

# Tennessee State Officer and Related Personnel Reports

**Name:** Marsha Brewer, Beta Upsilon

**Position:** Tennessee State President

## **2023-25 Goals:**

1. Work to fulfill the role, duties, and responsibilities of the Tennessee State Organization President as outlined in current governing documents.
2. Encourage and support chapter presidents and individual members of the Tennessee State Organization.
3. Facilitate the program of work for the Tennessee State Organization through state committees, officers, and related personnel
4. Initiate a new state project in support of early career educators.

## **Accomplishments:**

1. Fulfilled role, duties, and responsibilities of the state organization president, which included serving as Tennessee's representative on the International Executive Board.
2. Participated in leadership training for state presidents in Dallas, TX.
3. Attended the 2023 International Conference in Phoenix, AZ.
4. Appointed state committee chairs of elected committees and area directors, and selected chairs and members of non-elected committees.
5. Facilitated, along with TNSO Corresponding Secretary, TNSO Recording Secretary and others, Google training for officers, related personnel, area directors, and committee chairs and planning for state committees at Goodpasture Christian School.
6. Planned and facilitated a retreat for TNSO officers and related personnel at The Dwelling Place in White Bluff, TN.
7. Maintained communication with chapter presidents, TNSO officers and related personnel, area directors, committee chairs, and past state presidents through monthly Leadership Links on the Smores format, and through monthly President to President (P2P) virtual meetings, and promoted state and chapter events through posts on social media platforms.
8. Set up and attended Zoom meetings for state committees as requested.
9. Due to the untimely death of Orlean Bauman, appointed Chasity Ragsdale, Alpha Rho, to the office of TNSO First Vice President and appointed Belinda Juergens, Beta Epsilon, to the office of TNSO Corresponding Secretary with approval by electronic vote of the TNSO Executive Board.
10. Planned and hosted a virtual caroling event, and facilitated virtual events for the Legislative, Arts, and State Projects committees.
11. Attended monthly virtual meetings with Southeast Regional Director and Southeast Regional State Presidents.

12. Facilitated, along with the TNSO Recording Secretary, leadership training for incoming chapter presidents and other chapter leaders in Jackson, Knoxville, and Nashville.
13. Visited 37 chapters through a combination of area, joint, and individual chapter meetings.
14. Worked with the Finance Committee and state treasurer to develop a budget to be proposed for approval to the TNSO Executive Board.
15. Collaborated with state officers, related personnel and committees to plan and implement the 2024 TNSO Convention at The University of the South in Sewanee, TN.
16. Initiated a state project in support of early career educators to be implemented by the State Projects Committee in the fall of 2024.
17. Attended and co-presented the Beginning Leadership Seminar in the spring of 2024.
18. Attended the legislative event “An Evening With Chris Ford” in 2024.

**Name:** Chasity Ragsdale, Alpha Rho

**Position:** Tennessee State First Vice President

**2023-25 Goals:**

1. Submit information and articles to Leadership Links and TNSO DKG News concerning workshops, Mini-Mall, Chapter Yearbooks, and EEC Corner.
2. Evaluate chapter yearbooks.
3. Plan and facilitate Chapter Officer Training for incoming First VP/EEC Chairs.
4. Prepare the convention program book.
5. Coordinate workshops for the Tennessee State Convention
6. Meet with the President and Second VP at The University of the South to plan the State Convention.

**Accomplishments:**

1. Planned State Convention with the President, Second P, and Conference Services at The University of the South, Sewanee.
2. Submitted information to Leadership Links and TNSO DKG News.
3. Evaluated chapter yearbooks, provided feedback, and emailed certificates of honors earned.
4. Solicited workshop proposals. Organized and scheduled workshops for the 2024 TNSO Convention.
5. Compiled and redesigned the contents of the program book for the 2024 TNSO Convention.
6. Compiled contents of the program books for the 2024 TNSO Convention.
7. Presented training for incoming chapter First VP/EEC chairs and summarized for Chapter Presidents.
8. Solicited and organized mini-mall participants.

**Name:** Terry Sharp, Zeta

**Position:** Tennessee State Second Vice President

**2023-25 Goals:**

1. Plan and implement the annual TNSO Convention
2. Continue to improve and streamline the process

**Accomplishments:**

1. Participated in State Committee training in September, 2023.
2. Met with university staff and TNSO Officers at Sewanee in February, 2024, to plan this year's convention
3. Participated in Officer Training in West, Middle and East Tennessee in March and April, 2024
4. Coordinated registration, delegated and managed tasks associated with the 2024 Convention.

**Name:** Belinda Juergens

**Position:** Tennessee State Corresponding Secretary

**2023-25 Goals:**

1. Participate in Officer Training Sessions for incoming chapter officers.
2. Perform appointed duties at the TNSO Convention, including securing flag bearers for the General Sessions and arranging the processional for incoming and outgoing chapter presidents.
3. Plan Tennessee Night for the International Convention.

