



## Beginning Leadership Seminar for State Members

Members of TNSO attended the Beginning Leadership Seminar in March at Henry Horton State Park. Dr. Beverly Hall-Maughan facilitated the training with the theme, "Finding Your Part in the Harmony." TNSO President, Marsha Brewer, shared the Myers-Briggs personality types with attendees.



Sixteen ladies were selected by the Leadership Development Committee to attend this leadership training opportunity provided by the TNSO. The next Beginning Leadership Seminar will be in the fall of 2024. Members who have not attended the Seminar before are encouraged to apply. The application will be available on the website closer to the event. Watch for announcements with the application and deadlines for application in the *Leadership Links*. Chapters are encouraged to seek out those members who have not taken advantage of this opportunity to attend the seminar.

The Beginning Leadership Seminar focuses on the basic principals of Leadership as participants learn about their own leadership styles and how to use those styles in all walks of life whether professional, personal, or Society-focused. Members focus on developing their strengths as leaders and utilizing those strengths in a number of ways.

If a member has already attended the Beginning Seminar, the Advanced Leadership Seminar is available in the spring of 2025 for those members who wish to apply. The Advanced Seminar focuses on the skills that attendees have already developed and goes more in depth in other ways members can develop and lead.

The Leadership Development Committee is led by Belinda Jurgens. Members of the committee are Melissa Blalock, Sharon Crawford, Emily Ferguson, Elaine Harper, Regina Henry, Debbie Jacobs, Melanie Richardson, Terri Tims, and Ann Winn. If you have any questions, please reach out to one of these women for more information.

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The Delta Kappa Gamma Society  
International promotes professional  
and personal growth of women  
educators and excellence in  
education.

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**DKG Tennessee News**

Published four times a year in September, November, February, and April by the Tennessee Organization of the Delta Kappa Gamma Society International. State dues for active members are \$14.00 of which \$4.00 is a subscription to the *News*.

Contributors to *DKG Tennessee News* are asked to send news as soon as it is available to ensure its placement in the next issue. Send news items for the September issue no later than **August 1, 2024**.

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**DKG In  
Harmony.....**

Greetings!

Several of our activities this time of year are focused on leadership. From my personal experience, I think leadership development is one of the areas in which DKG shines! One doesn't have to have a title or position. If you influence someone else, you are a leader. Our recent TNSO Beginning Leadership Seminar at Henry Horton State Park was an excellent example of how our organization provides tools, inspiration, and encouragement to members for their professional and personal growth. Dr. Beverly Hall-Maughan was the presenter of the seminar, and 16 ladies participated. We are grateful to the Leadership Development Committee, chaired by Belinda Juergens, for a fun and engaging weekend.

Our first Leadership Training for Chapter Officers and Committee Chairs was held on March 23 in Jackson, TN. Forty-three ladies attended to learn more about their upcoming responsibilities as Chapter President, EEC Chair, Membership Chair, Communications Chair, and Chapter Treasurer. It is encouraging to see chapter members stepping up to these leadership roles. As all members work together *In Harmony* - each bringing her own special talents and abilities to the chapter activities - our newly elected leaders will thrive. Thanks to TNSO Recording Secretary Dr. Regina Henry for facilitating the training, to our presenters- Dr. Linda Eller, Dr. Dianne Anderson, Chasity Ragsdale, and Judy England- and to Dee Dee Rives and Theta Chapter for providing the delicious lunch! We look forward to hosting more incoming leaders at the sessions planned for East and Middle Tennessee in April.

I hope everyone is looking forward to our 88<sup>th</sup> TNSO Convention at The University of the South in Sewanee, TN. The dates are May 30 - June 1, and our Society Representative will be Connie Rensink, International First Vice President. Outgoing and incoming Chapter Presidents will be recognized at the Presidents' Banquet on Friday, May 31. If you are planning to attend the International Convention in National Harbor, Maryland, mark your calendars for Tennessee Night on July 12. Speaking of leaders..... Tennessee has three members who have been nominated for International leadership positions: Dr. Beverly Hall-Maughan - International President, Nancy Davis - Southeast Regional Director, and Dr. Elaine Vaughan - DKGIEF Board. We will also be nominating Dr. Dianne Anderson from the floor for the International Finance Committee.

