

2025 Proposed Amendments to the TNSO Rules

#R1

Reference Number: 4.1.2

Rule Now Reads: All dues and fees shall be collected by the chapter treasurer. State organization and International dues and fees shall be forwarded as instructed by the state and international organization. Chapters that have a chapter scholarship for members retain 80 cents of the international scholarship fee and forward the remaining 20 cents to the state organization treasurer.

Proposal: Insert “shall”; delete “80” and insert “60”; delete “20” and insert “40”

Proposed Change to Rule Would Read in Full: All dues and fees shall be collected by the chapter treasurer. State organization and International dues and fees shall be forwarded as instructed by the state and international organization. Chapters that have a chapter scholarship for members shall retain **60** cents of the international scholarship fee and forward the remaining **40** cents to the state organization treasurer.

Rationale: This is current practice.

Financial Impact: Annual increase of \$0.20 per member from chapters awarding scholarships

Proposer: TNSO Bylaws and Rules Committee

#R2

Reference Number: 4.1.4

Rule Now Reads: The treasurer shall transfer one dollar annually per active and reserve member’s state organization dues to the state organization scholarship fund.

Proposal: Delete and insert new language.

Proposed Change to Rule Would Read in Full: The treasurer of chapters not awarding scholarships shall transfer a scholarship fee of one dollar annually per active and reserve member to the TNSO Treasurer by July 10. (Grants-in-Aid are not considered scholarships.)

Rationale: This proposal clarifies the amount of the scholarship fee to be paid to the state organization if the chapter does not award scholarships and distinguishes between scholarships and Grants-in-Aid

Financial Impact: Minimal

Proposer: TN Bylaws and Rules Committee

#R3

Reference Number: 5.2.2.G

Rule Now Reads: Transfer *Area Director's Handbook* to the incoming area director prior to/at the Leadership Conference for State Organization Committee Planning.

Proposal: Delete "Handbook" and insert "resources"

Proposed Change to Rule Would Read in Full: Transfer the Area Director's resources to the incoming Area Director prior to or at the Leadership Conference for State Organization Committee Planning.

Rationale for Change: This change reflects current practice since the *Area Director's Handbook* is no longer printed and resources are transferred as computer files.

Financial Impact: None

Proposer: TNSO Bylaws and Rules Committee

#R4

Reference Number: 6.1.10 A

Rule Now Reads: Select, print, and distribute state organization stationery; coordinate the biennial updating of *Chapter President's Handbook* and distribute these updates to chapter presidents, state organization past presidents, officers, and committee chairs;

Proposal: Delete "distribute these updates to chapter presidents, state organization past presidents, officers, and committee chairs;" and replace with "send to TNSO webmaster for posting on the TNSO website."

Proposed Change to Rule Would Read in Full: Select, print, and distribute state organization stationery; coordinate the biennial updating of *Chapter President's Handbook* and send to TNSO webmaster for posting on the TNSO website;

Rationale for Change: This proposal reflects current practice.

Financial Impact: None

Proposer: TNSO Bylaws and Rules Committee

#R5

Reference Number: 6.1.16

Rule Now Reads: NA (New)

Proposal: Shall cast, or officially designate a member to cast, a vote for the state organization, one (1) vote for each five (5) active, reserve, and collegiate members or major fraction thereof within the state organization. The vote may be divided.

Renumber current 6.1.16 as 6.1.17

Proposed Change to Rule Would Read in Full:

President The president shall

- 6.1.1 Confer with members of the Executive Committee to make plans for the annual convention;
- 6.1.2 Request a Society Representative for the convention, select her convention escort, and delegate responsibility for purchasing her gift;
- 6.1.3 Visit chapters as possible during her term of office, upon invitation
- 6.1.4 Plan and implement the Leadership Conference for Committee Planning in odd-numbered years and the Leadership Conference for Chapter Officers in even-numbered years, coordinating with the recording secretary, executive secretary, and others as required;
- 6.1.5 Appoint all standing and special committees, except the Tennessee State Organization Nominations, Finance, and Personnel, providing for continuity when possible. Appoint a continuing member of the Tennessee State Organization Nominations, Finance and Personnel Committees as chair;
- 6.1.6 Fill by appointment all vacancies;
- 6.1.7 Authorize meetings of committees for the necessary fulfillment of committee responsibilities;
- 6.1.8 Submit an article for each issue of the *DKG Tennessee News*;
- 6.1.9 Communicate regularly with chapter presidents;
- 6.1.10 Coordinate with the executive secretary to
 - A. Select, print, and distribute state organization stationery; coordinate the biennial updating of *Chapter President's Handbook* and distribute these updates to chapter presidents, state organization past presidents, officers, and committee chairs;
 - B. Compile lists of chapter officers and committee chairs and facilitate the dissemination of these lists to the appropriate state organization counterparts;
 - C. Disseminate contact information for new officers and committee chairs to all chapters; and;
 - D. Retain a current inventory list of materials (excluding consumables) held by the Tennessee State Organization.
- 6.1.11 Present the president's pin to the incoming president following her installation at the annual convention;
- 6.1.12 Present 50-year certificates to members who have been in the Society for fifty years and who attend the convention. Previous 50-year certificate awardees should be recognized first, with new honorees being added to the group;
- 6.1.13 Approve all expenditures received within 30 days of an event and forward to the treasurer within 45 days of the event;
- 6.1.14 Oversee, in cooperation with the Tennessee State Organization Finance Committee Chair, the use of bequest monies that are given to the state organization;

- 6.1.15 Supervise, as a member of the Tennessee State Organization Personnel Committee, the work of the executive secretary, treasurer, editor, and webmaster;
- 6.1.16 **Cast, or officially designate someone to cast, a vote for the state organization, one (1) vote for each five (5) active, reserve, and collegiate members or a major fraction thereof within the state organization at conventions of the DKG Society. The vote may be divided.**
- 6.1.17 Make other decisions and arrangements that need executive action.

Rationale: Alignment with DKG Society documents

Financial Impact: None

Proposer: TNSO Bylaws and Rules Committee

#R6

Reference Number: 6.6.2

Rule Now Reads:

6. OFFICER AND RELATED PERSONNEL

6. 6. Treasurer

The treasurer shall

2 Process all convention registrations, fees, refunds, and expenses, maintaining a convention bank account in accordance with guidelines set by the organization's auditor and Finance Committee.

Proposal:

Delete "auditor" and replace with "Certified Public Accountant."

Proposed Change to Rule Would Read in Full:

6.6.2 Process all convention registrations, fees, refunds, and expenses, maintaining a convention bank account in accordance with guidelines set by the organization's **Certified Public Accountant** and Finance Committee.

Rationale: This brings this rule into alignment with the proposed change in Article IV. D. 3. by removing the reference to auditor.

Financial Impact: None

Proposer: TNSO Finance Committee

#R7

Reference Number: 8.8.4

Rule Now Reads: Inform members of International projects (Schools for Africa and Support for Early Career Educators) and encourage activities in support of those projects;

Proposal: Replace “Schools for Africa” with “GIRLS”

Proposed Change to Rule Would Read in Full: Inform members of International projects (GIRLS and Support for Early Career Educators) and encourage activities in support of those projects;

Rationale: The Schools for Africa Project has been replaced by the GIRLS initiative through UNICEF

Financial Impact: None

Proposer: TNSO Educational Excellence Committee

#R8

Reference Number: 8.9.3

Rule Now Reads:

8. COMMITTEES

8.9. Finance

The Committee shall

8.9.3 Implement changes recommended by the independent audit, if any

Proposal:

Insert “any.” Delete “audit” and replace with “financial review.” Delete “if any.”

Proposed Change to Rule Would Read in Full:

8. COMMITTEES

8.9. Finance

The Committee shall

8.9.3 Implement any changes recommended by the independent financial review.

Rationale: The proposal aligns this rule with the proposed change in Article IV. D. 3. which calls for a financial review rather than an audit.

Financial Impact: None

Proposer: TNSO Finance Committee

#R9

Reference Number: 8.11, 8.11.1

Rule Now Reads: 8.11 Leadership Development The committee shall

8.11.1 Plan and implement the Beginning Leadership Management Seminar and

Proposal: 8.11.1 add “or other state leadership events”

Proposed Change to Rule Would Read in Full:

8.11 Leadership Development The committee shall

8.11.1 Plan and implement the Beginning Leadership Management Seminar and or other state leadership events and

Rationale: The change in wording would allow the Leadership Development Committee to initiate other types of leadership events.