**Accomplishments:**

1. I participated in the Officer Training Session for West Tennessee on March 23, for East Tennessee on April 6, and for Middle Tennessee on April 20. I shared information about this year's International Convention and assisted with registration, lunch, and logistics.
2. I have secured flag bearers for the TNSO Convention.
3. I vetted various venues for Tennessee Night before securing Silver Diner of National Harbor as our location for our Tennessee Night dinner. The cost of the dinner will be \$48. The dinner will take place from 6:30-8:30 p.m. on Friday, July 12. I created a Google form for Tennessee delegates to register for the event. I will invite International guests and maintain the spreadsheet for paying attendees from our delegation.

**Name:** Dr. Regina Henry, Beta Chapter

**Position:** Tennessee State Recording Secretary

**2023-25 Goals:**

1. To organize, register, and host DKG TN state committee training in Fall 2023.
2. To cultivate interest and awareness of DKG in Wilson County, TN, Fall/Winter 2023-2024.
3. To organize, register, and host 3 chapter leadership trainings in Middle, West, and East, TN.
4. To attend Presidents to Presidents meetings to encourage registration for the Chapter Officer Training.
5. Advertise upcoming DKG trainings in leadership links.

**Accomplishments:**

1. Organized and hosted Middle TN DKG state committee training at Goodpasture Christian School. 110 participants registered for this event.
2. Canvased schools in Wilson County and provided brochures about the DKG organization.
3. Organized and hosted chapter officer training in Middle TN (46 registrants) at Goodpasture Christian School, West TN at Southside High School (42 registrants, 40 attendees), and East TN at Central High School (44 registrants, 39 attendees). There were 132 registrations across the state.
4. Participate in the Presidents to President's meeting to inform chapter Presidents of the dates, location, and times of chapter leadership training.
5. Submitted announcements to encourage registration for the state committee and chapter leadership training.

**Name:** Dr. Dianne Anderson, Gamma Alpha  
**Position:** Tennessee State Treasurer

**2023-25 Goals:**

1. Train Chapter Treasurers.
2. Continue to scan the documents from previous years.
3. Send out the confirmation of Honorariums and Memorials for the different funds.
4. Use Venmo to collect money, being careful to deposit them in the correct account.

**Accomplishments:**

1. Monthly reports were submitted in a timely manner.
2. Chapter Treasurer Training was held in all three grand divisions.
3. Receipts were emailed saving money instead of mailed using stamps.
4. Checks were written and mailed in a timely manner.

**Name:** Jennifer Lusk

**Position:** Tennessee State Executive Secretary

**2023-25 Goals:**

1. To help the State President implement her goals for Tennessee State.
2. To serve as a resource for chapters and members as needed.
3. To serve as a member of and resource to the Planning Committee.

**Accomplishments:**

1. Completed all tasks as requested by the state president.
2. Continually updated comprehensive documents for state president referral of important information.
3. Edited, updated, and formatted Tennessee State Organization Rules and Bylaws.
4. Served as hostess at state convention for International visitor, Nita Scott
5. Attended DKG International Conference Phoenix, AZ.
6. Updated Tennessee State Organization Yearbook template and evaluation form.
7. Attended committee training and photographed all TNSO committees.
8. Attended officer trainings in East and Middle TN and photographed incoming chapter presidents.



**Name:** Sherrie Collins, Beta Pi

**Position:** State Webmaster

**2023-25 Goals:**

1. Maintain the annual “official” website designation from The Delta Kappa Gamma society International and only publish on the TNSO website the names of chapter websites that have the designation by October 31 of even numbered years.
2. Work with state officers and committees to develop and/or update information and forms needed by TNSO members and post those updates on the website in a timely manner.
3. Update all information on a regular basis: state officer/committee/personnel information; chapter information; international information.
4. Work with the editor of the DKG Tennessee News to place issues online.
5. Attend TNSO functions to photograph and record the activities for the website.
6. Work with the TNSO Communications Committee to present workshops and participate in chapter officers training.
7. Submit a written report for the Annual Reports Booklet distributed at the TNSO Convention and on the tndkg.org website.

**Accomplishments:**

1. Maintained the website, published state website links in accordance with the International website, published DKG Tennessee News.
2. Maintained a Google Calendar that corresponds with the events listed on the website calendar.
3. Attended the TNSO Convention 2023 in Sewanee, TN.
4. Presented the annual Tea & Titles workshop.
5. Attended the DKG International Conference 2023 in Phoenix, AR.
6. Presented a workshop with LMS group at the International Conference.
7. Attended the committee training and retreat in September 2023.
8. Attended officer training sessions in middle and east Tennessee, April 2024.

**Name:** Michelle Steen, Theta

**Position:** Tennessee State Organization *DKG Tennessee News* Editor

**2023-24 Goals:**

1. Prepare and publish four issues of the *DKG Tennessee News*, including two all-digital issues.
2. Attend Tennessee State Organization Convention, International Conference, International Convention, workshops, and other events as directed by the Tennessee State Organization President.
3. Serve as ex-officio member, without vote, of committees as directed by the TNSO president, and as an ex-officio member, without vote, of the Tennessee State Organization Executive Board.