Congratulations to Dr. Dianne Anderson, Dr. Regina Henry, Chasity Ragsdale, and Terry Sharp for being accepted to DKG Ignite, the International Leadership Management Seminar in Austin, TX. We are so proud of our excellent Tennessee leaders!

One of my favorite leadership quotes is from Jane Goodall: "You cannot get through a single day without having an impact on the world around you. What you do makes a difference, and you have to decide what kind of difference you want to make." I am encouraged by our progress as we work together *In Harmony* to make a difference in the lives of students and educators, and to positively impact education.

*In Harmony,*  
Marsha Brewer

### Chapter Strengthening

Do you remember when you were invited to join Delta Kappa Gamma? Did you feel honored, excited, anxious, or maybe simply unsure of what to expect? It probably didn't take long for you to realize the importance of building relationships and supporting women in education through Delta Kappa Gamma.

Developing relationships and making connections between members is a key component to strengthening chapters. Keeping members involved and engaged may be a challenge for chapters who have busy members.

When a member feels that she belongs, she is more likely to become involved and stay involved. However, as a member experiences challenges in balancing work and family responsibilities, the decision to drop one's membership can become a reality. The most common reason for dropping membership (93% in October 2023) is failure to pay dues by the deadline. How can members help with reinstating dropped members? Members can reach out to former members by contacting them through a phone call, reinstatement letter, email, text, or a personal visit and letting them know how much they are missed.

The Reinstatement Project may also be used by chapters to review dropped membership in an effort both to attract dropped members and to retain current ones. Please contact Dr. Elaine Vaughan (mevaughan@ortn.edu) for more information.

#### DATES TO REMEMBER

**April 6, 2024 - Officer Training (East)**  
Central High School, Knoxville, TN

**April 20, 2024 - Officer Training (Middle)**  
Goodpasture High School, Nashville, TN

**May 19, 2024 - TNSO Executive Board Meeting**  
(Virtual)

**May 30-June 1, 2024: TNSO State Convention**  
Sewanee, TN

**July 9-12, 2024 - DKG International**  
Convention, National Harbor, MD

### Mentorship and DKG

As we navigate the ever-evolving landscape of education, it becomes increasingly vital to invest in the growth and development of our educators, particularly those in the early stages of their careers. Delta Kappa Gamma stands as a beacon of support, fostering the professional and personal growth of women educators and championing excellence in education.

One of the cornerstones of DKG's mission is mentorship. Early career educators often find themselves facing unique challenges, from classroom management to crafting effective lesson plans. Recognizing these hurdles, DKG members are experts in their field of education and are vital to a robust mentorship program tailored to address these specific needs.

Classroom management is an art that educators refine over time. For early career educators, the nuances of maintaining a positive and productive learning environment can be overwhelming. DKG provides mentorship opportunities that connect new teachers with experienced ones in their area. Such mentorships focus on proven strategies for effective classroom management, equipping early career educators with the tools they need to create a conducive space for learning. Creating engaging and effective lesson plans is a skill that evolves with experience. DKG mentors help early career educators to hone their lesson planning skills, emphasizing creativity, differentiation, and alignment with educational standards. By fostering an environment where innovation is encouraged, DKG ensures that the next generation of educators can deliver dynamic and meaningful learning experiences.

Mentorship goes beyond the transfer of knowledge; it creates a supportive network where early career educators can seek guidance, share experiences, and build lasting connections. DKG's commitment to mentorship is an investment in the future of education, ensuring that women educators have the tools and support they need to excel in their careers.