Financial Impact: None

Proposer: TNSO Leadership Development Committee

#R10

Reference Number: 8.12.3

Rule Now Reads: Organize and present a forum at convention to inform members of legislative concerns.

Proposal: Add the words “or workshop” after “forum.”

Proposed Change to Rule Would Read in Full: Organize and present a forum or workshop at the convention to inform members of legislative concerns.

Rationale: The change in wording gives the committee the flexibility to design the legislative presentation at the convention.

Financial Impact: None

Proposer: TNSO Legislation Committee

#R11

Reference Number: 8.19

Rule Now Reads:

8.19 State Organization Projects

The Committee shall

8.19.1 Promote chapter support for the Governor’s Early Literacy Foundation through donations and/or program signups for parents;

8.19.2 Plan and implement the Essay Contest

8.19.3 Promote the visibility and productivity of local chapters’ literacy projects;

8.19.4 Encourage chapters’ participation in international projects and

8.19.5 Propose additional state organization projects for chapter participation

Proposal: Delete 8.19.3 and 8.19.4; add new 8.19.3 and re-number 8.19.5 as 8.19.4.

Proposed Change to Rule Would Read in Full:

8.19 State Organization Projects

The Committee shall

8.19.1 Promote chapter support for the Governor’s Early Literacy Foundation through donations and/or program signups for parents;

8.19.2 Plan and implement the Essay Contest.

8.19.3 **Plan and implement activities to support early career educators.**

8.19.4 Propose additional state organization projects for chapter participation.

Rationale: 8.19.3 and 8.19.4 are the responsibilities of the Educational Excellence Committee. This proposal adds a new state project, support for early-career educators, initiated during the 2023–2025 biennium, to the identified responsibilities of this committee.

Financial Impact: The proposal can be accomplished within the current budget if the committee is creative in its approach to positively impacting early-career educators.

Proposer: TNSO State Projects Committee

#R12

Reference Number: 9.1.3

Rule Now Reads:

9 SERVICES

9.1 *DKG Tennessee News*

9.1.3 Shall have hard copies mailed to all state organization members, unless a member wishes to receive them through electronic notification and the Tennessee Governor. Electronic mailing shall include members of the Tennessee General Assembly and the International Executive Board, International committee chairs, and Headquarters Professional Staff; and

Proposal: Delete "have hard" and insert "make digital." Delete “mailed” and insert “available.” Delete the remaining language except “and”.

Proposed Change to Rule Would Read in Full:

9. SERVICES

9.1. *DKG Tennessee News*

9.1.3 Shall make **digital** copies **available** to all state organization members; and

Rationale: Professionally printed copies of the *DKG Tennessee News* are no longer a financially sound option. This change to a digital-only format for the state newsletter will result in a significant reduction to the annual state budget and enable increased content and layout flexibility in every issue. Removing references to digital delivery to the governor, members of the Tennessee General Assembly, the International Executive Board, International committee chairs, and Headquarters Professional Staff reflects current practice.

Financial Impact: Reduction of approximately \$6,000.00 annually in budgeted funds

Proposers: TNSO Editor and TNSO Finance Committee

#R13

Reference Number: 9.3.2; D

Rule Now Reads: Go To Guide

Proposal: Change to *Handbook of the DKG Society International*

Proposed Change to Rule Would Read in Full: 9.3.2; D *Handbook of the DKG Society International*

Rationale: Alignment with DKG Society documents

Financial Impact: None

Proposer: TNSO Bylaws and Rules Committee

#R14

Reference Number: 10.2.3

Rule Now Reads: The Beginning Leadership Management Seminar shall be held in the spring and fall of each even-numbered year at a time and place to be determined by the Leadership Development Committee.

Proposal: Delete “in the spring and fall of each even-numbered year” and replace it with “each biennium.”

Proposed Change to Rule Would Read in Full: The Beginning Leadership Management Seminar shall be held each biennium at a time and place to be determined by the Leadership Development Committee.

Rationale for Change: The change in wording gives the Leadership Development Committee greater flexibility to implement Beginning Leadership Management Seminars as fiscally appropriate.

Financial Impact: None

Proposer: TNSO Leadership Development Committee and TNSO Finance Committee