**Accomplishments:**

1. Prepared and published four issues, including two all-digital issues, of the *DKG Tennessee News*, on time and under budget.
2. Participated in the Tennessee State Organization Convention and the DKG Regional Conference in Phoenix, Arizona in July 2023
3. Participated in the Tennessee State Organization Committee training and the Chapter Officer training. Served as an ex-officio member, without vote, of the state Communications and Marketing Committee.

## Tennessee State Area Director Reports

**Name:** Donna Camper

**Position:** Area I Director

**2023-25 Goals:**

1. To visit as many chapters as possible.
2. To communicate any concerns to members.

**Accomplishments:**

1. I visited most of the chapters.
  2. I was able to communicate with most of the presidents and pass along the news and concerns.
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**Name:** Dr. Melissa Blalock, Alpha Epsilon

**Position:** Area II Director

**2023-25 Goals:**

1. Get to know the presidents of the Area II Chapters.
2. Visit as many chapters as possible.
3. Share information from the state with Area II presidents.

**Accomplishments:**

1. I was able to visit four of the chapters (1 being my own).
  2. I communicated with chapters monthly once I got started.
  3. I attended as many meetings for my chapter, my area, and my state committee...as possible.
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**Name:** Amanda Pritchett and Janice Jolley, Gamma Zeta

**Position:** Area III Director

**2023-25 Goals:**

1. Support chapter presidents.
2. Have an area wide meeting.
3. Visit all chapters during the biennium.

**Accomplishments:**

1. Available to all chapter presidents. Sent emails, made phone calls, and sent thank you notes to current presidents.
2. Had a short area meeting followed by making earrings. This event was hosted by Lambda.
3. Visited all chapters except one.

**Name:** Carolyn Cox, Beta Phi  
**Position:** Area IV Director

**2023-25 Goals:**

1. Contact Chapter Presidents in each of the new Area IV chapters.
2. Welcome new members to chapters in IV.
3. Visit each chapter in Area IV

**Accomplishments:**

1. Emailed each Area IV Chapter President introducing myself as their area contact.
  2. Reminded chapters of reports deadlines and offered to help with them.
  3. Visited each chapter in Area IV.
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**Name:** Eileen Carter, Beta Zeta  
**Position:** Area V Director

**2023-25 Goals:**

1. Meet with all chapters at once
2. Joint chapter
3. Inservice for all chapters

**Accomplishments:**

1. Visit three chapters
  2. Have joined meetings for Delta and Beta Epsilon, Beta Zeta, & Alpha Kappa
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AREA VI

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**Name:** Barbara Hinson, Alpha Rho  
**Position:** Area VII Director

**2023--25 Goals:**

1. Visit each chapter in Area VII at least one time during each year.
2. Encourage chapters to share their newsletter with other chapters
3. Encourage chapters to request help if needed

**Accomplishments:**

1. Visited Phi, Beta Rho, Alpha Rho and Beta Kappa chapters
2. State President Marsha Brewer and I did installation of officers for Gamma Omicron
3. Attended Christmas luncheon with Rho, Alpha Rho, Beta Rho and Phi Chapters in Hohenwald

**Name:** Jeanette Brandon & Lynn Cole, Kappa  
**Position:** Area VIII

**2023-25 Goals:**

1. To recruit new members
2. To retain current members
3. To reinstate former members

**Accomplishments:**

1. We reached out to Area 8 chapters to offer our assistance.
  2. Visited Gamma Alpha Chapter
  3. Attended Founders day
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**Name:** Judy Sanders, Omicron

**Position:** Area IX Director

**2023-25 Goals:**

1. Connect with all 6 Area 9 Chapters
2. Visit with all 6 Chapters
3. Plan a joint meeting with all 6 chapters

**Accomplishments:**

1. Connection has been made with all 6 chapters
  2. All 6 chapters have been visited
  3. Share state information with all 6 chapters
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AREA X

## **Tennessee State Committee Reports**

**Achievement Award Committee:** Becky Sanderson, Gamma Iota, Chair

**Committee Members:** Dr. Elaine Alexander, Beta Epsilon; Pat Parker, Beta Upsilon; Betty Only, Alpha Sigma; Mary Evelyn Perkinson, Gamma Zeta; Lynn Caruthers, Zeta

### **2023-25 Goals:**

1. Advertise the award by various media (P2P, Leadership Links, State Newsletter). Have Area Directors contact their chapters. Have the President promote the Achievement Award.
2. Purchase charm and necklace as soon as possible before the price of gold goes up.
3. Develop a scoring rubric for the Achievement Award.
4. Committee members communicate by emails, phone, and zoom.

### **Accomplishments:**

1. Scoring Rubric was developed by Dr. Elaine Alexander.
2. Purchases were made in a timely manner to ensure good prices.
3. Advertisement of the award went well.
4. Communication between committee members went well.

