janice Sorsby, 1991-1993 Xi State President, participated in the presentation and retiring of flags, and others, including Patsy Pope, Lois Jones, Barbara Hinson, Pat Satterfield, Jensi Souders, Dorothy Morton, Martha McCluen, Jean Black, Judy Collins, Pat Essary, Dr. Annette Gregory, Dr. Willene Paxton, Anne Medearis, Kay Waddell, Pat Morrow, and Mary Hitchcock participated in various leadership roles throughout the conference.

Xi State members, working with Marilyn Ivey, hosted a reception for many in attendance at the 1993 Conference to honor Xi State authors Sharon Chaney and Aleeta Paulk Christian for articles published in the summer issue of the *Bulletin*.

Anne Medearis, 1991-1993 Xi State Corresponding Secretary, chaired a well-attended Tennessee Breakfast. Janice Sorsby was recognized for being "a whale of a President" and presented a lovely gift, as was Linda McCrary.

Linda McCrary represented Tennessee in the Procession of Southeast Region Presidents at the Banquet.

**XI STATE CONVENTION, 1994**  
**June 9-11, 1994**  
**University of the South, Sewanee, TN**

The First and Second Vice Presidents had numerous responsibilities throughout the biennium but were perhaps most visible during the state convention. Marilyn Ivey, Program Chair, worked tirelessly to plan, with the Xi State Program Committee, programs of work which were enhanced by meaningful and relevant convention programs. The 1994 Convention Program booklet was the traditional stacked design. Anne Medearis, Convention Chair, worked with pages from across the state to provide logistically for the convention. The 1994 Convention stage, planned in a conference telephone call with University officials, was enhanced by draped tables, floral arrangements, banners, media, and tent place cards.

Continuing tradition, Xi State members and special guests met at the Sewanee Inn for a Dutch treat luncheon, June 9, 1994. Fellowship and warm greetings were abundant.

The Convention officially opened with the meeting of the Xi State Executive Board in Guerry Auditorium. Officers and committee chairmen were seated on stage with other members of the Executive Board seated in marked areas near the front. Members were sad to learn that because of the death of her husband, Marilyn Ivey would not be in attendance. It was decided that contributions would be made to a scholarship fund established in his memory by Halls Middle School PTA.

A banner with the biennium theme and the convention theme, "Visions and Voices United," was in place to the back of the stage. Flowers and greenery placed in front of the draped tables further enhanced the stage. Persons seated down front on the stage were identified by tent place cards.

Committees reported to the Executive Board regarding their accomplishments of the past year and made recommendations for action by the Board. The Personal Growth and Services Committee, Pat Essary, Chairman, recommended that members endorse Resolutions 93-05 and 93-06 as proposed by the Tennessee Nurses' Association. 93-05 called for a nurse to be placed in every school. 93-06 proposed support for on-site comprehensive school health as an integral part of TennCare and other networks funding health care. Both resolutions were passed unanimously by the Executive Board.

The Committee to Plan for Xi State's Future recommended that necessary changes in the *Xi State Bylaws* be made by the Rules Committee to permit the hiring of paid staff. The recommendation was accepted by the Executive Board. The Expansion Committee recommended that Kappa Chapter be permitted to proceed with expansion plans. Funds were appropriated for the Xi State Historians to update the Xi State History.

The Executive Board Meeting adjourned and members gathered at the charming Rebel's Rest for the Orientation Tea, hosted by the Membership Committee. The Tea provided an opportunity for experienced leaders of Xi State and other guests to meet and converse with new members in an informal setting.

The Convention was keynoted by Robert Whitaker, Vice President and General Manager of Grand Ole Opry and the Opryland Group. Mr. Whitaker's remarks helped to set the stage for the 1994 International Convention, which would meet at Opryland Hotel in July. On a more personal note, he praised teachers for their hard work, their dedication to students, and their many contributions to society. At this First General Session, Hope Bagenstoss, Treasurer of the University of the South, brought greetings from the University to the conventioners, Martha McReynolds brought greetings, and Past Xi State President Patsy Pope spotlighted Lola Land of Beta Zeta Chapter.

The Thursday evening reception, hosted in Convocation Hall by Omega Chapter, Elaine Warwick, President, honored Martha McReynolds, International Guest and 1994 initiates. The Festival of the Arts, hosted by the Arts and Crafts Committee, was spectacular and the Special Events Committee staged Xi State's first Silent Auction.

Linda McCrary hosted a breakfast for past Xi State Presidents in the elegant dining room of Rebel's Rest. Ann Sherrill of the University Conference Planning Staff created a beautiful centerpiece of magnolia blossoms for the occasion. Each President was asked for input regarding the future of Xi State and was presented a red rose corsage as a token of appreciation.

The Second General Session, which accepted the recommendations of the Executive Board, enjoyed the spotlighting of Marion Casady, by Margaret Cook, Alpha Gamma Chapter, and an International Update by Martha McReynolds, International Business Services Administrator, which was followed by the Forum. Presentations at the Forum focused on the national issues of concern: funding, multicultural education, and school environment.

The Awards Luncheon, hosted by Alpha Nu Chapter, Mimi Mefford, President, used the biennium logo to create striking table decorations. Most of the award recipients were listed in the Awards Section of the Convention program booklet (See Appendix). Alpha Gamma Chapter received the Attendance Award.

A Third General Session presented a final opportunity for member preparation for the 1994 International Convention. Information focused on recommended changes to the *Constitution*, maps and directions for navigating Opryland Hotel, the availability and location of food, Festival of the Arts, Iris Tee Shirts, and Tennessee Night. Brief workshops provided further specific International Convention information.

The Presidents' Banquet, hosted by Alpha Rho Chapter, provided a beautiful setting for the procession of 1992-1994 and 1994-1996 chapter presidents. Julia Householder was spotlighted by her daughter, Elaine McIntosh, Alpha Omega. The Xi State Chorus, under the direction of Mel Perdue and accompanied by Ernestine Eldridge, entertained with delightful musical selections. The Awards Committee Chairman, presented the Xi State Achievement Award to Anna Belle Darden, Alpha Chi Chapter, for the "scope and breadth" of her involvement in service to humanity. Members received exquisite red rose tie tacks compliments of Vera Henegar. Martha McReynolds' thought-provoking address was the springboard for countless conversations during the remainder of the convention. Members moved downstairs for a delicious Dessert Reception, hosted by Upsilon Chapter, Barbara Owens, President.

Saturday morning was a time for reflection as candles were lighted in a moving Necrology Service, presented by the Xi State Membership Committee. Among those remembered was Nell Parkinson, Xi State Founder. Reflection continued as members gathered for the Birthday

Brunch, hosted by Xi Chapter, Alma Teeple, President. Helen Moubray spotlighted Rebecca Nielson, Beta Omega Chapter. Frances Pinckley and members of Phi Chapter presented a delightful musical tribute to the Founders. The 1994 Convention closed with the singing of the *Delta Kappa Gamma Song*.

Members knew that they would soon be together again for the 1994 International Convention.

## **INTERNATIONAL SEMINARS, 1994**

Sandwiched between the 1994 Xi State Convention and the 1994 International Convention were the International Leadership Management Seminar for Personal and Professional Development and the Seminar in Purposeful Living. Xi State was represented at the International Leadership Management Seminar for Personal and Professional Development by Vera Henegar, Pi. Dr. Margaret Sherer, Dr. Patricia Bonner, Dovie Kimmens, Beta, Linda McCrary, and Doris Hendrix attended the Seminar in Purposeful Living in Asheville, NC.

## **INTERNATIONAL CONVENTION, 1994 OPRYLAND HOTEL July 23-30, 1994**

Working with Dr. Ruby Matthews, International President, and Dr. Theresa Feчек, International Executive Coordinator, to plan and implement the 1994 International Convention was a joy and a challenge. The responsibilities were enormous but the Xi State Steering Committee proved itself capable and creative. Xi State members provided ideas, financing, time, and talent well in advance of the event. During the convention week, Xi State members were everywhere. Easily identified by purple iris tee shirts, Xi State members answered questions, ran errands, directed and controlled crowds, checked rooms, registered, greeted, and performed other tasks far too numerous to mention. Many referred to the approximately one thousand Xi State members in evidence at various times during the week as "extremely cordial and helpful purple-shirted members."

Linda McCrary was the official Xi State Representative at the Convention, and Pat Morrow led the Steering Committee, but the successful outcome proved that it was definitely a team effort of major proportions which involved most of Tennessee's more than four thousand members.

The request of Xi State to host the 1994 International Convention was accepted by the International Executive Board in 1987. Dr. Isabel Wheeler, Xi State President, and Steering Committee members, chaired by Anne Elizabeth Lokey, greeted Dr. Theresa Feчек, Executive Coordinator and Dr. Barbara Baker, International President, upon their arrival in Nashville to meet with Opryland personnel.

At the request of Anne Elizabeth Lokey, Dr. Willene Paxton (1989-1991) appointed Pat Morrow to chair the 1994 International Convention Steering Committee. Pat selected other members of the committee and assigned responsibilities. The committee had its initial meeting at the close of the 1992 Xi State Convention in Sewanee. Many other meetings and much planning were accomplished before the presentation of the Xi State plan for the 1994 International Convention was presented to Dr. Matthews and Dr. Feчек in 1992. All plans considered included the idea of a well-attended convention that would prove to be a meaningful experience for the members.

The convention was effectively marketed to the international membership via the writing skills of Diana Womble, Alpha Xi, the directing skills of Jensi Souders, Alpha Xi (the Big Orange Delta Kappa Gamma Band), the artistic skills of Kay Waddell and Nancy Harris (Miss Linda's classroom), and Doris Hendrix through the *Xi State News*.

Tennessee Day and Festival of the Arts were huge successes. Linda McCrary presided at Tennessee Night which featured greetings from Andrea Conte, First Lady of Nashville. Ms. Conte presented a coin to Dr. Matthews as a token of welcome to the city. Wilma Dykeman, state historian and the author of 16 books, charmed the audience with a lively and vivid brief Tennessee History, but the *crème de la crème* was yet to come! The guests departed the stage, the chairs and microphone were quickly removed and replaced with "Opryland USA", a stage show from the Opryland Theme Park, and Louise Mandrell. Louise Mandrell's performance opened with an introduction by her daughter Nicole and Nicole's principal, Nila Sherrill, of Goodpasture School.

The stage show, which showcased the development of country music and Tennessee, was followed by an announcement directing the audience to proceed downstairs to the Festival of the Arts where Tennesseans had creatively and beautifully displayed products of their many talents. Martha Marshall, Festival Chairman, described it as follows:

The Festival combined crafts, fine arts, music, folklore, videos, photographs, history, research, and publications. Upon entering Ryman A Hall the visitor faced the triangle of perfection and performance which related past to present in professional achievement. The room was a kaleidoscope of color and beauty. More than 50 chapters took part in the exhibition. Colorful hand-made quilts, including the TEFT quilts, flanked the room. Chapter committees worked diligently for months to develop their exhibits, each a masterpiece. Throughout the day Xi State musicians furnished a variety of classical, folk, and contemporary music, among them Mary Johns Major, Mel Perdue, Marcia Hughes, Elizabeth Marshall, Margaret Akard, Helen Sims Smaw, Julie Hughes, Jensi Souders, Kay Kamper, Linda Mooney, Ernestine Eldridge, Wynona Clayborne, Beverly Brian, Justine Clegg, Martha Culp and choral members of Beta Upsilon Chapter. Dr. Annette Gregory's pupils of Rock Creek Elementary School performed "Hats off to American History," a demonstration of music, movement, manipulatives, and color, an award-winning children's program.

Five C.I.E.C. Centers combined to form an impressive exhibit of the various art and artifacts housed by the Centers.

The story of the Parthenon, "The Goddess Awakens," produced and directed by Madeline Bell, was shown by video. Mrs. Bell and Mrs. Louise LeQuire, artist of Xi State's iris notepaper and mother of Alan LeQuire, the sculptor of Athena, shared a table.

Miniature crocheted hats, hand-made and decorated by Anne Suddeath and her committee, were given as favors.

A 'necktie' quilt furnished by Pi Chapter was won by Joan Hoffey, Connecticut treasurer.

Copies of Xi State's mini-history by co-historians Audrey Doak and Martha Marshall were distributed to the guests.

The central committee for the "Festival of the Arts" included Gwen Arnold, Margaret Akard, Betty Ball, Mary Aylene Bryan, Miriam Bowman, Margaret Cook, Audrey Doak, Betty Earl,

Sammie Finley, Marion Mariner, Julia Householder, Elizabeth Marshall, Ann Suddeath, Jenny Travis, Marguerite Santich, Mildred Welch, chapter presidents and arts chairmen. Martha Marshall chaired the Festival. Linda McCrary, Marilyn Ivey, and Pat Morrow served as consultants.

The Tennessee Breakfast, a marvelous and special event chaired by Jensi Souders, provided one more opportunity for Tennesseans to be gracious hostesses. The Breakfast, attended by numerous Tennesseans, many guests, and most of the International Administrative Board, provided the perfect environment for the sharing of gifts and door prizes. It was also the traditional time for recognizing Janice Sorsby, 1991-1993 Xi State President, for service to Xi State and the Society. She was presented a lovely Iris print and named to the Order of the Iris. All of these activities added to the extraordinary feelings of good will shared by those present.

Dr. Ruby Matthews, International President, conducted the business sessions with grace, strength, dignity, and skill. Motions on which the delegates acted positively included: the allowance of state and chapter treasurers a vote on respective executive boards unless they receive remuneration; NGO status, an affiliation with United Nations services; and, approval for members to wear pins on ribbons. It was also decided that the Research Committee should proceed with its publication, *Education for the 21st Century Key Issues: Leadership, Literacy, Legislation, and Learning*. Canada, Latin America, Europe and the United States participated in forums. Linda McCrary, member of the U.S. Forum Steering Committee since 1990, was elected U.S. Chair for 1994-1996.

A lovely Dutch-treat reception for Golden Gift recipients at the Spring House Lodge was a huge success and provided a time for renewing friendships as well as strategizing to provide for the continuation of the Leadership Seminars. Numerous small receptions were hosted by Tennesseans for participants in the Golden Gift Seminars.

Tennessee members were visible in many leadership capacities throughout the convention. Ernestine Eldridge furnished music for many occasions. Barbara Hinson, Patsy Pope, Dr. Willene Paxton, Dorothy Morton, Jensi Souders, Pat Morrow and Linda McCrary had international committee responsibilities in addition to hostess duties. Dr. Annette Gregory and her "Leaping into Learning" children's show participated in the "International Share Fair."

Fran Hewston and Sara Lee Monroe planned a number of special events and tours for members and their families. Lois Jones and Patsy Pope hosted the hospitality room.

Xi State members from several chapters worked under the direction of Jean Black (Nu), Wynona Clayborne (Alpha Gamma), and Annette Cothron to craft the baskets and create the arrangements of ivy and roses used in the centerpieces for the Birthday Luncheon.

Miriam Bowman lovingly created the organza roses around brandy snifters which held candles and became elegant glowing centerpieces for the Presidents' and Founders' Banquet. Xi State members served as table hostesses for the Birthday Luncheon and the Presidents' and Founders' Banquet. Linda McCrary and Janice Sorsby participated in the Parade of Presidents at the Banquet where Pat Morrow was again recognized and thanked for her guidance, patience, dedication, and expertise throughout the planning and implementation of the 1994 International Convention. Xi State was recognized and thanked for being a gracious and generous hostess state.

Evaluation of the convention was extremely positive. Numerous notes of praise were received by chapters from members of the states they had hosted, guests, leaders, and even from members who had been unable to attend but had been remembered in some small way.

Martha Marshall expressed it best when she penned the following:

We nurtured our dreams,  
We dared to achieve unusual tasks,  
And we accomplished our highest goals.  
Congratulations, Tennessee, for a job well done!

**Xi State Convention**  
**June 8-10, 1995**  
**University of the South, Sewanee, TN**

This convention marked the sixtieth birthday for Xi State and was deemed "A Celebration." As members arrived at the Registration Desk, they received a stunning 8 ½" X 11" beautifully illustrated program booklet and other convention materials in lovely white gift bags decorated with a long stemmed red rose. Anne Medearis again worked diligently to provide comfortable and beautiful surroundings as well as delicious and nutritious food. Marilyn Ivey worked with the Program Committee to plan interesting, informative, and inspiring programs. The Convention *Program* was an artistic accomplishment. In keeping with tradition, the convention opened with a Dutch Treat Luncheon at Sewanee Inn which was followed by the Executive Board meeting in Guerry Auditorium. The 1995 Convention stage featured an arrangement similar to the 1994 stage but also included the biennium logo and the "Xi State Story" scroll. The scroll was prepared in calligraphy by Margaret Cook for display at the 1994 International Convention. Martha Marshall was the author of the "Xi State Story."

Again, officers and committee chairs were seated on stage with other members of the Executive Board seated in designated areas near the front of the hall. Members were saddened to learn that Dot Morton, Parliamentarian, would be unable to attend due to the illness of Mr. Morton. Wanda Roe, past President of Arkansas, was an honored guest.

Discussion was spirited as members considered a recommendation for paid staff and the appointment of a Personnel Committee. The appointment of a Personnel Committee was approved as was the idea that the President and other officers could avail themselves of clerical help. Betty Ball presented the following slate of officers for the 1995-1997 biennium: President, Jensi Souders; First Vice President, Anne Medearis; Second Vice President, Carolyn Stark; Recording Secretary, Barbara Hinson; and Corresponding Secretary, Judy Turner. The members of the 1995-1997 Nominations Committee were also presented for consideration. The Nominations Committee then recommended that Xi State nominate Linda McCrary for Southeast Regional Director for the 1996-1998 biennium. All proposals were readily accepted by the Executive Board.

Mildred Welch reported on the successful expansion of Kappa Chapter and the birth of Gamma Theta Chapter but also requested permission for Beta Alpha Chapter to relinquish its charter. It was "with regret" that the dissolution of Beta Alpha Chapter was granted.

Kappa Chapter President, Doris Troutt, expressed "grave concern" that a section in the International Strategic Plan for Renewal would eliminate reserve membership. The Executive

Board agreed and proposed that this concern should be communicated via letter to the appropriate international committees.

Audrey Doak and Martha Marshall, Xi State Historians, presented a copy of the updated Xi State History, attractively bound in red, to Linda McCrary.

The Communications Committee recommended the appointment of Diana Womble for the position of Editor of *Xi State News*. The Finance Committee recommended the appointment of Dr. Patricia Bonner as Xi State Treasurer for the 1995-1997 biennium. Both recommendations were approved. Other actions are recorded in the Minutes of the 1995 Xi State Convention.

The Orientation Tea, sponsored by the Membership Committee, offered a time for first time conventionees to meet and converse with Xi State leaders and members in a setting conducive to conversation. Nancy Underwood was spotlighted by Carmen Morrell, President, Alpha Pi Chapter.

The First General Session opened with the Presentation of the Flags of the United States, Tennessee, and The Delta Kappa Gamma Society International directed by Jensi Souders, and carried by Wanda Powell, Katherine Wardlow, Pam Bucy, Sharon McMahan, Mary Ann Kenik, and Linda Fontaine. This evening was highlighted by the Convention Keynote Address of Virginia Trotter Betts, President of the American Nurses' Association. Her address set the tone for the convention to look seriously at the status of women and the environment in which they and their children live. The evening also offered conventionees a time to welcome Dr. Isabel Wheeler, International Program Services Administrator. Charlotte Roe was spotlighted by Dr. Willene Paxton, Gamma Chapter.

The Reception which followed the First General Session was hosted by Alpha Epsilon Chapter, Martha Lewis, President. This reception honored Dr. Isabel Wheeler, 1994-1995 Initiates, Carolyn Whitaker, Virginia Betts, and Xi State Honorary Members. The Festival of the Arts, conducted under the watchful eye of the Xi State Arts and Crafts Committee, was spectacular. The Special Events Committee offered a second exciting Silent Auction.

Linda McCrary hosted a breakfast at Rebel's Rest for past Xi State Presidents. Each was asked, in the manner of Dr. Southall, to comment on her contributions to Delta Kappa Gamma during the past year and presented with a memento of appreciation.

The Second General Session moved quickly to an early break which was followed by the Forum. Members were asked to "hop over and join the appropriate group based on the colors of their frogs." The groups discussed and listed issues of professional concern.

The Awards Luncheon, hosted by Alpha Eta Chapter, Deanna Miller, President, recognized members and chapters for achievements and contributions. Most of the awards were included in the Awards section of the Convention Program. (See Appendix) Jackie Maggard spotlighted Dr. Willene Paxton, Gamma Chapter. Doris Hendrix was recognized for her legislative prowess, and Florine Hendrix, Phi, was presented a certificate in recognition of fifty years of membership. Other 50 plus year members recognized were Margaret Hopper, Laelaleigh Page, Louise Oakley, and Grace Patton. Upsilon Chapter was recognized for marking its Golden Anniversary in 1995. Scholarships were presented (See Appendix) in the absence of Dr. Sue Dear by Anne Medearis.

In the Third General Session, members were privileged to hear Dr. Isabel Wheeler present a Society Update and to witness the recession of the Flags from the stage as this concluded the



business sessions of the 1995 Convention. Kathy Sulfridge spotlighted Alice Golden, Alpha Theta Chapter.

A brief second Executive Board Meeting followed the Third General Session and provided a time for approval of the budget for the coming year.

Interesting workshops covering a myriad of topics and providing for professional growth and further development of leadership skills were well attended. Information and ideas were shared as members pursued and discussed topics of relevance.

Members gathered at 6 p.m. in Lower Cravens for the Installation of officers for the 1995-1997 biennium. Written and directed by Betty Ball, with music by Mel Perdue accompanied by Ernestine Eldridge, the traditional ceremony provided an elegant interlude for the installation of new leadership. Louise Oakley, Theta, was spotlighted for her many contributions to education and the Society.

Mel Perdue, President of Alpha Gamma Chapter, extended a cordial welcome at the Presidents' Banquet in Cravens Hall where every table was decorated with Annette Cothron's (Alpha Gamma) gorgeous roses and candles in brass containers. Pam Jackson presented a beautiful invocation, and the Xi State Chorus, under the direction of Mel Perdue and accompanied by Ernestine Eldridge, sang two selections. Linda McCrary recognized Annette Cothron with the Spotlight Award. The Awards Committee presented the Xi State Achievement Award to Linda McCrary. Dr. Isabel Wheeler presented a message of inspiration and involvement. Doris Hendrix, Xi State Editor for fourteen years, was recognized for her years of service. Barbara Hinson, retired Xi State Treasurer, was recognized for ten years service in that position. Linda McCrary was presented lovely gifts from Alpha Gamma Chapter and Xi State. Members received pewter pill boxes as they adjourned to a delicious dessert reception hosted by Psi Chapter, Sandra Smyth, President, which honored Spotlight Recipients, the 1995 Achievement Award Recipient, 1993-1995 Officers and 1995-1997 Officers.

A truly reflective Necrology Ceremony ended with the playing of the *Delta Kappa Gamma Song* on the carillon. Traditional pictures on the front of All Saints' Chapel steps showed smiles mixed with tears as members moved to the Birthday Brunch, hosted by Sigma Chapter, Bobby Colquitte, President. A clever Tribute to our Founders was presented by Upsilon Chapter, Betty Young, President. Ruth Webb, Beta Tau Chapter, was spotlighted. Linda McCrary introduced Jensi Souders, 1995-1997 Xi State President, and presented her with the key pin which had originally belonged to Miss Tommie Reynolds, Xi State's second president. Jensi challenged the group to consider the question, "Why do we exist?" The 1995 Xi State Convention closed with the singing of the *Delta Kappa Gamma Song*.

## CHAPTER VISITS

The relationship that a state president shares with the members of her state is of special significance. The 1993-1995 Xi State President made her availability to the membership a priority. Members knew that she was as close as their U.S. mail, phone, FAX, or e-mail at any time. Much effort was made to assure members that she would make every effort to respond expeditiously to their questions or requests.

Much energy is expended in planning for the visit of the state president with a chapter. It is a special time and no stone is left unturned in making it so. She often enjoys the hospitality of a member's private home and is privileged to meet her family. It is not unusual that other extraordinary gestures including the provision of escorts, beautiful flowers, delicious food, lovely

gifts, special music, and relevant programs are made. Xi State Chapters are unique, and to serve as the Xi State President is a tremendous honor, privilege, and pleasure.

During the 1993-1995 biennium, the state president was privileged to be invited to visit with most Xi State chapters. She was able to schedule forty visits with more than fifty chapters. Each visit was memorable! Often Doris Hendrix accompanied the president and members were treated to one of her witty presentations. Prior to the 1994 International Convention, Pat Morrow or Pam Bucy occasionally accompanied her and encouraged the chapter's involvement, sold Iris tee shirts, and responded to questions about the convention.

A Golden Anniversary is always significant. Fifty years of work in behalf of education and women educators deserves special recognition. Rho Chapter, Franklin, celebrated its Golden Anniversary on October 23, 1993, and Upsilon Chapter, Dyersburg, observed its Golden Anniversary on February 4, 1995. Both marked the occasion with displays of chapter scrapbooks, recognition of members' contributions, special programs, music and remarks from the state president.

Growth is necessary for the survival of any organization. The installation of a new chapter marks the culmination of a number of actions guided by the Xi State Expansion Committee. The installation of a new chapter in Xi State also provides greater opportunities for involvement of the members in the program of work.

Gamma Theta Chapter was installed on February 9, 1995, in Huntingdon, TN, with Mildred Welch presiding. Linda McCrary, Janice Sorsby, immediate past President, and Doris Troutt, Kappa, participated and made brief remarks. The weather was cold and snowy, but several guests including Doris Hendrix, Anne Medearis and Kappa Chapter Members, were in attendance on this happy occasion. The group celebrated with a lovely reception following the ceremony.

On a sad note, this biennium witnessed the demise of Beta Alpha Chapter, Lebanon. Members wishing to remain in the Society were offered the opportunity to join another chapter.

## **LEADERSHIP DEVELOPMENT**

Under the watchful eyes of the Xi State Leadership Development Committee, leadership skills were carefully honed at the Hermitage Hotel Planning Conference for State Committees, two Paris Patch Leadership Seminars, the Leadership Conference for Incoming Chapter Presidents and an Advanced Leadership Seminar for lucky graduates of the Wartrace or Paris Patch Seminars. The Xi State Special Events Committee was able to make increased funds available for Leadership Development from the proceeds of two Silent Auctions and the sale of Iris Note Paper.

Barbara Hinson called the Planning Conference for State Committees to order at the Hermitage Hotel on the evening of August 27, 1993. Following a brief group meeting, committees scattered to rooms to meet and plan for the biennium. A large group meeting on the morning of August 28 provided an opportunity for committees to share plans with visual displays and verbal explanations.

April 8-9, 1994 and April 7-8, 1995, were the dates chosen for the Parish Patch Leadership Seminars. Each was planned for thirty participants and included state officers and special guest speakers. Participants (see Appendix) were recognized at the Birthday Brunch of each convention. Each seminar was carefully planned to sharpen the leadership skills of participants

through presentations and discussions. Fashion Shows of professional dress with tips for mixing and matching to stretch the wardrobe, discussion of the meaning of colors, and the use of accessories were helpful and enjoyable. Presentations varied from nutrition to public speaking. Group dynamics were explored and encouraged. Added to the mixture were early morning walks, too much great food, and “the photograph”, that special time when Doris Hendrix climbed up on a ladder, peered through the lens of the camera, arranged everyone to her satisfaction, exclaimed over the beauty of the group, and took at least five pictures for posterity.

Beginning in 1993 chapters were encouraged to choose their presidents for 1994-1996 at an earlier date in preparation for attendance at the Leadership Conference for Incoming Chapter Presidents on March 4-5, 1994, at the Hermitage Hotel. Chapters complied and a large group of incoming chapter presidents assembled for the evening and morning sessions before attending the Legislative Seminar at the Legislative Plaza. The sessions included discussions of the duties and expectations of the chapter president, other officers, and committees. A session on parliamentary procedure was effectively conducted by Donna Cotner, Alpha Omicron. The conference concluded with a question and answer session.

The 1995 Advanced Leadership Seminar brought together thirty participants, state officers, and special presenters at the Sewanee Inn. The Seminar convened on June 7, and continued through the morning hours of June 8. Wanda Roe, former Arkansas State President, was among the presenters as was Xi State’s own Dr. Annette Gregory and past Xi State President, Janice Sorsby. The Seminar concluded with small group or individual presentations which illustrated some portion of the Seminar content. Many were humorous. All were great! Finally everyone gathered for “the picture” before joining other sisters for a Dutch Treat Luncheon in the Inn Dining Room.

## **LEGISLATION**

The Xi State Legislation Committee planned and implemented appreciation luncheons for members and the Tennessee General Assembly on January 26, 1994 and February 8, 1995, at the Hermitage Hotel. Both focused on full funding of the Basic Education Program (BEP) and featured clever centerpieces. Linda McCrary and Judy Beasley were featured speakers. Snow prevented many members from attending the 1995 luncheon but may have contributed to the attendance of a large number of legislators. Approximately 120 persons were in attendance at each luncheon.

Legislative Seminars were held each year on the first Saturday in March to inform the Xi State membership of legislative actions and concerns. Featured speakers at the 1994 and 1995 seminars included the Honorable Bill Purcell, Majority Leader, TN House of Representatives and Chairman, Select Committee on Children and Youth; Senator Pete Springer; and, Representative Leslie Winningham. All strongly suggested that if teachers are to be their most effective in the teaching/learning process, they must be involved in the political process.

## XI STATE MEMBERS SERVE INTERNATIONAL

To be asked by the International President or elected by the membership to serve in a leadership capacity at the international level is not only a great personal honor but also a great honor to Xi State. Xi State was impressively represented by the following in the designated biennium:

### 1992 - 1994

International Committee	Xi State Member	Chapter
Constitution	Dr. Willene Paxton	Gamma
Headquarters Needs	Dot Morton, Chm.	Beta Sigma
Insurance	Barbara Hinson	Alpha Rho
Research	Jensi Souders	Alpha Phi
U.S. Forum	Linda McCrary	Alpha Gamma

### 1994 - 1996

Research	Jensi Souders, Chm.	Alpha Phi
Finance	Patsy Pope	Beta Zeta
Leadership Development	Janice Sorsby	Alpha Lambda
Travel and Study	Barbara Hinson	Alpha Rho
Membership	Pat Morrow	Beta
U.S. Forum	Linda McCrary, Chm.	Alpha Gamma

## XI STATE HISTORY UPDATED

During the 1993-1995 biennium, the Committee for the Preservation of Historical Papers reviewed the Treasurer's documents and secured fifteen State Treasurers' *Cash Books* covering the time period from 1935 through 1988, secured Finance and Budget Committee correspondence for May, 1969, and minutes for the 1989 Xi State Convention. These were typed on acid-free paper and stored with acid-free interleaving in acid-free folders and acid-free storage boxes in the Headquarters of the Tennessee Education Association.

Action at the 1994 Xi State Convention provided funds for the publication of an updated *Xi State History* by Xi State Co-Historians Martha Marshall and Audrey Doak. Diligence, interest, a keen nose for history, expertise, trips to Nashville, and conferences with knowledgeable members including the Committee to Preserve Historical Papers resulted in the presentation of *Xi State History Volume II* to the 1995 Xi State Convention. *Xi State History Volume II* is the continuation of *Frontiers: A History of Xi State*, a detailed account by Pearl Cross, 1978.

With some ceremony, the first copy of *Xi State History Volume II* was presented to the Xi State President. At the President's Workshop, copies were presented to chapter presidents. Other copies were available for purchase by the membership.

## XI STATE TREASURER

In the Fall of 1993 the Xi State Finance Committee acting on the request of Dr. Patricia Bonner, recommended to the Xi State Executive Board that appropriate computer hardware and software be purchased for use by the treasurer. The Executive Board quickly responded affirmatively to the mail ballot. Thus began the move by Xi State to be more business-like in the conduct of its business.

Dr. Bonner learned about Xi State finances as she spent massive amounts of time entering data. Following the completion of this task, Pat requested a comprehensive audit of the financial records of Xi State. The 1994 Xi State Executive Board budgeted \$2,000.00 for the audit which was completed before June, 1995. Prior to this action, the Xi State Treasurer had submitted an annual review of Xi State's financial transactions, prepared by a Certified Public Accountant, to the Xi State Executive Board.

The accountants who performed the audit made recommendations for improving the accounting procedures to better accomplish the goal of fiscal responsibility. Dr. Bonner, the Xi State Finance Committee, the Xi State President, and Xi State members appreciated the tremendous help of the accountants in this effort. Xi State, while in sound financial condition, may now be better informed of its financial condition than at any other time.

## COMMUNICATIONS

### *XI STATE NEWS*

June 1993, marked the beginning of the twelfth year that Doris Hendrix had happily and capably served Xi State as its editor. Hers was not an easy task. Communicating with 4,000 plus members through a quarterly newsletter was really a labor of love for Doris. Her goals were to communicate in such a way as to link all members of Xi State with content which reflected the mission and purposes of the Society while maintaining a standard of excellence in content and appearance. Robin Goddard and other members of the Xi State Communications Committee pledged their assistance. Xi State members looked forward to the arrival of the *Xi State News*. Its arrival was never soon enough! Its enjoyment by the membership was enormous.

The August 1993, issue carried new deadlines, publication dates, and content to be included in upcoming issues. It closed with **"You send it! We print it!"** During the 1993-1995 biennium, a wealth of material, including chapter news and professional articles, was submitted for publication.