As we continue to champion excellence in education, let us celebrate the impact of mentorship in empowering early career educators. We remain dedicated to fostering a community where women educators can flourish, making a lasting impact on the lives of their students and the future vigor of the DKG Society.

*-submission by Dr. Dawn Viles*



## 2024 Proposed Amendments to the TNSO Rules

### #R1

**Reference Number:** Rule 4. FINANCE, 4.0 Finance: General, 4.0.12

**Rule Now Reads:** All reimbursement checks should be cashed within two weeks of issue date and will be void after 30 days.

**Proposal:** Change “two weeks” to “90 days” and “30 days” to “180 days.”

**Proposed Change to Rule would read in full:** All reimbursement checks should be cashed within 90 days of the issue date and will be void after 180 days.

**Rationale for Change:** This wording makes this rule consistent with the Uniform Commercial Code and allows sufficient time for the recipient to receive a reimbursement check via postal mail and then cash it.

**Financial Impact:** None

**Proposer:** Finance Committee, Dr. Dorrie Powell, Chair

### #R2

**Reference Number:** 4.1 Dues and Fees 4.1.5

**Rule Now Reads:** Collegiate members are not required to pay an induction fee of \$2.30 or a scholarship fee of \$1.00.

**Proposal:** Delete 4.1.5

**Proposed Change to Rule would read in full:**

4.1 Dues and Fees

4.1.1 The state organization annual dues shall be fourteen dollars (\$14.00) per active member and seven dollars (\$7.00) per reserve and collegiate member.

4.1.2 All dues and fees shall be collected by the chapter treasurer. State organization and International dues and fees shall be forwarded as instructed by the state and international organization. Chapters that have a chapter scholarship for members retain 80 cents of the international scholarship fee and forward the remaining 20 cents to the state organization treasurer.

4.1.3 All state organization and international dues and fees should be sent, as instructed, no later than July 10 of each year.

4.1.4 The treasurer shall transfer one dollar annually per active and reserve members' state organization dues to the state organization scholarship fund.

**Rationale for Change:** To comply with International governing documents.

**Financial Impact:** None

**Proposer:** Bylaws and Rules Committee, Linda McCrary, Chair

### #R3

**Reference Number:** 4.7 Scholarships 4.7.2 Named Scholarships and their purpose. B.

**Rule Now Reads:** 4.7.2 B. Evangeline Hartsook Scholarship for study beyond the bachelor's degree \$1,250.

**Proposal:** Omit “\$1,250” and insert “\$1,500.”

**Proposed Change to Rule would read in full:** 4.7.2 B. Evangeline Hartsook Scholarship for study beyond the bachelor's degree \$1,500

**Rationale:** Tuition costs for further study are more than \$700 per class. This increase in scholarship funds could promote more interest in applications for scholarships.

**Financial Impact:** \$250 (when awarded)

**Proposer:** Scholarship Committee, Cindy Lynn, Chair

### R#4

**Reference Number:** 4.7 Scholarships 4.7.2 Named Scholarships and their purpose. D.

**Rule Now Reads:** 4.7.2 D. Lottye McCall Scholarship for study beyond the bachelor's degree \$1,250

**Proposal:** Omit “\$1250” and insert “\$1,500.”

**Proposed Change to Rule would read in full:** 4.7.2 D. Lottye McCall Scholarship for study beyond the bachelor's degree \$1,500.

**Rationale:** Tuition costs for further study are more than \$700 per class. This increase in scholarship funds could promote more interest in applications for scholarships.

**Financial Impact:** \$250 (when awarded)

**Proposer:** Scholarship Committee, Cindy Lynn, Chair

### #R5

**Reference Number:** 4.7 Scholarships 4.7.2 Named Scholarships and their purpose. E.

**Rule Now Reads:** 4.7.2 E. Louise Oakley Scholarship for study beyond the bachelor's degree \$1,250

**Proposal:** Omit “\$1,250” and insert “\$1,500.”

**Proposed Change to Rule would read in full:** 4.7.2 E. Louise Oakley Scholarship for study beyond the bachelor's degree \$1,500.