**Arts and Personal Enrichment Committee:** Harriet King, Omicron, Chair

**Committee Members:** LeCharle Harris, Alpha Lambda; Pam Heintzman, Beta Upsilon; Judy McDonald, Alpha Rho; Rebecca Pearson, Beta Upsilon; Rosemary Ragan, Alpha Nu; Kathy Smith, Alpha Nu; Betsy Word, Beta Upsilon

**2023-25 Goals:**

1. Plan, organize, and host a Creative Arts Retreat in West TN
2. At the 2024 TN Convention, invite all Chapters to have a visual display of their accomplishments for the 2022-2024 biennium. At the 2025 TN Convention, invite all state committees and related personnel to display their accomplishments of the 2023-2025 biennium.
3. To have a Zoom meeting on relaxation techniques, and a workshop at the 2024 TN Convention
4. To have monthly or bi-monthly reminders of activities in Leadership Links or the state magazine.
5. To sell t-shirts at Convention and use money for the Creative Arts Retreat.
6. To have a representation from TN for the DKG Humanities Gallery.

**Accomplishments:**

1. We have set the dates of September 27-28, 2024, for the Creative Arts Retreat. It will be at The Venue of the Village, Casey Jones, Jackson, TN.
2. We have notified all Chapter Presidents about the Retreat, and also, the Visual Art Display at Convention. There will be a certificate awarded to each Chapter that participates.
3. We presented a Zoom meeting on February 12, 2024. Paige Heintzman demonstrated several meditation exercises, and hopefully, will be able to hold a workshop at Convention.
4. We are working with a company to get t-shirts ready for the Convention. We are going to do a pre-order and also a booth at the mini-mall.
5. We reminded the members through Leadership Links that the application for DKG Humanities was on the website.

**Awards Committee:** Beth Naylor, Theta, Chair

**Committee Members:** Bethany Billingsley, Lambda; Patsye Jones, Beta Omega; Angie Justice, Kappa; Peggy Monroe, Alpha Rho; Beth Naylor, Theta; Jo Price, Theta; Dr. Jensi Souders, Alpha Phi; and Tara Younger, Alpha Nu

**2023-25 Goals:**

1. Divide the Divisions among Committee members, to contact and communicate with all chapters to encourage award entries. Use emails, phone calls, articles in the TNSO newsletter, Leadership Links, and President to President Zoom meetings to promote entries.
2. Explore other state awards to compare to Maycie. Meet to redesign, reorganize, and simplify Maycie Award for Chapter Excellence application.
3. Coordinate successful Order of the Rose, Rosebud, and Maycie Award for Chapter Excellence award entries and presentations during the TNSO Convention at Sewanee

**Accomplishments:**

1. Committee members contacted assigned chapter leaders through emails and phone calls. Articles were placed in each TNSO newsletter. President to President Zoom calls mentioned the award entry deadlines.
2. The committee has met and planned future work sessions to redesign the Maycie Chapter Excellence Award application.
3. The committee conducted successful award entries for Order of the Rose (13), Rosebud Award (4), and Maycie Award for Chapter Excellence.



**Bylaws and Rules Committee:** Linda McCrary, Alpha Gamma, Chair

**Committee Members:** Esther Taj Clark, Alpha Xi; Beverly Hall-Maughan, Alpha Rho; Krystal Kennedy, Beta Lambda; Debra Smith, Alpha Nu; Susan Young, Beta Beta; Marsha Brewer, TNSO President, Beta Upsilon, ex officio; Kathie Harned, TNSO Parliamentarian, Beta Upsilon, ex officio

**2023-25 Goals:**

1. To update documents from the previous TNSO Bylaws and Rules Committee and publish the schedule, helpful tips, etc., on <https://www.tndkg.org/>
2. To review, with helpful comments, chapter Rules scheduled and submitted for review
3. To receive, review, and publish proposed amendments to the TNSO Bylaws and Rules
4. To remind the chapter presidents of the schedule for review of the chapter Rules and present the proposed amendments to the TNSO Bylaws and Rules in their President to Presidents' virtual meeting.

**Accomplishments:**

1. Updated and published the documents from the previous TNSO Bylaws and Rules Committee on <https://www.tndkg.org/>
2. Reviewed, with helpful comments, chapter Rules from 18 TNSO chapters
3. Received, reviewed, and submitted for publication the proposed amendments to the TNSO Bylaws and Rules
4. Reminded the chapter presidents of the scheduled Rules review and presented the proposed amendments to them in their President to Presidents' virtual meeting on Sunday, March 17, 2024

**Chapter Strengthening Committee:** Dr. Elaine Vaughan, Alpha Epsilon, Chair

**Committee Members:** Dr. Melissa Blalock, Alpha Epsilon; Jeanette Brandon, Kappa; Donna Camper, Alpha Alpha; Eileen Carter, Beta Zeta; Lynn Cole, Kappa; Carolyn Cox, Beta Phi; Sonja Glaser, Alpha Sigma; Barbara Hinson, Alpha Rho; Janice Jolley, Gamma Zeta; Amanda Pritchett, Gamma Zeta; Judy Sanders, Omicron; Kathy Smith, Alpha Nu

**2023-25 Goals:**

1. Motivate, revitalize, encourage, and energize chapters.
2. Provide chapter strengthening resources for membership (Resources found on the Delta Kappa Gamma international website).
3. Identify and provide support and guidance for at-risk chapters considering a merger or dissolution.
4. Utilize the Reinstatement Program to assist chapters with ‘clean-up’ of dropped member data and revised chapter lists.