Between June 1993, and June 1995, eight issues of the Xi State News reached our mailboxes. These issues featured news of convention action, 1994 International Convention plans and coverage, scholarship recipients, spotlight biographies, committee plans and actions, the President's calendar, White Roses, the President's Thoughts, and letters. Some columns are unforgettable! Can we ever forget Ann Suddeath's "Points of Light"? Have we recovered from the challenge issued by Dr. Paula Dent at the Northeast Regional Conference and reprinted from *The Wolverine*? Carolyn Whitaker's article on school health may have facilitated our interest in current legislative issues of school health. Dr. Teri Anderson's article outlining cultural diversities provoked thought. Irma Marks described the 1994 Xi State Convention in such vivid detail that even those unable to attend must have felt as if they had been there. Martha Marshall's inimitable coverage of the 1994 International Convention won our hearts immediately, as did the publication of excerpts from notes received.

The full color cover and the color pages of the May 1994 issue were stunning. The Area Workshops Edition was a first. It was possibly the most helpful issue published, as it gave us detailed information about the **upcoming** area workshops. The cover of the April 1995 issue, photographs of 1995-1997 officer and Nominations Committee recommendations, was outstanding as was the beautiful full color cover of the June 1995 issue.

The best was yet to come! By July, 1995, the issues of the *Xi State News* dating from December 1991 had been bound into fifty hard back volumes and were available for purchase, thus providing the best historical coverage possible.

Edie Smith, past President of Florida, may have expressed well the sentiments of many Xi State members when she wrote in June 1994, "Just had to put it in writing! *The Xi State News* is the best I receive from any state, and as Nu State President and as Edie Smith, I read it cover to cover! I know how proud you are of your publication. It is wonderful! Thanks for sharing!"

## **BULLETIN**

Dr. Wendy J. Ashcroft, Epsilon; Dr. Aleeta Paulk Christian, Alpha Chi; Dr. Sharon Chaney, Beta; Billie O. Smith, Delta; Dr. June Gorski, Zeta; Barbara G. Summers, Beta Beta; and Catherine T. Wilson, Epsilon were among the Xi State members receiving notification from Jane Posten, International Communications Services Administrator, that their manuscripts would be published in the upcoming issue of *The Delta Kappa Gamma Bulletin*. Their thought-provoking articles, while varied in content, stimulated discussion and action among the approximately 165,000 members of the Society.

### ***Education for the 21st Century*** ***Key Issues: Leadership, Literacy, Legislation, Learning***

This first publication of manuscripts in book form submitted by members to the International Research Committee contained a chapter co-authored by Xi State members, Carolyn Whitaker, Alpha Gamma and Linda McCrary, Alpha Gamma. The book was designed to serve as a resource for chapters as they apply the Program Manual developed by Dr. Isabel Wheeler, International Program Administrator, and the members of the International Program Committee. Jensi Souders, Alpha Phi, was a member of the International Research Committee and subsequently became its Chair in 1994.

## **CHAPTER NEWSLETTERS AND YEARBOOKS**

Under the tutelage of the Xi State Communications Committee, chapter newsletters improved by leaps and bounds. Many chapter presidents appointed editors who possessed the computer skills necessary to produce professional publications.

Numerous chapters were recognized at convention for the quality and number of their communications. Recognition was also given for community newspaper coverage of chapter events and activities. These awards, given at the Awards Luncheon, were listed in the Awards section of the convention Program (See Appendix).

Marilyn Ivey reviewed and responded to chapter yearbooks as they were received. Her responses included praise as well as recommendations for improvement. The appreciation of Chapter Program Chairmen for Marilyn's suggestions is demonstrated by the current yearbooks on which many of us depend. Numerous chapters were also recognized for the quality of their yearbooks at the Awards Luncheon. They were also listed in the Awards section of the convention Program (See Appendix).

## **AREA WORKSHOPS**

The Xi State Executive Board, at the recommendation of Wanda Powell, granted special permission for the Area Workshops to be September 9-10, 1994, to allow a greater preparation time following the 1994 International Convention. The theme "Dreams Transform Visions into Reality" was demonstrated at nine remarkable workshops across Tennessee the evening of September 9 and the morning and afternoon of September 10.

The directors planned with the chapters in their areas to present and involve members in relevant topics and activities. Traveling teams undertook their journeys with anticipation and knowledge as well as notebooks containing a wealth of information for presidents, program chairmen, treasurers, and membership chairs.

Programs included keynote addresses, professional workshops, personal growth workshops, special interest groups, music, travel information, Society business workshops, scholarship information, and food, food, food! Entertainment was included in many plans as was time for evaluation. Most agreed that members who were not in attendance missed a great opportunity for growth!

The Area Workshop Coordinator and Directors were recognized as they presented and recessed the Flags at the 1995 Xi State Convention under the direction of Jensi Souders.

## **BYLAWS UPDATED**

Change is a natural product of growth. As the Society grows and changes, the rules which govern it must be adjusted in accordance with the wishes of the membership.

The Xi State Rules Committee worked tirelessly to recommend changes in the *Bylaws* which were in the best interest of Xi State. In accordance with requirements, recommendations for changes in the *Bylaws* were published prior to the Executive Board meeting in June. This provided time for discussion by the chapters before the members of the Xi State Executive Board met.

June 1995, witnessed changes to the Xi State *Bylaws* which resulted in the appointment of a Personnel Committee.

## **FORUM**

In 1993 Xi State chapters were working on projects to address the issues of parenting, multicultural education, day care, educational funding, special programs for students, and teacher involvement in decision making. To culminate these activities, the Forum Committee conducted a forum at the 1994 Xi State Convention featuring Xi State members discussing the issues and how they were being addressed in their communities.

Members at the U.S. Forum session of the 1994 International Convention voted to join hundreds of other organizations in support of Goals 2000: Educate America Act. Tennessee members were involved in this action, as Linda McCrary was the Southeast Representative on the U.S. Forum Steering Committee and was elected to chair the committee for the 1994-1996 biennium. Elizabeth Tamer, Virginia, was elected to represent the Southeast on this most prestigious committee.

The 1995 Xi State Convention attendees participated in another Xi State Forum under the direction of the Xi State Forum Committee. Members were asked to participate in a discussion of concerns. Discussion was lively and spontaneous, and Guerry Auditorium was filled with animated groups sharing their best with each other.

## **RESEARCH**

Xi State Research Committee members in 1994 sought the reasons that members have dropped from the rolls, the reasons that members have attended fewer than 25% of chapter meetings, and members' needs and interests. Their findings provided the following data and conclusions: the first five years of membership and the 10+ years of membership were crucial times for retention; chapters are doing a good job of socialization and that chapter members tend to choose friends for membership; personal contacts by chapter members could work to assure high attendance at meetings, members in the 30-60 age range account for 70% of Society dropouts, it is therefore their needs and interests which must be discovered and included in chapter planning for programs and activities.

Follow-up research accomplished in 1995 by the same dedicated group provides the following conclusions and implications: members expect meetings to be inspirational and informative; often absenteeism is due to scheduling conflicts, personal illness or more pressing family obligations; members want fellowship, information, and professional growth experiences from Xi State Conventions; members are sensitive to the needs of others. Members expressed concern about the quality of chapter programs and the thorough orientation of qualified initiates. When discovered and used, the strengths of members will enhance chapter leadership and improve attendance at chapter meetings.

## **HIGH SCHOOL ESSAY CONTESTS**

The high school essay contest provides visibility for the Society in the schools of Tennessee as well as an opportunity for budding writers to practice and improve their skills. The contests,



conducted by the Xi State High School Essay Contest Committee, attracted the attention of numerous students.

The topic chosen for 1993-94 was a quote from Franklin D. Roosevelt: "If civilization is to survive, we must cultivate the science of human relationships-the ability of all peoples, of all kinds, to live together, in the same world at peace." Three hundred fifteen students submitted essays. Roane State Community College provided judges.

For 1994-95 the Committee selected the Edmund Spenser quote, "It is the mind that maketh good or ill, that maketh wretch or happy, rich or poor" as the basis for the tenth annual contest. Three hundred twenty essays were submitted for judging. Reading and ranking the final top eight essays were members of the Chattanooga Central High School English Department.

### **WORLD FELLOWSHIP AND C.I.E.C.**

Xi State members expressed global concern through continued support of the World Fellowship Program, the Children's International Education Centers, and a free-will contribution collected to help Mexican members attend the Southwest Regional Conference in 1995. The CIE Centers shared their ideas with members in attendance at the 1994 International Convention and encouraged the establishment of other Centers.

### **CLOSING**

**"It is time for a new generation of leadership, to cope with new problems and new opportunities. For there is a new world to be won."**

**- John F. Kennedy, Television Address**

### **APPENDIX FOLLOWS**

## AWARDS

### 1994 Awards

Reprinted from the 1994 Xi State Convention Program

#### 1994 Legislative

Marjorie Casteel (Omega)

Wanda Copley (Gamma Delta)

#### 1994 Communications

##### Star

Alpha Lambda  
Beta Psi  
Beta Tau  
Kappa  
Mu  
Alpha Alpha  
Alpha Gamma

##### Honor

Alpha Nu  
Alpha Phi  
Beta  
Beta Kappa  
Beta Zeta  
Pi  
Theta  
Omicron

#### 1994 SCHOLARSHIPS

Special  
Dr. Maycie K. Southall  
Mary Hall  
Evangeline Hartsook  
Lottye McCall  
Eleanor Osteen  
Regular

Linda K. Davis (Alpha Chi)  
Susan Pruett (Alpha Zeta)  
Martha G. Reeves (Omicron)  
Katherine Lee Dornier (Beta Tau)  
Betty Shelton Pinkerton (Tau)  
Elaine Graves Alexander (Beta Epsilon)  
Ramona Hyde Justice (Beta Beta)

#### 1994 XI STATE LEADERSHIP MANAGEMENT SEMINAR FOR PERSONAL AND PROFESSIONAL GROWTH PARTICIPANTS

Carolyn F. Attaway (Alpha)  
Joyce Brackett (Alpha Psi)  
Laura R. Cather (Alpha Kappa)  
Debra M. Fesmire (Omicron)  
Pat Hamilton (Pi)  
Alice F. Hitchcock (Alpha Phi)  
Cynthia Pharr (Alpha Kappa)  
Teresa Royston (Beta Phi)  
Diana Smith (Beta Beta)  
Patricia Stovall (Beta Nu)  
Edwin Ann Usrey (Beta Alpha)  
Wilma K. York (Alpha Rho)  
Dovie Kimmins (Beta)

Margaret Bingham (Theta)  
Eula Brashear (Beta Eta)  
Virginia R. Davis (Alpha Pi)  
Cindy Graves (Alpha Rho)  
Mildred Ann Hatton (Omicron)  
Ramona Justice (Beta Beta)  
Linda Pinkston (Beta Nu)  
Connie R. Silvey (Zeta)  
Linda Stewart (Pi)  
Judy Duke (Omicron)  
Myra T. Vinson (Alpha Sigma)  
Betty M. Young (Upsilon)  
Kathy Damewood (Beta)

## 1994 YEARBOOK

Beta  
Zeta  
Lambda  
Xi  
Chi  
Alpha Gamma  
Alpha Theta  
Alpha Rho  
Alpha Phi  
Beta Beta  
Beta Zeta  
Beta Rho  
Beta Omega

Delta  
Iota  
Mu  
Omicron  
Omega  
Alpha Delta  
Alpha Nu  
Alpha Sigma  
Alpha Chi  
Beta Gamma  
Beta Iota  
Beta Tau  
Gamma Beta

Epsilon  
Kappa  
Nu  
Pi  
Alpha Alpha  
Alpha Epsilon  
Alpha Pi  
Alpha Tau  
Alpha Psi  
Beta Epsilon  
Beta Mu  
Beta Chi  
Gamma Eta

## 1995 AWARDS

Reprinted from the 1995 *Xi State Convention Program*

## 1995 SCHOLARSHIPS

Special  
Dr. Maycie K. Southall  
Mary Hall  
Evangeline Hartsook  
Lotty McCall  
Eleanor Osteen  
Regular

Patricia Essary (Beta Epsilon)  
Sandra Dalton Posey  
Jimmie Faye Trotter (Alpha Omega)  
Kathy Cabe Trundle (Beta Psi)  
Katherine Temple Wilson (Epsilon)  
Gail Gregory Reeder (Alpha Pi)  
Wynona Atwell Clayborne (Alpha Gamma)

## 1995 COMMUNICATIONS

### STAR

Alpha Chi  
Alpha Mu  
Alpha Psi  
Alpha Sigma  
Alpha Tau  
Beta Beta  
Beta Gamma  
Beta Kappa  
Beta Rho  
Gamma  
Tau

### HONOR

Alpha Alpha  
Alpha Gamma  
Alpha Lambda  
Alpha Phi  
Alpha Theta  
Beta Epsilon  
Beta Nu  
Beta Psi  
Beta Tau  
Beta Zeta  
Epsilon

Kappa  
Mu  
Omicron  
Phi  
Rho  
Theta  
Xi  
Zeta  
Beta

## 1995 Liz Whorley Bradley Professional Growth Award

Cindy Hatch (Omicron)

## 1995 XI STATE LEADERSHIP MANAGEMENT SEMINAR FOR PERSONAL AND PROFESSIONAL GROWTH PARTICIPANTS

Ann Phillips Caffey (Delta)  
Phyllis Ann Farst (Gamma)  
Merry McCollum Gaylor (Rho)  
Sally A. Jackson (Pi)  
Joyce D. McFerrin (Beta Kappa)  
Miriam K. Pietkiewicz (Beta Nu)  
Gail Gregory Reeder (Alpha Pi)  
Sherrie B. Roberts (Alpha Pi)  
Rita L. Sissom (Alpha Pi)  
Deborah W. Taylor (Alpha Xi)  
Valeria Weatherly (Beta Sigma)

Sheila Culp (Alpha Rho)  
Gloria Hasting (Alpha Rho)  
Nancey Newlin Greer (Alpha Gamma)  
Sue Ann Johnson (Delta)  
Carolyn O'Neal (Alpha Gamma)  
Sandra Pineault (Beta Epsilon)  
Linda C. Roberson (Alpha Lambda)  
Faye Rochelle (Alpha Rho)  
Dean Stegall (Alpha Rho)  
Virginia S. Travis (Beta Epsilon)  
Carolyn V. Whitaker (Alpha Gamma)

## 1995 YEARBOOK AWARDS

Beta  
Eta  
Xi  
Alpha Gamma  
Alpha Kappa  
Alpha Pi  
Alpha Tau  
Beta Beta  
Beta Iota  
Beta Rho  
Beta Upsilon

Delta  
Kappa  
Pi  
Alpha theta  
Alpha Lambda  
Alpha Rho  
Alpha Upsilon  
Beta Gamma  
Beta Mu  
Beta Sigma  
Beta Psi

Epsilon  
Lambda  
Upsilon  
Alpha Iota  
Alpha Mu  
Alpha Sigma  
Alpha Omega  
Beta Epsilon  
Beta Nu  
Beta Tau  
Gamma Beta

## Presidency of Jensi Souders, 1995-1997

**Jensi Souders**, from Chattanooga in East Tennessee, was elected and installed as state president at the state convention in Sewanee in June, 1995. Other officers installed were **Anne Medearis**, first vice president; **Carolyn Stark**, second vice president; **Barbara Hinson**, recording secretary; **Judy Turner**, corresponding secretary; **Dr. Patricia Bonner**, treasurer; and **Lois Jones**, parliamentarian.

Souders chose as her theme for the biennium *Commitment, Challenge, Change*. The emphasis in the first year was *A Mandate for Leadership*, while the second-year's focus was *You make the difference!* In fulfilling the wishes heard across the state for leadership initiatives, Souders gave each state committee very specific charges for the biennium; among these charges were the establishment of a chapter excellence award and a personnel manual, complete revisions of the *Bylaws* and *Policies and Procedures*, regular issues of *Xi State News*, an updated *Xi State Directory*, increased professional relevance at state conventions for in-service credit, increased training for new chapter presidents, area liaisons to chapters, increased visibility of literacy and legislation committee activities, a strategic plan for the state organization, a Chapter President's Handbook, a halt to the state's shrinking general fund, the presentation of a two-year budget, a halt in chapter dissolution, and a decrease in enrollment drop.

### 1995-1996

In July of 1995, \_\_\_\_\_ members from Xi State attended the Southeast Regional Conference in Charleston, South Carolina. **Jensi Souders** attended the pre-conference seminar for new state presidents; and **Anne Medearis**, **Maxine Williams**, **Pat Bonner**, and **Diana Womble** attended preconference seminars for state program chairmen, state membership chairmen, state treasurers, and state newsletter editors, respectively. Workshop presenters from Xi State included **Souders** (Research and Program), **Barbara Hinson** (Travel and Study), **Patsy Pope** (Finance), **Janice Sorsby** (Leadership Development and State Presidents' Training), and **Patricia Morrow** (Membership). **Linda McCrary** carried the Tennessee flag in the opening ceremonies.

In the fall of 1995, the Planning Conference for State Committees was held in Nashville, Tennessee, for all standing committees and the two new ad hoc committees-- Convention Steering, chaired by second vice president and convention **chairman Carolyn Stark**, and Strategic Planning, chaired by **Judy Beasley**. Of 164 members assigned to committees or elected as officers, 86% were present at the planning meeting. In addition to committees' planning their biennium's work, Souders asked each committee to write one or more articles for *Xi State News*, assigning issue dates to each committee; and to write a letter to chapter presidents about the committee's work and expectations of the committee from chapters, to be included in the *Chapter President's Handbook*. Having appointed Area Workshop Directors who had a high degree of experience at the state and international levels, these positions were renamed as Area Directors and their responsibilities increased. These nine women were charged with 1) serving as the state president's liaison with the chapters within their area, 2) coordinating and advertising, with the host chapter, the implementation of area workshops, 3) work with chapters to achieve greater member interest and chapter inter-cooperation, 4) serve as mentor/advisor to new chapter presidents and new chapter executive boards, 5) serve as facilitator/advisor of area council meetings, encouraging the establishment or re-energizing of councils as needed, 6) provide guidance and renewal to chapters in decline, in hopes of preventing their dissolution, and 7) maintain an up-to-date list of counties served by chapters for inclusion in the *Chapter President's Handbook*.

Also, in August of 1995, the new *Xi State News* editor, **Diana Womble**, resigned for health reasons; Souders put out the September newsletter, while the Personnel Committee advertised for a new editor. No one applied by the deadline. Therefore, for the remainder of her biennium, Souders served as interim editor, producing newsletters in September and November of 1995; February, April, September, and November of 1996; and February and April of 1997. Each issue contained a column on membership, leadership, and world fellowships. All state committees prepared at least one article of interest for members.

During the 1995-1996 school year, **Souders** completed a term as International Research Committee Chairman and member of the International Program Committee. Others who served on the International level during that year were **Barbara Hinson** (Travel and Study), **Patsy Pope** (Finance), **Janice Sorsby** (Leadership Development), and **Patricia Morrow** (Membership). Xi State supported the nomination of **Linda McCrary** for Southeast Regional Director for the 1996-1998 International biennium.

During the first year of the Biennium, **Souders** visited with 32 chapters across the state. In February, 1996, the Legislation Committee, with **Carolyn Whitaker and Sally McReynolds** as cochairmen, held the first Xi State Legislative Symposium in Nashville, TN, in February, and the annual Legislative Seminar the first Saturday in March, following the New Chapter Presidents' Seminar. Forty-two Xi State members attended the Symposium, which included a legislative briefing on Tuesday evening, attendance at house and senate Education Committee meetings, and box lunches with legislators. Seventy-seven attended the Legislative Seminar in March; participants heard **Annabelle Clement O'Brien** and **Dr. Frieda Wadley**. The State Finance Committee, under **Mildred Welch's** leadership, also met that weekend to prepare a final draft of the biennial budget to be presented in June, 1996.

Souders presented to each new chapter president, each state officer, and each state committee chairman a 9 x 12" loose-leaf copy of the new *Chapter President's Handbook*. In the book were the following: Names, addresses, and phone numbers of all 1996-1998 chapter presidents; communication information by areas, including home phone, fax number, and email addresses as well as those of state officers and area directors; geographical areas served by Xi State chapters; list of all state committees, with addresses and phone numbers of all members; 1994 edition of *Guidelines for Chapter Presidents*; 1994 *International Constitution*; 1994 *International Standing Rules*; 1995 *International Handbook*, 1992 *Xi State Bylaws*; *Xi State Policies and Procedures*; summary of 1995-1996 Chapter Presidents' Annual Reports; letters to chapters from state committees; and listing of Xi State award criteria, Scholarship and leadership applications, hints for writing chapter rules, ideas for strategic planning for exciting meetings, and parliamentary procedure materials. All materials were in 8 ½ x 11" double sided format.

The Xi State Leadership Development Committee, under the leadership of Chairman **Pat Morrow**, successfully planned and implemented the Fall Planning Conference for State Committees and the Xi State Leadership/Management Seminar in Parish Patch.

Souders and the Xi State Rules Committee, under the leadership of **Chairman Pat Satterfield**, met twice following the fall meeting, to prepare the extensive revision of the *Bylaws* to be presented to members at the 1996 state convention. Xi State Parliamentarian Lois Jones served as consultant to the committee and meetings were held at her house in Nashville. The extensive revision was presented to all members through the April, 1996, edition of *Xi State News*. **Souders, Medearis, and Stark** met over two days in Sewanee in December 1995, to plan the 1996 state convention with university personnel.

The new Personnel Committee, with **Patsy Pope** as chairman, completed a draft of the first Personnel Manual, which was approved by the Executive Board in June, 1996. The Bylaws, with corrections, was approved by the membership in attendance at the 1996 convention. Both of these documents, along with the updated 1996 *International Standing Rules*, were prepared in loose-leaf format and sent to all *Handbook* holders in the fall of 1996. Also approved at the 1996 convention were the guidelines for the new Chapter Excellence Award, presented by the

Awards Committee and its chairman, **Doris Hendrix**. **Nancey Greer**, Alpha Gamma Chapter, was selected to update the *Xi State Directory*.

The 1996 state convention offered 26 seminars, ranging from one to four hours in length, for members to receive in-service credit. There were sessions for every level of education and for active and retired members. A pre-conference seminar for new chapter presidents was held on Thursday morning, providing additional leadership training for their biennium. Program Chairman **Anne Medearis** and the Program Committee planned all these sessions. The 1996 International Representative was **Dorothy Haley** from Great Britain.

Other accomplishments by Xi State in 1995-1996 included the awarding of increased prize money for the high school essay contest, with a record number of entries (High School Essay Contest Committee Chairman **Mary Starnes**), and the production of an outstanding literacy brochure that attracted attention from several states outside Tennessee (Literacy Committee Chairman **Betty Neeley**). Society business workshops were reorganized so that they were not duplicated at convention and area workshops, thus discouraging people from attending one or the other. The Finance Committee presented a two-year budget, which was approved with minor changes. The number of state scholarships was increased by one, with an additional \$3000 Special Scholarship being added (Xi State Scholarship Chairman **Judy Duke**). Xi State became the first state to have its own Website on the Internet, thanks to **Anne Medearis** and her husband, Chip, who became the "webmaster" for Xi State.

## 1996-1997

The second year of the biennium began with the theme *Commitment, Challenge, Change: You Make the Difference*. Thirty-four Xi State members attended the International Convention in Columbus, Ohio. **Linda McCrary** was elected and installed as Southeast Regional Director. Xi State members on 1994-1996 International committees were presenters in nine workshops (**Jensi Souders**-two Program, two Research; **Patsy Pope** and **Patricia Bonner**-Two, Finance and Treasurer's; **Barbara Hinson**-Travel and Study; **Janice Sorsby**-Leadership Development; and **Patricia Morrow**-Membership).

Members tapped to serve on International committees for the 1996-1998 biennium included Jensi Souders (Chairman, International Communications Committee), **Anne Medearis** (International Research Committee), and **Patsy Pope** (completing a four-year term on the International Finance Committee).

The Xi State 1996 Area Workshops were held the weekend of August 2-3, 1996. Traveling teams for East, Middle, and West Tennessee presented workshops for chapter presidents, program chairmen, nominations and membership committees, and treasurers and finance committees. Varied interest, professional, and Society business workshops were also presented at all workshops. Those on the traveling teams included **Jensi Souders**, **Marilyn Ivey**, **Maxine Williams**, **Patricia Bonner** (East), **Linda McCrary**, **Lois Jones**, **Patricia Morrow**, **Margaret Cook** (Middle), **Janice Sorsby**, **Anne Medearis**, **Alice Chandler**, and **Betty Only** (West). Updates for the new *Chapter President's Handbook* were given out at all area workshops.

In September, 1996, **Souders** and **McCrary** attended the International Planning Meeting in Dallas, Texas. McCrary, as Southeast Regional Director, served on the 1996-1998 Administrative Board, represented the Board at several state conventions, and worked with the Georgia Conference Steering Committee to plan the 1997 Southeast Regional Conference in Atlanta, Georgia. Souders, as chairman of the International Communications Committee, met with that committee and the Editorial Board in October, 1996, in Austin, Texas, to plan activities and make recommendations for the biennium. Medearis and Pope also attended committee meetings in Austin in the fall of 1996.

During the year, the Xi State Rules Committee, under the chairmanship of **Pat**

**Satterfield**, worked to present a complete revision of the state's *Policies and Procedures*. This revision was presented to all members through the April, 1997, issue of *Xi State News*. Corresponding Secretary **Judy Turner** resigned in the fall of 1996 and, according to Bylaw procedure, Souders appointed **Sally McReynolds** to fill out the term.

**Souders, Medearis, and Stark** met over two days in December, 1996, in Sewanee to plan the 1997 state convention with university personnel. The second Xi State Legislative Symposium was held in Nashville in February. Attendance more than doubled as 96 Xi State members participated in the Tuesday evening-Wednesday symposium and met with legislators over a box lunch. The Legislative Seminar, traditionally held the first Saturday in March, was discontinued in favor of the Legislative Symposium. Souders met with the Finance Committee in February in Nashville to discuss amendments to the biennial budget and the recommendation for a dues increase.

The Personnel Committee met in Crossville in February, 1997, to evaluate hired personnel. Souders, as interim newsletter editor, was present for her evaluation, and Dr. Patricia Bonner, treasurer, was included in a conference call from her home for her evaluation. Souders worked with SE Regional Director **McCrary** to secure presenters, presiders, and recorders for the Conference.

The Leadership Development Committee, with **Patricia Morrow** as Chairman, held the 1997 Leadership Management Seminar in Parish Patch on April 19-20, and the Advanced Leadership Management Seminar as a pre-convention workshop on June 12-13. From September, 1996, through May, 1997, **Souders** visited with 35 chapters, totaling 67 out of 78 chapters visited during her biennium.

The 1997 state convention again offered 26 seminars for members to receive in-service credit. The 1997 International Representative was **Ilse Leer de Madrigal**, member-at-large on the Administrative Board. The new Chapter Excellence Award was presented for the first time. Beta Zeta Chapter was the only chapter receiving the gold award for highest distinction; chapters receiving silver awards for high distinction were Alpha Xi, Beta, Omicron, and Rho; chapters receiving bronze awards for distinction were Alpha Lambda and Beta Chi. A record amount was raised for leadership development through the silent auction. Members approved the *Xi State Rules* as a revision of the old *Policies and Procedures*; approved the *Strategic Plan* for the state's future; and approved the first dues increase (\$3.00) at the state level in eleven years. **Linda McCrary** was nominated for both International Second Vice President and International member-at-Large. The slate of new officers was approved as presented: **Anne Medearis**, president; **Dr. Annette Gregory**, first vice president; **Georgia Ann Boles**, second vice president; **Patricia Morrow**, recording secretary; and **Becky Sadowski**, corresponding secretary. The Executive Board approved **Dr. Patricia Bonner** as treasurer for another biennium and Jensi Souders as the new newsletter editor. **Medearis** appointed **Janice Sorsby** as state parliamentarian.

**Souders**, in her "state of the state" remarks and convention report, called attention to the accomplishments of the biennium, highlighting that the work of the Area Directors had saved chapters at risk of dissolving and had increased the bonds and lines of communication among area chapters; chapters who called upon the area director for consultation, group planning, program implementation, and other services, reported far greater enthusiasm and success than did those chapters who did not call upon those available services. She noted that the state membership decline had slowed to a remarkable degree during the biennium, and urged members to continue their efforts to retain members and invite new members in larger numbers. She pointed out the excellent participation and enthusiasm in the chapters she had visited, and encouraged chapters to continue working to keep attendance and participation high. She pointed out that chapters are beginning to collaborate with the Rotary Club, International, on effective service projects in the areas of child advocacy and literacy. She remarked that, because of efforts such as those, Xi State members had shown that "together, we *do* make a difference!"



As a result of 1997 planning the following Xi State members participated in the 1997 Southeast Regional Conference in Atlanta, Georgia, in July: **Lois Jones** presented "Creating Tomorrow with Enthusiasm" at the Birthday Luncheon; **Souders** carried the Tennessee flag and **Medearis** the Society flag for the opening and closing ceremonies; **Ernestine Eldridge** provided piano selections for the "Tea and Technology" session and the Second General Session; **Souders** presented the Roll Call of States at the Second General Session; **Souders, Medearis, Pope,** and **Dr. Willene Paxton** presented committee reports and NGO status report; members of Alpha Phi Chapter (**Barbara Northcut, Ann Moore, Mary Mahoney, and Jensi Souders**) had lead roles in the Presidents' Banquet program; **Medearis** produced a videotape on technology which was shown at the Third General Session; **Souders** presented "Inform, Involve, Commit: Communication Choices" workshop; and 17 members presided or recorded during workshop sessions. Xi State Corresponding Secretary **Sally McReynolds** implemented a successful Tennessee Breakfast that would be remembered by participants because all had a bird's eye view of the implosion of the Atlanta Omni building at 6:45 that morning.

**Awards for the 1995-1997 biennium are listed under AWARDS SECTION of this document.**

## Presidency of Anne Medearis 1997-1999

Anne Medearis, from Lexington in West Tennessee, was elected and installed as state president at the state convention on June 13, 1997. Other officers installed were Dr. Annette Gregory, first vice president; Georgia Ann Boles, second vice president; Pat Morrow, recording secretary; Rebecca Sadowski, corresponding secretary; Dr. Patricia Bonner, treasurer; and Janice Sorsby, Alpha Lambda, parliamentarian. Jeni Souders served as editor of the Xi State News.

President Medearis chose as her theme for the biennium *Cooperation, Communication, Involvement: Sharing a Common Direction*. Medearis used the words of Annie Webb Blanton "forward moving ever" as she encouraged members to become active members at the state level as well as in their local chapters. Medearis spread this message as she visited all of the 79 local chapters during her biennium. Xi State was recognized by International Headquarters as the first state to establish an Internet website. Walter "Chip" Medearis is the creator and webmaster of this site. Xi State members accessed the and listed their addresses in the Xi State e-mail directory of its members. The Xi State homepage received the seal of approval from the newly formed International Technology Committee in 1998. In December of 1997, Medearis secured a "home" for Xi State materials at The University of the South during the planning meeting for the summer convention. Medearis stressed the importance of a setting in which Xi State valuable memorabilia would be stored in a safe secure setting with moderate temperatures and a dry environment. Convention paraphernalia, filing cabinets, and society materials were entrusted to The University of the South. The 1999 convention marked the forty-ninth year for our members to return to this campus for our annual meeting. Medearis and Expansion Chairman Mona Justice installed a new chapter, Gamma Iota in June of 1999 as the seventy ninth chapter within Tennessee. Gamma Iota is located in Northwest Sevier county and Jan Moore is the president of the new chapter.

Dr. Sharon Chaney, Beta, received the Golden Gift Award to attend the Leadership Management Seminar at the University of Texas in Austin. Dr. Chaney received two weeks of intensive leadership training.

In July of 1997, sixty-eight members of Xi State attended Southeast Regional Conference in Atlanta, Georgia. Anne Medearis attended the pre-conference seminar for new state presidents. Dr. Annette Gregory, Rosie Coleman, Dr. Pat Bonner, and Jeni Souders attended pre-conference seminars for state program chairmen, state membership chairmen, state treasurers, and state newsletter editors, respectively. Linda McCrary, as Southeast Regional Director conducted the conference with grace and style. Anne Medearis carried the Society flag, as Jeni Souders carried the Tennessee flag. Workshop presenters from Xi State included Jeni Souders, Linda McCrary, and Dr. Annette Gregory. Reports were presented by Souders, Medearis, Patsy Pope, Dr. Willene Paxton, and Barbara Northcut. As a member of the International Research Committee, Medearis presented a video entitled "Designing A Technology Rich Environment", which was also shown at the other regional conferences. Dr. Dovie Kimmons prepared and presented computer visuals throughout the conference. Sally McReynolds organized an excellent Tennessee Breakfast where we all watched the Atlanta Omni implode! Lois Jones described how to "Create Tomorrow with Enthusiasm" at the Birthday Luncheon. Earnest Eldridge delighted attendees at the "Tea and Technology" session with her musical talents. Janice Sorsby, Sally McReynolds, Sammye Finley, Becky Sadowski. Sharon McMahan, Wynona Clayborne, Cynthia Hudson, Molly Ann Hamblen, Vera Jo Henegar, Carolyn Whitaker, Pat Hartline, Laurie Richardson, Georgia Ann Boles, and Mary Wantland presided or recorded at a workshop session. Marilyn Ivey and Doris Hendrix helped with program sales and paper program preparations. Ann Moore, Mary Mahoney, Barbara Northcut, and Jeni Souders sang at the President's Banquet.