**Rationale:** Tuition costs for further study are more than \$700 per class. This increase in scholarship funds could promote more interest in applications for scholarships.

**Financial Impact:** \$250 (when awarded)

**Proposer:** Scholarship Committee, Cindy Lynn, Chair

### #R6

**Reference Number:** 4.7 Scholarships 4.7.2 Named Scholarships and their purpose. F.

**Rule Now Reads:** F. Eleanor Osteen Scholarship for study beyond the bachelor's degree \$1,250

**Proposal:** Omit “\$1,250” and insert “\$1,500.”

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**Proposed Change to Rule would read in full:** 4.7.2 F. Eleanor Osteen Scholarship for study beyond the bachelor's degree \$1,500

**Rationale:** Tuition costs for further study are more than \$700 per class. This increase in scholarship funds could promote more interest in applications for scholarships.

**Financial Impact:** \$250 (when awarded)

**Proposer:** Scholarship Committee, Cindy Lynn, Chair

## #R7

**Reference Number:** 4.7 Scholarships. 4.7.3. Requirements. A

**Rule Now Reads:** 4.7.3 A. Applicant must have been a member for at least three years.

**Proposal:** Delete 4.7.3 A and insert new 4.7.3 A

**Proposed Change to Rule would read in full:** Applicant must be an active member of the Society for a minimum of three (3) years if pursuing a doctoral degree or a minimum of one (1) year at the time of application if pursuing other graduate studies such as a master's degree.

**Rationale:** To align with the requirements for International Scholarships

**Financial Impact:** None

**Proposer:** Scholarship Committee, Cindy Lynn, Chair

## #R8

**Reference Number:** 6.3 Second Vice President

**Rule Now Reads:**

6.3 Second Vice President

The second vice-president shall

6.3.1 Serve as chair of the Tennessee State Organization Convention Steering Committee;

6.3.2 Appoint all necessary committees for the convention;

6.3.3 Confer with members of the Executive Committee to make plans for the convention;

6.3.4 Select host chapters for meal events, receptions, and other social hours (Host chapters shall rotate alphabetically. Chapters are asked to participate, but are not obligated to serve);

6.3.5 Maintain a file of hostess chapters and dates of their serving;

6.3.6 Select and order bags/folders to be used at the convention. Oversee filling of packets with convention materials that include, but are not limited to, 1) convention reports, 2) convention program, 3) special seating information, 4) meal function tickets, and 5) name badges;

6.3.7 Process all convention registrations, fees, refunds, and expenses, maintaining a convention bank account in accordance to guidelines set by the organization's auditor and treasurer;

6.3.8 Give names to president of those who indicate 50-year membership on registration form;

6.3.9 Identify chapters with highest convention attendance based on 1) percentage of chapter members and 2) actual members in attendance and give information to the Tennessee State Organization Membership Chair;

6.3.10 Manage all convention expenditure and receipts as stated in Rule 4.3.7;

6.3.11 Publish the convention financial report in the *DKG Tennessee News* each year following the convention; and

6.3.12 Update convention electronic files and transfer them to incoming second vice president.

**Proposal:** Delete 6.3.7 and 6.3.10 and renumber the remaining duties

**Proposed Change to Rule would read in full:**

6.3 Second Vice President

The second vice-president shall

6.3.1 Serve as chair of the Tennessee State Organization Convention Steering Committee;

6.3.2 Appoint all necessary committees for the convention;

6.3.3 Confer with members of the Executive Committee to make plans for the convention;

6.3.4 Select host chapters for meal events, receptions, and other social hours (Host chapters shall rotate alphabetically. Chapters are asked to participate, but are not obligated to serve);