**Accomplishments:**

1. Worked with sixty-two chapters (Ninety-two percent) who submitted the Connection Survey that generated information regarding meeting dates, chapter programs, projects and specific areas of needs and concerns. All chapters that submitted the survey received the Connection Award for points towards the Maycie Chapter Excellence Award.
2. Communicated with chapter presidents through email, telephone, text, cards, or visits to offer encouragement and support according to chapter needs.
3. Attended area one Christmas Brunch, area seven Christmas Brunch, area two chapter meetings, area four chapter meetings, and Officer and Committee training in East and Middle Tennessee.
4. Presented the Reinstatement Program to 5 chapters to help with ‘data clean-up’ of dropped member data and reinstatement of dropped members.
5. Mailed cards to new members welcoming them to Delta Kappa Gamma.
6. Presented workshop titled *Get Connected: Ready, Set, Go!* with Dr. Beverly Hall-Maughan at the 2023 International Conference in Phoenix, Arizona. The workshop focused on the Connection Survey and the Reinstatement Program.
7. Accepted to present a workshop with Dr. Dianne Anderson at the 2024 TNSO convention highlighting Chapter Connect and the Reinstatement Program.
8. Submitted articles for the *DKG Tennessee News* on Chapter Strengthening.

**Communications & Marketing Committee:** Judy England, Alpha Rho, Chair

**Committee Members:** Dr. Elaine Alexander, Beta Epsilon (Marketing); Sheri Burnett, Beta; Eileen Carter, Alpha Lambda; Dr. Dovie Kimmins, Beta; Myra Martin, Alpha Rho; Tracy Parker, Beta Xi; Dee Dee Rives, Theta.

**2023-25 Goals:**

1. Communicate with chapter communications contact or president via: (a) informational letter, (b) criteria and rubric sheet for evaluation, and © state committee member contact information.
2. Evaluate chapter newsletters, DKG TN News and local media submissions, and website or social media posts using established criteria, provide feedback and opportunities for growth, and award chapters Communications Awards accordingly.
3. Post Member Education Videos and activity sheets on state website for members to earn both individual and chapter Marketing Awards.
4. Consider, for award purposes, chapter publications and Member Education Video module completion from March 16th of previous year through March 15th of current year.

**Accomplishments:**

1. Emailed Communications Award and Marketing Award criteria and rubrics for evaluation to all chapter presidents or chapter communications contacts.
2. Wrote announcement for the February 2024 Leadership Links.
3. Awarded 29 chapters with the 2024 TNSO Communications Award.
4. Awarded 3 chapters with the 2024 TNSO Marketing Award and 12 individuals with the Member Education Video Completion Award.

**Convention Steering Committee:** Terry Sharp, Gamma Alpha, Chair  
**Committee Members:** Lynn Cole, Kappa; Carlene Ford, Beta Upsilon; Carole Belles, Beta Upsilon; Dee Dee Rives, Theta; Mary Jo Wilson, Alpha Lambda; Dr. Elaine Vaughan, Alpha Epsilon; Donna Camper, Alpha Alpha; Karen Edmison, Alpha Alpha; Madeline Ferguson, Zeta

**2023-25 Goals:**

1. Meet with TNSO officer team and University of the South representatives to plan the 2024 TNSO Convention
2. Create and implement paper and online registration forms for the 2024 convention.
3. Work with committee members and TNSO Treasurer to process all convention registrations, fees, refunds, and expenses
4. Be responsible for aspects of the convention including, but not limited to, room assignments, table assignments, table hostess and page assignments, name tags, registration packets, convention favors, and working with hostess chapters for convention events.

**Accomplishments:**

1. Met with TNSO officer team members and the University of the South representatives to make plans for the 2024 convention.
2. Created and implemented online and paper registration forms for convention registration.

3. Worked with committee members and TNSO Treasurer to process all convention registrations, fees, refunds, and expenses.

**Educational Excellence Committee:** Chasity Ragsdale, Alpha Rho, Chair

**Committee Members:** Darlene Johnson, Alpha Epsilon; Irene Archambault, Beta; Dr. Janolyn King, Beta Nu; Kristi Hargis, Beta Phi; Nancy Hickey, Beta Eta; Amanda Nolen, Beta Eta; Paula Marshall, Alpha Lambda; Tawana Teague, Alpha Alpha; Betty Ball, Alpha Alpha; Etta Patterson, Beta

**2023-25 Goals:**

1. Improve and assist chapters in improving and developing quality programs and projects.
2. Promote programs and projects through the EEC Corner Spotlight, Leadership Links, and The Tennessee DKG News.
3. Choose and present an award at state convention to the best program and project submitted through the Iris Award application.
4. Lead EEC Chapter Chair Training at all three trainings.

**Accomplishments:**

1. Met with the committee to discuss plans for improving and assisting chapters with programs.
2. Continued EEC Corner spotlight submissions.
3. Have received Iris Award applications and selected the winners. The awards will be presented at the state convention on May 31.
4. Lead all three EEC Chapter Chair trainings across the state.