In the fall of 1997, The Planning Conference for State Committees, organized by Leadership Development Chairman Joyce Brackett, was held in Nashville, Tennessee.

Joyce did an excellent job in coordinating the event, printing the programs, and attending to the smallest detail of the conference. Committee Chairman Mona Justice, Joyce Brackett, Eula Brashear, Rosie Coleman, Alice Chandler, Mary Wantland, Dr. Willene Paxton, Dr. Annette Gregory, Pat Satterfield, Judy Beasley, Elizabeth Shirley, Karen Gamer, Laurie Richardson, Dr. Vicki Barker, Julie Hughes, Patsy Pope, Gail Reeder, Doris Hendrix, Frances Bobbitt, Joan Gray, Wynonna Clayborne, Barbara Northcut, Carmen Morrell, Becky Nelson, and Georgia Ann Boles laid plans for the coming biennium. Area Directors Jackie Maggard, Vera Jo Henegar, Edna Clemons, Laura Jackson, Lois Jones, Sally McReynolds, Kay Sawyer, Sherry Wood, and Camille Dolan began preparations for area workshops.

Dolly Parton, performing artist, author, education and literacy supporter was inducted as an honorary member of Alpha Omega Chapter in Pigeon Forge. Parton's interest in and support for improving education and literacy began in 1971. From scholarships to the Dollywood Foundation and Imagination Library, Parton has been actively generous in her support of Sevier County education.

Anne Medearis, Annette Gregory, and Georgia Ann Boles met over two days in December 1997 to plan the 1998 Xi State Convention with university personnel. It was at this meeting that Medearis secured the promise of a storage facility from Randall Taylor, conference services, for Xi State paraphernalia to be used during convention. Filing cabinets stored in Nashville will also be housed at The University of the South. This will give Xi State a place to store materials rather than materials used only at convention being transported by members to their homes for storage during the year.

The Leadership Development Training for 1998-2000 Chapter Presidents was March 6-7, 1998 at the Garden Plaza Hotel in Murfreesboro. Second Vice President Georgia Ann Boles efficiently handled all room reservations for this event. Incoming Chapter Presidents received training, revised materials for the chapter president's handbook, and had the opportunity to ask questions and share concerns. Area Directors met with chapter presidents to discuss the upcoming area workshops. At the close of this session, music chairman Carolyn O'Neal resigned. Mel Perdue graciously agreed to fill this position of music chairman for the completion of the biennium.

The third Legislative Symposium held on February 17-18, 1998 was led by Legislative Chairman Karen Gamer. Members enjoyed an informative meeting on Tuesday night. Wednesday, Society members had the opportunity to meet with state senators and representatives to discuss educational issues over a catered lunch delivered to legislative offices.

On April 17, 1998 Xi State's annual Leadership Management Seminar was held at Parish Patch Farm in Normandy, Tennessee to enhance the leadership skills of 30 Xi State members. Beverly Bandy, Beta Upsilon; Sue Biggers, Alpha Psi; Mary Blankenship, Alpha Nu; Connie Boutwell, Beta Nu; Shirley Braden, Kappa; Sandra Brown, Beta; Janet Carpenter-Baldwin, Alpha Lambda; Lisa Coop, Beta Nu; Kay Davenport, Delta; Kathleen Fasig, Beta Upsilon; Nelda Giles, Alpha Nu; Sally Hedgepeth, Beta Psi; Andra Helton, Delta; Sherrill Hooper, Beta Chi; Donna Hooper, Beta Upsilon; Judy Jackson Rho; Pam Jefferies, Beta Phi; Melissa Johnston, Phi; Kathy Kester, Beta; Paula Marshall, Alpha Lambda; Lena Ann Nelson, Beta Phi; Mary Evelyn Perkinson, Gamma Zeta; Lorelle Reeves, Alpha Nu; Marilyn Roberts, Alpha Gamma; Deborah Smith, Beta; Phyllis Turner, Alpha Gamma; Deborah Smith, Beta; Phyllis Turner, Alpha Gamma; Janice Ward, Alpha Nu; Peggy Woods, Alpha Lambda and Sherry Woods, Phi.

Miss Louise Oakley, past Xi State President died on April 19, 1998, at the age of 89. She became a member of the Society in 1936. As Xi State President, Miss Oakley began a Newsletter which evolved into the present Xi State News. Miss Oakley founded Omicron Chapter -1942, Tau Chapter-1945, Upsilon Chapter-1945, Chi Chapter -1946, Omega Chapter 1950, Alpha Eta Chapter - 1952, Alpha Eta Chapter - 1952, Alpha Omicron Chapter- 1957 and Beta Eta Chapter - 1971. As chairman of the Committee on Pioneer Women, and later the

Research Committee, Miss Oakley kept the matter of a state publication before the members until the book Light From Many Candles was presented at the Xi State Convention in 1961. The book was well received and International called it one of the best publications that has ever been done in any state.

Dr. Ruth Knowlton, past Xi State President also died. Dr. Knowlton became a member in 1955. She was a charter member of Alpha Lambda. Dr. Knowlton helped to establish the Coordinating Council so that all city chapters could share in Society responsibilities and activities. She founded Beta Iota Chapter in 1975 and as Xi State President she assisted in the chartering of Alpha Chapter in Guatemala.

The 1998 Xi State Convention was held at the top of the mountain in Sewanee June 11-13. During the first sessions of the 1998 Xi State Convention, Mrs. Rubye Sigler Dobbins, a honorary member of Alpha Sigma was recognized as an honorary state member for her extensive accomplishments in the area of education. Mrs. Dobbins was described as a natural leader with the need of public education uppermost in her heart. Dr. Annette Gregory planned 23 outstanding workshops for Xi State members. Georgia Ann Boles, second vice-president, handled all convention activities efficiently and effectively. Dr. Irene Murphy, 1994 -1996 International President, was the International Representative to the Xi State Convention. Dr. Murphy brought greetings and compliments from International Headquarters concerning Xi State activities. Omicron Chapter members captured convention moments on video to share the excitement of Xi State activities with other chapters throughout the state.

Thirty-nine Xi State members traveled to Dallas, Texas for the 1998 International Convention to experience the theme: *Accepting the Challenge of Change*. Among the members who enjoyed Texas were: Anne Medearis, Dr. Annette Gregory, Georgia Ann Boles, Pat Morrow, Becky Sadowski, Janice Sorsby, Dr. Patricia Bonner, Dr. Jensi Souders, Linda McCrary, Cheryl Patterson, Betty Neely, Carolyn Woolard, Susan Lafever, Elizabeth Wiggins, Melissa Johnston, Rosalene Coleman, Irene Archambault, Molly Ann Hamblen, Joan Pockrus, Barbara Northcut, Dot Peck, Charla Jean Lambdin, Robin Goddard, Sammye Sue Finley, Patsy Pope, Vera Jo Henegar, Kathy Kester, Melba Whittacre, Mary Aylene Bryan, Frances Pinckley, Doris Hendrix, and Shirley Dowell. Sixty-four attended the Tennessee Breakfast, planned by Becky Sadowski in Dallas. Linda McCrary represented us as Southeast Regional Director, Jensi Souders did an outstanding job as Communication Chairman, Anne Medearis served on the Research Committee.

Miss Evelyn Barron, International President, appointed two Xi State members to serve on international committees during the 1998-2000 biennium. Janice Sorsby served as a member of the Constitution Committee and Linda McCrary served as a member of the Expansion Committee

The Area Workshops were wonderful and very successful. The state traveling team, made up of state president Anne Medearis, first vice president Annette Gregory, treasurer Pat Bonner and Nominations Committee Chairman Alice Chandler. This group traveled to all nine workshops, August 6-7, 14-15, and 21-22 to bring news from International and the latest Society business to chapter presidents, program committee members, treasurers, and chapter members.

The fourth Legislative Symposium was led by Chairman Karen Garner on February 16-17, 1999 at Renaissance Hotel in Nashville. This location provided parking for members and allowed easy access to the Legislative Plaza. Xi State members were briefed on Legislative issues on Tuesday night and served legislators a catered lunch in their offices on Wednesday. This format and location for the seminar was very successful.

The Leadership Development Committee, Joyce Bracket Chairmen, held the 1999 Leadership Management Seminar in Townsend, located in East Tennessee. The March 26-27, 1999 participants were: Alice Brooks, Alpha Theta; Marilyn M. Bird, Mu; Paula Campbell, Pi; Emily Miller-Capps, Mu; Mary Ann Clark, Alpha Omega; Janice Craig, Beta Phi; Paulette Crews, Gamma Alpha; Nancy Davis, Alpha Alpha; Teresa Dennis, Beta Upsilon; Cindy Fowler, Beta

Phi; Paula Counts-Gentry, Gamma; Kathy Kester, Beta; Bea Lyons, Alpha; Jane McFarland, Beta Phi; Mary Mays, Gamma Alpha; Rebecca Roberts-Miller, Psi; Karen Phillips, Alpha Xi; Doris Cannon-Poppelreiter, Beta Tau; Karen Porter, Alpha Xi; Pearl Rhea, Pi; Carol Robbins, Alpha Tau; Claudia Robertson, Zeta; Cheryl Roberts, Gamma Zeta; Nancy Sims, Alpha Omega; Donna Kaye Thomas, Alpha Omega; Judith Van Dyke, Epsilon; Darlene Vickers, Zeta; Judy Wade, Tau. The steering committee for the 2001 Southeast Regional Conference met during this seminar to begin work on the Southeast Regional Conference scheduled for 2001 in Chattanooga.

Expansion Chairman Mona Justice and President Anne Medearis were instrumental in chartering of Gamma Iota, in Sevier County. Jan Moore is the new president of this chapter.

The 1999 Xi State Convention brought to a rewarding finish of the 1997-1999 biennium. During this biennium, the Xi State Officers, Xi State Committee Chairman, Xi State Committee Members, and Xi State Members joined in the challenge of *Cooperation Communication, Involvement: Sharing a Common Direction* to keep Xi State "forward moving ever" in the tradition of Annie Webb Blanton. 1950 was the first year that Xi State began to meet at The University of the South. This forty-ninth year was celebrated by Randall Taylor, Conference Services, at the first general session on Thursday night. Mr. Taylor presented a University of the South rocking chair to the member with the most years of membership within the Society. Mrs. Laelaleigh Page, with 56 years of membership, received the rocking chair.

Dr. Leanna Walton, Southeast Regional Director, was the International guest. Page Lloyd, Psi State President, from Georgia also attended and presented a workshop at the convention.

Five first time attendees to the convention received free rooms provided by conference services. Second Vice President Georgia Ann Boles, drew five names at the Birthday Brunch on Saturday. Georgia Ann Boles, Convention Chairman, wrote a check to each of the lucky first time attendees for the cost of their rooms.

Highlights of the business session of the 1999 convention include the nomination of Jensi Souders for an international office. The steering committee for the 2001 Southeast Regional Conference in Chattanooga was presented as follows: Chairman Barbara Northcut, Alpha Phi; Vera Henegar, Pi; Becky Sadowski, Alpha Lambda; Jensi Souders, Alpha Phi, Anne Medearis, Omicron; Barbara Hinson, Alpha Rho; Rosina Heywood, Alpha Phi; and Sally McReynolds, Beta Nu.

Accomplishments of this biennium include: Gaining the Society seal of approval for Xi State Homepage, an on line e-mail directory of Xi State members, securing a home for Xi State materials at The University of the South, visitation of all 79 chapters during the 1997-1999 biennium, the chartering of the seventy-ninth chapter Gamma Iota with Mona Justice, Expansion Chairman, and a documentary video of Xi State Convention prepared by Omicron members.

The following officers were elected and installed at the 1999 Xi State Convention at The University of the South for the 1999-2001 biennium: President Doris Ann Hendrix, Beta; first vice-president Becky Sadowski, Alpha Lambda; second vice president Betty Only, Alpha Sigma; recording secretary Barbara Northcut, Alpha Phi; and, corresponding secretary Rosie Coleman, Phi.

Rebecca Sadowski, Xi State Corresponding Secretary from Alpha Lambda, received the Golden Gift Award to attend the Leadership Management Seminar at the University of Texas in Austin in July of 1999. Becky received two weeks of intensive leadership training.

**Awards for the 1997-1999 biennium are listed under AWARDS SECTION.**

## **Presidency of Doris Ann Hendrix 1999-2001**

President:	Doris Ann Hendrix, Beta
First Vice-President;	Becky Sadowski, Alpha Lambda
Second Vice President:	Betty Only, Alpha Sigma
Recording Secretary:	Barbara Northcut, Alpha Phi
Corresponding Secretary:	Rosie Coleman, Phi.

**History highlights from this biennium will be inserted when submitted by 1999-2001 Xi State President, Doris Ann Hendrix.**

## **Memories of the 2001-2003 Xi State Biennium**

**By  
Vera Jo Henegar**

### **IN THE BEGINNING**

On Friday evening, June 14, 2001, the incoming Xi State officers were installed in a beautiful candlelight service in Craven Hall at the University of the South in Sewanee, Tennessee. Officers installed were: Vera Jo Henegar (Pi), President; Dr. Gwen Arnold (Beta Epsilon), First Vice-President; Elaine Warwick (Rho), 2nd Vice-President; Dr. Dovie Kimmins (Beta), Recording Secretary; Nancy Leach (Beta Phi), Corresponding Secretary; Linda McCrary (Alpha Gamma), Treasurer; and Lois Jones (Beta), Parliamentary Advisor.

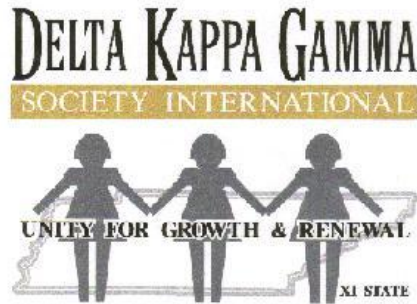
The 2001-2003 Xi State biennium began on a run. Xi State was hosting the 2001 Southeast Regional Conference in Chattanooga on July 11-14 at the Chattanooga Marriott Hotel and Chattanooga Trade and Convention Center. As conference registrar, I arrived in Chattanooga on Monday to set up the registration area. My committee and I registered 872 conference delegates and guests (810 actually picked up registration materials). Each nametag was handmade by Pi Chapter member Rita Hackler. Members from Pi Chapter, Beta Phi Chapter and Alpha Tau Chapter member Pat Satterfield assisted in assembling registration packets, assigning tables for special meals, and performing other responsibilities of the registration.

In addition to heading up the registration process, as the newly elected president of Xi State, I attended the pre-conference Leadership Seminar for In-coming Southeast Regional Presidents, represented the state in issuing a welcome to conference attendees, participated in the Xi State tribute to Past State President and past International Program/Membership Coordinator Isabel Wheeler at the Tennessee Night presentation, gave the report of the registrar to the delegates in the last general session, retired the Tennessee flag at the close of the general sessions, and was presented in the processional of Southeast Regional state presidents at the Presidents' Banquet on Saturday evening.

On Thursday evening, July 12, approximately 100 conference attendees visited the Tennessee reception in the Presidential Suite of the Radisson Read Hotel. Pi Chapter members under the direction of Kathy McGrew and Rita Hackler decorated the party room and the suite making it festive and neat for the event. Guests and Xi State members enjoyed trays of delicious refreshments and punch and other beverages. Dr. Jensi Souders (Alpha Phi) helped to make this possible by providing transportation and helping to select food for the event. Pi Chapter members helped serve as hostesses for this event. A highlight of the evening was a rendition of "Rocky Top" sung by an impromptu chorus of Xi State singers much to the delight and surprise of International President Carol Mueller, and other guest from International Headquarters and from across the Southeast.

Xi State members on the Steering Committee were Barbara Northcut (Alpha Phi), Chairman; Vera Jo Henegar (Pi), Registrar; Barbara Hinson (Alpha Rho), Treasurer; Becky Sadowski, (Alpha Lambda) Favors and Gifts; Anne Medearis (Omicron), Hospitality; Sally McReynolds (Beta Nu), Program Services; Rosina Heywood (Alpha Phi), Events; and, Jensi Souders (Alpha Phi), Publicity. These members along with Immediate Past State President Doris Ann Hendrix (Beta), State Treasurer Linda McCrary (Alpha Gamma) and Marilyn Ivey (Alpha Tau), who co-chaired the InfoFair for the conference with Linda, met several times as they planned for this conference.

At the close of the Southeast Regional Conference, it was time to turn my attention to the responsibilities of the state president. The theme that I chose for the biennium was "Unity for Growth and Renewal." My thought in selecting the theme was that with nearly 4000 members in Tennessee, if we all worked hand-in-hand in unity, we could accomplish great things. I envisioned the three grand divisions of the state represented by three women educators (Xi State members) holding hands across the state in unity. From this grew the idea of a banner to represent the theme to be used during the biennium at state meetings and on chapter visits that I would make during the two years.



In honor of the biennium theme, Rosalene Coleman, Phi Chapter, wrote the following song which was presented at the 2002 Xi State Convention:

### Unity

Unity for Growth,  
Unity for Renewal,  
Delta Kappa Gamma Is  
Uniting for Growth and Renewal.

Invite New Members,  
Renew the Old.  
Bring in the Silver,  
Polish up the Gold

Unity for Growth,  
Unity for Renewal,  
Delta Kappa Gamma Is  
Uniting for Growth and Renewal.

Together We Shine,  
United We Stand,  
When We Speak as One, Our Voice is Strong,  
Moving Forward Hand in Hand.

Unity for Growth,  
Unity for Renewal,  
Delta Kappa Gamma Is  
Uniting for Growth and Renewal.

Delta Kappa Gamma Is  
Uniting for Growth and Renewal.



## Leadership Management

On August 4, 2001, newly appointed state committee chairmen met in Murfreesboro. They conferred with the committee chairmen of the 1999-2001 biennium to exchange materials and advice and to make plans for meeting with their committee members at the Xi State Conference for State Committee Planning in Brentwood on September 14-15.

And then, September 11, 2001 arrived. It was a beautiful, clear, blue sky day in Tennessee, but a day that all U.S. citizens would remember forever. With the terrorist attacks on the cities of New York and Washington and the hijacking of commercial airliners came a new type of "unity" for Xi State. After the initial shock of the attacks, Xi State members united to contribute \$3200 to aid the schools near the World Trade Center in New York City. Money sent to New York State Organization President Jane Tanner (Pi State) was used to replace materials lost by NYC PS 89, 234, and 150.

Just three days after the terrorist attacks of September 11, Xi State committee members met in Brentwood for the **Xi State Leadership Conference for Committee Planning**. At this conference, Immediate Past State President Doris Ann Hendrix presented the challenge on Friday evening. Xi State Editor, International Member-at-Large, and Past Xi State President Jensi Souders lead the conference attendees in an orientation/reorientation game of "Who Wants to be a Delta Kappa Gamma Millionaire?"

After instructions were given, the 26 Xi State committees met on Friday night and continued their work after breakfast on Saturday morning. At 10:00 a.m. the group met back in general session. Professional Affairs Committee Chairman Annette Gregory (Alpha Beta) gave the challenge of the day. Special instructions to the group were given by Jensi Souders, Xi State Editor, and by Linda McCrary, Xi State Treasurer. Xi State Music Representative Pam Jackson (Beta Psi) led the group in singing at both general sessions. Committee reports given on Saturday morning indicated that there would be much work accomplished by these committees during this biennium.

**The 2002 Xi State Leadership Management Seminar** was held at the Holiday Inn Central in Knoxville on April 5-6. Under the leadership of Chairman Becky Sadowski and the Xi State Leadership Development Committee including Judy Collins (Alpha Lambda), Pat Jones (Upsilon), Joyce Brackett (Alpha Psi), Betty Wagner (Beta Tau), Pat Essary (Beta Epsilon), and Darlene Vickers (Zeta), 25 Xi State members received instruction on areas of leadership. In addition to committee members' presentations, Dr. Jensi Souders (Alpha Phi) and Barbara Northcut (Alpha Phi) gave a presentation titled, "Thinking On Your Feet." All state officers were present at this seminar.

The twenty-five members receiving certificates for completing the seminar were:

Orlean Bauman, Alpha Rho	Sarah Jackson, Beta Epsilon
Linda Baxter, Beta Pi	Vicki Jackson, Beta Beta
Freda Branam, Beta Psi	Patricia Kilgore, Beta Phi
Carmen Cohen, Beta Eta	Betty Mason, Gamma Zeta
Sherrie Collins, Beta Pi	Cathy Parker, Alpha Lambda
Vicky Dixon, Alpha Pi	Joni Simmons, Pi
Leigh Anne Durham, Kappa	Karen Starr, Beta Beta
Melissa Edwards, Alpha Theta	Sherrie Surber, Alpha Theta
Alice Eison, Upsilon	Margo Teague, Zeta

Carlene Ford, Beta Upsilon  
Ellen Hatcher, Alpha Mu  
Linda Heatherly, Beta Phi

Ursula Thompson, Alpha Mu  
Cindy Vornehm, Zeta  
Sherry Walsh, Zeta  
Debra Watson, Alpha Nu

**The Xi State Leadership Seminar for Incoming Chapter Officers** was held March 15-16, 2002, at the Holiday Inn in Brentwood, Tennessee. Sessions were held for incoming chapter presidents, vice presidents, secretaries and treasurers. General sessions included information on technology presented by Linda Eller (Alpha Lambda), Xi State Webmaster for 2001-2003 and co-chair of the Xi State Technology Committee, Sandra Pineault (Beta Epsilon), co-chair of the Technology Committee, and Judy Cross (Beta Beta), webmaster for Beta Beta Chapter and designer of the first Xi State chapter ; orientation/reorientation; and parliamentary procedure.

In July 2002, **Dr. Dorrie Powell** (Beta Sigma) attended the International Golden Gift Leadership Management Seminar in Austin, Texas.

**The 2003 Xi State Leadership Seminar** was held in Jackson, Tennessee, on April 4-5. Thirty Xi State members heard presentations by Dr. Amy Dietrich on "Mentoring"; Dr. Jensi Souders (Alpha Phi) and Anne Medearis (Omicron) on "Thinking on Your Feet"; Dr. June Gorski (Zeta) on health; Betty Wagner (Beta Tau), "Sharpening Your Saw"; and Chairman Becky Sadowski (Alpha Lambda) on communication skills. All members of the Xi State Leadership Development Committee participated in a well-planned and informative seminar.

Members receiving certificates of participation were:

Mary Benno, Gamma Lambda  
Barbara Boyett, Beta Kappa  
Kathy Bradfield, Beta Gamma  
Sharon Brandon, Beta Gamma  
Mary Brew, Tau  
Donna Camper, Alpha Alpha  
Marilyn Cannon, Alpha Kappa  
Terri Chambers, Alpha Sigma  
Peggy Craig, Kappa  
Lucy Deal, Alpha Pi  
Kim Denman, Kappa  
Martha Glover, Gamma Eta  
Ginny Hays, Alpha Sigma  
Sandra Hull, Beta Upsilon  
Jean Jackson, Chi

Debbie Kennedy, Chi  
Teri Maddox, Beta Eta  
Donna McHaffey, Theta  
Dodie Parker, Gamma Alpha  
Inge Poole, Chi  
Joy Potter, Tau  
Judy Sanders, Omicron  
Marsha Sanderson, Beta Eta  
Mary Beth Seltzer, Alpha Omicron  
Elaine Sweat, Alpha Kappa  
Gracie Timberlake, Omicron  
Robbie Trent, Alpha Gamma  
Jean Willis, Chi  
Patricia Guffy, Alpha Kappa  
Judy Hammons, Gamma Eta

On June 11-12, 2003, prior to the Xi State Convention, the Xi State Leadership Development Committee conducted its last official seminar for the 2001-2003 biennium with the **Advanced Leadership Management Seminar** held at the Sewanee Inn at the University of the South. Xi State was fortunate to have assigned International guest Jill Foltz of International Headquarters in Austin, Texas. Jill was the newly appointed Program/Membership Services Coordinator and had previously worked for the Gallup Organization. Jill had requested that members read the book, Now, Discover Your Strengths by Marcus Buckingham and Donald O, Clifton, Ph.D. After reading the first part of the book, participants went online to the Gallup website where they were tested to determine their leadership strengths. From this pre-seminar exercise, Jill led the group through other tests and discussions of these leadership strengths.

Other presenters were: Dr. Jensi Souders (Alpha Phi, Past State President, Xi State Editor, and International Member-at-Large), "Effective Communications"; and Vera Jo Henegar, "Personal and Professional Leadership".

Members receiving certificates of participation were:

Brenda Andy, Alpha Beta  
Linda Baxter, Beta Pi  
Mary Blankenship, Alpha Nu  
Shirley Braden, Kappa  
Freda Branam, Beta Phi  
Rebecca Burnette, Gamma Zeta  
Donna Camper, Alpha Alpha  
Sherrie Collins, Beta Pi  
SuzAnne Deacon, Alpha Xi  
Lucy Deal, Alpha Pi  
Leigh Anne Durham, Kappa  
Melissa Edwards, Beta Phi  
Avilee Galloway, Beta Beta  
Nelda Giles, Alpha Nu  
Martha Glover, Gamma Eta

Judy Hammons, Gamma Eta  
Ginger Hardison, Beta Kappa  
Susan LaFever, Alpha Delta  
Betty Mason, Gamma Zeta  
Brenda Oldham, Beta Upsilon  
Judy Owen, Upsilon  
Patricia Parker, Beta Upsilon  
Dorrie Powell, Beta Sigma  
Josephine Price, Theta  
Cheryl Roberts, Gamma Zeta  
Jane Roberts, Gamma Zeta  
Rebecca Roberts-Miller, Psi  
Deborah Smith, Beta  
Sherrie Surber, Alpha Theta  
Ursula Thompson, Alpha Mu

### Legislative Symposiums

The first Xi State Legislative Symposium was held in Nashville on January 29-30, 2002. The Legislative Committee under the leadership of Chairman Doris Ann Hendrix (Beta) planned and executed an excellent symposium. Others serving on the committee were: Kathy Hurst (Pi), Carolyn Stark (Upsilon), Emily Johnson (Alpha Sigma), Diana Womble (Alpha Rho), Mary Harmon (Beta Zeta), Patsy Williamson (Alpha), and Debbie Kennedy (Phi).

Panelists for the Tuesday evening session were: Mr. David Shepard, Representative 69<sup>th</sup> District; Mr. Patrick Smith, Tennessee Education Association Government Relations staff; Dr. Douglas Wood, Executive Director Tennessee State Board of Education.

On Wednesday morning approximately 126 Xi State members walked to the Legislative Plaza where they were greeted by guards and high security procedures due to the terrorist attacks of September 11, 2001. They were introduced at the Senate Education Committee meeting and the House Education Committee meeting. Delegates visited their local representatives in state government where possible and delivered lunches to the offices of the representatives.

On March 17-20, 2002, Xi State President Vera Jo Henegar (Pi), Xi State Treasurer, Past State President and co-chair of this seminar Linda McCrary (Alpha Gamma), and Xi State Legislative Chairman and Immediate Past President Doris Ann Hendrix (Beta) attended the **National Legislative Symposium** in Arlington, Virginia. Doris Ann presented the thought for the day at the Celebration Breakfast on Wednesday. Vera Jo transported audio-visual equipment for use at the symposium and returned it to Tennessee at the close of the meetings. As co-chair of the symposium, Linda McCrary had many responsibilities. Xi State was well represented.

A highlight of the trip was a tour of the Capitol given by State Representative Van Hillary. The three were fortunate to be included in this private tour and to participate in a question and answer session with the representative at the end of the tour.

**The 2003 Xi State Legislative Symposium** was held in Nashville on February 11-12 at the Sheraton Hotel. Tuesday evening's panelists were: Republican Senator Randy McNally, District 5, Chairman of the Senate Education Committee; House Majority Leader Democratic Representative Kim McMillan, District 67; and, Ms. Judy Beasley, (Delta Chapter), President of the Tennessee Education Association.

New at this symposium was a breakfast meeting held at the hotel on Wednesday morning. Guest speaker was the newly appointed Tennessee Commissioner of Education Dr. Lana Seivers.

Following the breakfast, approximately 130 Xi State members traveled to the Legislative Plaza for legislative committee meetings, meetings with their local representatives, and delivery of lunches to the offices of legislators.

The Xi State Legislative Committee completed another well-planned, successful Legislative Symposium.

**The Xi State Forum Committee** under the leadership of Chairman Karen Garner (Delta) presented a Forum at the 2003 Xi State Convention. Presentations were given by 2001-2003 President of Mu State (Florida) and 2003-05 Southeast Representative to the U. S. Forum Doris Nesbit and Tennessee State Representative from District 39, George Fraley. After comments from the two panelists, a question and answer session was held. Approximately 200 delegates attended the Forum.

### **The Xi State Vision Foundation**

In the spring of 2000, then Xi State President Doris Ann Hendrix appointed Marilyn Ivey (Alpha Tau) to explore the possibility of developing a foundation for the state. In 2001, I asked Marilyn to continue as chairman of a Xi State Vision Committee, to develop a set of rules and bylaws for a foundation and to begin the necessary steps for setting up such a foundation. Under her leadership, Ann McCoin (Lambda), Linda McCrary (Alpha Gamma and state treasurer), Joan Pockrus (Alpha Pi), and I held two meetings at which decisions were made, rules and bylaws were written, forms were filled and applications were made for state endorsement of the Xi State Vision Foundation.

At the 2002 Xi State Convention, the rules and bylaws were approved by the delegates and in the spring of 2003, the Foundation was chartered by the state of Tennessee as a non-profit organization. The Foundation was also awarded 501c(3) status by the Internal Revenue Service that allowed for tax-free donations.

At the 2003 Xi State Convention, the first Board of Directors was elected. The first elected Board of Directors were: Marilyn Ivey, Chair (Alpha Tau), Doris Ann Hendrix (Beta), Judy Collins (Alpha Lambda), and Ann V. McCoin (Lambda). Also serving on the board were Xi State Treasurer Linda McCrary, Xi State President Rebecca Sadowski, and Immediate Past State President Vera Jo Henegar.

The Board met in Nashville in the Fall of 2003 with all members present except Ann McCoin, Lambda Chapter member and attorney-at-law in Cleveland, Tennessee, whose schedule prevented her attending this meeting. The committee developed guidelines and application forms for member use in applying for funds from the Foundation. The first awarding of funds was scheduled for presentation at the 2004 Xi State Convention.

## 2002 Xi State Convention

The 2002 Xi State Convention was held June 13-15 at the University of the South, Sewanee, Tennessee. Attendance at the convention was 352. Forty first time attendee were present.

International guest was Ana Isabel de Aguilar of Costa Rica, International Administrative Board member and Area Representative for Latin America. Ana Isabel brought greetings from International at the First General Session and gave the keynote speech at the President's Banquet on Friday evening.

Other special guest included Dr. Muriel O'Toole, Delta Kappa Gamma member from South Carolina and author of Footprints on the Heart: The Caring Path to Prosperity. Dr. O'Toole was the keynote speaker at the First General Session. Muriel also presented two workshops at the convention. Traveling with Dr, O'Toole was Ann Perrine, Delta Kappa Gamma member from Florida.

Beta State President (Alabama) Elizabeth Garner was a visitor to the convention. She gave a welcome from Beta State at the opening session, participated in the Necrology processional at All Saints Chapel, contributed at workshops and other meetings during the convention.

Dr. Janice Hayes (Delta), Educational Leadership Professor at Middle Tennessee State University, was guest speaker at the Birthday Brunch on Saturday morning. Her speech concerning the many roles of women in education and leadership was a highlight of the convention.

First Vice-President Gwen Arnold and Second Vice-President Elaine Warwick planned twenty-five workshops, an Executive Board meeting, two general sessions, an awards luncheon, a president's banquet, and a birthday brunch.

At the Silent Auction on Thursday evening and Friday morning, Chairman Paula Campbell (Pi) and the Xi State Special Events Committee: Camille Dolan (Alpha Lambda); Phyllis Agnew (Alpha Sigma); Betty Mason (Gamma Zeta); Betty Dunn (Lambda); and Frances Pinckley, (Phi) sold items donated by Xi State chapters and boxes of Xi State Iris notepaper. At the close of the convention, Paula reported that over \$3000 was collected for Xi State Leadership projects.

The Visual and Performing Arts Exhibit was held in Convocation Hall on Thursday night. Approximately 35 chapters participated in the exhibit under the direction of the Xi State Visual and Performing Arts Committee: Sally McReynolds, Chairman, Beta Nu; Janice Jolley, Gamma Zeta; Eloise Litz, Alpha Xi; Carol Peterson, Epsilon; and Kathy McGrew, Pi.

2002 recipients of the Order of the Rose Award were: Martha Wolf, Beta Kappa; Dorothy Knisley, Alpha Alpha; Anita Marston, Phi; Betty Berry, Alpha Tau; Camille Dolan, Alpha Lambda; Carolyn Murray, Chi; Betty Only, Alpha Sigma; Cora Stovall, Alpha Beta; Paulette Crews, Gamma Alpha; Shirley McBride Braden, Kappa; Geraldine Dement, Beta Epsilon; Eula Brashear, Beta Eta; Martha Glover, Gamma Eta; Frances Hunter, Delta; and Pamela Ryle, Beta Zeta.