6.3.5 Maintain a file of hostess chapters and dates of their serving;

6.3.6 Select and order bags/folders to be used at the convention. Oversee filling of packets with convention materials that include, but are not limited to, 1) convention reports, 2) convention program, 3) special seating information, 4) meal function tickets, and 5) name badges;

6.3.7 Give names to president of those who indicate 50-year membership on registration form;

6.3.8 Identify chapters with highest convention attendance based on 1) percentage of chapter members and 2) actual members in attendance and give information to the Tennessee State Organization Membership Chair; and

6.3.9 Update convention electronic files and transfer them to incoming second vice president.

**Rationale for Change:** The duties described in 6.3.7 and 6.3.10 are assigned to the treasurer.

**Financial Impact:** None

**Proposer:** Bylaws and Rules Committee, Linda McCrary, Chair

## #R9

**Reference Number:** 6.6.4 (New)

**Rule Now Reads:** 6.3.11 Publish the convention financial report in the *DKG Tennessee News* each year following the convention;

**Proposal:** Delete 6.3.11 as a responsibility of the TNSO Second Vice President and reassign it to the treasurer as 6.6.4.

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**Proposed Change would read in full:** 6.6.4 Publish the convention financial report in the *DKG Tennessee News* each year following the convention;

**Rationale for Change:** The duty of writing the financial portion of the convention report would be a natural sequence and current practice for the treasurer since she processes all convention registrations, fees, refunds, and expenses, maintaining a convention bank account in accordance with guidelines set by the organization's auditor and Finance Committee.

**Financial Impact:** None

**Proposer:** Bylaws and Rules Committee, Linda McCrary, Chair

### #R10

**Reference Number:** 8.19 Special Events 8.19.2

**Rule Now Reads:** 8.19.2 Plan and implement the annual Essay Contest;

**Proposal:** Delete the word "annual."

**Proposed Change to Rule would read in full:** 8.19.2 Plan and implement the Essay Contest

**Rationale for Change:** The State Projects Committee is piloting a new state project supporting Early Career Educators. If the committee were to decide to implement the Essay Contest one year of the biennium and the Early Career Educators' project the other year, this change in wording would enable them to do so. If the committee decides to do both projects both years, the change in wording would not hinder them from doing both.

## 2024 Proposed Amendments to the TNSO Bylaws

**Article:** Article VIII. Section C. 9. b.

**Currently Reads:** Shall design and implement the annual Essay Contest across the state.

**Proposal:** Delete the word "annual."

**Proposed Change to Bylaw would read in full:** Shall design and implement the Essay Contest across the state.

**Rationale:** The State Projects Committee is piloting a new state project supporting Early Career Educators. This change in wording would enable the committee to implement the Essay Contest one year of the biennium and the Early Career Educators' project the other year. If the committee does both projects in both years, the change in wording would not hinder them.

**Financial Impact:** None

**Proposer:** State Projects Committee, Mary Wadley, Chair

Dr. Dorrie Powell's article "Where Have All the Teachers Gone? An Exploration of Teacher Shortages and Possible Solutions" has been selected for inclusion in the 2024, Volume 90-3 issue of *The Delta Kappa Gamma Bulletin*. She is a member of **Beta Sigma** and Past TNSO President.



Members of **Iota** in Kingsport welcomed Area I Director Donna Camper and TNSO Membership committee member Pam Egeler to the December meeting. Members brought new books to donate to Girls, Inc. in Kingsport.

**Beta Kappa** members enjoyed a wonderful January meeting at the home of member Emily Gordon. Emily is celebrating her



home's 100th birthday this year! The bungalow-style home and Emily's antique and vintage collections were enjoyable for all to see. Members brought a variety of finger foods, and hot tea was served by their hostess. Guests included Area VII director Barbara Hinson and two past Beta Kappa teacher mini-grant recipients who gave an update on ways the mini-grants helped to increase classroom participation and achievement.