**Finance Committee:** Dr. Dorrie Powell, Beta Sigma, Chair

**Committee Members:** Relva Lewis, Alpha Delta; Brenda Oldham, Beta Upsilon; Trish Stephenson, Alpha Sigma; Dr. Dawn Viles, Beta Pi; Susie Westbrook, Alpha Phi

**2023-2025 Goals:**

1. To work with the Treasurer and President to analyze previous income, expenditures, and membership data.
2. To seek input from officers, related personnel, committees, and executive board members in developing the 2024-2025 and 2025-2026 Proposed Biennial Budget.
3. To develop and propose a biennial budget that encourages the growth of the organization and assists members in fulfilling their professional and personal goals.
4. To review and propose needed changes to the *TNSO Bylaws and Rules* and the *TNSO Strategic Plan* as they pertain to finance.
5. To review and update the *TNSO Investment Policy* biennially.
6. To collaborate with the TNSO Executive Secretary to update the inventory of TNSO tangible assets in the second year of the biennium.

**Accomplishments:**

1. Met in person and via Zoom to develop a proposed biennial budget that considers levels of revenue vs. expenditures (Goals 1, 2, and 3)
2. Shared proposed biennial budget via March, April, and May *Leadership Links* and April President to President Zoom meeting. (Goals 1, 2, and 3)

3. Recommended a biennial budget to the TNSO Executive Board for their approval on May 19, 2024. (Goals 1, 2, and 3)
4. Reviewed *TNSO Bylaws and Rules* and *TNSO Strategic Plan* related to finance; proposed one amendment to *TNSO Rules* and one change to *TNSO Strategic Plan*. (Goal 4)

**Historical Preservation Committee:** Jan Brown, Beta, Chair

**Committee Members:** Nicole Blankenship, Alpha Gamma; Jan Brown (chair), Beta; Lisa Lovely, Beta Phi; Rosemary Ragan, Alpha Nu; Janet Smith, Alpha Nu; Kathy Smith, Alpha Nu; Elaine Vaughan, Alpha Epsilon

**2023-2025 Goals:**

1. Encourage chapters to record their chapter history and send a copy to the Historical Preservation Committee.
2. Review DKG documents in the Archives in Nashville Downtown Library and decide if more materials are needed for preserving items.
3. Formulate ideas for Tennessee chapters to use for Founders' Day programs across the state.

**Accomplishments:**

1. Committee members have continued to contact all chapters for help in turning in chapter histories. More than half have been turned in.
2. The committee set a date of June 20, 2024 to meet at the library to peruse the DKG archives.

**Leadership Development Committee:** Belinda Juergens, Beta Epsilon, Chair

**Committee Members:** Melissa Blalock, Alpha Epsilon, Sharon Crawford, Alpha Nu; Emily Ferguson, Beta Rho; Elaine Harper, Gamma Nu; Dr. Regina Henry, Beta; Debbie Jacobs, Beta Epsilon; Belinda Juergens, Beta Epsilon; Melanie Richardson, Alpha Nu; Terri Tims, Beta Sigma; Ann Winn, Beta Epsilon.

**2023-25 Goals:**

1. Promote leadership opportunities in Delta Kappa Gamma at the chapter, state, and international levels.
2. Conduct two Beginning Leadership Management Seminars (March and September 2024).
3. Conduct an Advanced Leadership Management Seminar (March 2025).

**Accomplishments:**

1. The committee met at the Committee Training in September and decided on themes for both the Beginning and Advanced Seminars. The Beginning Seminars follow the theme “Finding Your Part in the Harmony.” The Advanced Seminar’s theme will be “The Orchestration of Leadership.” These reflect the ideals of President Marsha Brewer’s “In Harmony” theme. We also decided on consultants for both seminars. Dr. Beverly Hall will lead the Beginning seminars and Becky Sadowski will lead the Advanced seminar.



2. The committee planned and conducted the March 2024 Beginning Leadership Management Seminar on March 15-16, 2024. We had fourteen participants participate in the seminar.
3. The committee provided participants with a contact list of all committee members, consultants, and participants so they can follow up with further questions about leadership opportunities. We also sent a follow-up email to all participants asking for feedback from the seminar. We will meet in April to go over the feedback given by participants.

**Legislative Committee:** Dr. Carolyn Baldwin Tucker and Brenda Oldham, Beta Upsilon, Chairs

**Committee Members:** Doris Ann Hendrix, Beta;Carolynne Moss, Alpha Epsilon; Dr. Amber, Alpha Epsilon; Pam Thompson, Alpha XI; Kacey Whited, Beta Pi

**2023-25 Goals:**

1. Utilize more effective strategies for communicating with legislators/local elected officials, and school board members regarding educational topics
2. Provide an on-going awareness of the need for more chapter/member involvement through a lyceum symposium, small group meetings, and visits to the legislature
3. To utilize information and news from the U.S. Forum Screening Committee and National Legislative Seminar
4. To encourage members to become politically astute by increasing basic knowledge of the legislative process
5. To communicate with chairmen of the Senate Education Committee, the House Education Committee and Joint Senate/ House Education Committee for the State of Tennessee

**Accomplishments:**

1. Provided an informative in-person event to assist educators in understanding the importance of effectively communicating with elected officials, “An Evening with Chris Ford”.
2. Conduction zoom instructional meeting to facilitate members in accessing the legislative website: “Effectively Navigating the Tennessee General Assembly Website”.
3. Communicated with members via Leadership Links regarding an assessment instrument: “Do You know who is Charged With Making Decisions That Impact Education”.
4. Two TNSO Legislation Committee members attended the National Legislative Seminar.