The 2002 Achievement Award winner was **Miriam Bowman** (Gamma Gamma). Miriam was cited for her work in the Harriman, Tennessee area with the expansion of chapters there (Nu, Beta Beta and Gamma Gamma chapters) and for her many responsibilities at the state and chapter level.

Six Xi State members were awarded state scholarships at the Awards Luncheon. They were: Susan Cary (Gamma), Maycie K. Southall Scholarship of \$3000; Andra Helton (Delta), \$3000 Special Scholarship; Joan Hefstedler (Xi), Evangeline Hartsook Scholarship, \$1250; Kathy LaDue (Gamma Gamma), Mary Hall Scholarship, \$3000; Delise Teague (Gamma Eta), Lottye McCall Scholarship, \$1250; Gena Walker (Upsilon), Louise Oakley Scholarship, \$1250; Melodie Walker (Beta Tau), Eleanor Osteen Scholarship, \$1250; Carolyn Woolard (Gamma), Isabel Wheeler Scholarship, \$3000.

Carol Peterson (Epsilon) received the International Eula Lee Carter Scholarship Award.

The 2002 Xi State High School Essay Award for first place essay was given to Joann McMakin, Hollow Rock-Bruceton Central High School and student of Dodie Parker (Gamma Alpha). Five other students placed in the contest. Thirty-three chapters had representation in the 2002 contest.

Alpha Alpha, Alpha Tau, Beta Phi, Beta Zeta, Beta Upsilon, Pi, Rho and Upsilon chapters received the Gold Chapter Excellence Award,

Receiving the Silver Chapter Excellence Award were: Alpha Gamma, Alpha Rho, Alpha Sigma, Beta, Beta Beta, Beta Kappa, Beta Sigma, Chi, Gamma Eta, Mu, Nu, Omega, Omicron, Phi, and Zeta chapters.

The Bronze Chapter Excellence Award was presented to Alpha Beta, Alpha Lambda, Beta Chi, Beta Epsilon, Beta Nu, Kappa, Psi, and Xi chapters.

The 2002 Celebration of Life Ceremony was held at the All Saints Chapel. Under the direction of Pat Hamilton, Chairman, and members of the Xi State Membership Committee, candles were lit in memory of the 64 Xi State members who had passed since the last convention. Dr. Jeni Souders (Alpha Phi) gave the tribute, Lorelle Reeves (Beta) gave the prayer, Kathy Bradfield (Beta Gamma) led the Responsive Reading, and Margaret Aberathy (Alpha Phi) sang "In This Very Room." Presentation of the names was read by Patricia Hamilton (Pi) and the candles were lighted by Dee Dee Rives (Theta) and Fran Young (Beta Upsilon). Timothy Tuller was organist and John Bordley played The Delta Kappa Gamma Song on the carillon as members gathered in front of the chapel. Ushers were Janice Craig (Beta Phi) and Betty Scarbrough (Beta Phi).

At the final event of the convention, the Birthday Brunch, Xi State Treasurer Linda McCrary offered for bid the shoes worn by me at the President's Banquet. Members voted to pass the "hat" at each table and collect funds for the Xi State Vision Foundation and allow me to keep my shoes. Over \$600 was collected.

### **2003 Xi State Convention**

Three hundred fifteen Xi State members, including twenty-one first time attendees, met at the University of the South on June 12-14, 2003. International guest was Jill Foltz, newly hired International Program/Membership Services Coordinator. Also attending the convention was Doris Nesbit, 2001-03 Florida (Mu State) President and Southeast Regional Representative to the U.S. Forum.

Other non-Xi State members in attendance were Marcia Kirkland, Austin, Texas, and Ann Salter, a past South Carolina state president. Marcia and Ann were attending the convention in

particular to witness the installation of their Golden Gift Leadership Management Seminar classmate, Rebecca Sadowski, as Xi State President for 2003-2005.

Xi State surprised The University of the South's Randall Taylor with a proclamation written by Xi State Recording Secretary Dovie Kimmins (Beta) which proclaimed that Xi State bestowed unofficial honorary membership upon him. Pi Chapter's Rita Hackler had made a large cardboard replica of the Delta Kappa Gamma key pin which was given to Mr. Taylor and which he wore throughout the convention. Randall has been a friend of Xi State for many years. Except for the few times that he was out of state during convention dates, he has issued the welcome from the university to the convention delegates. He uses a great deal of humor in his speeches and at the 2002 and 2003 conventions presented gifts to special members in attendance, i.e. the oldest member, the youngest member, etc. At the 2003 convention, he donated a beautiful mirror valued at \$200 to Xi State for sale with proceeds going to the Xi State Vision Foundation. Xi State Treasurer Linda McCrary was responsible for Xi State receiving this donation. Sue Fryer, Beta Rho, was recipient of the mirror. The gift increased the funds of the Xi State Vision Foundation by approximately two hundred dollars. Although it was done in jest, Xi State enjoyed the presentation of Randall Taylor's unofficial honorary membership.

For this convention, it was decided to present the Order of the Rose awards at a special ceremony as part of the first general session. Fourteen members were honored with the award for their dedication at the chapter level. Receiving the award were Willie Mae Beattie (Sigma), Patsy Beene (Sigma), Mildred Chapman (Alpha Xi), Patsy King Cunningham (Alpha Omicron), Jan Dacus (Beta Iota), Sammye Finley (Beta Zeta), Joan S. Ford (Alpha Alpha), Betty Jackson (Beta Beta), Martha McCluen (Zeta), Elaine McIntosh (Gamma Nu), Sarah Moore (Alpha Beta), Mary Evelyn Perkinson (Gamma Zeta), Joan Pockrus (Alpha Pi), and Patsy Williamson (Alpha). Recipient Pat Bonner (Beta Delta) was unable to attend the convention for the presentation. Her award was sent to her chapter president for presentation at a chapter meeting later.

Saralee Peccolo-Taylor (Zeta) was recipient of the Liz Whorley Bradley Professional Growth Award. Saralee used the \$750 stipend to help finance a trip to a conference for teachers of French in Martinique, Port de France.

Scholarships awarded to Xi State members in 2003 were presented to Brenda Ottinger (Psi), Mary Hall Scholarship, \$3000; Gail Reeder (Alpha Pi), Isabel Wheeler Scholarship, \$3000; Susan Robers (Alpha Zeta), Special Scholarship, \$3000; Kristen McAskill (Beta Chi), Evangeline Hartsook Scholarship, \$1250; and Sherrie Collins (Beta Pi), Louise Oakley Scholarship, \$1250. Gail Reeder (Alpha Pi) also received an International Scholarship of \$5000.

The Xi State High School Essay Contest winner was Kelly Harlow, Coffee County Central High School, teacher Carol Preiser (Alpha Pi). Second place went to Dean Prisco, Cherokee Comprehensive High School, Rogersville, Alpha Iota Chapter. Dean's teacher was Joan Talbert. Third place winner was Nick Benton, Meigs County High School, Decatur, teacher Shirley Jennings (Gamma Zeta). Three other students received honorary mention.

Area II chapters, Beta Beta and Beta Phi, received the 2003 Gold Chapter Excellence Award. Silver awards were presented to Alpha Alpha, Pi, Alpha Xi, Gamma Zeta, Beta, Alpha Rho, Beta Kappa, and Kappa chapters.

Mu, Beta Psi, Alpha, Alpha Beta, Beta Zeta, Alpha Delta, Phi, Alpha Pi, Beta Nu, Theta, Omicron, Omega, Gamma Eta, Alpha Lambda, Alpha Sigma, and Beta Sigma were awarded the bronze award.

The 2003 recipient of the Xi State Achievement Award was Barbara Hinson, Alpha Rho Chapter. Barbara was recognized for her years of service to Delta Kappa Gamma at the chapter, state and international levels.

Thirty-four workshops were presented at the convention, along with the executive board meeting, two general sessions, the Awards Luncheon, the Birthday Brunch, three receptions, and the President's Banquet.

For years the necrology Service was held at the All Saints Chapel at the University of the South, but because of the renovation of the chapel, the Ceremony of Remembrance was held in Guerry Auditorium at this convention. In a beautiful service, Pat Hamilton, Chairman, and members of the Xi State Membership Committee lit candles in honor of Xi State members who had died since June 2002. Membership Committee member Lorelle Reeves (Beta) gave the invocation and Immediate Past Xi State President Doris Ann Hendrix (Beta) gave the tribute. Xi State Music Representative Pam Jackson (Beta Psi), accompanied by her husband on the guitar, presented special music.

Following the Ceremony of Remembrance, convention attendees celebrated Delta Kappa Gamma with the annual Birthday Brunch in Craven Hall. Members were entertained with a skit presented by Area Directors under the direction of Nancy Davis (Gamma Mu), Area I. Other directors participating were Area II Director Wynona Dye (Zeta); Area III Director Maxine Williams (Alpha Xi); Area IV Director Susan LaFever (Alpha Delta); Kathy Kester (Beta), Area V); Barbara Hinson (Alpha Rho), Area VI; Paulette Crews (Gamma Alpha), Area VII; Gail Walker (Omicron), Area VIII; and Betty Only (Alpha Sigma), Area IX.

Paula Campbell (Pi) reported that over \$2250 was made at the Silent Auction and the sale of notepaper.

Xi State Treasurer Linda McCrary was able to collect \$630 for my red formal dress with the stipulation from members that I was not to wear it to another Delta Kappa Gamma meeting and that the dress would be kept in the care of the new Xi State President Becky Sadowski and might be taken to chapter meetings when she visited during the 2003-05 biennium.

## **2002 International Convention**

The 2002 International Convention was held in Little Rock, Arkansas, on July 29-August 3, at the Peabody Hotel. Fifty Tennesseans attended. Of the fifty, eight were first time attendees. Xi State member Jensi Souders (Alpha Phi) serving as Member-at-Large on the International Administrative Board had many responsibilities at the convention. Becky Sadowski (Alpha Lambda) served as chairman of the microphone committee and Pat Hamilton (Pi) served as a floor monitor during voting at general sessions. Both Becky and Jensi along with Joyce Keohane and Sue Argiro (Alpha Sigma), Sally Jackson (Pi), Vera Jo Henegar (Pi) and Marian Oonk (Rho) presented workshops. Marian even escorted the Peabody Hotel ducks out of their pool one afternoon.

Xi State Corresponding Secretary Nancy Leach (Beta Phi) did Xi State proud with her planning and decorations for the Tennessee Breakfast. We were also proud of Nancy Davis (Alpha Alpha, Gamma Mu) for the special entertainment at the Tennessee breakfast (of course, I will never live down my impersonation of Elvis!). Nancy also sang at the Ceremony of Remembrance on Saturday morning and at the Southeast Breakfast.



State Presidents (1999-2001, 2001-2003) took part in a presentation at the Southeast Region Breakfast on Friday morning. As part of the presentation we were to brag on something that our state did well. I chose to tell about our leadership development program and, as part of the presentation, I asked several Xi State members to stand at a particular point and to yell out, "Hello, I am (name) and I am a Xi State leader!" After the breakfast, I was told by several of those present that they really enjoyed our clever presentation.

Among the changes voted by the delegates was the elimination of the reinstatement fee, the decision to allow chapters to determine the manner of voting for new or reinstated members, and the removal of chapter defined territories. International dues were increased to \$20 for active members and \$10 for reserve members.

### **The 2003 Southeast Regional Conference**

Eight hundred members from the Southeast Region traveled to Research Triangle Park in the Durham/Raleigh/Chapel Hill, North Carolina area for the 2003 Southeast Regional Conference. Of the 800, fifty were very visible and very active Xi State members.

As a member of the International Program Committee, I arrived early to help with the workshop for in-coming state program chairmen including our own Elaine Warwick (Rho). In-coming state president Becky Sadowski (Alpha Lambda) attended the pre-conference workshop for in-coming state presidents. Xi State Membership Chairman for 2003-05 Fran Young participated in the pre-conference workshop for incoming membership chairmen. Dr. Jensi Souders (Alpha Phi), State Editor and International Member-at-Large, participated in the pre-conference session for state editors and introduced International President Jean Gray at the opening session.

Xi State members presenting other workshops were Dr. Annette Gregory (Alpha Beta), Dr. Dorrie Powell (Beta Sigma), Anne Medearis (Omicron), Dr. Jensi Souders (Alpha Phi), Nancy Davis (Gamma Mu), and Linda McCrary (Alpha Gamma).

Participating in activities at general sessions were Jensi Souders, Nancy Davis, Linda McCrary, Vera Jo Henegar and Becky Sadowski. Linda McCrary and Vera Jo represented their International committees at the InfoFair.

Xi State Corresponding Secretary Nancy Leach out did herself with another beautiful Xi State Breakfast complete with lovely table decorations, door prizes and favors. The room was a sea of purple irises and the theme was continued through special music by Nancy Davis and favors of iris bulbs for all attending. Along with Xi State members, twenty four guests from other Southeastern states and International officers and Headquarters staff were present for the delicious buffet breakfast and Xi State festivities.

Xi State First Vice-President Dr. Gwen Arnold managed the sales table of iris notepaper, Xi State convention favors (charms, frames, pins, and bags left over from various Xi State functions), World Fellowship cardigans, polos, and iris bags, and other items sent by Xi State chapters. Proceeds from the sales were \$1908. The funds were designated for Xi State Leadership Development, World Fellowship fund, and the general fund. Several Xi State members helped Gwen with this fund raising project including: Dee Dee Rives (Theta), Barbara Hinson (Alpha Rho), Martha Glover (Gamma Eta), Janice Sorsby (Alpha Lambda), and Judy Collins (Alpha Lambda). There were others who helped man the table, I am sure. In fact, I think all Xi State members who were at the convention at some time or other helped with this project. Thanks to all of them.

Special highlights of the convention for me especially were the presentation of the Tennessee flag at the First General Session as beautiful color slides of Tennessee were shown and the presentation of presidents at the President's Banquet on Saturday evening. What a pleasure to hand a red rose to our lovely incoming president for 2003-2005 Becky Sadowski (Alpha Lambda).

### **Expansion and Membership**

Three new Xi State Chapters were installed during the 2001-2003 biennium. Under the leadership of Xi State Expansion Committee Chairman Beverly Smith (Beta Upsilon) and committee members Jean Black (Nu), Donna Camper (Alpha Alpha), Mary Evelyn Perkinson (Gamma Zeta), Pat Satterfield (Alpha Tau) and Eleanor Williams (Alpha Kappa), Gamma Lambda Chapter was organized in east Hamilton County. Installation was held at the H. H. Battle Academy in Chattanooga on September 8, 2002. Eleven new members were initiated and Bea Lyons (Gamma Lambda) transferred her membership to the new chapter. In its first meeting, the chapter members elected Susan Ireland as chapter president. Gamma Lambda mentor, Jensi Souders (Alpha Phi), gave the chapter orientation.

Gamma Mu Chapter was installed in Mountain City on February 1, 2003. An expansion of Alpha Alpha Chapter in Bristol, the seventeen members of the new chapter were transferred from Alpha Alpha to Gamma Mu. Area I Director and Gamma Mu member Nancy Davis was elected president of the new chapter. Among those attending the installation ceremony were the members of the Xi State Expansion Committee, the state president, Xi State Second Vice-President Elaine Warwick (Rho), Xi State Corresponding Secretary Nancy Leach (Beta Phi), past state president and Xi State Editor Jensi Souders (Alpha Phi), past state president Willene Paxton (Gamma), and Betty Ball (Alpha Alpha).

Gamma Nu Chapter in Sevier County became Xi State's 82<sup>nd</sup> chapter on April 12, 2003. At the Sevier County Courthouse in Sevierville, 53 members of Alpha Omega Chapter formed the new chapter of the area. Twenty-three members from across the state witnessed the installation of the chapter. All members of the expansion committee were present. The new chapter elected Julia Householder president.

With the installation of three new chapters and the chapter initiations across the state, Xi State almost managed to hold its own during this biennium. According to the information distributed at the 2003 Southeast Regional Conference, Tennessee membership at that time was 4,122. Membership varied by less than 100 members each year during the years 2000-2003. We had 7.62% of our membership dropped mainly due to deaths. Excluding deaths, Xi State percentage of loss was -0.53. This was by far the lowest percentage in the Southeast, a fact of which we should be very proud. Membership within the Delta Kappa Gamma Society International was slightly over 136,000 in July,

### **Chapter Visitation and Other Communication**

During the 2001-2003 biennium, it was my pleasure to be invited to visit every chapter in Tennessee. Some were joint chapter meetings and others were monthly meetings of a particular chapter. Each one was different and each one was special. Some were initiation ceremonies. Each one was different and each one was beautiful. Three of them were installation services which were well planned and very meaningful and special.

In the two year period, I estimate that I attended over 90 chapter meetings and traveled back and forth across the state several times. Each trip was rewarding and I was privileged to be

able to make them. Rita Hackler (Pi), Wynona Dye (Zeta), and Charla Jean Lambdin (Mu) were often traveling companions on these trips. Their support was appreciated by this state president.

Hundreds of emails were received and answered as quickly as possible. I estimate that approximately 10-15 emails pertaining to Xi State and Delta Kappa Gamma business were received daily. Each one was important and kept me on my toes. I appreciate the Xi State members who corresponded either by email or snail mail and hope that I was able in some small way to help them in the on-going work of their chapter or committee.

## **Changes**

Some significant changes occurred during the 2001-2003 biennium. The Area Workshops were eliminated due to lack of attendance and cost. To replace the void, Area Directors agreed to visit chapters and be available for advice or clarification of procedures for members.

The Xi State Vision Foundation became a reality and members began making donations to the foundation as a way of honoring members, in memory of members or their family members, or as one of their chapter philanthropic project.

Preliminary tasks were completed to allow for the advertising and hiring of an executive secretary for the state. This individual will be a Xi State member who will assist the state president in clerical work, maintaining records, and performing other duties as determined by the state president. The executive secretary position had been a long-time topic of discussion and was finally a reality. The new position will begin in July, 2004.

The Xi State Committee Reports Booklet distributed at the Xi State Convention was renamed The Xi State Convention Annual Reports. The name of the necrology service was changed from Ceremony of Life to Ceremony of Remembrance.

Area II was divided into two areas with Area X becoming the new area. Area II is to include Nu, Pi, Alpha Epsilon, Alpha Theta, Beta Beta, Beta Phi, Beta Pi, Gamma Gamma, and Gamma Beta. Area X includes Zeta, Mu, Alpha Mu, Alpha Tau, Beta Psi, Gamma Iota, and Gamma Nu.

## **Xi State Members at the International Level**

It was my privilege to serve on two committees at the International level during this biennium. In 2000-2002, I served as member of the World Fellowships Committee and, during the 2002-2004 biennium, I served as chairman of the International Research Committee and as a member of the International Program Committee.

Other Xi State members serving at the International level were Dr. Jensi Souders, Xi State Past President and Xi State Editor, who served as Member-at-Large on the Administrative Board.

Linda McCrary, Past Xi State President, Past Southeast Regional Director, and presently Xi State Treasurer, served as member of the U.S. Forum and, in 2003, International President Jean Gray asked Linda to serve on the International Committee for Planning the Delta Kappa Gamma Diamond Jubilee Celebration. This committee planned special events for Delta Kappa Gamma's 75th Anniversary at the 2004 International Convention in Minneapolis.

## Special Recognition

Past Xi State President Dot Morton wrote an article titled, "The Senior Games---The Senior Olympics" which was published in the Winter 2002 Volume 68-2 issue of *The Delta Kappa Gamma Bulletin*.

The International Communications Committee gave certification for official s to Beta Beta and Chi Chapters.

Deborah Criswell, Upsilon Chapter, wrote the poem, "Her Moment" which was published in the Winter 2002, Volume 68-2 issue of *The Delta Kappa Gamma Bulletin*.

Xi State Founder Evangeline Hartsooks founder's key pin was purchased from Marilyn Myers, Beta Chapter, Lambda State (Illinois) member for \$30. Marilyn sold the key pin to Xi State for the amount she had paid for it on Ebay. The pin was given to Xi State Treasurer Linda McCrary at the Executive Board meeting prior to the 2003 Xi State Convention.

Four Xi State members received assistance from the International Emergency Fund due to tornadoes and house fires during 2002-2003.

Dr. Kaye Thomas, Gamma Nu, wrote the manuscript titled "Volunteering: A Way of Life" which was published in the Summer 2003, Volume 69-4 issue of *The Delta Kappa Gamma Bulletin*.

Betty F. Middlecoff, Beta Sigma Chapter, had a manuscript titled "Fallen Trees" published in the Summer 2003, Volume 69-4 issue of *The Delta Kappa Gamma Bulletin*.

I would be remiss if I did not include in this report a list of the Xi State Committees for 2001-2003. With each list of committee members, I have included a brief summary of some of the accomplishments of the committee. This is by no means a complete list of all that these committees did. What I have included is a small sampling of their work. The success of a biennium depends upon the work of these members. I am proud of the way that the committees of this biennium took hold of the reins and worked to make it a success. All members of Xi State and The Delta Kappa Gamma Society International should applaud the work of our state committees. I know I do!

## XI STATE COMMITTEES 2001- 2003 Society Business

### Rules

Libby Matlock, Alpha Tau, Ch.	Dr. Victoria Barker, Alpha Zeta
Dr. Sharon Chaney, Beta	Ginger Hardison, Beta Kappa
Charla Jean Lambdin, Mu	Martha Wells, Beta Phi

The Rules Committee met once each year of the biennium to review the Xi State Rules and Bylaws and to discuss all suggested changes to these documents. They fulfilled the obligations of the Rules Committee as set forth in the Xi State Rules and Bylaws.

### **Expansion**

Beverly Smith, Beta Upsilon, Ch.  
Donna Camper, Alpha Alpha  
Pat Satterfield, Alpha Tau

Jean Black, Nu  
Mary Evelyn Perkinson, Gamma Zeta  
Eleanor Williams, Alpha Kappa

The Expansion Committee planned and conducted the installation of three new Xi State chapters during this biennium. They worked with other state committees and the area directors to determine active membership of the existing chapters.

### **Finance**

Shirley Dowell, Beta, Ch.  
Mary Aylene Bryan, Beta Upsilon  
Jan Dacus, Beta Iota

Pat Bonner, Beta Delta  
Pam Bucy, Beta Upsilon  
Mildred Welch, Alpha Iota

The Finance Committee met each year of the biennium to discuss and set the budget for Xi State. They received the report of the auditor and submitted that report to the convention.

### **Leadership Development Committee**

Becky Sadowski, Alpha Lambda, Ch.  
Judy Collins, Alpha Lambda  
Pat Jones, Upsilon  
Betty Wagner, Beta Tau

Joyce Brackett, Alpha Psi  
Pat Essary, Beta Epsilon  
Darlene Vickers, Zeta

The work of this committee is discussed in detail in the biennium history.

### **Membership**

Pat Hamilton, Pi, Ch.  
Janice Craig, Beta Phi  
Janice Enck, Alpha Lambda  
Dee Dee Rives, Theta

Kathy Bradfield, Beta Gamma  
Vicky Dixon, Alpha Pi  
Lorene Reeves, Alpha Nu  
Fran Young, Beta Upsilon

The Membership Committee planned and presented The Celebration of Life services at the state convention. They kept the chapters informed of membership issues through articles in the Xi State News and correspondence with chapter presidents and membership chairmen.

### **Nominations**

Sammye Finley, Beta Zeta, Ch.  
Beatrice Lyons, Alpha  
Georgia Ann Boles, Alpha Gamma  
Rose Marie Johnson, Beta Sigma

Robin Goddard, Mu  
Dr. Linda K. Davis, Alpha Chi  
Joyce Keohane, Alpha Sigma

The Nominations Committee notified members of the procedure for nominations to state offices, received nominations and selected from those nominations a slate of officers to present to the membership at the 2003 convention. The installations ceremony under their direction was held at the President's Banquet at the 2003 convention.

### **Personnel**

Janice Sorsby, Alpha Lambda, Ch.  
Anne Medearis, Omicron  
Patsy Pope, Beta Zeta

Lois Jones, Beta  
Willene Paxton, Gamma  
Betty Ball, Alpha Alpha

This committee spent much of the biennium studying data concerning the position of executive secretary. They designed a job description, evaluation form and contract for the executive secretary. Their recommendations with proposed changes were approved at the 2003 convention making way for the selection of a member to serve as Xi State Executive Secretary.

### **Archives**

Saralee Peccolo- Taylor, Zeta, Ch.  
Kay Sawyer, Upsilon  
Donna Lee, Alpha Delta

Elizabeth Wiggins, Xi  
Dot Morton, Beta Sigma

The Archives Committee worked very hard to complete an updated cataloguing of the existing items of the Archives which is located in the Metro Nashville Archives. Items added to the Archives during the biennium were catalogued as they were entered.

### **Historians**

Martha Marshall, Alpha Alpha

Audrey Mae Doak, Alpha Alpha

The co-chairmen of the Xi State History Committee received and selected materials to be added to the Xi State History. As they have for several years, the co-chairman made copies of the updates for members and distributed them at the Xi State Convention.

### **Xi State Vision Foundation**

Marilyn Ivey, Alpha Tau, Ch.  
Irene Archambault, Beta  
Peggy Monger, Alpha Tau  
LaVonne Scott, Theta

Beulah "Boots" Ashbrook, Beta Gamma  
Ann McCoin, Lambda  
Joan Pockrus, Alpha Pi

The work of this committee established the Xi State Vision Foundation. The work is summarized in the biennium history.

## **Program of Work**

### **Program**

Dr. Gwen Arnold Xi State First Vice-President, Beta Epsilon, Chairman  
Melissa Johnson, Phi  
Susan Hoback, Alpha Lambda

Dr. Annette Gregory, Alpha Beta  
Pam Jackson, Beta Psi

This committee planned and executed the programs of two wonderful conventions. They received and evaluated chapter yearbooks and awarded appropriate certificates to chapters who earned them. They made provisions for the workshops of the conventions and presented program workshops and articles for publication in the Xi State News.

**Personal Growth and Services**

Melissa Johnson, Phi, Ch.  
 Jerry Dement, Beta Epsilon  
 Barbara Northcut, Alpha Phi

Linda Baxter, Beta Pi  
 Becky Nelson, Beta Sigma  
 Penny Odum, Alpha Alpha

The Personal Growth and Services committee conducted workshops at both conventions during the biennium and communicated with chapters via the Xi State News.

**Professional Affairs**

Dr. Annette Gregory, Alpha Beta, Ch.  
 Gloria Logan, Beta  
 Jackque Higdon, Alpha Sigma

Wynona Clayborne, Alpha Gamma  
 Karen Starr, Beta Beta  
 Betty Scarbrough, Beta Phi

This committee presented workshops at each convention this biennium, wrote articles for the Xi State News, and promoted the International program manual.

**Research**

Susan Hoback, Alpha Lambda, Ch.  
 Becky Cagle, Alpha Psi  
 Avilee Galloway, Beta Beta

Joy Brashear, Kappa  
 Melissa Edwards, Alpha Theta

The Research Committee conducted a survey of Xi State to study the demographics of Xi State chapters. The results were published in the Committee Reports Booklet of the 2003 Xi State Convention.

**Legislative**

Doris Ann Hendrix, Beta, Ch.  
 Emily Johnson, Alpha Sigma  
 Debbie Kennedy, Chi  
 Carolyn Stark, Upsilon  
 Diana Womble, Alpha Rho

Mary Hannon, Beta Zeta  
 Kathy Hurst, Pi  
 Charlotte Quinley, Chi  
 Patsy Williamson, Alpha

The work of this committee is discussed in detail in the biennium history.

**U.S. Forum**

Karen Gamer, Delta, Ch.  
 Donna Camper, Alpha Alpha  
 Kathy Ladue, Gamma Gamma  
 Patsy Smith, Beta Gamma

Helen Ary, Alpha Rho  
 Judy Clemow, Alpha Delta  
 Barbara Mazzei, Eta  
 Diana Womble, Alpha Rho, Consultant

The work of this committee is included in the biennium history under Legislation.

**Music**

Pam Jackson, Beta Psi  
 Ernestine Eldridge, Alpha Xi

Nancy Davis, Alpha Alpha  
 Annette Gregory, Alpha Beta

This talented group of members, plus others upon whom they called, provided music for all Xi State meetings and conventions. Xi State appreciates its members with various abilities who are willing to share their talent with all of us.

## Educational Services

### Area Directors

Area I	Nancy Davis, Gamma Mu	Area VI	Barbara Hinson, Alpha Rho
Area II	Wynona Dye, Zeta	Area VII	Paulette Crews, Gamma Alpha
Area III	Maxine Williams, Alpha Xi	Area VIII	Gail Walker, Omicron
Area IV	Susan LaFever, Alpha Delta	Area IX	Betty Only, Alpha Sigma
Area V	Kathy Kester, Beta		

The Area Directors began the biennium with Jackie Maggard, Gamma Chapter, serving as coordinator; however, with the decision to eliminate Area Workshops, Jackie's position was eliminated. The Area Directors spent the biennium visiting chapters, serving as liaisons between the chapters and the state president, and answering questions that arose during the biennium to help chapters with clarification of rules of the Society. Other contributions made by these Xi State leaders are mentioned in the biennium history.

### Awards

Edna Clemons, Beta Zeta, Ch.	Marsha Carr, Beta Zeta
Lynn Caruthers, Phi	Rita Hackler, Pi
Kay Jones, Beta Beta	Sheila Presswood, Lambda
Janey Ruth Price, Alpha Delta	June Reasons, Alpha Sigma

The work of this committee is discussed throughout the biennium history. They compiled the scores and presented the chapter excellence awards, hosted the Awards Luncheon at the conventions, received applications for and awarded the Xi State Achievement Award and the Liz Whorley Bradley Professional Growth Award. It was their responsibility to receive, evaluate and select members to receive the Order of the Rose at the Xi State conventions.

### CIEC (Children's International Education Center)

Betty Smith, Rho, Chairman	Billie Brundage, Alpha Chi
Kay Aldridge, Alpha Sigma	Frances Hunter, Delta
Diana Hale, Alpha Alpha	

This committee encouraged members to continue support of the three CIECs at Clarksville, Columbia, and Martin with their funds and materials.

### Communications

Bea Lyons, Gamma Lambda, Ch.	Mary Smith, Beta Phi
Molly Ann Hamblen, Beta Zeta	Nelda Giles, Alpha Nu
Renea Wade, Kappa	Paula Marshall, Alpha Lambda

The Communications Committee received and evaluated chapter newsletters, presented awards to those with outstanding newsletters, and encouraged chapters to strive to improve communications through newsletters, websites, and the Xi State News.



### **Convention Steering**

Elaine Warwick, Xi State Second Vice-President, Rho, Chairman  
Alice Brooks, Alpha Theta  
Cathy Parker, Alpha Lambda  
Deborah Smith, Beta  
Judy Jackson, Rho  
Gail Reeder, Alpha Pi  
Gail Watson, Alpha Beta

This committee under Elaine's masterful leadership planned and executed two wonderful conventions. They organized pages, assigned chapter responsibilities, planned meals, and assigned areas of work. They arranged for transportation around campus, receptions, and convention floral decorations. They received and processed convention registrations and assigned rooms. The tasks completed by this committee is a report within itself and too numerous to list here. Suffice it to say that everything they should have done, they did! And did it well!!!

### **High School Essay Contest**

Jean Gray, Beta Nu  
Carolyn Woolard, Gamma  
Orlean Bauman, Alpha Rho  
Myrna Barker, Beta Zeta  
Sherrie Collins, Beta Pi

The work of this committee is described in the 2002 and 2003 Xi State Convention information in the biennium history.

### **Literacy**

Martha Wolf, Beta Kappa, Ch.  
Sherry Woods, Phi  
Barbara Robinson, Omega  
Joni K. Simmons, Pi  
Gayle Broyles, Alpha Zeta

The Literacy Committee conducted a survey of chapters to determine literacy projects throughout the state. They compiled these in a booklet that was distributed at the 2003 convention. They conducted workshops at the conventions during the biennium.

### **Scholarships**

Dr. June Gorski, Zeta, Ch.  
Dr. Dorrie Powell, Beta Sigma  
Marilyn Massengale, Beta Nu  
Dr. Elaine Alexander, Beta Epsilon  
Roman Justice, Beta Beta

The work of the Scholarships Committee is included in the biennium history.

### **Technology**

Linda Eller, Alpha Lambda, Co-Ch.  
Juana Cates, Beta Epsilon  
Frances Blackburn, Beta Chi  
Sandra Pineault, Beta Epsilon, Co-Ch.  
Diane Vernon, Beta Mu  
Joanne Swafford, Lambda

Three members of the Xi State Technology Committee presented workshops at the 2002 convention. The co-chairmen with assistance from Dr. Elaine Alexander gave a presentation of websites at the Leadership Management Seminar for In-Coming Chapter Officers. Linda and Sandra maintained a list of member's permission for names and pictures on the website and Linda maintained the Xi State website.

**Visual and Performing Arts**

Sally McReynolds, Beta Nu, Ch.  
Janice Jolley, Gamma Zeta  
Kathy McGrew, Pi

Miriam Bowman, Gamma Gamma  
Eloise Litz, Alpha Xi  
Carol Peterson, Epsilon

Through planning and work the Visual and Performing Arts Committee presented extraordinary chapter arts and crafts exhibits at the Xi State Conventions during this biennium. Sally McReynolds said that I had picked her weakest spot. We must find out what her strong suit is because her weakest one is remarkable!