**Alpha Phi** recently awarded a grant-in-aid to first-year teacher Gabriel Longley.





## Chapter News

Members of the three Chattanooga-area chapters have awarded a \$1500 grant to UTC student Madison Mantooth. Miss Mantooth is a secondary education major who is currently doing her student teaching in 11<sup>th</sup> grade American Literature at The Howard School. Miss

Mantooth is pictured with chapter members who serve on the Coordinating Council from **Alpha**, **Alpha Phi**, and **Alpha Xi**.



For the 2023-2024 school year, **Beta Xi** adopted the local alternative school to support.

Throughout the year, members have helped with school supplies for teachers. The last project for the school was a collection to provide a meal for all faculty and staff. The principal, David Kinman, also spoke with the chapter about some of the challenges facing the teachers and students at his school.



**Beta Rho** members gathered at a local restaurant on Saturday, January 27, 2024 for fun and fellowship.



**Pi** recently inducted three new members: Taylor Powers, Jessica McClintock, and Kaitlyn Hall.

Taylor teaches English language learners at North

and South Clinton Elementary Schools. Kaitlyn teaches 4<sup>th</sup> grade math and science at Andersonville Elementary. Jessica teaches 3<sup>rd</sup> grade ELA and social studies at Andersonville Elementary.

**Beta Sigma** member Deana Sain was recognized last fall as the Tennessee Science Teachers Association (TSTA) Teacher of the

Year for grades 5-8 for her years of passion and dedication to the field of science education. With 27 years as an educator, most recently as librarian at Bolivar Middle School, Deana transitioned this school year into a new position as Harde- man County Schools STEM coordinator, where she can now share her love of science and technology with students throughout the school system.



Every year, **Gamma Mu** makes washcloth teddy bears as a way to sooth young friends in the county when they are sick or hurt. The teddy bears are donated to the local hospital in Johnson County. When a child comes in and needs a little cheering up, the nurses give them a Washcloth Teddy Bear to keep. What a wonder- ful way to dry tears and put a smile on a child's face.

Vice President, Laura Biard, has continued this tradi- tion for young friends in need of a quick pick-me-up as sixty-two teddy bears will be delivered to the hospi- tal where they will soon meet a child in need of some extra TLC.



## In Memoriam

**Dr. Haroldine Miller**  
December 2, 2023

Haroldine was a member of Beta, inducted in 1972, and served as chapter president from 1988-1990. She served on many committees and received a state organization scholarship in 1975. She taught at several Metro Nashville Public Schools and served as principal of Walter Stokes Middle School and Director of Middle Schools for Metro Nashville.

**Adele Marie Baker**  
December 20, 2023

Adele Marie Baker, Charter Member of Alpa Phi in Chattanooga, passed away at the age of 91. Adele served 31 years as a second grade teacher at public, parochial, and private schools in Chattanooga. Adele was dedicated to encouraging chapter officers and committees with wit, wisdom, and sage advice. She was a 20-year volunteer at the Chattanooga Food Bank and served as her church "money counter" for 40 years.

**Mary Lee Blair**  
September 26, 2023

Mary Lee Blair, inducted into Beta Rho in 1992, was a very active member and served as President from 1998-2000. She served the chapter in any capacity she could. She earned a B.S. degree in Home Economics from Peabody College in 1959 and a Masters degree in Reading from Vanderbilt University in 1980. Mary Lee was a member of the Polk Memorial Association and Maury County Retired Teachers, where she served as President for two years. Mary Lee was an active member of the Columbia First United Methodist Church and served as chairman of the worship committee for two years. For 62 years, she traveled the world with her husband Neal and was a skilled square dancer with the Wagon Wheelers.

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**Barbara "Bobbie" Feinberg Cantor**  
January 13, 2024

Barbara, fondly known as Bobbie, was inducted into Alpha Epsilon in December 2011. She served on the Communications Committee and worked as a contact for retired members. She was also a staunch supporter of the New Educator Outreach program and the Read to Me program for newborns. Bobbie was a beloved teacher at Linden Elementary School. She taught 6th grade for the first 3 1/2 years, then spent the rest of her career teaching 4th grade.