**Membership Committee:** Dr. Linda Eller, Alpha Lambda, Chair

**Committee Members:** Martha Bailey, Alpha Lambda; Wynnoa Claybourne, Alpha Gamma; Pam Egeler, Alpha Alpha; Laura Evan, Alpha Sigma; Fran Gregory, Beta; Kate Keith, Beta Upsilon

**2023-2025 Goals:**

1. Review the Strategic Action Plan and the Tennessee Organization Bylaws with new committee members during training.
2. Submit memorials to the TN State News.
3. Prepare, plan, and present the Orientation Tea at the state convention for first-timers.
4. Plan and present the Ceremony of Remembrance at the state convention.
5. Submit articles for the website and news under Membership Musings.
6. Communicate with officers, area directors, chapter presidents, and members through the Leadership Links and the TN State News.
7. Recognize chapter members' levels of longevity at the state convention, chapter growth, and chapter reinstatements at the state convention.
8. Maintain necrology and membership records.

**Accomplishments:**

1. Reviewed the Strategic Action Plan and Tennessee Bylaws.
2. Submitted articles to the Leadership Links.
3. Submitted memorials to the TN State News.
4. Maintained membership records and necrology information.
5. Planned and will present the Orientation Tea for the 2024 state convention.  
Handmade invitations will be mailed to first-timers after May 1.
6. Planned and will present the Ceremony of Remembrance at the 2024 state convention. Invitations to the Ceremony of Remembrance will be sent to family members after May 1.
7. Recognition of membership growth and levels of longevity will be presented at the 2024 state convention.
8. Submitted articles for Membership Musings for the website and TN State News.

**Nominations Committee:** Sandra Pineault, Beta Epsilon, Chair

**Committee Members:** Ann Gann, Pi; Dr. Beverly Hall-Maughan, Alpha Rho; Patsye Jones, Upsilon; Marsha Rains, Omega; Beverly Smith, Alpha Xi.

**2023-25 Goals:**

1. Increase the number of applications for nominated positions
2. Communicate with chapters as to qualifications and responsibilities of state organization elected positions through a PowerPoint presentation to be distributed to chapters
3. Review applications for elected state officers and committees and select a slate of elected positions to be presented at the 2025 state organization convention
4. Install incoming 2025-2027 state organization officers and 2025-2029 elected committee members at the 2025 state organization convention

**Accomplishments:**

1. Developed Google Forms document for the TNSO officer and elected committee applications which is on the Tennessee State Organization website
2. Planned a workshop and skit to be presented at the 2024 TNSO Convention

3. Created a PowerPoint presentation sent to all chapter presidents through Leadership Links and can also be found on Tennessee State Organization website
4. Held two (2) Zoom planning meetings

**Personnel Committee:** Janice Stooksberry, Alpha Rho, Chair

**Committee Members:** Jeanette Brandon, Kappa; Nancy Davis, Gamma Mu; Elaine McIntosh, Gamma Nu; Linda Pritchard, Beta Upsilon; Dr. Kristy Sherrod, Theta

**2023-25 Goals:**

1. Review job descriptions
2. Make recommendations for any change or retention
3. Implement a method of evaluation for paid positions

**Accomplishments:**

1. Evaluated all four personnel employees
2. Recommend to retain them all.
3. Forms were changed to simpler forms for easier access.

**Planning Committee:** Elaine Warwick, Rho, Chair

**Committee Members:** Barbara Hinson, Alpha Rho; Myra Martin, Alpha Rho; Anne Medearis-Lee, Omicron; Becky Sadowski, Alpha Lambda; Diana Womble, Alpha Rho; Marsha Brewer (ex-officio) Beta Upsilon; Jenni Lusk (ex-officio), Beta Xi

**2023-25 Goals:**

1. Develop a template (survey) to help chapters update their chapter strategic plans
2. Share results of chapter surveys with all the stakeholders involved
3. Review and update the Tennessee State Organization Strategic Plan.

**Accomplishments:**

1. The Planning Committee met in person (with all members present) on September 16, 2023 and virtually on January 15, 2024.
2. The committee revised the Chapter Strategic Plan template which was emailed as a Google form to all chapter presidents, advertised in the Leadership Links and through communications with area directors.
3. Fifty-three of the sixty-five chapters submitted a completed chapter plan update.

4. Committee members compiled all survey results into a readable document which was shared with all chapter presidents, state officers and state committee chairs. Information specific to chapters in each area were sent to area directors.