**World Fellowships**

Rosalene Coleman, Phi, Ch.  
Alice Golden, Alpha Theta  
Jo Plemons, Lambda

Carolyn Earnest, Lambda  
Janet Little, Beta  
Valeria Weatherly, Beta Sigma

This committee distributed the names of World Fellowships recipients to chapters for their consideration of ways they could support these women educators from around the world who were in the United States or Canada for study. They also designed and had made shirts and sweaters with World Fellowship or Delta Kappa Gamma logos on them. The proceeds from the sale of these items went for funding of the International World Fellowships project.

**Special Events**

Paula Campbell, Pi, Ch.  
Camille Dolan, Alpha Lambda  
Phyllis Agnew, Alpha Sigma

Frances Pinckley, Phi  
Betty Mason, Gamma Zeta  
Betty Dunn, Lambda

The work of this committee is discussed in the biennium history under the information of the conventions of the biennium.

## Acknowledgements

There can certainly be no greater honor for a Xi State member than to be selected to serve as your state president. It has been my honor to serve as your president during the 2001- 2003 biennium, but it would have been a much more difficult task had it not been for the Xi State officers you chose to serve with me.

My special thanks to Dr. Gwen Arnold, First Vice-President; Elaine Warwick, Second Vice-President; Dr. Dovie Kimmins, Recording Secretary; Nancy Leach, Corresponding Secretary; Lois Jones, Parliamentary Advisor; Linda McCrary, Treasurer; Dr. Jensi Souders, Xi State Editor; Linda Eller, Webmaster; and Pam Jackson, Music Representative.

Special thanks to Marilyn Ivey who spent many hours selecting and ordering the pins that were favors at our convention banquet.

Special thanks to you who have served as area directors, committee chairmen or committee members. You have been the backbone of the whole biennium. You have worked to make us grow and be renewed.

To all the chapters throughout the state who made me feel so very special when I visited at your meetings, I will always remember you and feel warm and good inside when I think of you. To those members who opened their homes to me, I appreciated your hospitality and enjoyed your beautiful homes where you made me welcome.

It is difficult to begin to thank all who made the biennium a success because I am sure that I have missed naming someone who should have been recognized for their special help. If you feel slighted, please feel free to write in your name in the following paragraph,

A very special thanks to \_\_\_\_\_ who was most instrumental in helping me through the two years of this biennium.

To all Xi State members, thank you. I promised when I began this journey that I would make mistakes, but that I would serve to the best of my ability as your president. I feel that I have done that. I have tried to be accessible to the membership through emails, faxes, telephone, letters, and our wonderful Xi State News. I have attended all meetings where you should have been represented and I have represented you as I thought you would want to be represented. It has been a wonderful journey and I thank you for allowing me to take it.

May God bless all Xi State Members,  
Vera Jo Henegar  
Xi State President, 2001-2003

## Xi State History

### 2003-2005

The following officers for the 2003-2005 biennium were installed at the Xi State Convention at The University of the South in Sewanee, Tennessee, June 12-14, 2003:

President	Becky Sadowski (Alpha Lambda)
First Vice-President	Elaine Warwick (Rho)
Second Vice-President	Dee Dee Rives (Theta)
Recording Secretary	Dr. Martha Glover (Gamma Eta)
Corresponding Secretary	Nancy Davis (Gamma Mu)
Treasurer	Linda McCrary (Alpha Gamma)
Parliamentary Advisor	Patsy Pope (Beta Zeta)
Editor, <i>Xi State News</i>	Dr. Jensi Souders (Alpha Phi)

“Guided by Purpose, Leading by Example” was chosen as the theme for the biennium. Plans were made to encourage chapters and state committees to use the Society’s Purposes to examine their goals, decisions, and work. Another focus of the Xi State leadership team was to encourage all members to build on each other’s strengths as they worked together to maintain strong chapters, serve as role models or mentors for beginning teachers, and address issues of concern related to education.

Forty-four Xi State members attended the 2003 Southeast Regional Conference in Raleigh, North Carolina. Xi State members were visible in various conference activities including workshop presentations, musical performances, manning booths at the Society Info Fair, participation in Pre-Conference Leadership Training, carrying the state flag in opening and closing ceremonies, and providing introductions at special conference events. Nancy Leach (Beta Phi) planned and carried out a beautiful Tennessee Breakfast for Xi State members and twenty-four guests.

The Summer 2003 Delta Kappa Gamma Bulletin contained two works written by members of Xi State. Dr. Kaye Thomas (Gamma Nu) wrote “Volunteering: A Way of Life”, and Betty Middlecoff (Beta Sigma) submitted an anecdote entitled “Fallen Trees”.

One hundred seventy-two members were appointed to Xi State’s 2003-2005 State Committee and Area Director positions. Approximately one-third of these members were serving for the first time at the state level. Each committee included representation from each of the grand divisions of the state. One hundred forty-five committee members participated in the Xi State Fall Planning Meeting in Brentwood, Tennessee in September 2003 to set goals and plan for the biennium. Each committee was asked to choose a particular way to honor the Diamond Jubilee of the Society as they developed their plans. The Research Committee was given a special charge to create a survey that would give Xi State members an opportunity to offer input on the work of the state organization and membership interests. Chapter presidents also responded to a survey that was used to create chapter profiles.

Through a paper ballot distributed by Immediate Past President Vera Jo Henegar in the week following the 2003 state convention, Linda Eller (Alpha Lambda) was approved to serve as Editor-in-Training for the *Xi State News* from July 1, 2003 until June 30, 2004. During this year she served as an apprentice to Xi State Editor Jensi Souders (Alpha Phi). This year provided a transition period prior to Linda Eller’s assuming the role of Xi State Editor on July 1, 2004.

Dr. Sharon Chaney (Beta) submitted an article entitled "Six Best and Worst Incentives for Professional Development" which was published in the Winter 2004 Delta Kappa Gamma Bulletin. Dr. Chaney's article addressed the following question: "How does or how should an educator develop professionally?"

One hundred and thirty members attended the Xi State Legislative Symposium at the Sheraton Hotel in Nashville on February 17-18, 2004. On Tuesday evening Mary Ann Blankenship, TEA Assistant Executive Director, and Representative Les Winningham from Tennessee District 38 delivered remarks and responded to questions from the membership. Dr. Lana Seivers, Tennessee Commissioner of Education, spoke to members at the Legislative Breakfast on Wednesday morning before participants walked to the Plaza Building to attend Senate and House Education Committee meetings and meet with legislators from their individual districts. Members delivered jars of honey and pickles with a tag, "Be a Honey! Don't leave Educators in a Pickle!"

Spring 2004 was a busy time for Xi State members. Incoming Chapter Officers Training was held March 19-20 at the Nashville Marriott. Attendance was outstanding at this important event designed to prepare chapter leaders for 2004-2006. Many members and chapters participated in projects to raise funds for Xi State's contribution to the United Nations Afghanistan Project. Pi Chapter took a leadership role in challenging Xi State chapters to participate in this effort to train women educators in Afghanistan. Xi State was recognized at the 2004 International Convention in Minneapolis for its outstanding support of this project. The Xi State Leadership Management Seminar for Personal and Professional Growth was held April 2-3, 2004 at Montgomery Bell State Park with twenty-eight participants in attendance. Committee members and Dr. June Gorski (Zeta) presented a variety of topics focusing on personal and professional growth.

Two members had articles published in the Spring 2004 and Fall 2004 issues of The Delta Kappa Gamma Bulletin. "The Teacher Is a Writer" was written by Deborah Criswell (Upsilon), and a viewpoint on working with "at-risk" students was written by Marti Thweatt (Gamma Eta).

The 2004 Xi State Convention was held June 10-12 at the University of the South in Sewanee. Three hundred and twenty members, including thirty-four first time attendees, gathered to celebrate the Diamond Jubilee of the Society (1929-2004) with Del Sturhahn of Canada as our International Guest. Xi State Jubilee Moments were included throughout the convention program, and twenty-one members were recognized as Order of the Rose recipients. Small red rosebud earrings, handmade by Xi State member Frances Blackburn (Beta Chi), were given as favors at the President's Banquet on Friday evening. Betty Ball (Alpha Alpha) received the Xi State Achievement Award. The Ceremony of Remembrance honored the lives of forty-six Xi State members including Margaret Hopper (Beta), Past Xi State President from 1969-1971. The Liz Whorley Bradley Professional Growth Award and the Xi State Vision Foundation Award were both presented to Robbie Trent (Alpha Gamma) to use in implementing a math manipulatives project for kindergarten students. Xi State scholarships were awarded to eight members: Sherrie Roberts (Alpha Pi); Sue Carmichael (Alpha Delta); Vicki Violette (Zeta); Karen Starr (Beta Beta); Mary Wantland (Beta Rho); Debbie Smith (Beta); Cindy McCown (Gamma Nu); and Mary Stooksberry (Beta Omega). Two Xi State members were recognized for receiving Society grants for special projects. Sheila Hickman (Beta Rho) received a \$2000 renewable grant for an annual storytelling festival, and Marcia Raines (Omega) was awarded a \$4000 grant to establish a multicultural literacy project. Elaine Warwick (Rho) and Nancy Davis (Gamma Mu) were selected to attend the International Leadership Management Seminar in Austin, Texas in June 2004.

Business at the 2004 Xi State Convention included the following: (1) The Expansion Committee announced that Beta Chi Chapter had been approved for expansion. Gamma Xi Chapter was installed in September 2004 in Waverly, Tennessee. (2) Linda Eller was officially hired as Xi State Editor following a year as Editor-in-Training, and Dr. Jeni Souders was hired as Xi State's first Executive Secretary. (3) The job description, performance appraisal form, service contract, and salary were approved for the Xi State Webmaster position. The Personnel Committee agreed to advertise the position and present their recommendation at the 2005 Xi State Convention. (4) The Xi State Vision Foundation Committee was dissolved as a standing committee because it had completed the process to become established as a non-profit, tax-exempt Foundation chartered by the state of Tennessee. At this point the Xi State Vision Foundation was approved to be included in the Rules and Bylaws as a separate entity (Article XIV in the Xi State Bylaws and Article XVI in the Xi State Rules). (5) Anne Medearis (Omicron) had asked to be relieved of the chairmanship of the Leadership Development Committee. Nancy Harris (Chi) was appointed to serve as chair with Anne Medearis remaining as a member of the committee.

Fifty-nine Xi State members attended the International Convention in Minneapolis in July 2004. Once again Xi State was well represented as members served in many roles during this convention celebrating the Society's seventy-fifth anniversary. During one of the general sessions President Becky Sadowski presented Xi State's Jubilee Moment. This power point explained the many ways our state organization has worked to fulfill the Society's Purposes since 1935. Nancy Davis coordinated arrangements for the Tennessee Breakfast using the theme, "The Many Hats We Wear". As Dr. Jeni Souders completed her term as Member-at-Large on the Administrative Board, Xi State congratulated her as well as Linda McCrary, who began serving on the Educational Foundation Board of Trustees. Inge Poole (Chi) and Saralee Peccolo-Taylor (Zeta) received \$1000 stipends as the Society presented seventy-five of these stipends in honor of the Society's Diamond Jubilee. Three Xi State members were recognized for receiving their doctoral degrees: Inge Poole (Chi), Teri Maddox (Beta Eta), and Shannon Sullivan (Gamma Nu). Xi State members were thrilled as Dr. Isabel Wheeler was honored with the International Achievement Award. She served as Xi State President from 1985-1987 and as Program/Membership Services Administrator at International Headquarters from 1990 until 2000.

Judy Collins (Alpha Lambda) submitted her resignation as a member of the Xi State Vision Foundation Board. Through a paper ballot sent out in January 2005, the Xi State Executive Board approved the appointment of Camille Dolan (Alpha Lambda) to fill Collins' unexpired term as the West Tennessee representative on the Foundation Board. Marsha Livingston (Pi) was appointed to serve as Xi State's United Nations Liaison to share communication between the Society's NGO Representative Phyllis Hickey and Xi State.

The Xi State Legislative Committee hosted an outstanding Legislative Symposium at the Sheraton Hotel in Nashville on February 15-16, 2005. "When They Grow Up, Whose Shoes Will They Fill?" was the theme of the symposium that featured Dr. Lana Seivers, Tennessee Commissioner of Education, and Judy Beasley (Delta), Tennessee Education Association President, as keynote speakers.

Leigh Anne Durham (Kappa) wrote an article entitled "Redefining Choices with Job Sharing and Contract Options" that was published in the 2005 Winter Edition of *The Delta Kappa Gamma Bulletin*. Her poem, "We must..." was included in the 2005 Spring Edition.

Thirty Xi State members participated in the 2005 Leadership Management Seminar at the Park Vista Hotel and Resort in Gatlinburg, Tennessee on April 8-9. The same number of members met at the Sewanee Inn on the campus of the University of the South to participate in

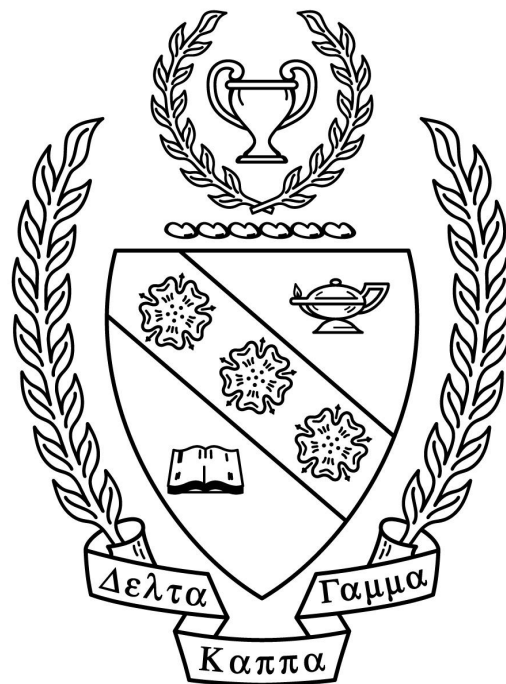
the 2005 Advanced Leadership Seminar on June 8-9 just prior to Xi State Convention. The theme of the Advanced Seminar was "Choices: The Roads to Excellence". A highlight of the seminar was having with us Dr. Liz Turner, Chairman of the International Program of Work Committee, as keynote presenter and then as a guest at the state convention.

Xi State members gathered at the University of the South in Sewanee to hold the 2005 state convention honoring "Seventy Years of Purpose, Leadership, and Excellence". Sandra Bull, Executive Coordinator from International Headquarters, was our International Guest. In addition to Sandra Bull and Dr. Liz Turner, other special guests were Sandra Petrocelli Carbone (Connecticut State President) and Madaline Lapp (Oregon State President). Highlights of the convention include welcoming forty-six first time attendees, honoring twenty-one Order of the Rose recipients, the initiation of Judge Christy Little from Jackson, Tennessee as Xi State Honorary Member, recognition of Dr. Annette Gregory (Alpha Beta) as the 2005 Achievement Award winner, honoring Noveal Crosthwaite (Beta Lambda) and Anna Mae Lane (Pi) for fifty years of Society membership, twenty-eight outstanding workshops, a beautiful and moving Ceremony of Remembrance, and the installation of the 2005-2007 Xi State Officers. Five Xi State scholarships were awarded to Lynn Caruthers (Phi), Ina Fraser Maxwell (Beta Lambda), Kimberly Grace (Alpha Upsilon), Martha Wells (Beta Phi), and Deborah Frey (Omega). The Liz Whorley Bradley Professional Growth Award was presented to Donna Anderson (Zeta) to attend the National Art Education Association Convention. Betty Mason (Gamma Zeta) was presented the Xi State Vision Foundation Award to fund the publication of a sight word book to be used in her school system.

Other 2005 Xi State Convention business included: (1) Judy Cross (Beta Beta) became the first official Xi State Webmaster following the Personnel Committee's unanimous recommendation to the Executive Board. (2) The Finance Committee submitted a proposed amendment to the Xi State Rules which would allow the Xi State President to approve a committee expenditure for purchase of fund-raising items greater than the amount budgeted for that particular committee with the stipulation that those funds will be returned to the Xi State treasury in a timely manner following sale of the items. The motion was approved.

This biennium provided multiple opportunities for communication, leadership, and teamwork. The hope of having a Xi State Executive Secretary was finally a reality after ten years of effort toward this step. The website begun during the 1997-1999 biennium has become a stronger communication tool for the state organization and now has an official Webmaster. The role of the Area Directors has continued to be redefined to provide a stronger link between the chapters and the state organization. Chapters have taken a more active approach in preparing newer members to assume future leadership roles. There is no doubt that Xi State members have been "Guided by Purpose, Leading by Example".

**XI STATE SCHOLARSHIPS, SEMINARS,  
SPECIAL AWARDS and HONORS**





## Xi State Scholarships

### 1982 Scholarships

#### Regular

Mary Ann Clark, Alpha Omega  
Rita King, Beta Epsilon

#### Lottie McCall

Helen Smith, Psi

#### Evangeline Hartsook

Shirley Delozier, Alpha Omega

#### Mary Hall

Margie Carico, Beta Tau

#### Maycie K. Southall

Carolyn Cox, Alpha Theta

#### Special

Lucindia Chance, Tau

#### Margaret Boyd, International

Sue Dear, Beta Gamma

### 1983 Scholarships

#### Regular

Karen Elaine Conner, Alpha Chi  
Colleen Flowers, Chi  
Carol Adkins Miles, Upsilon  
Betty Martin Rollings, Gamma

#### Evangeline Hartsook

Marilyn Burgess, Alpha Psi

#### Lottie McCall

Betty Berry, Alpha Tau

#### Mary Hall

Phyllis Davidson, Xi

#### Maycie K. Southall

Marilene Kay Awalt, Rho

### 1984 Scholarships

#### Regular

Vilda Ann Hall, Omicron  
Sandra Parks, Delta  
Kay Pope, Alpha Eta

#### Mary Hall

Barbara Dayhuff, Gamma Delta

#### Evangeline Hartsook

Betty M. Young, Upsilon

### 1985 Scholarships

#### Regular

Jane Steiner Burke, Mu  
Patricia Gilham Groves, Zeta  
Martha Etrula Lowe, Alpha Omega

#### Evangeline Hartsook

Vero Jo Menegas, Pi

#### Lottie McCall

Marilyn K. DeLong, Alpha Phi

#### Maycie K. Southall

Glenda Carole Roach, Alpha Zeta

#### Mary Hall

Mary Rose Mangrum Stracener, Beta  
Epsilon

#### Special

Diane Sadler Robbins, Alpha Upsilon

### 1986 Scholarships

#### Regular

Marcia Hughes, Beta  
Margaret Ann Moore, Delta  
Jeanette Schaefer, Lambda

#### Lottie McCall

Alice Cravene, Tau

#### Evangeline Hartsook

Sue Beebe, Beta Zeta

#### Mary Hall

Carolyn Gregg, Psi

#### Maycie K. Southall

Imogene Brown, Alpha Psi

#### Special

Faye Bowen, Upsilon

Golden Anniversary Award  
Marian B. Mariner, Pi  
International Federation of Home  
Economics Council  
Graz, Austria

Liz Whorley Bradley Professional Growth  
Award initiated

**1987 Scholarships**

Regular  
Sally Brown, Psi

Mary Hall  
Grace Steele, Beta Zeta

Maycie K. Southall  
Elizabeth Martin, Omicron

Evangeline Hartsook  
Sandra Pierce, Beta Delta

Special  
Carolyn Stewart, Tau

**1988 Scholarships**

Eleanor Osteen  
Aleeta Christian, Alpha Chi

Mary Hall  
Trixie Clark, Psi

Maycie K. Southall  
Judith Collins, Alpha Lambda

Regular  
Penny Ferguson, Mu  
Judith Turner, Omega

Special  
Rhett Massey, Alpha Sigma

Evangeline Hartsook  
Grace Pack, Beta Alpha

Lottie McCall  
Mildred Welch, Alpha Iota

Liz Whorley Bradley Professional Growth  
Award  
Patsy Pope, Beta Zeta

**1989 Scholarships**

Special  
Teresa Anderson, Xi

Evangeline Hartsook  
Doris Condor, Beta Iota

Maycie K. Southall  
Marilyn Hawk, Psi

Mary Hall  
Edna Clemons, Beta Zeta

Lottie McCall  
Barbara Cravens, Tau

Eleanor Osteen  
Martha Leddan, Zeta

Regular  
Leigh Bergman, Delta  
Patricia Scruggs, Tau

**1990 Scholarships**

Special  
Sharon Chaney, Beta

Maycie K. Southall  
Nancy Maddox, Beta Kappa

Mary Hall  
Nancy Duggin, Delta

Evangeline Hartsook  
Martha Glover, Omega

Lottie McCall  
Kathleen Puckett, Zeta

Eleanor Osteen  
Sammie Amos, Nu

Regular  
Vera Ferrar, Omicron  
Laurie Holland, Alpha Lambda

Liz Whorley Bradley Professional Growth  
Award  
Pat Morrow, Beta  
Story Telling Conference in Australia

### **1991 Scholarships**

#### Special

Victoria Barker, Alpha Zeta

#### Maycie K. Southall

Elizabeth Littlefield, Omega

#### Mary Hall

Judy Duke, Omicron

#### Evangeline Hartsook

Jimmie Faye Trotter, Alpha Omega

#### Lottye McCall

Patricia Essary, Beta Upsilon

#### Eleanor Osteen

Linda D. Wolfe, Alpha Omega

#### Regular

Mary Frances Wadley, Alpha Omicron

Barbara Henson, Alpha Alpha

### **1992 Scholarships**

#### Special

Judith Turner, Omega

#### Maycie K. Southall

Martha Glover, Omega

#### Mary Hall

Patricia Ashcraft, Epsilon

#### Evangeline Hartsook

Teresa Cooksey, Alpha Lambda

#### Lottye McCall

Mary Wantland, Beta Rho

#### Eleanor Osteen

Julie Hughes, Alpha Xi

#### Regular

Margaret Stowe, Omicron

Patsy Davis, Alpha Alpha

#### Liz Whorley Bradley Professional Growth

Deborah Perdue, Alpha Xi

### **1993 Scholarships**

#### International Scholarship

Patricia Essary, Beta Epsilon

#### Special

Mary Lou Kanipe, Beta Psi

#### Maycie K. Southall

Virginia Souders (Jensi), Alpha Phi

#### Mary Hall

Debra Fesmire, Omicron

#### Evangeline Hartsook

Elizabeth Holland

#### Lottye McCall

Sheila Duncan, Delta

#### Eleanor Osteen

Carolyn Stark, Upsilon

#### Regular

Martha Millsaps, Delta

#### Liz Whorley Bradley Professional Growth Award

Gail Thomas Cross, Gamma Epsilon

### **1994 Scholarships**

#### Special

Linda K. Davis, Alpha Chi

#### Mary Hall

Martha Gilbert Reeves, Omicron

#### Lottye McCall

Betty Shelton Pinkerton, Tau

#### Maycie K. Southall

Susan Pruett, Alpha Zeta

#### Evangeline Hartsook

Katherine Lee Dornier, Beta Tau

#### Eleanor Osteen

Elaine Graves Alexander, Beta Epsilon

#### Regular

Ramona Hyde Justice, Beta Beta

## Xi State Leadership Development Participants 1983-94

Abernathy, Carolyn	1990	Phi	Cabbage, Anna	1993	Alpha Zeta
Adair, Jean	1988	Phi	Cain, Charlotte	1987	Beta Zeta
Ainsworth, Carol	1986	Beta Epsilon	Carico, Margie	1988	Beta Tau
Akard, Margaret	1989	Alpha Alpha	Carr, Marsha	1993	Beta Zeta
Alexander, Elaine	1993	Beta Epsilon	Caruthers, Lynn	1990	Alpha Xi
Alsop, Diane	1990	Pi	Casey, Anna	1992	Phi
Amos, Sammie Sue	1990	Nu	Casteel, Marjorie	1988	Omega
Anderson, Ann	1987	Omicron	Cather, Laura	1994	Alpha Kappa
Anderson, Beverly	1985	Beta Tau	Cavender, Patricia	1986	Epsilon
Anderson, Judy	1990	Beta Theta	Chamberlain, Clementine	1986	Beta
Anderson, Teresa Lynn	1987	Xi	Chandler, Alice	1989	Alpha Lambda
Attaway, Carolyn	1994	Alpha	Chaney, Sharon	1989	Beta
Arnold, Gwen Dr.	1991	Alpha Nu	Chapman, Mildred	1983	Alpha Xi
Awalt, Kay	1984	Rho	Cheadle, Evalina	1984	Alpha Nu
Bailey, Joanna	1992	Xi	Christian, Marcia	1987	Alpha Phi
Ball, Betty	1983	Alpha Alpha	Clark, Joan	1984	Alpha Mu
Barker, Vicki	1985	Alpha Zeta	Clark, Marcie	1992	Zeta
Barnett, Nancy	1984	Beta Nu	Clark, Trixie	1985	Psi
Baumgardner, Margie	1984	Alpha	Clarke, Sandra Dean	1983	Alpha Zeta
Baxter, Eleanor	1987	Alpha Omicron	Clayborne, Wynona	1983	Alpha Gamma
Bays, Margaret	1991	Alpha Nu	Clemons, Edna	1987	Beta Zeta
Beasley, Judy	1991	Delta	Close, Donna	1990	Alpha Phi
Betts, Joyce	1989	Pi	Coalston, Eula	1985	Tau
Bell, Angela	1993	Beta Epsilon	Cobb, Kathryn	1991	Pi
Bennett, Elizabeth	1984	Beta Epsilon	Coble, Sue	1983	Beta Alpha
Berry, Betty	1991	Alpha Tau	Cole, Elba Ann	1986	Alpha Psi
Bingham, Margaret	1992	Theta	Coleman, Rosalene	1987	Phi
Black, Jean	1991	Nu	Collins, Judith	1988	Alpha Lambda
Bland, Pattie	1989	Epsilon	Condiles, Carol	1984	Alpha Nu
Blanton, Joyce	1989	Alpha Pi	Cook, Lynda	1986	Beta Tau
Blount-Mintz, Jan	1991	Omega	Cook, Margaret	1984	Alpha Gamma
Bobbitt, Frances	1991	Omicron	Cooksey, Teresa	1990	Alpha Lambda
Boles, Georgia Ann	1986	Alpha Gamma	Costa, Helen	1983	Beta
Bomar, Anna Marie	1990	Beta Nu	Cothron, Annette	1988	Alpha Gamma
Bonner, Gloria	1991	Delta	Cotner, Donna	1984	Alpha Omicron
Bonner, Patricia	1983	Beta Delta	Cousins, Kathleen	1989	Alpha Lambda
Bowen, Faye	1986	Upsilon	Cox, Carolyn	1987	Beta Phi
Bowles, Mary	1989	Phi	Cratty, Brenda	1988	Rho
Bowling, Georgianna	1990	Pi	Cromwell, Patricia	1988	Beta Nu
Bowman, Miriam	1991	Gamma Gamma	Cross, Pearl	1993	Beta Beta
Brackett, Joyce	1994	Alpha Psi	Crosswhite, Jeanette	1990	Beta Delta
Brashear, Eula	1994	Beta Eta	Dacus, Jan	1986	Beta Iota
Brashear, Joy R.	1983	Kappa	Damewood, Kathy	1994	Beta
Breeding, Sara	1983	Alpha Rho	Darden, Anna Belle	1992	Alpha Chi
Brian, Beverly	1988	Beta	Davidson, Phyllis	1983	Xi
Brown, Debbye	1986	Psi	Davis, Becky	1983	Beta Epsilon
Brown, Imogene	1987	Alpha Psi	Davis, Linda Kay	1992	Alpha Chi
Brown, Louise	1984	Beta Theta	Davis, Virginia	1994	Alpha Pi
Brown, Martha	1983	Alpha Rho	Deaderick, Blanche	1986	Beta Iota
Bryan, Mary Aylene	1988	Beta Upsilon	Dear, Sue Dr.	1990	Beta Gamma
Buchignani, Elizabeth	1989	Alpha Lambda	Dement, Geraldine	1989	Beta Epsilon
Bucy, Pamela	1991	Beta Upsilon	Dillehay, Vickie	1993	Xi
Bullard, Shirley	1989	Beta Iota	Doak, Audrey	1983	Alpha Alpha
Bunn, Angela	1988	Gamma Alpha	Dobson, Imogene	1989	Psi
Burgess, Betty W.	1990	Beta Kappa	Doerflein, Janice	1986	Epsilon
Burgess, Joie	1985	Beta Kappa	Douglass, Shirley	1987	Beta Theta
Burnette, Rebecca	1993	Gamma Zeta	Doyle, Delores	1991	Delta
Burkhart, Jeanette	1989	Alpha Xi	Drummond, Elizabeth	1988	Beta Iota
Buttram, Lucille	1987	Beta Lambda	Duke, Judy	1992	Omicron

Duggin, Nancy	1990	Delta	Husk, Mary Jo	1985	Beta Tau
Duncan, Shelia	1990	Delta	Hyde, Evelyn	1984	Beta
Earl, Betty	1991	Alpha Chi	Inman, Linda	1993	Kappa
Easley, Mary	1985	Beta Epsilon	Ivey, Marilyn	1984	Alpha Tau
Eberhart, Rita	1988	Beta Zeta	Jackson, Betty	1989	Beta Beta
Elbrecht, Kathleen	1988	Beta Iota	Jackson, Susan	1984	Alpha Phi
Emery, Kathy	1984	Kappa	Jernigan, Linda	1991	Alpha Pi
Esa, Betsy	1985	Beta Epsilon	Johnson, Annette	1984	Beta
Essary, Patricia	1988	Beta Epsilon	Johnson, Caroline	1993	Theta
Fesmire, Debra	1994	Omicron	Johnson, Brenda	1989	Mu
Fesmire, Linda	1992	Alpha Rho	Jones, Udy	1993	Pi
Fischer, Sharen	1984	Alpha Xi	Jones, Kay	1992	Beta Beta
Fleenor, Judy	1985	Alpha Iota	Jones, Lois	1984	Beta
Fogelman, Billye	1987	Beta Gamma	Jones, Marcia, Dr.	1991	Delta
Forester, Willie Mae	1984	Kappa	Jones, Pat	1991	Upsilon
Fulton, Dianne	1990	Phi	Jones, Vera	1993	Tau
Gillespie, Beulah	1987	Alpha Kappa	Justice, Ramona	1994	Beta Beta
Goddard, Robin	1991	Mu	Kidd, Sue	1988	Alpha Xi
Golden, Alice	1993	Alpha Theta	Kimmins, Dovie	1994	Beta
Gorman, Mary Evelyn	1989	Kappa	King, Myrna	1985	Beta Nu
Gorski, June	1985	Zeta	King, Peggy	1991	Delta
Graham, Jane	1987	Alpha Kappa	King, Rita	1984	Beta Epsilon
Graubman, Charlotte	1985	Alpha Tau	Knisley, Dorothy	1988	Alpha Alpha
Graves, Cindy	1994	Alpha Rho	Knowles, Linda	1984	Alpha
Gray, Helen	1991	Gamma	Kral, Mabel	1984	Alpha Nu
Green, Betty	1987	Alpha Lambda	Kristofferson, Frances	1987	Alpha Nu
Gregory, Annette, Dr.	1990	Alpha Beta	Lane, Lea Ann	1992	Alpha Lambda
Groves, Patricia	1987	Zeta	Leach, Judy	1984	Alpha Xi
Hackler, Rita	1983	Pi	Leather, Vicki	1988	Alpha Phi
Hamblen, Molly	1984	Beta Zeta	Lequire, Norma	1988	Alpha Pi
Hamilton, Pat	1994	Pi	Lequire, Teresa	1988	Beta Tau
Hamm, Carol	1989	Alpha Lambda	Lewis, Bettye	1987	Beta Theta
Hamrick, Rebecca	1989	Beta Kappa	Lewis, Martha	1993	Alpha Epsilon
Harper, Diane	1986	Beta Epsilon	Litz, Eloise	1983	Alpha Xi
Harris, Mae	1993	Gamma	Logan, Gloria	1990	Beta Chi
Harris, Nancy	1986	Alpha Lambda	Mabee, Ann	1991	Alpha Xi
Hartline, Pat	1991	Alpha Phi	Maddox, Nancy	1990	Beta Kappa
Hartsell, Ann	1983	Alpha Tau	Maggard, Jackie	1992	Gamma
Hatton, Mildred	1994	Omicron	Major, Mary Johns	1990	Alpha Pi
Hayes, Glenda	1989	Alpha Rho	Majors, Elizabeth	1983	Alpha Beta
Henderson, Meredith	1986	Rho	Maples, Nancy	1985	Beta Epsilon
Hendrix, Doris	1983	Beta	Mariner, Marion	1984	Pi
Henegar, Gay	1986	Beta Tau	Martin, Shirley	1984	Kappa
Henegar, Vera	1983	Pi	Massengale, Marilyn	1990	Beta Nu
Hickman, Connie	1992	Phi	Massey, Irma	1984	Alpha Pi
Hickman, Joann	1986	Gamma Alpha	Mauldin, Barbara	1989	Gamma Alpha
Hicks, Marilyn	1988	Beta Kappa	May, Jennie	1989	Gamma Alpha
Hinson, Barbara J.	1983	Alpha Rho	McBride, June	1983	Beta Nu
Hitchcock, Alice	1994	Alpha Phi	McCloskey, Barbara	1989	Beta Iota
Hitchcock, Mary	1984	Omega	McCluen, Martha	1992	Zeta
Hixson, Rachel	1986	Beta Zeta	McCrary, Linda	1983	Alpha Gamma
Holland, Delane	1983	Beta Kappa	McIntosh, Elaine	1991	Alpha Omega
Hopper, Margaret	1986	Beta	McInturff, Becki	1986	Psi
Hoskins, Jeanette	1984	Beta Beta	McMahan, Gloria	1988	Alpha Psi
House, Kathy	1991	Beta Eta	McMahan, Sharon	1985	Alpha Phi
Householder, Julia	1992	Alpha Omega	McReynolds, Sally	1993	Beta Nu
Howell, Virginia	1992	Omega	Medearis, Anne	1987	Omicron
Hughes, Clarone	1986	Alpha Xi	Medlin, Harriet	1985	
Hughes, Julie	1988	Alpha Xi	Mefford, Mimi	1992	Alpha Nu
Hunter, Frances	1987	Delta	Melton, Wanda	1992	Lambda

