2025 Proposed Amendments to the TNSO Bylaws

#B1

Article: Article IV. Finance. Section D. Financial Controls. 3.

Currently Reads:

A Certified Public Accountant shall be selected by the Finance Committee and Treasurer. The report of the annual audit shall be submitted to the Executive Board for adoption.

Proposal:

Insert "to provide attestation services" following "Treasurer" in the first statement.

In the second statement, change "of" to "on" following "report." Delete "audit" and replace it with "financial review."

Proposed Change to Bylaw would read in full:

IV. Finance

D. Financial Controls.

3. A Certified Public Accountant shall be selected by the Finance Committee and Treasurer to **provide attestation services**. The report-**on** the annual **financial review** shall be submitted to the Executive Board for adoption.

Rationale: This clarifies the role of the CPA and reflects current practice. An audit is a much more costly financial service than a financial review and is unnecessary under current state law or DKG guidelines.

Financial Impact: None, beyond the potential increase in contract costs resulting from the change in accounting firms following the retirement of our former CPA.

Proposer: TNSO Finance Committee

#B2

Article: Article V. Section D. 1

Currently Reads:

Section D. Coordinating Councils

1. Coordinating councils shall be organized in counties and/or cities where several chapters exist.

Proposal: Delete "shall" and insert "may."

Proposed Change to Bylaw would read in full:

Section D. Coordinating Councils

1. Coordinating councils <u>may</u> be organized in counties and/or cities where several chapters exist.

Rationale: This proposal provides for Coordinating Councils without mandating them.

Financial Impact: None

Proposer: TNSO Bylaws and Rules Committee

#B3

Article: Article VI, Section A. 1

Currently Reads: The officers shall be a president, a first vice-president, a second vice-president, a recording secretary, a corresponding secretary (all elected), and a treasurer.

Proposal: Insert "or co-presidents, one of whom would be the designated representative of the state organization for international activities."

Proposed Change to Bylaw would read in full: The officers shall be a president <u>or</u> <u>co-presidents, one of whom would be the designated representative of the state organization</u> <u>for international activities,</u> a first vice-president, a second vice-president, a recording secretary, a corresponding secretary, (all elected), and a treasurer.

Rationale: To align with DKG Society documents

Financial Impact: None (co-presidents would share the president's budget)

Proposer: TNSO Bylaws and Rules Committee

#B4

Article: VII. A. 3

Currently Reads: A vote by mail, email, fax, or a telephone conference call with all members of the Executive Board or Committee having been notified is authorized when necessary.

Proposal: Revise the wording and add "meetings via electronic platforms in accordance with the International Policy for Use of Electronic Communications."

Proposed Change to Bylaw would read in full: When necessary, a vote by mail, email, fax, telephone conference call, or <u>electronic platform</u> with all members of the Executive Board or Committee having been notified is authorized <u>in accordance with the *International Policy for Use of Electronic Communications*.</u>

Rationale: This language validates the current practice of using electronic platforms to conduct business.

Financial Impact: This proposal can be implemented within the current budget.

Proposer: TNSO Bylaws and Rules Committee

#B5

Article: Article VIII. Section C. 5. a

Currently Reads: Educational Excellence shall be composed of eleven members, three from each grand division of the state, plus chair and music representative.

Proposal: Delete the words "eleven" and "three"

Proposed Change to Bylaw would read in full: Educational Excellence shall be composed of members from each grand division of the state, plus a chair and music representative.

Rationale: Eleven members are not needed to conduct the business of the Educational Excellence Committee.

Financial Impact: None

Proposer: Educational Excellence Committee

#B6

Article: Article VIII. Section C. 9 c (New)

Currently Reads:

State Organization Projects – appointed

- a. Shall design and implement activities that would encourage literacy and/or numeracy efforts across the state
- b. Shall design and implement the Essay Contest across the state

Proposal: Add c (New)

Proposed Change to Bylaw would read in full: State Organization Projects – appointed

- a. Shall design and implement activities that would encourage literacy and/or numeracy efforts across the state
- b. Shall design and implement the Essay Contest across the state
- c. Shall design and implement activities to support early career educators across the state

Rationale: TNSO initiated a new state project to support early-career educators in the 2023-2025 biennium, and this would continue the practice of offering that support during each biennium.

Financial Impact: The proposal can be accomplished within the current budget if the committee is creative in its approach to positively impacting early-career educators.

Proposer: TNSO State Projects Committee

#**B7**

Article: Article X Meetings, Section E (New)

Currently Reads: NA

Proposal: Add Section E. General (New)

Proposed Change to Bylaw would read in full:

ARTICLE X MEETINGS

Section A. Convention

- 1. Business of the state organization shall be conducted annually at a time and place determined by the Executive Board.
- 2. Every member who is registered may vote.
- 3. A quorum shall be a majority of those members who have registered at the convention.

Section B. Leadership Conferences and Seminars

- 1. The Leadership Conference for Chapter Officers shall be held in even-numbered years.
- 2. The Leadership Conference for Committee Planning shall be held in odd-numbered years.
- 3. The time and place for each conference shall be determined by the Executive Committee.
- 4. Leadership Management Seminars, beginning and advanced, shall be held each biennium.

Section C. Other state organization events

Other state organization meetings/events that meet Society purposes may be held with Executive Board approval.

Section D. Chapter Meetings

- 1. Regular meetings of chapters shall be held at least four times per year.
- 2. A quorum for chapter meetings shall be determined by the chapter.

Section E. General

All meetings of TNSO DKG may be held in person or through electronic communication, or both if all the members may simultaneously engage in the meeting or business as determined by their situational needs.

Rationale: Alignment with DKG Society documents

Financial Impact: This proposal can be accomplished within the current budget.

Proposer: TNSO Bylaws and Rules Committee

#B8

Article: Article XV (New)

Currently Reads: NA

Proposal: Adds a brief description of acceptable behavior by TNSO

Proposed Change to Bylaw would read in full:

The Tennessee State Organization of The Delta Kappa Gamma Society International will act to uphold the Society's values, maintain trust, make ethical decisions, and foster a culture of integrity in all its meetings and those of its boards and committees.

Rationale: Adherence to ethical conduct is an essential component of responsible governance for the organization.

Financial Impact: None

Proposer: TNSO Bylaws and Rules Committee