**Scholarship Committee:** Cindy Lynn, Beta Beta, Chair

**Committee Members:** Theresa Brown, Phi; Carla Cliff, Beta Sigma; Michelle Freeman, Beta; Cecelia Johnson, Beta Kappa; Judy Nixon, Alpha Phi

**2023-25 Goals:**

- 1.To encourage DKG sisters to apply for scholarships.
- 2.To help them with the application process.
3. To apply for a raise in the \$1250 scholarships to \$1500.

**Accomplishments:**

1. Awarded the \$3000 Lois Jones scholarship to Lauren Wilmoth, Alpha Epsilon.
2. Improved the scholarship application to be expanded for ease of applying.

**Special Events Committee:** Linda Mann, Alpha Nu; Mildred Nelson, Alpha Nu, Co-Chairs

**Committee Members:** Judy Bailey-Ogle, Gamma Iota; Lori Bayless, Beta Zeta; Teresa Gregory, Alpha Gamma; Pam Jefferies, Beta Phi; Allison Maynard, Alpha; Judy Sanders, Omicron; Sharon Schmitt-Matzen, Beta Phi

**2023-25 Goals:**

1. Implement a variety of projects to help fund leadership activities by exploring options for iris-themed products to be sold at the State Convention.
2. Implement auction procedures for fair and equal bidding/winning opportunities during the Silent Auction at the State Convention.
3. Implement efficient procedures for winning bidders to collect auction items.
4. Identify chapters that did not participate in the 2023 Silent Auction. Contact the chapters and encourage their participation in the 2024 Silent Auction.

**Accomplishments:**

1. Purchased iris-pins to be sold at the 2024 State Convention.
2. Contacted all chapters to encourage their participation in the Silent Auction.

3. Provided awareness of the Silent Auction by submitting reminders to the Leadership Links and articles to the *DKG Tennessee News*.
4. Amended the Silent Auction procedures and eliminated the “Purchase Now” option to accommodate the bidding process.
5. Increased and made available the sale of iris note cards throughout the year for members, chapters, State meetings, and Leadership Retreats.
6. Elevated committee communication with productive zoom meetings and emails to plan and update progress to support the success of the Silent Auction.

**State Projects Committee:** Mary Frances Wadley, Beta Eta, Chair

**Committee Members:** Wynne Anderson, Alpha Xi; Sharon Crawford, Alpha Nu; Carol Crittenden, Beta; Sonja Glaser, Alpha Sigma; Kelli Ann Myers, Rho; Melanie Richardson, Alpha Nu; Cecilia Rodríguez, Beta Eta; Lisa Woodard, Beta Upsilon

**2023-25 Goals:**

1. To provide a statewide essay contest for grades 9-12.
2. To provide virtual mentoring for early career educators on ZOOM.
3. To create and offer 3 free regional PD workshops for early career educators.
4. To increase funding for State Projects through grants and TNSO budget increases.
5. To submit a request for a change in TNSO Bylaws to delete the word “annual” essay contest.
6. To work in cooperation with the EEC Committee to support early career educators.

**Accomplishments:**

1. Applied for and received a Lucille Cornet Award for \$3064 to offer 3 free workshops for early career educators in the fall of 2024.



2. Applied for and received a Vision Foundation Grant for \$2500 to pay for venues and lodging for our 3 regional workshops for early career educators [St. Columba Retreat Center, Sept. 20-21, 2024; The Dwelling Place, Oct. 25-26, 2024; and Fall Creek Falls, Nov. 15-16, 2024].
3. Met on ZOOM on January 29, 2024, with mentors and early career educators.
4. Received 40 high school essays from 15 chapters; met by ZOOM on February 29 and March 19 to choose top 3 essays and one honorable mention [First place: Ava Mae Warman (Gamma Alpha); Second place: Keely Melton (Gamma Omicron); Third place: Haylie Thurman (Alpha Rho); Honorable Mention: Daniel Fletcher (Beta Sigma)].
5. Created and delivered certificates for top 4 essay winners and mailed out 36 Certificates for all other participants; requested checks for \$350, First Place; \$250, Second Place and \$150, Third Place.
6. Published press releases to local newspapers for each of the top four essay winners.
7. Created a flier to reach out to prospective early career educators to apply for fall workshops.

**Vision Foundation Board:** Dr. Cathy D. Meredith, Alpha Lambda, Chair

**Committee Members:** Dr. Dianne Anderson, Gamma Alpha; Marsha Brewer, Beta Upsilon; Joan Howell, Beta; Pat Parker, Beta Upsilon; Amanda Pritchett, Gamma Zeta; Dr. Elaine Vaughan, Alpha Epsilon

**2023-25 Goals:**

1. Consider raising VF classroom grant awards to \$1500.00 each.
2. Submit a proposal for TNSO convention to share information about the Vision Foundation
3. Increase number of donors to the VF
4. Increase number of awards for classroom grants

**Accomplishments:**

1. Classroom grant awards were increased from \$1000.00 to \$1500.00 each.
2. Amanda Pritchett submitted a proposal to present information about the Vision Foundation at the TNSO convention and it has been approved.

3. Number of donors to the Vision Foundation has increased and monies are being collected specifically to honor Orlean Baum, former Vice-President of TNSO.
3. Number of awards increased this year to 11 for classroom grants.