Millsaps, Lisa	1991	Beta Tau	Schafer, Pat	Beta Epsilon	
Miller, Brenda	1992	Beta Rho	Sherer, Margaret	1983	Beta Tau
Molloy, Tinian	1992	Alpha Lambda	Sherrill, Nila	1990	Beta Upsilon
Monroe, Sara	1993	Gamma Gamma	Shreeve, Betty	1988	Alpha Nu
Moore, Margaret	1990	Delta	Shumard, Karen	1987	Alpha Beta
Morgan, Rachel	1983	Alpha Kappa	Silvey, Connie	1994	Zeta
Morrell, Carmen	1993	Alpha Pi	Smith, Diana	1993	Beta Beta
Morrow, Patricia	1986	Beta	Smith, Ferrel	1990	Beta Tau
Morton, Dot	1983	Beta Sigma	Smith, Mae	1984	Alpha Upsilon
Neely, Virginia	1988	Alpha Nu	Smith, Peggy	1983	Theta
Newton, Linda	1988	Phi	Smith, Phyllis	1989	Alpha Kappa
Nicholls, JoAn	1991	Gamma	Smyth, Sandra	1989	Psi
Norman, Linda	1986	Alpha Upsilon	Sorsby, Janice	1986	Alpha Lambda
Northcut, Barbara	1988	Alpha Phi	Souders, Jensi	1983	Alpha Phi
Odom, Carol	1984	Kappa	Spencer, Ann	1986	Beta Nu
Only, Betty	1992	Alpha Sigma	Stark, Carolyn	1991	Upsilon
Parker, Frances	1983	Beta Nu	Steele, Grace	1985	Beta Zeta
Paschall, Irma	1983	Alpha Gamma	Stegall, Dean	1990	Alpha Rho
Patrick, Erline	1983	Beta Kappa	Stephens, Carla	1988	Alpha Phi
Patton, Grace	1985	Beta Zeta	Stephens, Mary	1985	Alpha Phi
Paxton, Willene	1983	Gamma	Stetson, Mary	1991	Alpha Beta
Payne, Ann	1993	Alpha Tau	Stewart, Linda	1994	Pi
Pearce, Marie	1987	Rho	Stooksberry, Mary Ellen	1993	Beta Omega
Peccolo-Taylor, Saralee	1992	Zeta	Stovall, Patricia	1994	Beta Nu
Peck, Dorothy	1988	Alpha Xi	Suddeath, Ann	1991	Alpha Chi
Peterson, Arlene	1984	Rho	Sulfridge, Kathy	1993	Alpha Beta
Pharr, Cynthia	1994	Alpha Kappa	Summerour, Virginia	1987	Alpha
Pinckley, Frances	1984	Phi	Swader, Susan	1988	Nu
Pinkerton, Sandy	1983	Iota	Tackett, Linda	1986	Pi
Pinkston, Linda	1994	Beta Nu	Taylor, Edith	1987	Beta Mu
Pittenger, Mary Ruth	1984	Beta Epsilon	Taylor, Jeanette	1988	Beta Lambda
Plant, Cherie	1988	Phi	Teepie, Alma	1993	Xi
Plunkett, Patricia	1983	Alpha	Thompson, Mary	1986	Beta
Pockrus, Joan	1993	Alpha Pi	Tilley, Carolyn	1988	Nu
Pollard, Diane	1988	Beta Zeta	Tinnon, Ann	1992	Alpha Phi
Pope, Patsy	1983	Beta Zeta	Travis, Jenny	1985	Beta Epsilon
Powell, Wanda	1991	Beta Omega	Tucker, Gail	1993	Pi
Pratt, Dora	1983	Alpha Zeta	Tuckson, Barbara	1990	Beta Epsilon
Price, Janey Ruth	1985	Alpha Delta	Turner, Charlotte	1984	Omega
Purnell, Mora	1983	Beta Alpha	Usrey, Edwin Ann	1994	Beta Alpha
Ralston, Elizabeth	1983	Omega	Varnell, Pat	1983	Alpha
Reagor, Karen	1993	Epsilon	Veal, Margie	1987	Mu
Reding, Wanda	1989	Alpha Rho	Vernon, Diane	1990	Beta Mu
Ripley, Estie	1985	Alpha Omicron	Villenes, Benita	1992	Beta Kappa
Rittenberry, Ardis	1986	Beta Nu	Vinson, Myra	1994	Alpha Sigma
Rives, Dee Dee	1984	Theta	Waddell, Kay	1988	Alpha Lambda
Roach, Glenda	1983	Alpha Zeta	Waddle, Mary	1984	Kappa
Roberts, Rena	1988	Beta Rho	Wade, Mildred	1987	Beta Lambda
Rodman, Mary	1984	Alpha Xi	Waggoner, Rebecca	1985	Alpha Gamma
Rolston, Teresa	1994	Beta Phi	Wagner, Betty	1991	Beta Tau
Rose, Charlene	1983	Beta Nu	Wallace, Betty	1993	Kappa
Rowe, Shirley	1989	Alpha Kappa	Wantland, Mary	1992	Beta Rho
Ruta, Jo	1991	Alpha Phi	Warrick, Elaine	1992	Rho
Sadowski, Rebecca	1991	Alpha Lambda	Watkins, Ann	1990	Alpha Beta
Sanders, Dean	1993	Beta Psi	Watson, Martha	1985	Alpha Gamma
Sanders, Deanna	1990	Beta Gamma	Watt, Linda	1992	Alpha Lambda
Satterfield, Pat	1992	Alpha Tau	Watts, Mary	1986	Beta Epsilon
Sawyer, Lois	1983	Alpha Tau	Webb, Ruth	1986	Beta Tau
Scott, Willodene	1989	Beta	Welch, June	1992	Beta Tau
Seavers, Thelma	1985	Tau	Welch, Mildred	1984	Alpha Iota

Wheeler, Isabel	1983	Kappa	Wilson, Mel	1984	Alpha Gamma
White, Helena	1993	Alpha Epsilon	Wilson, Valeda	1987	Omicron
Whitten, Sara	1987	Beta	Wolf, Martha	1988	Beta Kappa
Whorley, Liz	1983	Beta Epsilon	Womble, Diana	1993	Alpha Xi
Wiggins, Elizabeth	1986	Xi	Wood, Sherry	1992	Omicron
Williams, Eleanor	1987	Alpha Kappa	Woolard, Carolyn	1993	Gamma
Williams, Maxine	1983	Alpha Xi	Yancy, Betty	1984	Alpha Gamma
Williams, Pearl	1984	Nu	Young, Betty	1994	Upsilon
Williamson, Patsy	1984	Alpha	York, Wilma	1994	Alpha Rho
Wilson, Frances	1984	Alpha			

**1991 Xi State Advanced Leadership Management Seminar Participants**  
(Home addresses included in the original history have been removed.)

Betty Ball Alpha Alpha	Molly Ann Hamblen Beta Zeta	Ann Medearis Omicron
Nancy Barnett Beta Nu	Nancy Harris Alpha Lambda	Patricia Morrow Beta
Patricia J. Bonner Beta	Doris Hendrix Beta	Frances Parker Beta Nu
Mary Bowles Phi	Gay Henegar Beta Tau	Erlene Patrick Beta Kappa
Sara Breeding Alpha Rho	Barbara Henson Alpha Rho	Dr. Willene Paxton Gamma
Lynn Caruthers Alpha Xi	Delane Holland Beta Kappa	Patsy Pope Beta Zeta
Edna Clemons Beta Zeta	Marilyn Ivey Alpha Tau	Wanda Reding Alpha Rho
Eula F. Coalston Tau	Lois Jones Beta	Glenda Roach Alpha Zeta
Carolyn H. Cox Beta Phi	Bettye Lewis Beta Theta	Phyllis Smith Alpha Kappa
Shirley Douglass Beta Theta	Gloria C. Logan Beta Chi	Janice Sorsby Alpha Lambda
Nancy Y. Duggin Delta	Barbara F. Mauldin Alpha Kappa	Jensi Souders Alpha Phi
Patricia Essary Beta Epsilon	Elizabeth Majors Alpha Beta	Carolyn Tilley Nu
Dr. June Gorski Zeta	Linda McCrary Alpha Gamma	Charlotte Turner Alpha Omicron
Rita Hackler Pi	Sharon McMahan Alpha Phi	

**1993 Advanced Leadership Management Seminar Participants**  
(Home addresses included in the original history have been removed.)

Margaret Akard  
Alpha Alpha

Becky Davis  
Beta Epsilon

Linda Noonan  
Gamma Delta

V. Ann Anderson  
Omicron

Audrey Doak  
Alpha Alpha

Mary Ruth Pittenger  
Beta Epsilon

Judy Beasley  
Delta

Judy Duke  
Omicron

Pat Satterfield  
Alpha Tau

Dr. Gloria Bonner  
Alpha Gamma

Sheila Duncan  
Delta

Benita Villenes  
Beta Kappa

Martha Brown  
Alpha Rho

Betty Earl  
Alpha Chi

Mary Wantland  
Beta Rho

Pamela Bucy  
Beta Upsilon

Judy Fleenor  
Alpha Iota

Elaine Warrick  
Rho

Joie Burgess  
Beta Kappa

Vera Henegar  
Pi

Mildred Welch  
Alpha Iota

Judy Collins  
Alpha Lambda

Linda W. Jernigan  
Alpha Pi

Elizabeth Wiggins  
Xi

Margie H. Carico  
Beta Tau

Brenda Miller  
Beta Rho

Eleanor Williams  
Alpha Kappa

Anna Belle Darden  
Alpha Chi

Margaret Moore  
Delta

Alt: Elaine Alexander  
Beta Epsilon



## Past International Leadership Management Seminar For Personal and Professional Development Participants

Dr. Willene Paxton, Class of 1980  
Dr. Margaret Sherer, Seminar Observer, 1981  
Lois Jones, Seminar Asst. Director, 1984, Director, 1987, 1988  
Linda McCrary, Class of 1987  
Barbara Hinson, Class of 1988  
Jensi Souders, (Mrs. J. A.), Class of 1988  
Barbara Northcut, Class of 1989  
Doris Hendrix, Class of 1989  
Janice Sorsby, Class of 1990  
Nancy Harris, Class of 1991  
Patricia Essary, Class of 1991  
Patricia Morrow, Class of 1992  
Anne Medearis, Class of 1992  
Marilyn Ivey, Class of 1992  
Vera Henegar, Class of 1994

### Achievement Awards 1974-1994

1974	Mary Hall, Delta, Dr. Maycie Southall, Beta	1984	Mary Aylene Bryan, Beta Epsilon
1975	Lottye McCall, Epsilon, Alyse Morton, Alpha Tau	1985	Pearl Cross, Beta Beta
1976	Louise Oakley, Theta, Ival Aslinger, Alpha Tau	1986	Elizabeth Whorley Bradley, Beta Epsilon
1977	Helen Zuccarello, Phi	1987	Dr. Willene Paxton, Gamma
1978	Flora Rawls, Epsilon	1988	Dr. Ruth Knowlton, Alpha Lambda
1979	Margaret Hopper, Beta	1989	Virginia B. Wingo, Alpha Lambda
1980	Eleanor Osteen, Alpha Sigma	1990	Martha Marshall, Alpha Alpha
1981	Mary Jo Husk, Beta Tau	1991	Doris Hendrix, Beta, Isabel Wheeler, Kappa
1982	Dr. Margaret Sherer, Beta Tau	1992	Patsy Pope, Beta Zeta
1983	Dorothy Morton, Beta Sigma	1993	Lois Jones, Beta
		1994	Anna Belle Darden, Alpha Chi

## Xi State Spotlights

### Spotlights 1988

Vivian Shields, Phi  
 Linda McCrary, Alpha Gamma  
 Katherine Ragan, Alpha Phi  
 Becky Davis, Beta Epsilon  
 Annette Gregory, Alpha Beta  
 Dr. Alicia Tilley, Beta Gamma  
 Thelma Seavers, Tau (posthumously)  
 Marjorie Sloan, Beta Rho

### Spotlights 1989

Carolyn Hutmaker Cox, Beta Phi  
 Francis Hale, Alpha Zeta  
 Martha Marshall, Alpha Alpha  
 Ruth S. Mischke, Alpha Sigma  
 Gladys Adeline Million, Zeta  
 Edith Taylor, Omicron  
 Dr. Jessie H. Warren, Alpha Beta  
 Dr. Isabel Wheeler, Kappa

### Spotlights 1990

Coleen Grace Bennett, Zeta  
 Norma Blair, Alpha Omega  
 Margaret Grime Cook, Alpha Gamma  
 Rose Ferguson, Nu  
 Elizabeth Hickam, Alpha Alpha  
 Eloise Litz, Alpha Xi  
 Laelaleigh R. Page, Omicron

### Spotlights 1991

Hazel McCreary, Pi  
 Martha Shanklin, Beta Omega  
 Marjorie Ogle, Alpha Phi  
 Frances Pinckley, Phi  
 Mary Landrum, Alpha Alpha

### Spotlights 1992

Anne Elizabeth Lokey, Beta  
 Alyse Morton, Alpha Tau  
 Diane Vernon, Beta Mu  
 Vergie Lee Jones, Beta Eta  
 Mattie Lee Keeton, Zeta

### Spotlights 1993

Era Loftis Wilson, Alpha Gamma  
 Harriet Dezern Smith, Chi  
 Pearl Cross, Gamma Beta  
 Pearl Williams, Nu  
 Erline Patrick, Beta Kappa  
 Katsuko "Dixie" Hausser, Alpha Theta  
 Nancy Henry, Alpha Xi

### Spotlights 1994

Lola Land, Beta Zeta  
 Marion Casady, Alpha Gamma  
 Julia Householder, Omega  
 Rebecca Nielson, Beta Omega

## Contributors to International Bulletin

Martha McNutt, Theta	Fall 1978	Judy A. Cleek, Beta Omega	Fall 1989
June L. Parker, Mu	Summer 1979	Judy Nixon, Alpha Phi	Winter 1990
Linda C. Onks, Iota	Winter 1981	Virginia C. Vaughn, Beta Omega	Winter 1990
Elena P. Zayas-Bayas, Gamma	Fall 1981	Mary J. R. Griffin, Alpha Tau	Winter 1990
Betty Whitehead, Alpha Zeta	Fall 1982	Margaret York Roach, Mu	Winter 1990
Isabel Wheeler, Kappa	Spring 1983, Spring 1989	Hazel Yoakum, Alpha Theta	Spring 1990
Marirose Avendale, Alpha Phi	Spring 1984	Ruth Mischke, Beta Eta	Summer 1990
Betty A. Cox, Alpha	Summer 1984	Cynthia C. Ripp, Phi	Winter 1991, Summer 1992
Gloria J. Carr, Alpha Xi	Summer 1984	Jenna S. Wright, Beta Omega	Winter 1991
Glenna Patton, Alpha Iota	Fall 1984	June Gorski, Zeta	Summer 1991, Summer 1994
Julie E. Dodd, Alpha Epsilon	Winter 1986 Spring 1986	Judy Arnold, Alpha Tau	Summer 1991
Victoria Barker, Alpha Zeta	Fall 1986	Vera Jo Henegar, Pi	Summer 1991
Judy Arnold, Alpha Tau	Winter 1988	Martha Moore Gill, Beta Psi	Spring 1992
Margaret Sherer, Beta Tau	Winter 1989	Billie O. Smith, Delta	Summer 1993
Martha Marshall, Alpha Alpha	Winter 1989	Sharon Chaney, Beta	Summer 1993
Louise Brown, Beta Theta	Spring 1989	Aleeta P. Christian, Alpha Chi	Summer 1993
Dorothy Morton, Beta Sigma	Spring 1989		

## Officers and International Committees

1965 -	Lottye McCall - First Vice President
1980-1982	Mary Jo Husk - Nominations Dr. Ruth Knowlton - Expansion Eleanor Osteen - Personnel Dr. Margaret Sherer - Golden Gift Fund
1982-1984	Dr. Margaret Sherer - Second Vice President Elizabeth Whorley - Leadership Development Eleanor Osteen - Personnel Donna Cotner - Personal Growth and Services Dr. Willene Paxton - Research Lois Jones - Golden Gift Fund
1984-1986	Dorothy Morton - The Education Foundation Board of Trustee Dr. Isabel Wheeler - Constitution Dr. Margaret Sherer - Expansion Elizabeth Whorley - Leadership Development
1986-1988	Dorothy Morton - The Education Foundation Board of Trustee Dr. Margaret Sherer - Southeast Regional Director Lois Jones - chairman of Golden Gift Fund and director of the Leadership Management Seminar held in Austin Linda McCrary - Educator's Award Patsy Pope - Professional Affairs Dr. Isabel Wheeler - Communication Dr. Margaret Sherer served as International Representative to state conventions in New Hampshire, the Netherlands and Idaho
1988-1990	Dr. Margaret Sherer - Expansion Doris Hendrix - Communications Dorothy Morton - Board of Directors of the Educational Foundation
1990	Dr. Isabel Wheeler accepted the position as International Program Service Administrator in Austin, Texas
1990-1992	Linda McCrary - Southeast Representative to Steering Committee of the U. S. Forum Barbara Henson - Insurance Pasty Pope - Chairman Professional Affairs
1992-1994	Dorothy Morton - Chairman of Ad Hoc Committee to Study Future Needs of the International Headquarters Building Barbara Hinson - Chairman of Insurance Jensi Souders - Research Linda McCrary - Southeast Regional Representative to U. S. Forum Dr. Willene Paxton - Constitution
1994-1996	Jensi Souders - Chairman Research Linda McCrary - Chairman U. S. Forum Patsy Pope - Finance Janice Sorsby - Leadership Development Barbara Hinson - Travel and Study Pat Morrow - Membership

## Members Whose Ideas and Achievements Have Contributed to Xi State

(Source of information: Achievements Highlight Our Golden Anniversary, 1935-1985, compiled by the Ad Hoc Committee)

### Anne Lokey

In 1978 Anne Elizabeth Lokey, then president of Beta Chapter, and Margaret Hopper searched the Xi State files in the TEA building in Nashville in quest of information on Beta chapter members. The files not only provided past yearbooks but letters written by Dr. Annie Webb Blanton and several Xi State Founders as well as telegrams and letters expressing congratulations on the organization of Xi State. Since Louise Oakley had guided the research and final editing of *Light From Many Candles*, she was contacted to help examine the contents of the files. Louise and Julia Hereford met with Anne and Margaret to choose papers that were of such historical value that they should be preserved. After having been appointed by the Xi State Executive Board to investigate methods and cost of preservation, Anne chose encapsulation as the best method of preservation. The most valued letters and telegrams, the Xi State minutes (1960-1971), the Xi State history and documents concerning the ceremony dedicating the Ann Robertson Johnston Cockrill plaque have been encapsulated at this writing.

### Dr. Juliaette Jones

In 1975 while researching a paper on Pioneer Women of Tennessee, Dr. Jones discovered the fascinating story of Ann Robertson Johnston Cockrill and her teaching exploits while sailing on the "Adventure" from Watauga to French Lick (now Nashville). In none of her research did Dr. Jones find the name of any other female teacher during the settling of the state of Tennessee. Therefore, the name of Ann Robertson (James Robertson's little sister), Dr. Jones felt, should be recognized and honored by Xi State as the first known woman teacher in Tennessee. Juliaette was appointed by Xi State President Souci Hall to chair a committee the duty of which was to determine an appropriate form of recognition of that intrepid teacher. After almost three years' work, Dr. Jones and her committee saw the completion of the project by placing a plaque honoring the memory of Mrs. Cockrill in the TEA Building in Nashville. Participants in the dedication ceremony, which was planned and directed by Frances Ingram, were Dr. Jones; Souci Hall, past president of Xi State; Mary Hall, one of the Founders; Dr. Margaret Sherer, Xi State president; Dr. Mary Jane Moore, great-great-great-granddaughter of Mrs. Cockrill; and Dr. Maycie K. Southall, Xi State Founder and past president of Xi State and of The Delta Kappa Gamma Society International.

### Marilyn Ivey

After attending international conventions and admiring attractive pins delegates wore to identify their states, Marilyn Ivey suggested to Dr. Margaret Sherer, 1977-1979 Xi State president, that Xi State have an identification pin designed. Dr. Sherer was not only receptive to, but enthusiastic about the idea. Marilyn was appointed as chairman of the project to design such a pin with Mary Jo Husk serving on the committee with her. Several designs were presented to the Xi State Executive Board, and the present design was chosen. Thanks to the artistic eye and meticulous hand of Marilyn Ivey, Xi State members wear the Tennessee identification pin with pride as they travel to meetings in other states. Marilyn, a member of Alpha Tau Chapter, served Xi State as TEFT coordinator. She has served her chapter in various capacities including that of president and has served as president of the Coordinating Council in Knoxville.

### Pearl Cross

In 1979 while serving Xi State as chairman of the Membership Committee, Pearl Cross completed *FRONTIERS: A HISTORY OF XI STATE*. This compilation of facts concerning the chartering of Xi State, the accomplishments of those who have served as presidents, and the achievements of the state organization was completed as a result of hours of research by Pearl

and the committee working with her and of input from numerous sources throughout the state. Hundreds of letters crisscrossed the state requesting and supplying facts. Oral interviews of past presidents and the then current president, Dr. Margaret Sherer, were conducted by cooperative members who were near them. The history is loose-leaf bound to accommodate insertion of histories of future bienniums. In 1981 Pearl authored *PATHWAYS*, a book of daily devotional thoughts, for distribution to special guests attending the Southeast Regional Conference in Memphis. The publication of *PATHWAYS* was financed by Beta Beta Chapter, of which Pearl Cross is a member, as that chapter's contribution to Xi State's hosting the conference.

Other members chosen for this distinction are found in the biographies of Xi State Presidents:

**Mary Hall**  
**Mary Jo Husk**  
**Lois Jones**  
**Lottie McCall**  
**Dorothy Morton**  
**Louise Oakley**  
**Patsy Pope**  
**Dr. Margaret Sherer**  
**Dr. Maycie K. Southall**  
**Elizabeth Voss**  
**Dr. Isabel Wheeler**  
**Elizabeth Whorley**  
**Helen Zuccarello**

## Great Britain Convention At Canterbury Frances Hunter

"To International Friendship," a toast proposed by Great Britain's president Dorothy Haley at the opening wine reception, welcomed all to Eliot College, The University of Kent at Canterbury, for the Great Britain state convention March 28-31, 1989.

Thirty-one members of Xi State were present, exceeded only by North Carolina's thirty-eight in attendance. Finland and Iceland were the only European countries not represented among the 268 women registered.

"So came the Wife of Bath, with other Dames  
To Canterbury, with its towers tall,  
And high upon the hill they all did meet  
In friendship. And they had good tales to tell,  
And held great discourse thro' the day  
And far into the night!"

This quote from the Canterbury Tales evoked the convention theme, "Moving Outwards." Marjorie Allen, international president, officially welcomed all participants at the opening session Wednesday morning, including in her remarks that we are now 167,000 members in thirteen countries.

"Bring a feminine style which is unique to leadership," stated guest speaker, Pauline Perry, M.A. Cantab, Director of the Polytechnic of the South Bank, London, in her address "Women in Education: Moving Outwards."

Perry, foremost woman in education in Great Britain, stated that women have moved outward. They now expect to continue with a career and are moving rapidly into non-traditional fields such as engineering, space, and technology. Education is moving into the community, welcoming parents and teachers as a part of the community. The male tone is still the image of a good leader, but we are seeing a new style of leadership, feminine style, incorporating words like love and family. Women at the top must move sympathetically bringing something different to avoid being exactly like their male counterparts. Uniquely women can reach out to bring in all groups to continue to overcome the crisis of confidence in education.

Perry expressed her concern that young women don't want to get to the top, but more women are needed at the top NOW. Informally, she discussed the "Spy Program" in which sixteen year olds are encouraged to stay in school, and the "Access Program" for adults who wish to continue with their education, both of which she initiated at her Polytechnic.

Organized walking tours of historic Canterbury and its cathedral filled the afternoon agenda.

Chapters from Sweden, the Netherlands, Great Britain, and Hawaii entertained with music and skits during the International Friendship Evening. An Australian opera star, presently in London, at special request, came to Canterbury to sing for the convention.

Two workshops and discussion sessions for everyone from a choice of proposed educational topics were led by Great Britain members, different countries were represented in each discussion to ensure a valuable exchange of ideas.

Everyone was involved in the Thursday seminar, "Stress in Relation to Children, Teachers and Other Adults," led by Mary Wardrop and Pam Irons. Assisted by Bea O'Brien and Pam Montgomery, Wardrop and Irons directed four group workshops: "Early Years," "Childhood," "Teachers," and "Over 55's." Stuart Lightbody, retired from the Metropolitan Police force and now involved in workshops at Surrey University, centered his talk on how to reduce stress. He stated that the more competent we are, the more we are stressful. Learning to relax takes many forms followed by a variety of patterns and methods of relaxation. How we cope

with every day stress affects our health and happiness. Relaxation is being comfortable with life, others, and self. Of special interest, was his demonstration of massage techniques for relaxation.

His Worship the Lord Mayor and Lady Mayoress of Canterbury were presented by Dorothy Haley at the sherry reception. Following the reception, an international dance program was given by the children of the Pestalozzi International School. The British Pestalozzi school, situated in Sussex, gives aid to developing countries of the Third World through education and practical training of children who would have been denied the opportunity had they stayed in their own countries.

At the formal banquet, the Lord Mayor, a teacher himself, expressed his pleasure for having Delta Kappa Gamma members at the University of Kent and in Canterbury. He proposed a toast to The Delta Kappa Gamma Society International and to the Great Britain convention. Toasts were offered by International President, Marjorie Allen; Great Britain President, Dorothy Haley; and the University of Kent executive attending the banquet. Past national president, Edna McGuire Boyd; past international presidents, Phoebe Emmons and Jessie Sim; and past Southeast Regional director and recipient of the 1988 international Achievement Award, Dr. Margaret Sherer, were introduced by Haley. Banquet guests were seated at tables for eight, each person with members from a different country or state. Small crystal vases handmade by Royal Brierley (also crystal maker to the Queen) marked each plate as mementos of the convention.

Xi State members Margaret Moore, Shelia Duncan, Dee Holland, Earline Patrick, Peggy Beasley, Pat Essary, Lois Jones, and Doris Hendrix left March 21 on the trip planned by the Xi State Personal Growth and Services Committee, Barbara Northcut, chairman. Leaving March 24 on the same trip were Julie Householder, Emma Atchely, Violet Price, Frances Hunter, Betty Large, Jimmie Faye Trotter, and Nan Brooks. Taking side-trips from Salisbury to Stratford; attending plays; and shopping from Harrods to the Hard Rock Cafe left little free time for this busy group. Arriving at the convention on March 28 in Dr. Margaret Sherer's group were Betty Ball, Grace Bardes, Myrna Barker, Ramona Bentz, Audrey Doak, Mollie Ann Hamblen, Elizabeth Ferrell, Gay Henegar, Ramona Justice, Evelyne Lane, Martha Marshall, and Patsy Pope. Some members returned home on April 1 or April 3 after a fun week-end in London while others toured until April 10. Dr. Martha Bradley traveled with the international travel study group led by Lydianne Merritt of Alabama.

The "pilgrims" departed the convention and Canterbury at The Merchant,

"And gaily off he set for ventures new.  
He sought a world beyond old Canterbury walls,  
A world of exploration full of new acquaintances,  
And things beyond his ken.  
Farewell then all ye pilgrims, moving out to realms unknown,  
Beyond unchartered seas."

# The 1994 International Convention

## A Success Story

*Martha Marshall*

XI STATE NEWS, January 1995

Xi State can certainly be proud of hosting the Delta Kappa Gamma International Convention at the Opryland Hotel, July 26-30, 1994. The convention was the result of long years of planning by many dedicated individuals and special committees, both on the state and international levels.

Chaired by Pat Morrow, the Xi State Steering Committee included Pam Bucy, Pat Essary, Doris Hendrix, Marilyn Ivey, Jensi Souders, and Xi State President Linda McCrary.

An enthusiastic bus load of Tennesseans extended the invitation to bring the international meeting to Opryland at the 1990 Convention in New Orleans. Dr. Willene Paxton was the spokesman. A follow-up was given at each southeast regional and international meeting following.

Although Xi State has hosted the Southeast Regional Conference at times, the only time Tennessee hosted the national Convention was in 1939 when Tennessee and North Carolina co-hosted the meeting in Asheville. Dr. Maycie Southall was National President at the time.

As soon as the Executive Board accepted Xi State's invitation, volunteers of Tennessee set out to develop the greatest convention ever. Committees were developed for all purposes and to cover all details.

One of the earliest visible committee results was the designing and production of the purple tee shirts. From the first showing, through the fashion show at Sewanee, and on to the July Convention, the purple iris shirts were a hit. Throughout the convention week our Delta Kappa Gamma friends found great comfort in identifying the pages, hostesses, and other Xi State members.

Had we searched the land over, we could not have located a more beautiful setting for the convention than the Opryland Hotel. Our guests were content to spend precious moments between activities by simply wending their way among the shops or

sitting quietly alongside the waterfalls among the flowers. The pre-convention publicity appearing in the International NEWS developed by Diana Womble (Alpha Xi) was excellent.

International President Dr. Ruby Matthews from South Carolina was the typical southern lady who presided with gentle yet forceful dignity. It was she who gave us the theme, "Dream, Dare, Do," and it was probably she who selected the charming design for the program books by David Schlickeisen of Austin, Texas. Dr. Matthews was responsible for the unusual silver rose pins given to us at the Presidents and Founders Banquet.

Every Xi State chapter collected from its members various items for the 'pack bags'. Each registered guest received a large red leatherette tote which included at least ten items - pencils, pens, notebooks, measuring tape, pot holders, refrigerator magnets, carved wooden pins, all sorts and varieties of things. Each Tennessee chapter was assigned the task of filling three additional bags for officers of state organizations. Each chapter was assessed \$5.00 per member to meet the financial responsibilities of the convention.

While many of the dignitaries arrived on Monday to participate in administrative events, most of the guests arrived on Tuesday.

Tuesday was "Tennessee Day." It was a busy day, but a most special one. We chose to celebrate with the "Festival of the Arts." climaxed by Louise Mandrell's one hour show. This was our day and we arrived early to set up our exhibits. It was the best of Xi State's creativity and talent. It came together like exquisite clockwork. The Festival combined crafts, fine arts, music, folklore videos, photographs, history, research, and publications. Upon entering Ryman A Hall the visitor faced the triangle of perfection and performance which related past to present in professional achievement.



The room was a kaleidoscope of color and beauty. More than 50 chapters took part in the exhibition. Colorful hand-made quilts, including the TEFT quilts, flanked the room. Chapter committees worked diligently for months to develop their exhibits, each a masterpiece. Throughout the day Xi State musicians furnished a variety of classical, folk, and contemporary music, among them Mary Johns Major, Mel Perdue, Marcia Hughes, Elizabeth Marshall, Margaret Akard, Helen Sims Smaw, Julie Hughes, Jensi Souders, Kay Kamper, Linda Money, Ernestine Eldridge, Wynona Clayborne, Beverly Brian, Justine Clegg, Martha Culp and choral members by Beta Upsilon Chapter. Dr. Annette Gregory's pupils of Rock Creek Elementary School performed "Hats Off to American History," a demonstration of music, movement, manipulatives, and color, an award-winning children's program.

Among the day's highlights was the station of Tennessee's state historian Wilma Dykeman, author of 16 books. Mrs. Dykeman brought copies of her publications for selling and autographing.

Five C.I.E.C. Centers combined to form an impressive exhibit of the various art and artifacts housed by the Centers.

The story of the Parthenon, "The Goddess Awakens," produced and directed by Madeline Bell, was shown by video. Mrs. Bell and Mrs. Louise LeQuire, artist of Xi State's iris notepaper and mother of Alan LeQuire, the sculptor of Athena, shared a table.

Miniature crocheted hats, hand-made and decorated by Anne Suddeath and her committee, were given as favors.

A 'necktie' quilt furnished by Pi Chapter was won by Joan Hoffey, Connecticut treasurer.

The climax of the day was the Louise Mandrell One Hour Show. Being teachers we were especially pleased as her small daughter introduced, "My Mom..."

Copies of Xi State's mini-history by co-historians Audrey Doak and Martha Marshall were distributed to the guests.