**Ola Throys Nachlinger**  
December 20, 2023

Born in Kilgore, Texas, Throys taught over 40 years in the Osceola, Arkansas, School District. When she moved to Madison County in the late 90's, she transferred her membership and was an active member of Theta Chapter until hindered with health issues. She loved children, raising three of her own and mothering several young adults who needed a home and guidance. She was a member of the church of Christ.

**Catherine Marie Anderson**  
December 12, 2023

Catherine (Cathy) Anderson was a member of DKG since 1991, mostly in Georgia. After her retirement she moved to Kingsport and was a wonderful addition to Iota, at the time of her death holding the post of Corresponding Secretary. Cathy earned her Masters and Ed.S. degrees in education from West Georgia College. She spent 34 years in the field of education, mostly at Westside Elementary. While teaching in Georgia, Cathy was awarded the State Media Center Specialist of the Year Award and was voted Teacher of the Year twice.

**Patsy Pope**  
January 25, 2024

Patsy, a 50-year member of Beta Zeta, served as the state president (1983-1985) and was an Order of the Rose recipient. She served as chairman of many Tennessee State Committees and was Parliamentarian for several years. Patsy had been chairman of DKG International Committees and received TNSO's highest honor, the Xi State Achievement Award. Patsy influenced many members across the state with her gentle and kind words of encouragement. She attended the TN Leadership Management Beginning and Advanced Seminars and was a member of numerous state committees. While teaching, Patsy coached girls and boys basketball, sponsored Jr. Beta Club, taught math, and retired as assistant principal at the high school. Along with being a DKG member, she was a member of Retired Teachers Association, Sunnyside FCE, past president of Farm Bureau Womens Association, and past member of American Business Womens Association. She served education for 41 years in Sequatchie County as a teacher, principal and basketball coach.

**Judith Kerley**  
December 8, 2023

Judith was inducted into Beta Zeta in 1996 and served as chapter president from 2004-2006. She was an Order of the Rose recipient and attended the TNSO Beginning Leadership Seminar and the Advanced Seminar. She attended state conventions often. Judith taught in Sequatchie County for 38 years.



## In Memoriam

**Eula Brashear**  
**March 13, 2024**

An active member, Eula served as Beta Eta's president, treasurer, and communications chair during her tenure. She led the chapter in singings with a beautiful soprano voice and attended many conventions. Eula graduated from nursing school and was a professor of surgical nursing in Ft. Worth, Texas. After retirement, she and her husband moved to Jackson, TN. Eula was active in her church and the community.

**Paula Morris**  
**June 10, 2023**

Inducted in 1967 into Beta Omega, Paula held chapter offices. Her years in education were spent in the Sharon schools where she was an elementary educator and librarian.

**Donna Powers**  
**June 9, 2023**

Donna was inducted as a member of Alpha Epsilon in 1973. As a 50-year member, she served on many local committees and was a proponent for the chapter's "Books for Babies" program and the grant-in-aid scholarship awarded to a student entering the field of education.

Donna was an 8th grade science teacher at Robertsville Middle School in Oak Ridge from 1967-1997. After retirement, she began a career in real estate and served as a tour guide for the Oak Ridge National Laboratory from 1966-2006. She also had the opportunity to work as a tour guide for the 1982 World's Fair held in Knoxville.



**Chris Emmert**  
**March 7, 2024**

Chris, inducted in 2015 into Alpha Alpha, served on several chapter committees and attended chapter meetings. Chris was a beloved teacher at Fairmount Elementary School in Bristol, TN. She was a former employee of the Boys and Girls Club of the Mountain Empire. She will be remembered most for her devotion to her students and family.

**Betty Cannon**  
**June 20, 2023**

Betty held chapter offices and was an active participant in Beta Omega activities. She taught elementary school in Greenfield and was a member of the Sharon church of Christ.