By the end of the day, we felt that Tennessee Day had fulfilled Dr. Ruby's

theme "Dream, Dare, Do – Delta Kappa Gamma Renewal through Each Member's Energy and Talents." The central committee for the "Festival of the Arts" included Gwen Arnold, Margaret Akard, Betty Ball, Mary Aylene Bryan, Miriam Bowman, Margaret Cook, Audrey Doak, Betty Earl, Sammye Finley, Marion Mariner, Julia Householder, Elizabeth Marshall. Ann Suddeath, Jenny Travis, Marguerite Santich, Mildred Welch, chapter presidents and arts chairmen. Martha Marshall chaired the Festival. Linda McCrary, Marilyn Ivey, and Pat Morrow served as consultants.

The Tennessee Breakfast organized by Jensi Souders was held on Thursday morning. Many international guests, door prizes, and favors made the breakfast a party.

Being a flag person, to me there is nothing more impressive than the ceremony, "Presentation of the Flags," at which time the state presidents march with their state flags. What an inspiration to participate in such a grand event.

The convention's business was conducted by Dr. Ruby A. Matthews and was carried out in six general sessions. Forums were held by Canada, Europe, Latin America and the United States. Xi State president, Linda McCrary, was elected as U.S. Chairman 1994-1996. Throughout the various business functions, Xi State leadership was in evidence. Ernestine Eldridge furnished music for various occasions and Eloise Litz headed the committee on door prizes. Tennesseans serving at International level are Barbara Hinson, Patsy Pope, Willene Paxton, Dorothy Morton, Jensi Souders, Janice Sorsby, and Pat Morrow.

The "International Share Fair" which featured exhibits from ten states, included La Verne Turner's "Power of Positive Thinking" and Dr. Gregory's "Leaping into Learning" children's show. The Share Fair was divided into three sections: Educational Flair, Computer Fair, and Society Affair.

In all, I counted 85 workshops - so many excellent sessions. Too many to evaluate or even mention. Generally they centered along the Society's history, development and achievements, professional affairs, and

personal growth. I will mention only a few which were popular: *Annie's Story*; *A Celebration of the Founders*, a play by Arlene Ydstie, and *Dare to Write, From Ideas to Print* by Dr. Jane Kazel and Dr. Robbie Davey with the International editing team serving as consultants. Each member who attended the convention had her own preference in workshops.

There were a number of special events and tours for members and their families organized by Fran Hewston and Sara Lee Monroe.

The pages in purple did an excellent job locating all the rooms, assisting in photography, collecting tickets, holding doors and doing sundry tasks which only they can enumerate. The hospitality room was kept by Lois Jones and Patsy Pope. Volunteers ran the details of arrangements; the registration desk, the print room, housekeeping effects, favors and gifts, information, signs, finance, lost and found.

Thursday noon marked the sixty-fifth birthday observance, held in the Presidential ballroom. Waiters presented delicious birthday cakes to each table. Members and guests were elated. The centerpiece was a small hand-made market

basket filled with ivy and roses. The baskets and arrangements were made by Xi State members.

The final gathering was the Presidents' and Founders' Banquet with red roses glowing with candlelight, all made by Miriam Bowman. Everyone was dressed in their best for the banquet which showcased a good feeling for the entire week. The music sung by a chorus of members was excellent. The speakers were interesting. Many Tennesseans were recognized for their guidance and expertise in developing the convention. Tennessee volunteers served as table hostesses for each meal function.

Sunday morning we packed our bags and set off for hundreds of cities, towns, and villages in various states - more than 3000 Delta Kappa Gammas inspired and satisfied, ready to go home.

There was a feeling of exhilaration among Xi Staters that all was well.

We nurtured our dreams,  
We dared to achieve unusual tasks,  
And we accomplished our highest  
goals.

Congratulations, Tennessee for a job well done!

## Awards and Achievements 1995-1997

### 1995 Scholarships

#### Special

Patricia Connell Essary, Beta Epsilon

#### Mary Hall

Jimmie Faye Trotter, Alpha Omega

#### Lottye McCall

Sandra Dalton Posey, Rho

#### Maycie K. Southall

Catherine Temple Wilson, Epsilon

#### Eleanor Osteen

Gail Gregory, Alpha Phi

#### Regular

Wynona Atwell, Alpha Gamma

### 1996 Scholarships

#### Special

Darrie Powell, Kappa

Janet Kornegay, Nu

#### Mary Hall

Kathy Sulfridge, Alpha Theta

#### Lottye McCall

Mary Kester, Beta

#### Maycie K. Southall

Doris Poppelreiter, Beta Tau

#### Evangeline Hartsook

Elaine Alexander, Beta Epsilon

#### Eleanor Osteen

Dinah Armour, Beta Sigma

#### Regular

Linda Clark, Kappa

### 1995 Spotlights

Nancy Underwood, Alpha Pi

Charlotte Roe, Gamma

Pat Morrow, Beta

Willene Paxton, Gamma

Mary Louise Oakley, Theta

Alice Golden, Alpha Theta

Annette Goldron, Alpha Gamma

Ruth Freeman, Beta Tau

### 1996 Spotlights

Vivian Rockwood, Beta Delta

Betty Ball, Alpha Alpha

Ernestine Eldridge, Alpha Xi

Elizabeth Wiggins, Xi

Mel Perdue, Alpha Gamma

Allie Mae Stevens, Beta Mu

### Achievement Awards

1995 Linda McCrary

1996 Pat Morrow

### International Committee Members

Patsy Pope - Finance

Janice Sorsby - Leadership Management

Barbara Hinson - Travel and Study

Pat Morrow - Membership

Jensi Souders - Chairman Research

Anne Medearis - Research

Linda McCrary - Chairman U. S. Forum

### Southeast Regional Director

Linda McCrary

### 50 Year Members - 1996

Allie Mae Stevens, Beta Mu

Martha Hampton, Delta

Evelyn Murray, Alpha Beta

## 1995 Leadership Management Seminar

Carolyn F. Attaway, Alpha  
Joyce Brackett, Alpha Psi  
Laura R. Cather, Alpha Kappa  
Debra M. Fesmire, Omicron  
Pat Hamilton, Pi  
Alice F. Hitchcock, Alpha Phi  
Cynthia Pharr, Alpha Kappa  
Teresa Rolston, Beta Phi  
Diana Smith, Beta Beta  
Patricia L. Stovall, Beta Nu  
Edwin Ann Usrey, Beta Alpha  
Wilma K. York, Alpha Rho  
Dovie Kimmins, Beta

Margaret Bingham, Theta  
Eula Brashear, Beta Eta  
Virginia R. Davis, Alpha Pi  
Cindy Graves, Alpha Rho  
Mildred Ann Hatton, Omicron  
Ramona Justice, Beta Beta  
Linda Pinkston, Beta Nu  
Connie R. Silvey, Zeta  
Linda Stewart, Pi  
Judy Duke, Omicron  
Myra T. Vinson, Alpha Sigma  
Betty M. Young, Upsilon  
Kathy Damewood, Beta

## 1995 Advanced Leadership Management Seminar Participants

(Home addresses included in the original history have been removed.)

Elaine Alexander  
Beta Epsilon

Rosalene Coleman  
Phi

Mimi Mefford  
Alpha Nu

Diane Alsop  
Pi

Robin Goddard  
Mu

Carmen Morrell  
Alpha Pi

Vicki Barker  
Alpha Zeta

Alice Golden  
Alpha Theta

Ann Payne  
Alpha Tau

Joyce Brackett  
Alpha Psi

Ann Hatton  
Omicron

Dr. Margaret Sherer  
Beta Tau

Eula Brashear  
Beta Eta

Mary Hitchcock  
Omega

Kathy Sulfridge  
Alpha Theta

Mary Aylene Bryan  
Beta Upsilon

Julia Householder  
Alpha Omega

Virginia Travis  
Beta Epsilon

Marjorie Casteel  
Omega

Sue Ann Johnson  
Delta

Valeria Weatherly  
Beta Sigma

Ann Phillips Caffey  
Delta

Jackie Maggard  
Gamma

Carolyn Whitaker  
Alpha Gamma

Joan Clark  
Alpha Mu

Marilyn Massengale  
Beta Nu

Diana Womble  
Alpha Xi

Kathryn Cobb  
Pi

Sally McReynolds  
Beta Nu

Carolyn Woolard  
Gamma

## 1996 Leadership Management Seminar

Irene Archambault - Beta  
Mary Ester Bell - Beta Epsilon  
Sandra Black - Alpha Phi  
Betty Bratcher - Beta Epsilon  
Camille Clampitt - Omicron  
Lori Collins - Pi  
Camille Dolan - Alpha Lambda  
Shirley Dowell - Beta  
Linda Eller - Alpha Lambda  
Teddie Gundlach - Beta Upsilon  
Karen Hembee - Alpha Mu  
Pamela Jackson - Beta Psi  
Sara Alice Jones - Alpha Rho  
Wendy Jung - Alpha Phi  
Betty Kirkman - Gamma Eta

Donna Lee - Alpha Delta  
Betty Middlecoff - Beta Sigma  
Judy Owen - Upsilon  
Jane Pugh - Omicron  
Laurie Richardson - Alpha Phi  
Barbara Rigsby - Beta Zeta  
Carol Roose - Gamma  
Pamela Ryle - Beta Zeta  
Kay Sawyer - Upsilon  
Elizabeth Shirley - Alpha Mu  
Betty Smith - Rho  
Gail Walker - Omicron  
Martha Wells - Beta Phi  
Marlene Wilkinson - Alpha Pi  
Marletta Yardmain - Alpha Pi

## 1997 Leadership Development Seminar

Margaret S. Abernathy, Alpha Phi  
Charlotte Baird, Rho  
Barbara Barkes, Beta Delta  
Carolyn Bingham, Alpha Psi  
Teresa M. Brown, Beta Kappa  
Sara C. Caldwell, Beta Upsilon  
Gayle Collins, Beta Kappa  
Peggy Davis, Alpha Upsilon  
SuzAnne S. Deacon, Alpha Xi  
Nancy Dennis, Beta Zeta  
Betty Dunn, Lambda  
Wynona D. Dye, Zeta  
Cathy P. Finnell, Alpha Xi  
Emily L. Gordon, Beta Kappa  
Sharon C. Hoffman, Beta Upsilon

Cynthia Hudson, Alpha Gamma  
Rose Marie Johnson, Beta Sigma  
Judith Kerley, Beta Zeta  
Debra W. Layne, Beta Zeta  
Nancy R. Leach, Beta Phi  
Rebecca E. Nelson, Beta Sigma  
Jo Liner Plemons, Lambda  
Anne C. Rankin, Alpha Phi  
Dr. Judy A. Rogers, Alpha Tau  
Beverly Smith, Beta Upsilon  
Jean Stevens, Omicron  
Linda Strong, Alpha Upsilon  
Sherry Wood, Omicron  
Caroline Word, Alpha Psi

## 1997 Advanced Leadership Management Seminar Participants

### WEST

Camille Dolan  
Alpha Lambda

Linda Eller  
Alpha Lambda

Kathleen House  
Beta Eta

Betty Only  
Alpha Sigma

Dee Dee Rives  
Theta

Becky Sadowski  
Alpha Lambda

Myra Vinson  
Alpha Sigma

### EAST

Marsha Carr  
Beta Zeta

Betty Dunn  
Lambda

Helen Gray  
Gamma

Martha McCluen  
Zeta

Judy Rogers  
Alpha Tau

Pamela Ryle  
Beta Zeta

Elizabeth Shirley  
Alpha Mu

Karen Smith  
Alpha Mu

Betty Wagner  
Beta Tau

Martha Wells  
Beta Phi

### MIDDLE

Irene Archambault  
Beta

Carolyn Bingham  
Alpha Psi

Wynona Clayborne  
Alpha Gamma

Merry Gaylor  
Rho

Sharon Hoffman  
Beta Upsilon

Donna Lee  
Alpha Delta

Sandra Pineault  
Beta Epsilon

Gail Reeder  
Alpha Pi

Sherrie Roberts  
Alpha Pi

Betty Smith  
Rho

Marlene Wilkinson  
Alpha Pi

Wilma York  
Alpha Rho

**Ilse Leer de Madrigal, International Guest**

## Awards and Achievements

1997

### Scholarships

#### Special

Brooke Elrod (Alpha Omega)

#### Mary Hall

Louise Armstrong (Beta Nu)

#### Lottie McCall

Donna King (Omega)

#### Maycie K. Southall

Carolyn Attaway (Alpha)

#### Eleanor Osteen

Lori Ann Collins (Pi)

#### Evangeline Hartsook

Alice Eison (Upsilon)

#### Liz Whorley Bradley Professional

#### Growth Award

Ann Hatton (Omicron)

### Achievement Award

Vera Jo Henegar (Pi)

### 1997 Spotlights

Margaret Akard (Alpha Alpha)

Mary Trim Anderson (Rho)

Christine Bennett (Zeta)

Margaret Bingham (Theta)

Joyce Brackett (Alpha Psi)

Beulah Gillespie (Alpha Kappa)

Katherine Trewhitt (Lambda)

Maxine Williams (Alpha Xi)

### 50 Year Members – 1997

Mary Trim Anderson (Rho)

Noveal Crosthwaite (Beta Lambda)

Lalaleigh Page (Omicron)

Julia Smith (Phi)

Katherine Trewhitt (Lambda)

Mary Willis (Phi)

## **AWARDS AND ACHIEVEMENTS 1998-1999**

### **1998 Scholarships**

#### Special

Debra Melton Fesmire, Omicron

#### Mary Hall

Lynn Patterson, Delta

#### Lottie McCall

Patsy Blount, Nu

#### Maycie K. Southall

Carwin Dunn, Alpha Omega

#### Eleanor Osteen

Darlene Overton, Gamma Beta

#### Evangeline Hartsook

Sherrie Boatman Roberts, Alpha Pi

#### Regular

Lura Parsons, Alpha Upsilon

#### Liz Whorley Bradley Professional Growth Award

Nancy Youree Duggin, Delta

#### Maycie K. Southall International

Debra Fesmire, Omicron

### **1998 Achievement Award**

Janice Sorsby, Alpha Lambda

### **1998 Spotlights**

Audrey Mae Doak, Alpha Alpha

Valdea Wilson, Omicron

Betty Yancey, Alpha Gamma

Elizabeth Shirley, Alpha Mu

Jean Black, Nu

Rosie Coleman, Psi

Eleanor Williams, Alpha Kappa

Edna Clemons, Beta Zeta

### **50 Year Members – 1998**

Sarah Moore, Alpha Beta

Lalaleigh Page, Omicron

Willa Sanders, Rho

Cora Stovalle, Alpha Beta

### **International Guests**

1998 - Dr. Irene Murphy

1999 - Dr. Leanna Walton



## 1998 LEADERSHIP MANAGEMENT SEMINAR April 17-18, 1998

Shirley Braden	Kappa	Connie Boutwell	Beta Nu
Kathleen Fasig	Beta Upsilon	Phyllis Turner	Alpha Gamma
Donna Hooper	Beta Upsilon	Marilyn Roberts	Alpha Gamma
Lena Nelson	Beta Phi	Sue Biggers	Alpha Psi
Pam Jefferies	Beta Phi	Deborah Smith	Beta
Sally Hedgepeth	Beta Psi	Sherry Woods	Phi
Sherrill Hooper	Beta Chi	Andrea Helton	Delta
Sandra Brown	Beta	Nelda Giles	Alpha Nu
Lorelle Reeves	Alpha Nu	Melissa Johnston	Phi
Mary Perkinson	Gamma Zeta	Beverly Bandy	Beta Upsilon
Paula Marshall	Alpha Lambda	Janice Ward	Alpha Nu
Peggy Woods	Alpha Lambda	Mary Blankenship	Alpha Nu
Kay Davenport	Delta	Judy Jackson	Rho
Lisa Coop	Beta Nu	Mary Lee Blair	Beta Rho

## 1999 LEADERSHIP MANAGEMENT SEMINAR

Alice Brooks	Alpha Theta	Beatrice R. Lyons	Alpha
Marilyn M. Byrd	Mu	Jane McFarland	Beta Phi
Paula B. Campbell	Pi	Mary L. Mays	Gamma Alpha
Emily Miller-Capps	Mu	Rebecca Roberts-Miller	Psi
Mary Ann Clark	Alpha Omega	Karen Phillips	Alpha Xi
Janice Craig	Beta Phi	Doris Cannon-Poppelreiter	Beta Tau
Paulette Crews	Gamma Alpha	Pearl Lorraine Rhea	Pi
Nancy Davis	Alpha Alpha	Carol Robbins	Alpha Tau
Teresa Dennis	Beta Upsilon	Claudia Robertson	Zeta
Cindy Fowler	Beta Phi	Cheryl Roberts	Gamma Zeta
Paula Counts Gentry	Gamma	Nancy Sims	Alpha Omega
Kathleen Hamed	Beta Upsilon	Donna Kaye Thomas	Alpha Omega
Janice Jolley	Gamma Zeta	Judith Van Dyke	Epsilon
Mary Ann Kenik	Beta Phi	Darlene H. Vickers	Zeta
Kathleen Kester	Beta	Judy Wade	Beta Tau

## Awards and Achievements 1999-2000

### 1999 Scholarships

#### Regular

Anne W. Blevens, Mu

#### Lottie McCall

Vickie Gann Dillehay, Xi

#### Evangeline Hartsook

Elizabeth Gale Broyles, Alpha Zeta

#### Mary Hall

Julie Brown Hughes, Alpha Xi

#### Maycie K. Southall

Patricia Williams Rowland, Beta Iota

#### Special

Ilene Boyd Janson, Alpha Alpha

#### Liz Whorley Bradley Professional

#### Growth Award

Janice Craig, Beta Phi

### 1999 Achievement Award

Dr. Jensi Souders, Alpha Phi

### 1999 Spotlights

Margaret Dyer, Omicron

Judy Fleenor, Zeta

Aville A. Galloway, Beta Beta

Mary M. Grindstapp, Beta Upsilon

Jewell Pope Snyder, Alpha Phi

Willowdene Taylor, Kappa

Alma Teeple, Xi

Nelle Wheat, Beta Gamma

### International Guest

1999 - Dr. Leanna Walton

### New Chapters

Gamma Iota - 1999 (Sevier-Blount  
Counties)

Gamma Kappa - April 9, 2000 (McMinn  
County, Athens)

## 1999 Advanced Leadership Seminar

\* Ann Anderson - Omicron  
Charlotte Baird – Rho  
\* Jean Black – Nu  
\* Joyce Brackett - Alpha Psi  
Paula Campbell  
Janice Crain  
Paulette Crews - Gamma Alpha  
Nancy Davis - Alpha Alpha  
Wynona Dye - Zeta  
\* Linda Eller - Alpha Lambda  
Andy Helton - Alpha Mu  
Betty Jackson - Beta  
Pam Jefferies  
Rose Marie Johnson - Beta Sigma  
Judith Kerley - Beta Zeta  
Nancy Leach – Alpha

Page Loyd  
Bea Lyons - Alpha  
Paula Marshall - Alpha Lambda  
Mary Mays - Alpha Tau  
Becky Nelson - Beta Sigma  
Mary Evelyn Perkinson - Gamma Zeta  
Beverly Smith – Delta  
\* Jensi Souders - Alpha Phi  
Judith VanDyke - Epsilon  
Darlene Vickers  
\* LeAnna Walton  
Martha Wells - Beta Phi  
\* Carolyn Woolard – Gamma

\* Leadership Committee and Presenters

## 2000 Leadership Development Seminar

Janet Carpenter Baldwin - Alpha Lambda  
Margaret Bingham - Theta  
Rebecca Smith Cagle - Alpha Psi  
Harriett Harris - Alpha Xi  
Peggy Haynes - Chi  
Kris Hiatt - Chi  
Susan Hoback - Alpha Lambda  
Mary Kate Huffman - Chi  
Sherry Stubblefield Jackson - Alpha Rho  
Donna King - Omega  
Susan LaFever - Alpha Delta  
Anita Marston - Phi  
Mary R. Mueller - Omega  
Carolyn Murray - Chi  
Carol M. Peterson - Epsilon

Tonye M. Petway - Gamma Alpha  
Dorrie J. Powell - Beta Sigma  
Elise Powers - Chi  
Josephine Price - Theta  
Charlotte Quinley - Chi  
Barbara J. Robinson - Omega  
Janie P. Stewart - Omega  
Mary Ellen Stooksberry - Beta Omega  
Carlene E. Tenpenny - Beta Eta  
Doris R. Troutt - Kappa  
Mary Frances Wadley - Alpha Omicron  
Annette Whittington - Gamma Eta  
Patsy Williamson - Alpha  
Frances H. Young - Beta Upsilon

## AWARDS AND ACHIEVEMENTS 2000 - 2001

### **2000 Scholarships**

Louise Oakley

Judy Elliott Bell, Alpha Chi

Lottye McCall

Kimberly Davis Shoemaker, Alpha Phi

Mary Hall

Marcia Stover Johnson, Alpha Upsilon

Maycie K. Southall

Mary Evelyn Perkinson, Gamma Zeta

Dr. Isabel Wheeler

Jannese Woodward Moore, Gamma Iota

Eleanor Osteen

Marilyn Renea Wade, Kappa

Special

Donna Kaye Thomas, Alpha Omega

Liz Whorley Bradley Professional

Growth Award

Linda Sadler Eller, Alpha Lambda

### **2000 Achievement Award**

Marilyn Ivey, Alpha Tau

### **2000 Order of the Rose**

Annie Sue Harvey, Alpha Nu

Franchon Crider, Tau

Bonnie Burnett, Zeta

Mary Hitchcock, Omega

Betty Wagner, Beta Tau

Gloria Logan, Alpha Nu

Bea Lyons, Alpha

Hazel Goodale, Epsilon

Dr. Nancy Hickman, Alpha Alpha

Rita Hackler, Pi

### **2000 International Guest**

Margot Salinas de Resendez

## 2001 LEADERSHIP DEVELOPMENT SEMINAR

Brenda Andy	Alpha Beta
Frances Blackburn	Beta Chi
Haley Brown	Beta Zeta
Rebecca Burnette	Gamma Zeta
Stacy Ellis	Beta Zeta
Janice Enck	Alpha Lambda
Mary Elizabeth Faris	Alpha Beta
Avilee Galloway	Beta Beta
Margaret Guitard	Beta Epsilon
Ginger Hardison	Beta Kappa
Caroline Johnson	Theta
Elizabeth Matlock	Alpha Tau
Kathleen McGrew	Pi
Gloria McMahan	Alpha Psi
Nila McNew	Beta Phi
Peggy Monger	Alpha Tau
Brenda Oldham	Beta Upsilon
Melinda Parker	Theta
Patricia Parker	Beta Upsilon
Peggy June Reasons	Alpha Sigma
Jane Roberts	Gamma Zeta
Susan Sanders	Omicron
Karen Sellars	Alpha Psi
Mary Smith	Beta Phi
Martha Sue Stanfill	Omicron
Renea Wade	Kappa
LeaAnn West	Beta Zeta
Pamela Wood	Theta

## AWARDS AND ACHIEVEMENTS 2001 - 2002

### 2001 Scholarships

Louise Oakley

Dixie Chapman Bowen, Alpha Alpha

Lotty McCall

Barbara Jean Hufstedler, XI

Mary Hall

Kathleen Garrigus McGrew, Pi

Maycie K. Southall

Priscilla Barnwell Gregory, Nu

Dr. Isabel Wheeler

Janine Marks Wilson, Beta Kappa

Eleanor Osteen

Jan Underwood Brown, Beta

Evangeline Hartsook

Nedra Gail Jackson, Alpha Iota

### International

Carol M. Peterson, Epsilon

Ilene B. Janson, Alpha Alpha

### Liz Whorley Professional Growth Award

Joyce Keohane, Alpha Sigma

### 2001 Order of the Rose

Sara Emerson, Beta Sigma

Carmen Morrell, Alpha Pi

Nancy Davis, Alpha Alpha

Eleanor Barnes Murray, Alpha Beta

Rebecca Roberts Miller, Psi

Nancy Leach, Beta Phi

Carol Stout, Alpha Alpha

### International Guest

Ardith V. Inman

### 2001 Achievement Award

Vera Jo Henegar, Pi

**2001 ADVANCED LEADERSHIP SEMINAR  
June 2001**

Miriam Bowman	Gamma Gamma	Carol Hutson	Beta Upsilon
Rebecca Cagle	Alpha Psi	Janice Jolley	Gamma Zeta
Mary Elizabeth Faris	Alpha Beta	Donna King	Omega
Janice Enek	Alpha Lambda	Elizabeth Matlock	Alpha Tau
Susan Hoback	Alpha Lambda	Peggy Monger	Alpha Tau

**2002 LEADERSHIP MANAGEMENT SEMINAR  
April 5-6, 2002**

Orlean G. Bauman	Alpha Rho	Vicki Jackson	Beta Beta
Linda Baxter	Beta Pi	Patricia Kilgore	Beta Phi
Freda Branam	Beta Phi	Betty Mason	Gamma Zeta
Carmen Cohen	Beta Eta	Cathy Parker	Alpha Lambda
Sherri Collins	Beta Pi	Linda Prichard	
Amy Connifey-Marlin		Joni Simmons	Pi
Vicky Dixon	Alpha Pi	Karen Starr	Beta Beta
Leigh Anne Durham	Kappa	Sherri Surber	Alpha Theta
Melissa Edwards	Alpha Theta	Margo Teague	Zeta
Alice Eison	Upsilon	Ursula Thompson	Alpha Mu
Carlene Ford	Beta Upsilon	Cindy Vornehm	Zeta
Ellen Hatcher	Alpha Mu	Sherry Walsh	Zeta
Linda Heatherly	Beta Phi	Debra Watson	Alpha Nu
Sarah Jackson	Beta Epsilon		

## AWARDS AND ACHIEVEMENTS 2002 – 2003

### 2002 Scholarships

Louise Oakley  
Gena Walker, Upsilon

Lottie McCall  
Delise Teague, Gamma Eta

Mary Hall  
Kathy LaDue, Gamma Gamma

Maycie K. Southall  
Susan Cary, Gamma

Dr. Isabel Wheeler  
Carolyn Woolard, Gamma

Eleanor Osteen  
Melodie Walker, Beta Tau

Evangeline Hartsook  
B. Joan Hufstedler, Xi

Special  
Andra Helton, Delta

### 2002 Achievement Award

Marilyn Ivey, Alpha Tau

### 2002 Order of the Rose

Betty P. Berry, Alpha Tau  
Dorothy Knisley, Alpha Alpha  
Pamela Ryle, Beta Zeta  
Cora Stovall, Alpha Beta  
Geraldine Dement, Beta Epsilon  
Frances G. Hunter, Delta  
Anita Marston, Phi  
Martha Wolf, Beta Kappa  
Shirley McBride Braden, Kappa  
Paulette Crews, Gamma Alpha  
Eula Brashear, Beta Eta  
Dr. Martha Glover, Gamma Eta  
Camille Dolan, Alpha Lambda  
Carolyn Murray, Chi  
Betty Sue Only, Alpha Sigma

### International Guest

Ana Isabel deAguilar, Costa Rica

### New Chapters

Gamma Lambda - September 8, 2002  
Chattanooga (Alpha Xi, Alpha Phi)

Gamma Mu - February 1, 2003  
Johnson County (Alpha Alpha, sponsor)

Gamma Nu - April 12, 2003  
Sevierville (Alpha Omega, sponsor)



**LEADERSHIP DEVELOPMENT SEMINAR**  
**April 4-5, 2003**

Mary Benno	Gamma Lambda
Barbara Boyett	Beta Kappa
Kathy Bradford	Beta Gamma
Sharon Brandon	Beta Gamma
Mary Brew	Tau
Donna Camper	Alpha Alpha
Marilyn Cannon	Alpha Kappa
Terri Chambers	Alpha Sigma
Peggy Craig	Kappa
Lucy Deal	Alpha Pi
Kim Denman	Kappa
Martha Glover	Gamma Eta
Ginny Hays	Alpha Sigma
Sandra Hull	Beta Upsilon
Jean Jackson	Chi
Debbie Kennedy	Chi
Teri Maddox	Beta Eta
Donna McHaffey	Theta
Dodie Parker	Gamma Alpha
Inge Poole	Chi
Joy Potter	Tau
Judy Sanders	Omicron
Marsha Sanderson	Beta Eta
Mary Beth Seltzer	Alpha Omicron
Elaine Sweat	Alpha Kappa
Gracie Timberlake	Omicron
Robbie Trent	Alpha Gamma
Jean Willis	Chi

## AWARDS AND ACHIEVEMENTS 2003 – 2004

### **2003 Scholarships**

Louise Oakley  
Sherrie Collins, Beta Pi

Mary Hall  
Brenda Ottinger, Psi

Dr. Isabel Wheeler  
Gail Reeder, Alpha Pi

Evangeline Hartsook  
Kristen McAskill, Beta Chi

Special  
Susan Roberts, Alpha Zeta

International  
Gail Reeder, Alpha Pi

Liz Whorley Professional Growth Award  
Saralee Peccolo-Taylor, Zeta

### **2003 - 50 Year Members**

Mary Burshard	Alpha Eta
Louise Headen	Alpha Eta
Winnie Hood	Alpha Eta
Jane Keith Jarvis	Alpha Eta
Hazel McCreary	Pi
Dorothy Morton	Beta Sigma
Annie Sue Mulherin	Theta

### **2003 Order of the Rose**

Willie Mae Beattie, Sigma  
Patsy Beene, Sigma  
Dr. Patricia Bonner, Beta Delta  
Mildred Chapman, Alpha Xi  
Patsy King Cunningham, Alpha Omicron  
Jan Dacus, Beta Iota  
Sammye Finley, Beta Zeta  
Joan S. Ford, Alpha Alpha  
Betty Jackson, Beta Beta  
Martha McCluen, Zeta  
Elaine McIntosh, Gamma Nu  
Sarah Moore, Alpha Beta  
Mary Evelyn Perkinson, Gamma Zeta  
Joan Pockrus, Alpha Pi  
Patricia Ann Williamson, Alpha

### **International Guest**

Jill Foltz, Program/Membership  
Services Administrator

### **International Committee Members**

Vera Henegar - Chairman Research  
Linda McCrary - 75th Anniversary  
Jensi Souders - Member at Large

### **2003 Achievement Award**

Barbara Hinson, Alpha Rho

**2003 ADVANCED LEADERSHIP SEMINAR  
June 11-12, 2003**

Brenda Andy	Alpha Beta	Judy Hammons	Gamma Eta
Linda Baxter	Beta Pi	Ginger Hardison	Beta Kappa
Mary Blankenship	Alpha Nu	Susan LaFever	Alpha Delta
Shirley Branden	Kappa	Betty Mason	Gamma Zeta
Freda Branam	Beta Phi	Brenda Oldham	Beta Upsilon
Rebecca Burnette	Gamma Zeta	Patricia Parker	Beta Upsilon
Donna Camper	Alpha Alpha	Dorrie Powell	Beta Sigma
Sherri Collins	Beta Pi	Josephine Price	Theta
SuzAnne Deacon	Alpha Xi	Cheryl Roberts	Gamma Zeta
Lucy Deal	Alpha Pi	Jane Roberts	Gamma Zeta
Leigh Anne Durham	Kappa	Rebecca Roberts-Miller	Psi
Melissa Edwards	Alpha Theta	Deborah Smith	Beta
Avilee Galloway	Beta Beta	Sherri Surber	Alpha Theta
Martha Glover	Gamma Eta	Ursula Thompson	Alpha Mu

**2004 LEADERSHIP MANAGEMENT SEMINAR  
April 2-3, 2004**

Lynn Allen	Tau	Marian Oonk	Rho
Trina Baldwin	Beta Kappa	Beth Petty	Beta Upsilon
Pat Barnett	Tau	Beth Reardon	Gamma Lambda
Jane Chastain	Gamma Zeta	Allison Roberts	Gamma Lambda
Judith Cravens	Beta Eta	Terri Sampson	Beta Gamma
Judy Cross	Beta Eta	Ruth Sanders	Rho
Sonja Glaser	Beta Xi	Patsy Smith	Beta Gamma
Daphne Greene	Gamma Mu	Carol Stout	Gamma Mu
Rebecca Hobbs	Beta Sigma	Barbara Summers	Beta Beta
Carole Ivey	Phi	Dr. Tandy Taylor	Alpha Psi
Diane Kendrick	Beta Kappa	Lou Thesmar	Beta Gamma
Debbie Kennedy	Chi	Jeannette Tippet	Chi
Christine Loveday	Beta Delta	Martha Vann	Gamma Theta
Cynthia Mills	Gamma Zeta	Dr. Linda Walden	Alpha Pi
Barbara Moore	Alpha Rho	Christine Ziegler	Gamma Zeta

## **AWARDS AND ACHIEVEMENTS 2004 – 2005**

### **2004 Scholarships**

Louise Oakley

Mary Wantland, Beta Rho

Mary Hall

Sherrie B. Roberts, Alpha Pi

Dr. Isabel Wheeler

Sue S. Carmichael, Alpha Delta

Evangeline Hartsook

Karen S. Starr, Beta Beta

Lottie McCall

Cindy McCown, Gamma Nu

Eleanor Osteen

Mary Stooksberry, Beta Omega

Maycie K. Southall

Debbie Smith, Beta

Liz Whorley Bradley Professional Growth  
Award and Vision Committee Award

Robbie Trent, Alpha Gamma

Special

Vickie C. Violette, Zeta

Maycie K. Southall International

Sue S. Carmichael, Alpha Delta

International Diamond Jubilee Stipend

Inge Poole, Chi

Saralee Peccolo - Taylor, Zeta

### **2004 Achievement Award**

Betty Ball, Alpha Alpha

### **2004 - 50 Year Members**

Ruth Cates Baird

Alpha Epsilon

Ida Vinson

Kappa

### **2004 Order of the Rose**

Irene Archambault, Beta

Joie Burgess, Beta Kappa

Elba Ann Cole, Alpha Psi

Judy Collins, Alpha Lambda

Mary Elizabeth Faris, Alpha Beta

Harriett Harris, Alpha Xi

Gay Henegar, Beta Tau

Eunice Mae Henry, Gamma Eta

Shelia Hickman, Beta Rho

Mary Kate Huffman, Chi

Janice Jolley, Gamma Zeta

Ramona Justice, Beta Beta

Rob McGee, Beta Upsilon

Betty Middlecoff, Beta Sigma

Betty Morton, Alpha Alpha

Betty Neeley, Beta Delta

Diana Pennington, Gamma Mu

Ida Lou Pentecost, Beta Eta

Lavonne Scott, Theta

Connie Silvey, Zeta

Patsy Smith, Beta Gamma

### **International Guest**

Del Sturhahn

Representative from Canada

### **International Committee Members**

Linda McCrary - Educational Foundation

Board of Trustees

Dr. Jensi Souders - Chairman Ad Hoc Lucile

Cornetet Bequest Committee

Vera Jo Henegar - Leadership Development

### **2004 International Achievement Award**

Dr. Isabel Wheeler

## 2005 LEADERSHIP MANAGEMENT SEMINAR

Joan Crutchfield	Beta Phi
Kate Faulk	Theta
Sammye W. Finley	Beta Zeta
Bonnie Hendrick	Alpha Epsilon
Julia Kelley	Beta Lambda
Donna Lamkin	Alpha Xi
Jannese Moore	Gamma Iota
Kerry Mullican	Beta Theta
Wilma Myers	Alpha Tau
Dr. Fran Owen	Gamma Nu
Sue Parsons	Gamma Zeta
Cheryl Patterson	Gamma
Diana Pennington	Gamma Mu
Carolyn Powell	Alpha Theta
Linda Prim	Beta Phi
Emogene Reagen	Gamma Nu
Linda Richardson	Alpha Rho
Raina Scoggins	Alpha Tau
Marilyn Shaver	Phi
Christina Simons	Pi
Carolyn Sims	Beta Zeta
Michelle Steen	Theta
Phyllis Sullivan	Alpha Delta
Mary Wantland	Beta Rho
Rachel Weir	Beta Sigma
Nancy West	Alpha Theta
Mary Jane Williams	Alpha Epsilon
Jane Witt	Beta Theta
Susan Woods	Kappa
Holley Ziglar	Gamma

## **AWARDS AND ACHIEVEMENTS 2005 – 2006**

### **2005 Scholarships**

Louise Oakley

Martha J. Wells, Beta Phi

Mary Hall

Lynn D. Caruthers, Phi

Evangeline Hartsook

Kimberly P. Grace, Alpha Upsilon

Lottie McCall

Deborah Ann Frey, Omega

Liz Whorley Bradley Professional Growth

Donna Anderson, Zeta

Betty Mason, Gamma Zeta

Special

Ina Frasier Maxwell, Beta Lambda

United Nations Liaison for Xi State

Marsha Livingston, Pi

### **2005 Achievement Award**

Dr. Annette Gregory, Alpha Beta

### **2005 - 50 Year Members**

Noveal Crosthwaite, Beta Lambda

Anna Mae Lane, Pi

### **2005 Order of the Rose**

Dr. Beulah Ashbrook, Beta Gamma

Patricia Barnett, Tau

Mary Jane Bishop, Beta Eta

Charlyne Bodkin, Alpha Phi

Joy Brashear, Kappa

Sarah Alice Chandler, Alpha Lambda

Dr. Joan F. Clark, Alpha Mu

Linda Eller, Alpha Lambda

Leola Fouts, Delta

Julia Hughes, Alpha Xi

Anna Mae Lane, Pi

Evelyn Layne, Beta Zeta

Linnie MacMillan, Zeta

Anne Peters, Alpha Alpha

Brenda Potter, Gamma Mu

Jane Pugh, Omicron

Martha Stanfill, Omicron

Dr. Ernestine C. Talbert, Alpha Nu

Pattie Taylor, Alpha Zeta

Carolyn W. Tilley, Nu

Rubye Williams, Alpha Omicron

### **International Guest**

Sandra Smith Bull

Executive Coordinator

### **2005 XI State Honorary Member**

Judge Christy R. Little

Jackson, TN

**2005 ADVANCED LEADERSHIP MANAGEMENT SEMINAR  
June 8-9, 2005**

Trina Baldwin	Beta Kappa	Cynthia Mills	Gamma Zeta
Judith Cravens	Beta Eta	Barbara Morgan	Omega
Judy Cross	Beta Beta	Kerry Mullican	Beta Theta
Kate Faulk	Theta	Beth Petty	Beta Upsilon
Sammye Finley	Beta Zeta	Allison Roberts	Beta Zeta
Patricia Guffey	Alpha Kappa	Chris Simons	Pi
Dr. Kathie Harned	Beta Upsilon	Mary Smith	Beta Phi
Rebecca Hobbs	Beta Sigma	Michelle Steen	Theta
Kris Hiatt	Chi	Carol Stout	Gamma Mu
Vicki Jackson	Beta Beta	Barbara Summers	Beta Beta
Ramona Justice	Beta Beta	Margo Teague	Zeta
Diane Kendrick	Beta Kappa	Sherry Walsh	Zeta
Debbie Kennedy	Chi	Sherry Woods	Phi
Nila McNew	Beta Phi	Susan Woods	Kappa
Dr. Teri Maddox	Beta Eta	Holley Ziglar	Gamma

**2006 LEADERSHIP MANAGEMENT SEMINAR  
April 7-8, 2006**

Martha T. Bailey	Alpha Lambda	Anne Moore	Alpha Phi
Linda Beth Barker	Beta Zeta	Paula Day Pickens	Theta
Nancy Bendure	Omicron	Marsha R. Rains	Omega
Jane Cumiskey	Alpha Lambda	Jeannette Robinson	Beta Upsilon
Wanda H. Day	Alpha Lambda	Debbie Rucci	Beta Zeta
Cathy Frey	Omicron	Emily Squires	Beta Iota
Dr. Beverly R. Hall	Alpha Rho	Dr. Marcia C. Stewart	Alpha Psi
Anne Harrington	Beta Eta	Linda S. Tebbe	Beta Upsilon
Dr. Sandra P. Juarez	Rho	Gail Watson	Alpha Beta
Kay Ledford	Gamma Zeta	Mary Jo Wilson	Alpha Lambda
Anne R. Littleford	Beta Delta	Sheila Yarborough	Gamma Zeta

## AWARDS AND ACHIEVEMENTS

2006 – 2007

### 2006 Scholarships

#### Louise Oakley

Kimberly Grace, Alpha Upsilon

#### Mary Hall

Anne Littleford, Beta Delta

#### Evangeline Hartsook

Ursula Ann Thompson, Alpha Mu

#### Lottie McCall

Pamela Walden, Beta Phi

#### Maycie K. Southall

Martha Thweatt, Gamma Eta

#### Isabel Wheeler

Linda Eller, Alpha Lambda

#### Special

Margaret Abernathy, Alpha Phi

### International Education Foundation Award

Sheila Hickman, Beta Rho

Marcia Stewart, Alpha Psi

### Liz W. Bradley Professional Growth Award

Leigh Anne Durham, Kappa

Dr. Kathie Hamed, Beta Upsilon

### 2006 – 50 Year Members

Helen Copeland, Xi

Ida Pearl Mann, Alpha Lambda

Amelia Osburn, Rho

Margaret Scott, Alpha Lambda

Violet Tudor, Alpha Mu

Helen Tullock, Lambda

### Achievement Award

Becky Sadowski, Alpha Lambda

### International Guest

Dr. Beverly Helms, Member-at-Large

### 2006 Order of the Rose

Mrs. Louise Todd, Omicron

Mrs. Rose Marie Johnson, Beta Sigma

Mrs. Linda L. Jones, Alpha Psi

Mrs. Patricia McKelvey, Beta Pi

Mrs. Cora Huskey, Gamma Nu

Jackie Maggard, Gamma

Mrs. Janice Enck, Alpha Lambda

Mrs. Mary Ollie Andrews, Beta Phi

Mrs. Barbara Henson, Gamma Mu

Mrs. Doris Conder, Beta Iota

Mrs. Susan Woods, Kappa

Mrs. Myrna Barker, Beta Zeta

Billie Warden, Alpha Alpha

Mrs. Marjorie Casteel, Omega

Mrs. Ann Watkins, Alpha Beta

Mrs. Patsy Woodham, Alpha Phi

Mrs. Val Manley, Iota

Mrs. Janice Raines, Epsilon

Leigh Workman, Beta

Mrs. Elizabeth Morton, Alpha Xi

Mrs. Nancy Underwood, Alpha Pi

### International Committee Members

Becky Sadowski

Golden Gift Committee

Vera Jo Henegar

Chair, Insurance Committee

Elaine Warwick

International Executive Board

Linda McCrary

Educational Administrative Board

Dr. Jensi Souders

International Administrative Board

Southeast Regional Director



## 2007 LEADERSHIP DEVELOPMENT SEMINAR

Franklin, Tennessee

March 30-31, 2007

Jennifer Allen	Kappa
Carey Beard	Alpha Psi
Sabrina Brummitt	Alpha Psi
Jean Bryan	Phi
Paula Bowman	Alpha Iota
Minnie Burnett	Beta Rho
Toni Lynn Campbell	Alpha Lambda
Shirley Dark	Alpha Rho
Sara Davis	Rho
Dr. Denise P. Dunbar	Alpha Nu
Lynda M. Gunter	Rho
Barbara Jennings	Phi
Harriet King	Beta Chi
Nancy Knight	Beta
Cindy Lynn	Beta Beta
Irene P. Mitchell	Beta Delta
Teri Mize	Phi
Kristie Musgrove	Phi
Amanda Pritchett	Gamma Zeta
Suzanne Turner	Beta Rho
Mary Jo Wilson	Alpha Lambda
Connie Walls	Phi
Susan H. Young	Beta Beta

# XI STATE VISION FOUNDATION

## VISIONARIES

As of March 10, 2007

Visionaries, contributors of \$1000 or more, are awarded a special 14K gold pin in appreciation of their gift. The donation may be distributed over a period of time.

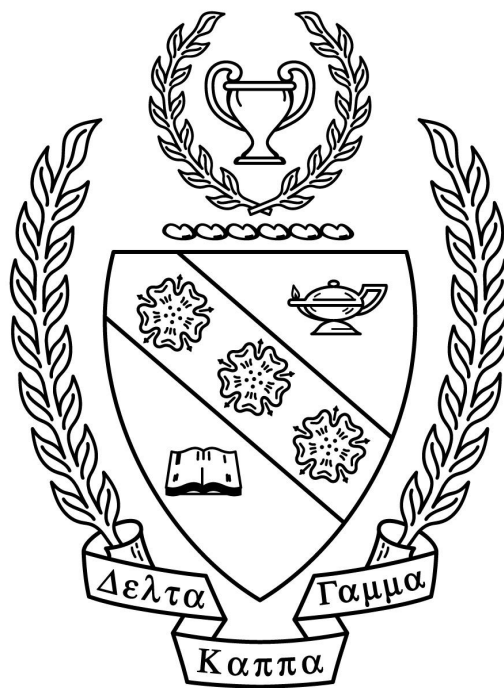
Miss Irene Archambault	Beta
Ms. Elizabeth Whorley Bradley	Texas State Organization
Mrs. Anna Belle Darden *	Alpha Chi
Mrs. Wynona Dye	Zeta
Mrs. Mary Elizabeth Faris	Alpha Beta
Dr. Annette Gregory	Alpha Beta
Miss Doris Ann Hendrix	Beta
Mrs. Frances G. Hunter	Delta
Mrs. Marilyn Ivey	Alpha Tau
Dr. M. Kathleen Kester	Beta
Mrs. Ann Yarbrow McCoin	Lambda
Mrs. Linda C. McCrary	Alpha Gamma
Ms. Mary Evelyn Perkinson	Gamma Zeta
Ms. Cynthia C. Ripp	Phi
Mr. Randall K. Taylor	Director Auxiliary Services, University of the South

\* Deceased

## VISIONARY CHAPTERS

Beta Sigma Chapter	Ms. Rebecca G. Hobbs, President
Beta Chapter	Mrs. Nancy C. Knight, President
Delta Chapter	Mrs. Elma B. McKnight, President

# APPENDIX



## Fifty Years Service in Delta Kappa Gamma

Betts, Miss Mary Florence	Eta	10-38
Birdwell, Mrs. Eliza	Beta Xi	4-43
Blackburn, Mrs. Georgia	Lambda	4-41
Brooks, Mrs. Ruby	Omicron	4-40
Brown, Mrs. Lucile	Beta Zeta	4-38
Burnette, Mrs. Lallie M.	Nu	4-42
Butler, Miss M.	Phi	4-42
Butnan, Miss Florence	Mu	4-42
Carman, Miss Ethel L.	Beta	3-39
Carroll, Mrs. Grace T.	Lambda	4-41
Cogswell, Bess B.	Alpha	1-37
Commons, Mrs. Mozelle L.	Epsilon	4-43
Defriese, Mrs. Lela B.	Alpha	4-41
Hagood, Mrs. B. S.	Gamma	4-40
Hall, Mrs. Mabel L.	Gamma	4-43
Hall, Mrs. Souci H.	Alpha Pi	4-37
Holt, Miss Virginia	Pi	4-43
Hunter, Mrs. Vallie	Xi	6-42
Lashlee, Mrs. Opal	Kappa	10-38
Massengill, Miss Lucille	Iota	4-39
Million, Miss Gladys	Zeta	4-38
Mitchell, Mrs. Ruth	Mu	4-42
Morton, Miss Alyse	Alpha Tau	10-42
Oakley, Miss Louise	Theta	7-37
Page, Mrs. L.	Omicron	4-42
Parent, Mrs. Dorothy	Alpha	1-42
Paschal, Mrs. Maynette	Delta	4-38
Pentecost, Mrs. M. K.	Epsilon	10-42
Pesterfield, Mrs. Erma	Mu	4-42
Piper, Mrs. Ethel S.	Mu	4-38
Roach, Mrs. M. Y.	Mu	4-42
Roberson, Mrs. M. D.	Xi	6-42
Robinson, Miss S. R.	Epsilon	10-42
Roby, Mrs. Evelyn S.	Theta	4-42
Rockwood, Miss V. V.	Beta Delta	4-43
Ross, Mrs. Mattie Bell	Lambda	1-43
Routon, Mrs. Sue	Kappa	1-43
Seiner, Mrs. Dottie J.	Alpha	1-43
Siler, Miss Nona	Gamma	7-41
Simpson, Miss Lavona	Nu	6-42
Smith, Mrs. Martha	Gamma	6-42
Stair, Miss L. G.	Iota	4-41
Trewhitt, Mrs. Katherine	Lambda	4-41
Van Loon, Mrs. Ruth	Alpha Epsilon	4-40
Waters, Mrs. Ethel	Theta	4-43
West, Mrs. Thelma C.	Mu	6-42
White, Miss Virginia F.	Epsilon	4-43
Williams, Miss E.	Zeta	2-39

Letter From National Founder Dr. Annie Webb Blanton to Miss Julia M. Green

(Taken From The Xi State Archives)

The Delta Kappa Gamma Society

National Organization

PRESIDENT  
NORMA SMITH  
812 SOUTH HULL STREET  
MONTGOMERY, ALA.



ORGANIZING AND EXECUTIVE  
SECRETARY  
ANNIE WEBB BLANTON  
1908 CLIFF STREET  
AUSTIN, TEXAS

Our Lady of the Lake College,  
San Antonio, Texas,  
June 16, 1935;

Miss Julia M. Green,  
No. 46, Court House,  
Nashville, Tennessee;

My dear Miss Green:  
A founder of Delta Kappa  
Gamma takes the place for life.  
She is a member of the state Board.  
She is consulted as to all state  
policies and plans. The organization  
is committed into the hands of  
the state founders. They are bound  
by the National constitution, rulings,  
and plans; beyond that, the founders  
are free to carry out their own  
plans in their own state. Founders

are authorized to form chapters, but no one is compelled to do so, unless she chooses. Usually each forms at least one chapter; some never form any. There is no compulsion in the matter.

So far our Tennessee pledges are  
Elizabeth Behmiz, Public Schools, Nashville  
Mary Morrow Frizzell, Teachers College,  
Murfreesboro  
Mrs. Ada Harnsley Earnest, State  
Teachers College, Johnson City.  
Jessie Wasten Harris, University of  
Tennessee, Knoxville  
Julia M. Harris, Peabody College,  
Nashville  
Julia Hadzson, Peabody Demonstration  
School, Nashville.

If you decide to accept, we shall be glad to have your recommendation. We usually first pledge six or seven founders and then invite them to recom-

# The Delta Kappa Gamma Society

National Organization

PRESIDENT  
NORMA SMITH  
212 SOUTH HULL STREET  
MONTGOMERY, ALA.



ORGANIZING AND EXECUTIVE  
SECRETARY  
ANNIE WEBB BLANTON  
1808 CLIFF STREET  
AUSTIN, TEXAS

ment well qualified friends. I am required to submit all recommendations for the approval of the National Membership Committee.

A founder must have had at least five years of experience; she should be a woman well known in the state in her line of work, a teacher of fine character, good personality, and good social qualities. We like to have about half college teachers and half public school teachers, and women of different lines of work, residing in different parts of the state. We shall probably not take more than five <sup>founders</sup> from Nashville.

I am sending you a copy of the latest issue of the Delta Kappa

Jemma Bacon. It contains an account of the recent national convention.

While I can't say we are all as nice as Norma Smith, we have an unusually fine set of members. I think you'll like us, and I hope you will accept.

I shall be here until July 11. I am a visiting professor this term in this college. I return to Austin the second term to teach in the University of Texas, where I am a member of the faculty in the School of Education.

Sincerely yours,  
Annie Webb Blanton.



## Amounts Spent by Miss Blanton for Initiation and Luncheon

Tips to waiters	\$3.00
Candles, large and small	1.85
17 bows of ribbon @ \$ .08	1.36
Roses	2.00
Boys for help in dining room and initiation room	.75
Money given Miss Oehmig to have boys help with packing and shipping paraphernalia	<u>1.00</u>
<b>Total.....</b>	<b>\$9.96</b>

To make this clear, I figure it out below:

17 initiates	
Initiation fees	\$170.00
Annual dues	51.00
Scholarship fees	<u>17.00</u>

Total	\$238.00 - - divided by 2 equal
	<u>\$119.00</u>

National's share	\$119.00
Charter	<u>28.00</u>

Amount to be sent to National Treasurer     \$ 91.00

### Expenses

19 luncheons @ 1.50	\$28.50
Miss Blanton's account	<u>9.96</u>
<b>Total expenses.....</b>	<b>\$38.46</b>

\$119.00 State's share of fees	\$72.04
<u>38.46 Expenses</u>	<u>18.01</u>
	\$54.03
80.54 Remainder	Available
8.50 Scholarship fund	fund

72.04 Remainder - -  
divided by 4 equal- - \$18.01 Permanent fund

Charter of Incorporation of  
Number 65143 Recorded Dec.19th, 1935  
DELTA KAPPA GAMMA SOCIETY OF THE STATE OF TENNESSEE

STATE OF TENNESSEE  
CHARTER OF INCORPORATION

**BE IT KNOWN**, That the undersigned incorporators or founders have formed the Delta Kappa Gamma Society of the State of Tennessee, a branch of the National Delta Kappa Gamma Society of the United States, this society to be a body corporate formed for the following main purposes to give recognition to women teachers in their work; to found scholarships to aid women teachers in pursuing advanced courses of study; to aid in advancing public education to foster professional spirit and cooperation among women in the teaching profession.

The Executive Board shall consist of the original incorporators, The State Officers and the presidents of all chapters hereafter to be formed in the State of Tennessee

The general powers of said corporation shall be, to sue and be sued by the corporate name, to have and use a common seal, which it may alter at pleasure; if no common seal, then the signature of the name of the corporation by any duly authorized officer shall be legal and binding; to purchase and hold or receive by gift, bequest or devise, in addition to the personal property owned by said corporation, real estate necessary for the transaction of the corporate business and also to purchase or accept any real estate in payment or in part payment of any debt due to the corporation, and sell the same; to establish by-laws and make all rules and regulations not inconsistent with the laws and Constitution deemed expedient for the management of corporate affairs, and to appoint such subordinate officers and agents in addition to a President and Secretary or Treasurer, as the business of the corporation may require, designate the name of the office and fix the compensation of the officer.

The said five or more incorporators shall, within a convenient time after the registration of this charter in the office of the Secretary of State, elect from their number a President, Secretary and Treasurer, or the last two offices may be combined into one; said officers and the incorporators to constitute the first Board of Directors. In all elections each member to be entitled to one vote, either in person or by proxy, and the result to be determined by a majority of the votes cast. Due notice of any election must be given by advertisement in a newspaper, personal notice to the members, or a day stated on the minutes of the Board six months preceding the election. The Board of Directors shall keep a record of all their proceedings, which shall be at all times subject to the inspection a record of all their proceedings, which shall be at all times subject to the inspection of any member. The corporation may establish branches in any other County in the State.

The Board of Directors may have the power to increase the number of Directors from seven to ten, if they deem the interest of the corporation requires such increase. And the first or any subsequent Board of Directors may have the power to elect other members, who on acceptance of membership shall become corporators equally with the original corporators. The Board of Directors shall have the right to determine what amount of money paid into the treasure shall be prerequisites for membership, or, if necessary, what amount shall be thus annually paid, and failure thus to pay shall, in the discretion of the Directors, justify the expulsion of said defaulting member. The term of all officers may be fixed by the by-laws, the said term not, however, to exceed three years. All officers hold over until their successors are duly elected and qualified.

*Since the first two paragraphs of the second page of the original are not legible, the following is a copy of the original Charter taken from the file in Metro Nashville Court House:*

“The general welfare of society, not individual profit, is the object for which this charter is granted, and hence the members are not stockholders in the legal sense of the term, and no dividends or profits shall be divided among the members. The members may at any time voluntarily dissolve the corporation by a conveyance of its assets and property to say other corporation holding a charter from the State for the purposes not of individual profit, first providing for corporate debts.

A violation of any of the provisions of this charter shall subject the corporation to dissolution at the instance of the State. The charter is subject to modification or amendment; and in case said modification or amendment is not accepted, corporate business is to cease; and the assets and property, after payment of debts, are to be conveyed as aforesaid, to some other corporation holding a charter for purposes not connected with individual profit. Acquiescence in any modification thus declared shall be determined in a meeting specially called for that purpose, and only those voting in favor of the modification shall thereafter compose the corporation.”



# Delta Kappa Gamma



SONG



Words by  
Annie Webb Blanton and Cora M. Martin

Music by  
VIOLA COLE-AUDÉT

Published by  
DELTA KAPPA GAMMA FRATERNITY  
2610 Whitis Ave.  
AUSTIN TEXAS

Made in U.S.A.

# Delta Kappa Gamma Song

Words by  
ANNIE WEBB BLANTON  
and CORA M. MARTIN

Arranged by Viola Cole-Aud t

Wo - men tea - chers, to the call - ing Firm - ly ral - ly, nev - er fall - ing,  
Guar - dians of the faiths yet sleep - ing, For our sis - ters watch e r keep - ing,

Du - ty ne r up - on us pall - ing, Staunch, cou - ra - geous, wei  
Deeds of oth - ers now we're reap - ing, We for oth - ers stand!

Loy - al - ty and trust e r heed - ing, Mind - ful of our sis - ters need - ing  
To us pi - o - neers have giv - en; We re - turn their gifts to Heav - en;

Aid and gui - dance from those lead - ing, Help - ful may we be! To  
Work for oth - ers, is the leav - en That in - spires our band! Oh,

Copyright 1930 by Delta Kappa Gamma Fraternity

Made in U.S.A.

The following material was  
taken from the Xi State Archives

Del - ta Kap - pa Gam - ma Faith we pledge for ev - er!  
In thy fold we ga - ther;

To Del - ta Kap - pa Gam - ma Faith we pledge for -  
In thy fold we

Hand in hand, our loy - al band, For - ward mov - ing ev - er!  
U - ni - ty and Lib - er - ty Shall be our watch - words ev - er!

On - ward! 'tis our sis - ters need us, Cou - rage, Faith, and Hon - our lead us!  
Ed - n - ca - tion e'er we'll fur - ther, Each is bound to each as bro - ther;

Wrongs in truth and jus - tice heed us! Firm ly shall we stand!  
With this faith in one an - oth - er We shall win, for aye!

DELTA KAPPA GAMMA SONG. 2

# STATE ORGANIZATIONS

## In Order of Date of Installation

### UNITED STATES

Alpha (Texas)	May 11, 1929
Beta (Alabama)	December 19, 1931
Gamma (Oklahoma)	April 16, 1932
Delta (Missouri)	May 27, 1933
Epsilon (Louisiana)	March 17, 1934
Zeta (Mississippi)	April 21, 1934
Eta (North Carolina)	October 27, 1934
Theta (New Mexico)	November 2, 1934
Iota (Virginia)	November 29, 1934
Kappa (Arkansas)	March 8, 1935
Lambda (Illinois)	March 16, 1935
Mu (Florida)	May 18, 1935
Nu (District of Columbia)	November 27, 1935
Xi (Tennessee)	November 30, 1935
Omicron (Arizona)	January 25, 1936
Pi (New York)	April 18, 1936
Rho (Nebraska)	April 25, 1936
Sigma (Wisconsin)	May 14, 1936
Tau (Minnesota)	May 15, 1936
Upsilon (Iowa)	May 16, 1936
Phi (Kansas)	October 17, 1936
Chi (California)	November 26, 1936
Psi (Georgia)	November 28, 1936
Omega (Colorado)	November 28, 1936
Alpha Alpha (Pennsylvania)	January 23, 1937
Alpha Beta (Maryland)	January 30, 1937
Alpha Gamma (Kentucky)	March 24, 1937
Alpha Delta (Ohio)	January 22, 1938
Alpha Epsilon (Indiana)	January 29, 1938
Alpha Zeta (New Jersey)	February 26, 1938
Alpha Eta (South Carolina)	March 5, 1938
Alpha Theta (Utah)	May 21, 1938
Alpha Iota (Michigan)	May 28, 1938
Alpha Kappa (Connecticut)	May 12, 1939
Alpha Lambda (Vermont)	May 13, 1939
Alpha Mu (Montana)	April 13, 1940
Alpha Nu (Idaho)	April 18, 1940
Alpha Xi (Wyoming)	June 1, 1940
Alpha Omicron (North Dakota)	November 22, 1940
Alpha Pi (South Dakota)	November 25, 1940
Alpha Rho (Oregon)	May 23, 1941
Alpha Sigma (Washington)	May 24, 1941
Alpha Tau (Delaware)	May 31, 1941
Alpha Upsilon (Massachusetts)	June 30, 1941
Alpha Phi (West Virginia)	November 1, 1941

Alpha Chi (Nevada)	November 28, 1941
Alpha Psi (Maine)	June 19, 1943
Alpha Omega (Rhode Island)	September 15, 1943
Beta Alpha (New Hampshire)	September 18, 1943
Beta Beta (Hawaii)	January 21, 1949
Beta Gamma (Alaska)	October 15, 1955

## CANADA

Alpha (British Columbia)	June 7, 1952
Beta (Ontario)	June 20, 1953
Gamma (Quebec)	June 18, 1956
Delta (New Brunswick)	October 20, 1956
Epsilon (Manitoba)	June 25, 1958
Zeta (Alberta)	May 3, 1960
Eta (Saskatchewan)	June 5, 1976
Theta (Nova Scotia)	November 19, 1983
Iota (Prince Edward Island)	May 23, 1984
Kappa (Newfoundland)	September 28, 1985

## EUROPE

Norway State	April 3, 1970
Sweden State	April 25, 1972
Finland State	March 29, 1974
Iceland State	November 7, 1975
The Netherlands State	March 31, 1976
Great Britain State	November 19, 1977
Germany	March 21, 1992

## LATIN AMERICA

Alpha (Mexico D.F.)	February 9, 1974
Guatemala State	August 12, 1975
Puerto Rico State	December 11, 1976
Beta (Jalisco)	February 12, 1978
El Salvador State	May 5, 1978
Gamma (Nuevo Leon)	June 2, 1979
Costa Rica State	June 20, 1980



## **Southeast Regional and International Conventions**

### **Regional**

1981 Memphis, TN  
1983 Biloxi, MS  
1985 Charlotte, NC  
1987 Richmond, VA  
1989 Little Rock, AK  
1991 Orlando, FL  
1993 Biloxi, MS  
1995 Charleston, SC  
1997 Atlanta, GA  
1999 Biloxi, MS  
2001 Chattanooga, TN  
2003 Raleigh, NC  
2005 Williamsburg, VA

### **International**

1982 Atlanta, Georgia  
1984 Las Vegas, Nevada  
1986 Indianapolis, Indiana  
1988 Baltimore, Maryland  
1990 New Orleans, Louisiana  
1992 Louisville, Kentucky  
1994 Nashville, Tennessee  
1996 Columbus, Ohio  
1998 Dallas, Texas  
2000 Toronto, Canada  
2002 Little Rock, Arkansas  
2004 Minneapolis, Minnesota  
Diamond Jubilee  
2006 San Diego, California

Xi State Conventions are held in June yearly at the University of the South, Sewanee, Tennessee.

The first Xi State Legislative breakfast was held in Nashville in 1984 to honor Tennessee legislators. A Legislative Seminar has been held each year since the mid-eighties at the Legislative Plaza, Tennessee State Capitol. The seminar is held in the spring during the Legislative Session.

## PIONEER WOMEN TEACHERS

In 1960 Xi State published a book entitled Light From Many Candles by Lucille Rogers. Chapters were urged to nominate women who had made significant contributions to education in the early years of public schools and in private schools. Those teachers who were honored for their work and whose biography appears in the book are listed below.

### Teachers of Brainerd Mission

Catherine Brown  
Delight Sargent  
Ann Orr Worcester  
Sophia Sawyer

### Other Pioneer Women in Education

Hattie Ackerman  
Margaret Ambrose  
Carrie Mattison Armstrong  
Cora Henry Ashe  
Rubye Anna Batte  
Camille Bright Bell  
Mary Florence Ray Blakemore  
Elizabeth Lee Bloomstein  
Emma Bird Browne  
Josephine Bums  
Hilda Robbs Cawthon  
Lucy Childress  
Molly Weems King Christian  
Zula Collins  
Nell Abigail Clark Colvard  
Anna Compton  
Clara Conway  
Hattie Cotton  
Lucy Graham Crozier  
Alice Hamilton Davies  
Inez Secrist DeLozier  
Mildred Eloise Doyle  
Lucy Ann Smith Duff  
Elizabeth Porterfield Elliott  
Sarah Pett Fain  
Charlotte Fall Fanning  
Leah Fletcher  
Frances Inlow Ford  
Lizzie Cozier French  
Lucy Gage  
Edith Goddard  
Mary Goddard  
Hassie K. Gresham  
Musa L. Hall  
Mabel Whitson Hardin  
Nell Ferrell Harris

Beulah King Henry  
Clemmie J. Henry  
Jennie M. Higbee  
Maud Terrill Hopkins  
Sarah Eleanor La Rue Hopwood  
Mabel Williams Hughes  
Emma Lassophene Munsey Johnson  
Emily Jory  
Dora K. Kennedy  
Gladys Walker King  
Jeannette Moore King  
Anna Belle Lynn  
Grace Eliza McCallie  
Eleanor O'Donnell McCormack  
Garnet Manges  
Stella Barlow Mangum  
Isabella Mitchell Maxwell  
E. Love Hawkins Mebane  
Nancy Lee Broady Miser  
Anna Lee Mitchell  
Miunnie Ann Moyers  
Sara Conyers York Murray  
Margaret Newton  
Annie Prater Nichols  
Fay Houston Nix  
Alice O'Donnell  
Annie Hearn Partee  
Ethel Acuff Poore  
Sue McFall Powers  
Vera Ray  
Antoinette Sergeant Rice  
Caroline Hayman Ridgway  
Fannie Blow Witt Rogers  
Frances Robinson Ross  
Ann Robertson  
Rosa Dyer Rutledge  
Julia Anne Sears  
Sallie Shapard  
Louella Cox Simpson  
Delle Dulaney Smith  
Nellie Angel Smith  
Emma Taliaferro Stanfiel  
Louisa Rebecca Beasley Taliaferro  
Muriel Taylor Taylor  
Lida G. Thomas

Annetta Trimble  
Martha Vaught  
Mary Alderson Walker  
Nell Avery Walker  
Annette Routon Watters

Charl Ormond Williams  
Cora Ida Wiseman  
Clara Wood

\* Robertson, Ann

\* Although her name does not appear in this list, Ann Robertson has been honored as "the first teacher in Tennessee" by the Tennessee Education Association. She taught the children who traveled with the early settlers from Watauga to Nashborough to form the first settlement in that region. She continued her teaching for many years. She was the sister of James Robertson who is often referred to as "the most prominent of early Tennessee settlers." Among her best known students was Rachel Donelson, wife of Andrew Jackson. There is a plaque honoring her in the TEA Headquarters Building in Nashville.